

**Raymond Conservation Commission  
Meeting Agenda**

January 11th, 2023

7:00 PM

Media Center – High School

Call to order

Public Input - 3 min./person, 15 min. total

**Agenda Items**

- 01-Map 16 Lot 2-4 Taft Way - Expedited Permit - Ferwerda Mapping LLC
- 02-Industrial Drive Warehouse - restriction language review
- 03-Conservation Property signs - Kris
- 04-Annual Report - review
- 05-Chadwick donation - update
- 06-Bear-Paw Monitoring Reports - review
- 07-Future newsletters
- 08-Dearborn Bridge Update

**Finance**

- 09-Conservation Fund statement - if available

**Approval of Minutes**

- 10-December 14, 2022

**Correspondence**

- 11-Wetlands Training Series
- 12-DES-Shattagee Road correspondence

**Other items that may come before the board**

**Future Items/Events**

- January 25th - CC Meeting
- February 8th - CC Meeting
- February 22nd - CC Meeting

Non-Public RSA 91A:3, II (d) Real Estate

Adjournment (no later than 9:00)

The public is encouraged and welcome to attend. Comments may also be submitted to [conscomchair@raymondnh.gov](mailto:conscomchair@raymondnh.gov)

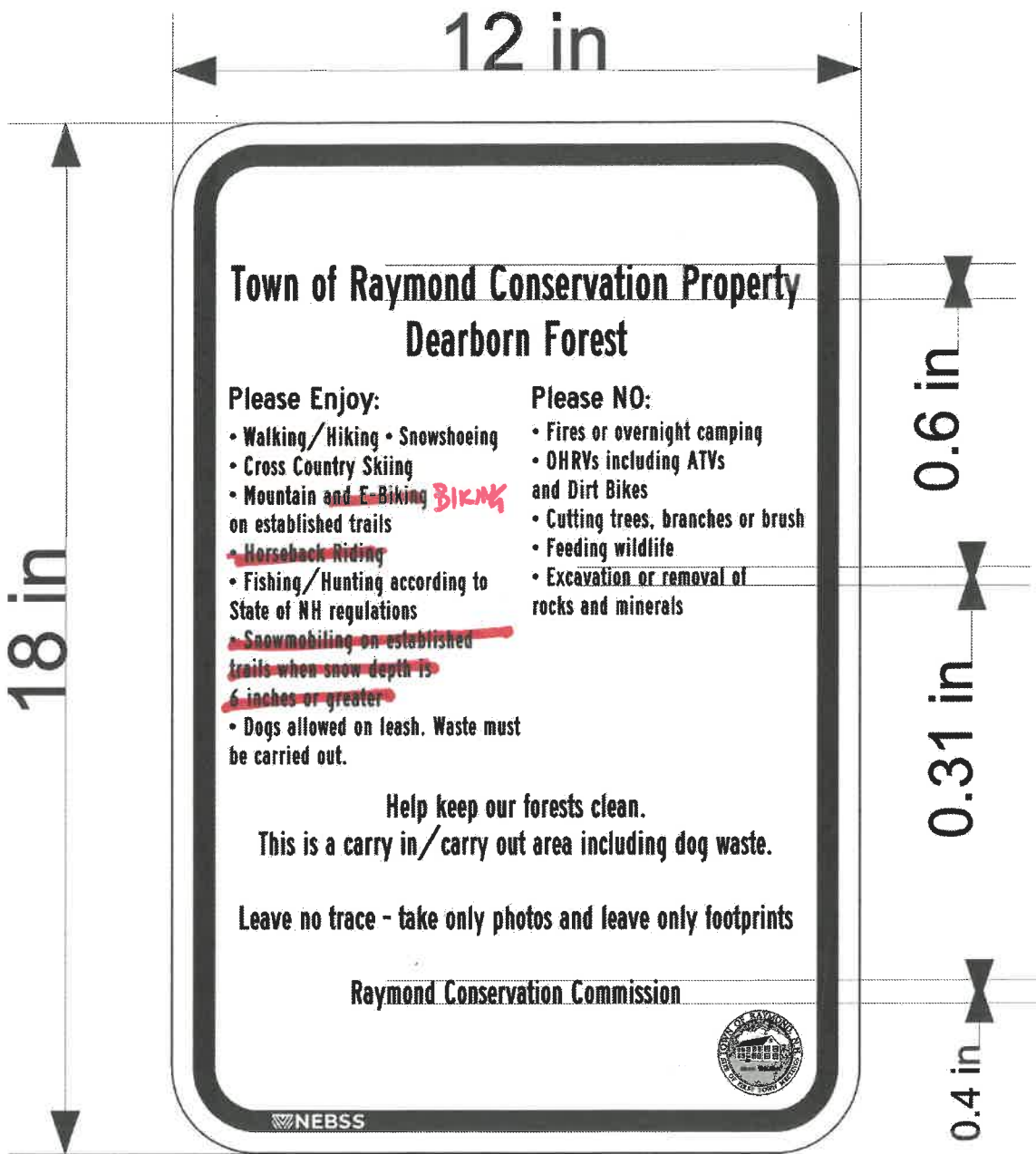
Supporting documents may be found at the Town of Raymond Website:  
[Conservation Commission supporting documents](#)

#### Conservation Restriction Area A – Raymond Pond

There shall be no removal, filling, or other disturbance of soil surfaces including the construction of structures or additional utilities, nor any changes in topography, surface or subsurface water systems, wetlands, or natural habitat of the 75-foot Wetland Buffer; **except for wildlife habitat restoration or improvement, routine maintenance such as fallen trees or trail maintenance, or removal of invasive species. Bridges, boardwalks, or drainage improvements are allowed on the trail to minimize or avoid soil erosion or further degradation.** The Conservation area and existing foot trail around Raymond Pond to remain open to Raymond residents to use for **non-motorized** recreational purposes. Signage shall be installed around the Pond to educate residents about the conservation restrictions, and the use of the conservation area will be at the user's own **risk**. There shall be no changes to the use outlined without permission of the NH Fish & Game, NH DES and the Town of Raymond **Planning Board with input from the Raymond** Conservation Commission. To be added (allowed uses)

#### Conservation Restriction Area B – Beaver Pond

There shall be no removal, filling, or other disturbances of soil surfaces including the construction of structures or additional utilities, nor any changes in topography, surface or subsurface water systems, wetlands, or natural habitat, **except for wildlife habitat restoration or improvement, routine maintenance, or removal of invasive species.** There shall be no changes to the use outlined without permission of the NH Fish & Game, NH DES and the Town of Raymond **Planning Board with input from the Raymond** Conservation Commission. No public access shall be allowed. Signage shall be installed around the area noting restrictions.



12 in

18 in

**Town of Raymond Conservation Property  
Dearborn Forest**

**Please Enjoy:**

- Walking/Hiking • Snowshoeing
- Cross Country Skiing
- Mountain and ~~E-Biking~~ **Biking** on established trails
- ~~Horseback Riding~~
- Fishing/Hunting according to State of NH regulations
- ~~Snowmobiling on established trails when snow depth is 6 inches or greater~~
- Dogs allowed on leash. Waste must be carried out.

**Please NO:**

- Fires or overnight camping
- OHRVs including ATVs and Dirt Bikes
- Cutting trees, branches or brush
- Feeding wildlife
- Excavation or removal of rocks and minerals

Help keep our forests clean.

This is a carry in/carry out area including dog waste.

Leave no trace - take only photos and leave only footprints

Raymond Conservation Commission



NEBSS

0.6 in

0.31 in

0.4 in

## Raymond Conservation Commission Annual Report – 2022

The Raymond Conservation Commission was established in 1979 under the provisions of NH RSA 36-A "...for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town." The Commission's responsibility is to act on the community's behalf for the proper use and protection of natural resources, wildlife habitats and drinking water source areas. The Commission may also advise the Board of Selectmen, the Planning Board and other town boards on conservation impacts or topics.

Raymond's Conservation Commission is a seven-member board of volunteers appointed by the Board of Selectmen. The Commission may also have up to seven alternate members. Members in 2022 were Jan Kent, Kathy McDonald, Deb McNelly, Kris Holleran, Mike Unger, and Melissa Potter. There were no alternate members.

Conservation commissions can obtain funding through provisions of RSA 79-A which allows a town to allocate monies to the Conservation Fund collected through the Land Use Change Tax (LUCT). The commission receives 50% of the collected LUCT.

The Conservation Commission reviews and comments on NH DES Wetland and Shoreland permits. The Commission also works with the Planning Board on wetland impacts, wetland mitigation, and steep slopes for developments. This year the Commission reviewed wetland permits and development plans for Shattagee Road Culvert, Jewett Route 27 Warehouse, Industrial Way Warehouse, and Severino Excavation Permit renewal. The Commission also provided comments to Public Works for a tree removal at the cemetery.

The Conservation Commission currently manages 4 parcels with conservation easements which are Cassier Memorial Forest, Dearborn Forest, Flint Hill, and Robinson Hill. These properties are open to the public for passive recreation. Conservation Commission members and public volunteers performed routine maintenance and addressed issues working with Bear-Paw Regional Greenways, including the installation of a new bridge at the Dearborn Forest entrance. A donation of 37 acres from John and Elizabeth Chadwick was also finalized this year, and the land was added to the Flint Hill Conservation Area.

The Commission conducted a site walk at a town-owned property on Colonial Drive, replaced two damaged signs at the Lamprey River Elementary School Eco-Center trail, and participated in Family Fun Day.

The Conservation Commission continued to contribute articles to the monthly Talk of the Town, providing updates on the commission's activities and conservation topics.

The Conservation Fund balance on December 31, 2022, was \$xxx,xxx. Expenses included secretary services for the minutes, signs, improvements on conservation properties, and Chadwick property donation expenses. The Land Use Change Tax (LUCT) collected was \$xx,xxx



## CONSERVATION EASEMENT MONITORING REPORT

**EASEMENT NAME:**

**DATE OF VISIT:**

Property Location:

Landowner Name(s):

**MONITOR NAME:**

Others in Attendance:

| <b>LANDOWNER CONTACT:</b>          | <b>YES</b>               | <b>NO</b>                | <b>N/A</b>               | <b>COMMENTS</b> |
|------------------------------------|--------------------------|--------------------------|--------------------------|-----------------|
| Landowner was contacted in advance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |                 |
| Met with landowner/representative  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |                 |
| Landowner accompanied monitor(s)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |                 |

**SUMMARY OF MONITORING VISIT (including route walked & notable features):**



## CONSERVATION EASEMENT MONITORING REPORT

### MONITORING VISIT OBSERVATIONS:

**% BOUNDARY WALKED:**       <25%       25-50%       50-75%       >75%

| <b>BOUNDARY MARKERS:</b> | <b>EXCELLENT</b>         | <b>FAIR</b>              | <b>POOR</b>              | <b>N/A</b>               |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Blazing / Flagging       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Easement Medallions      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| <b>ACTIVITY/CHANGES:</b>                               | <b>YES</b>               | <b>NO</b>                |
|--|--------------------------|--------------------------|
| Recent activity/changes to the property were observed  | <input type="checkbox"/> | <input type="checkbox"/> |
| Plans for future activities/changes were discussed     | <input type="checkbox"/> | <input type="checkbox"/> |
| Activities/changes were made by an abutter/third party | <input type="checkbox"/> | <input type="checkbox"/> |
| Activities/changes may violate the easement            | <input type="checkbox"/> | <input type="checkbox"/> |

### DESCRIPTION OF ACTIVITY/CHANGES:

### FOLLOW-UP NEEDED:

**SIGNATURE:** *H. Rose Teal*

**DATE SUBMITTED:**

**ATTACHED DOCUMENTS:**       **MAP(S)**       **PHOTO(S)**       **OTHER**

**CONSERVATION EASEMENT MONITORING REPORT**

**EASEMENT NAME:** Cassier Memorial Forest **DATE OF VISIT:** 3 & 4 Nov.

Property Location: Raymond

Landowner Name(s): Town of Raymond

**MONITOR NAME:**

Others in Attendance: None

| LANDOWNER CONTACT:                 | YES                      | NO                                  | N/A                      | COMMENTS |
|------------------------------------|--------------------------|-------------------------------------|--------------------------|----------|
| Landowner was contacted in advance | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |
| Met with landowner/representative  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |
| Landowner accompanied monitor(s)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |

**SUMMARY OF MONITORING VISIT (including route walked & notable features):**

As usual, about  $\frac{1}{3}$  of the Cilley Rd Boundary is under water. There is a lot of ATV activity throughout much of Cassier. There is an abandoned Building that is condemned & may be used by a homeless person. It has large piles of trash on the property.



### CONSERVATION EASEMENT MONITORING REPORT

#### MONITORING VISIT OBSERVATIONS:

**% BOUNDARY WALKED:**  <25%  25-50%  50-75%  >75%

|                          |                          |                          |                                     |                          |
|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|
| <b>BOUNDARY MARKERS:</b> | <b>EXCELLENT</b>         | <b>FAIR</b>              | <b>POOR</b>                         | <b>N/A</b>               |
| Blazing / Flagging       | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Easement Medallions      | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

|  |                                     |                                     |
|--|-------------------------------------|-------------------------------------|
| <b>ACTIVITY/CHANGES:</b>                               | <b>YES</b>                          | <b>NO</b>                           |
| Recent activity/changes to the property were observed  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Plans for future activities/changes were discussed     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Activities/changes were made by an abutter/third party | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Activities/changes may violate the easement            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |

#### DESCRIPTION OF ACTIVITY/CHANGES:

In a dogleg of the property near abutters E Briar Rd. E West Shore Dr. Someone has been putting branches in the low area making it unsafe to walk thru. I found a few boundary pins, but not all. There were no Bear Paw medallions there. A property owner had their plow on the edge of Cassier. The woman said they would move it off.

**FOLLOW-UP NEEDED:** I suggest the boundaries be clearly marked E the abutters notified to stop dumping in that area. There are 2 wells further back in that dog leg.

**SIGNATURE:** Dennis Barnhart **DATE SUBMITTED:** 22 Nov, 2022

**ATTACHED DOCUMENTS:**  MAP(S)  PHOTO(S)  OTHER





CONSERVATION EASEMENT MONITORING REPORT

EASEMENT NAME: Deerborn Forest DATE OF VISIT: 1 Nov. 2022

Property Location: Raymond N.H.

Landowner Name(s): Town of Raymond

MONITOR NAME: Dennis Gernham

Others in Attendance: None

LANDOWNER CONTACT:

|                                    | YES                      | NO                                  | N/A                      | COMMENTS |
|------------------------------------|--------------------------|-------------------------------------|--------------------------|----------|
| Landowner was contacted in advance | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |
| Met with landowner/representative  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |
| Landowner accompanied monitor(s)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |          |

SUMMARY OF MONITORING VISIT (including route walked & notable features):

Boundaries are good. Trails are clean. The bike trail that was closed last year is being used, mostly by people on foot. No continued damage or erosion was observed.

**CONSERVATION EASEMENT MONITORING REPORT**

**MONITORING VISIT OBSERVATIONS:**

**% BOUNDARY WALKED:**       <25%       25-50%       50-75%       >75%

|                          |                          |                                     |                                     |                          |
|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| <b>BOUNDARY MARKERS:</b> | <b>EXCELLENT</b>         | <b>FAIR</b>                         | <b>POOR</b>                         | <b>N/A</b>               |
| Blazing / Flagging       | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Easement Medallions      | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

|  |                                     |                                     |
|--|-------------------------------------|-------------------------------------|
| <b>ACTIVITY/CHANGES:</b>                               | <b>YES</b>                          | <b>NO</b>                           |
| Recent activity/changes to the property were observed  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Plans for future activities/changes were discussed     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Activities/changes were made by an abutter/third party | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Activities/changes may violate the easement            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |

**DESCRIPTION OF ACTIVITY/CHANGES:**

One part of the stone wall (boundary) is open. The wall used to be intact. The opening is being used by someone to drive a lawn tractor thru to dump grass clippings & yard debris. There is also a screen for sitting soil on Deerborn & a pile of organic material under the screen. This is at the same location as the grass clippings.

**FOLLOW-UP NEEDED:**

I suggest the abutters be told to stop driving onto Deerborn, stop dumping lawn debris & put the wall back to its original state.

**SIGNATURE:** Dennis Gurnham      **DATE SUBMITTED:** 22 Nov. 2022

**ATTACHED DOCUMENTS:**       MAP(S)       PHOTO(S)       OTHER



CONSERVATION EASEMENT MONITORING REPORT

EASEMENT NAME: FLINT HILL

DATE OF VISIT: 11/3/22

Property Location: RAYMOND NH

MONITOR NAME: PETER CLEAVES

LANDOWNER CONTACT:

YES

NO

N/A

COMMENTS

Landowner was contacted in advance

SUMMARY OF MONITORING VISIT (including route walked & notable features):

ON 11/3/22 I ENTERED FLINT HILL ON SHERBORNE DR. I WALKED THE TRAIL ON THE LEFT AND PASSED THE WELL. BOUNDARIES NEED TO BE BETTER MARKED AT THE END NEXT TO HOUSES. SPOKE WITH NEIGHBORS THAT SAID ATVs AND TRUCKS REGULARLY USE THE PROPERTY. I DID NOT SEE ANY MAJOR DAMAGE ON THAT END OF THE PROPERTY BUT AFTER TALKING TO DENNIS G AND JAN K THEY HAVE SAID TRUCKS ARE COMING IN OFF POWER LINES

11/9/99

DATE OF VISIT

11/11/00

EASEMENT NAME

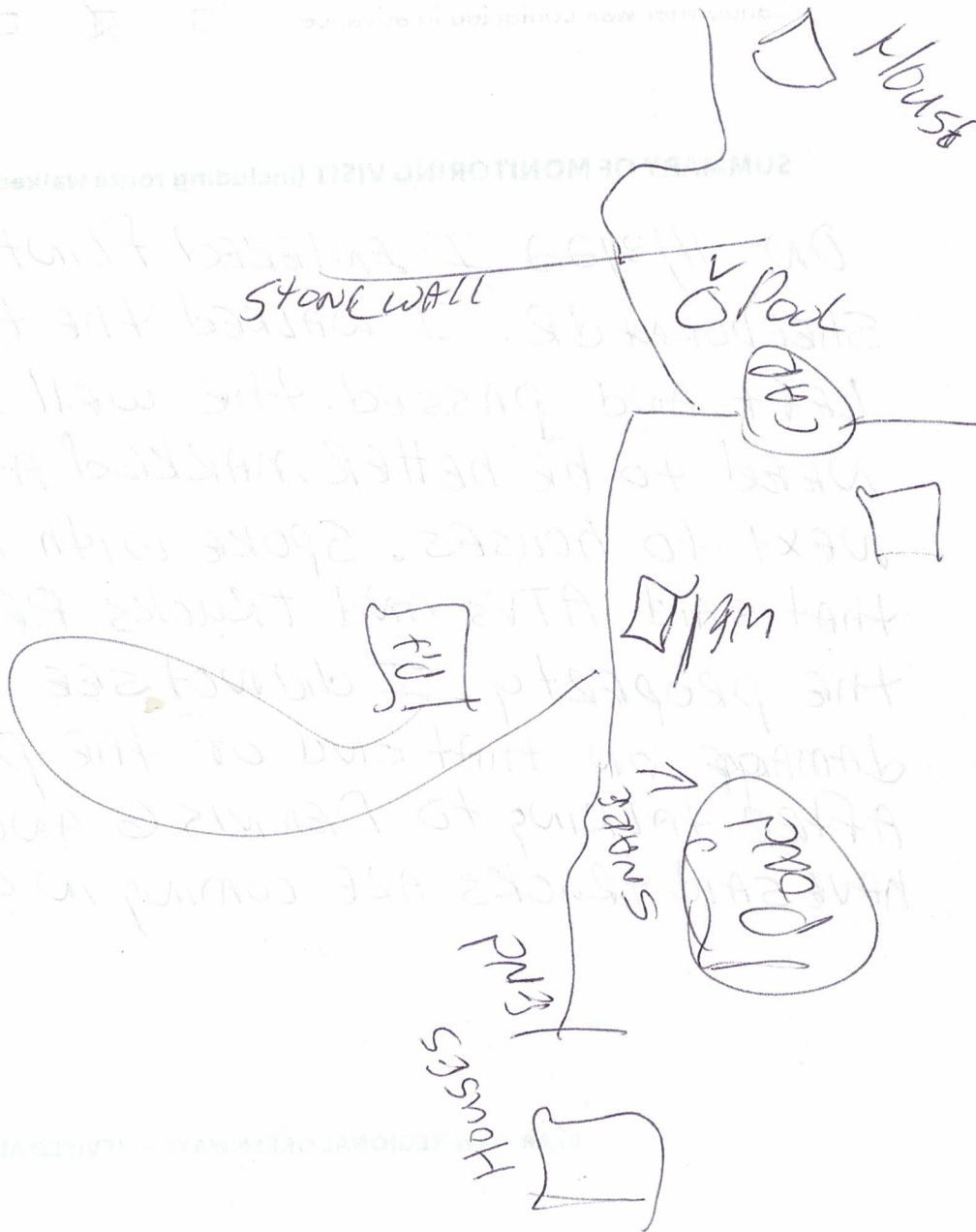
11/11/00

PROPERTY LOCATION

PETER CLARKE

MONITOR NAME

AND COVERED CONTACT YES NO N/A COMMENT



Flat Hill



CONSERVATION EASEMENT MONITORING REPORT

MONITORING VISIT OBSERVATIONS:

% BOUNDARY WALKED:

- <25%
- 25-50%
- 50-75%
- >75%

BOUNDARY MARKERS:

- EXCELLENT
- FAIR
- POOR
- N/A

Biazina / Fiazzina

- 
- 
- 
- 

ACTIVITY/CHANGES:

- YES
- NO

Recent activity/changes to the property were observed

- 
- 

Activities/changes were made by an abutter/third party

- 
- 

DESCRIPTION OF ACTIVITY/CHANGES:

FOLLOW-UP NEEDED:

NEED GATE AT SHERBORNE AND AT ACCESS  
 OFF POWER LINES,  
 NEED MORE MARKINGS WHERE PROPERTY ADJUTS  
 RESIDENTIAL AREAS

SIGNATURE:

DATE SUBMITTED:

11/8/22

ATTACHED DOCUMENTS:

- MAP(S)
- PHOTO(S)
- OTHER



**CONSERVATION EASEMENT MONITORING REPORT**

**PROPERTY INFORMATION**

Easement Name: ROBINSON HILL Acres: \_\_\_\_\_  
 Property Location: RAYMOND NH  
 Landowner(s): TOWN OF RAYMOND  
 Owner's Address (if different): \_\_\_\_\_ Phone #: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Secondary Interest Holders: \_\_\_\_\_

**MONITOR INFORMATION**

Monitor Name: PETER CLEAVES Date(s) of Visit: 10/2/22  
 Other Persons in Attendance: BOB REPACK (NEW OWNER ON TOP OF HILL)

**MONITORING SUMMARY**

Percent of Boundary Walked:  <25%     25-50%     50-75%     >75%

| <b>BOUNDARY MARKERS:</b> | <b>EXCELLENT</b>         | <b>FAIR</b>                         | <b>POOR</b>              | <b>N/A</b>               |
|--------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|
| Blazing / Flagging       | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Easement Medallions      | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| <b>MONITORING CHECKLIST:</b>      | <b>YES</b>                          | <b>NO</b>                           | <b>N/A</b>               | <b>COMMENTS</b> |
|-----------------------------------|-------------------------------------|-------------------------------------|--------------------------|-----------------|
| Landowner contacted in advance    | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |                 |
| Met with landowner/representative | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |                 |
| Landowner accompanied monitor(s)  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |                 |
| Walked trails/access roads        | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |                 |
| Walked road frontage              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |                 |
| Walked interior of property       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |                 |

| <b>ACTIVITY/CHANGES TO THE PROPERTY:</b>               | <b>YES</b>               | <b>NO</b>                           |
|--|--------------------------|-------------------------------------|
| Recent activity/changes to the property were observed  | <input type="checkbox"/> | <input type="checkbox"/>            |
| Plans for future activities/changes were discussed     | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Activities/changes were made by an abutter/third party | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Activities/changes may violate the easement            | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

Describe the activity/changes observed or discussed:

# ROBINSON HILL



## CONSERVATION EASEMENT MONITORING REPORT

### MONITORING VISIT OBSERVATIONS:

% BOUNDARY WALKED: WALKED LOOP TRAIL AND BOUNDARIES WITH Bob REPACK

BOUNDARY MARKERS: EXCELLENT FAIR POOR N/A  
NEEDS MORE MARKINGS

ACTIVITY/CHANGES: YES NO  
SMALL TRAIL MADE TO AVOID WET AREA  
PARKING AREA HAS TRASH AND PEOPLE  
PARKING OVERNIGHT.

### DESCRIPTION OF ACTIVITY/CHANGES:

### FOLLOW-UP NEEDED:

Ⓟ PARKING AREA NEED A SIGN THAT STATES NO DUMPING AND NO OVERNIGHT PARKING

SIGNATURE:

DATE SUBMITTED: 11/8/22

ATTACHED DOCUMENTS:  MAP(S)  PHOTO(S)  OTHER

**Town of Raymond**  
**Conservation Commission DRAFT Minutes of**  
**December 14, 2022**

**Commission Members in Attendance:**

Jan Kent, Chair  
Michael Unger, Vice Chair  
Kathy McDonald, Secretary  
Kris Holleran

**Meeting Called to Order by:**

Chair Kent at 7:00 PM

**Commission Members Excused:**

**Commission Members Absent:**

**Recording Secretary:**

Alvina Snegach (taking minutes from the livestream)

**Members of the Public in Attendance:**

Therese Thompson from LRAC and Wayne Morrill from Jones & Beach Engineering.

**Public Input:**

None

**Agenda Items**

**Severino excavation - site walk and discussion**

Ms. Kent said that she went on a sitewalk and included some notes in the packet. She showed the property on the screen and went over the features of the property. She noted that she went along with the Planning Board, so there were also Planning Board minutes available for review. She then showed the pictures of the site. Ms. Kent said that she asked about the extent of the additional excavation and whether it will be towards the wetlands and received the response that, there are no plans to cut any trees between the current work area and the wetland at the rear of the property. She walked below the area where the large pile was to see if there was any runoff. No erosion channels were noticed, but Brad observed that years ago the berm between the working area and the wetland was larger. Ms. Kent mentioned the 25' wetland setback but she was not sure how it related to excavation. Ms. Kent recommended that all the silt fencing around all the wetlands be updated with either with man-made or natural material.

Ms. Kent then answered members' questions about the site and that it is an existing excavation and materials recycling/grinding site and not a proposed development.

Ms. McDonald said that she is concerned with the asphalt grinding near wetlands and in the floodplain zone and whether there are adequate buffers.

Ms. Kent said that this will remain an active site and she was not sure why it was before the Planning Board, which she assumed was for the renewal of excavation permit. Ms. Holleran said that it is important that erosion control measures are implemented and maintained.



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44 Discussion ensued on whether there needs to be a letter to the Planning Board and  
45 what it would say. Ms. Kent encouraged members to attend the Planning Board if they  
46 have concerns.

47 Ms. Kent said that she will write a quick note to the Planning Board.

48 Then there were questions about the ownership of the lot; the reference of wells on the  
49 property in some previous Planning Board minutes and whether they are community  
50 wells or not; the 25 foot wetland setback and whether it applies to excavations or not.

51

52 **Industrial Drive Warehouse Map 22, Lots 44, 45, 46, 47 Map 28, Block 3, Lot**  
53 **120-1 - continued discussion**

54

55 Ms. Kent said that ConsCom wanted to continue the discussion from the previous  
56 meeting on the restrictive deeds language. She brought up on the screen the language  
57 for Conservation Area A that was discussed by the ConsCom with the changes she  
58 made after the meeting adding some exceptions.

59 Mr. Morrill suggested a further change to not allow any soil modifications for installation  
60 bridges and boardwalks.

61 Discussion ensued on whether it is already implied by not allowing any soil disturbance,  
62 and general consensus was to remove the word construction from the list of exceptions.  
63 Members also added the stipulation that Planning Board permission should be obtained  
64 with input from the Conservation Commission.

65 There was a lengthy discussion about the use of the word "conservation" restriction  
66 with Ms. McDonald opposing the use of the word for a former brown field site. Mr.  
67 Morrill said that this is the usual term that is used by the state agencies, therefore, it  
68 was chosen for this project as well.

69 Ms. McDonald brought up the fact that beaver pond is a former lagoon #3 of the  
70 tannery site. Mr. Morrill explained that this was in fact the lagoon and it was remediated  
71 and all the contaminated soils had been stripped down to bedrock and taken out, the  
72 beaver dam removed, and the top soil was used to cap the lagoon.

73 Ms. Kent said that there was someone from NHDES at the site walk and he  
74 corroborated what Mr. Morrill just said that the site was cleaned and tested.

75 Mr. Morrill added that there is a letter from 2013 from NHDES that concluded that there  
76 is no further action required for this site.

77 Ms. McDonald said that there is a letter dated from December 15, 2013 that states that  
78 there cannot be any soil disturbances on that site or any other activities.

79 Mr. Morrill responded that they are proposing to restrict this area for any activity.

80 Ms. McDonald said that removal of the dam seems like a disturbance to her and she has  
81 a problem with using the word "conservation".

82 Ms. Kent said that the dam was removed before and suggested that the restriction  
83 areas are shown and identified on the plan as wetland mitigation and conservation  
84 restricted areas.

85 There was another discussion about semantics, the lack of property markers, etc.

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86 Mr. Morrill said once the language has been determined it will be used on the plan and  
87 all the property boundaries will be marked with boundary markers and the conservation  
88 area boundaries will be marked with placards.

89 Ms. Kent reiterated her request that these areas should also be marked as used for  
90 wetland mitigation.

91 Mr. Morrill said that it will be noted on the plan along with restrictions.

92 Ms. McDonald asked to see the plan again. Mr. Morrill went over the current plan and  
93 showed what will go on the final plan. There will be a separate plan sheet noting the  
94 wetland mitigation areas as conservation areas.

95 Ms. Kent took a poll of commission members about their attitude towards using the  
96 word conservation and most were ok with using it.

97 Mr. Unger also asked to reword the resident risk usage and it was reworded to say,  
98 "signage shall be installed around the pond to educate residents about the conservation  
99 restrictions, and the use of the conservation area will be at the users own risk."

100 He also asked if the ConsCom wanted to add anything about hunting and fishing.  
101 Discussion ensued about allowed uses and the need to see the language of the signs  
102 before finalizing the language of the restrictive deed. Mr. Morrill offered to come back  
103 with it to the ConsCom. He also said if ConsCom has suggestions for the sign language,  
104 he can take it to the owner.

105 Ms. Kent asked Mr. Morrill if the intent is to have only Raymond residents use it, and  
106 Mr. Morrill responded that he was not sure how that could be enforced.

107 Ms. Kent said that ConsCom can send Mr. Morrill one of the ConsCom signs for the  
108 owner to see what is on it for sign language suggestions.

109 Mr. Morrill answered questions about testing water in the pond and said that they will;  
110 and that the pipe in the pond was not a monitoring well as it would have had a cap if it  
111 was.

112 Ms. Kent then displayed the language for Conservation Area B on the screen. Discussion  
113 ensued about the restrictions for that area, given that this is the one with much stricter  
114 prohibitions. Mr. Morrill asked if the ConsCom had any signs prohibiting entry to the  
115 public, to which Ms. Kent responded that all Raymond areas are open to the public. Mr.  
116 Morrill suggested to modify the sign that allows access to instead prohibit it and all the  
117 uses on it. Ms. Kent suggested to put on the placard Conservation Restricted Area. Mr.  
118 Unger and Ms. McDonald suggested no trespassing signs.

119 Ms. Kent added "no public should be allowed" to the restrictive deed language. Mr.  
120 Morrill said that they can use a restrictive language sign prohibiting uses on it.

121 Ms. McDonald asked Mr. Morrill to specify the acreage which he said was 22.71 acres  
122 for Conservation Area A and 12.47 acres for Conservation Area B.

123 Members made some more changes to the Area B deed language adding exceptions to  
124 modifications, seeking permissions for use changes, and restrictions signage.

125 Mr. Morrill asked to receive a copy of the language that was just worked out and  
126 whether it will go through legal. Ms. Kent said that once Mr. Morrill received the signs  
127 from Ms. Holleran and went over the proposed language with the owner and everyone  
128 is in agreement, it will then go to legal for review.

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129 Ms. Thompson asked if the letter to the Planning Board will be up on the website at  
130 some point. Ms. Kent said that this is part of the supporting documents for this  
131 meeting.

132 The final language agreed at the meeting is as follows for both areas:

133 "Conservation Restriction Area A – Raymond Pond

134 There shall be no removal, filling, or other disturbance of soil surfaces including the  
135 construction of structures or additional utilities, nor any changes in topography, surface  
136 or subsurface water systems, wetlands, or natural habitat of the 75-foot Wetland  
137 Buffer; except for wildlife habitat restoration or improvement, routine maintenance such  
138 as fallen trees or trail maintenance, or removal of invasive species. Bridges, boardwalks,  
139 or drainage improvements are allowed on the trail to minimize or avoid soil erosion or  
140 further degradation. The Conservation area and existing foot trail around Raymond  
141 Pond to remain open to Raymond residents to use for non-motorized recreational  
142 purposes. Signage shall be installed around the Pond to educate residents about the  
143 conservation restrictions, and the use of the conservation area will be at the user's own  
144 risk. There shall be no changes to the use outlined without permission of the NH Fish &  
145 Game, NH DES and the Town of Raymond Planning Board with input from the Raymond  
146 Conservation Commission. To be added (allowed uses)

147 Conservation Restriction Area B – Beaver Pond

148 There shall be no removal, filling, or other disturbances of soil surfaces including the  
149 construction of structures or additional utilities, nor any changes in topography, surface  
150 or subsurface water systems, wetlands, or natural habitat, except for wildlife habitat  
151 restoration or improvement, routine maintenance, or removal of invasive species. There  
152 shall be no changes to the use outlined without permission of the NH Fish & Game, NH  
153 DES and the Town of Raymond Planning Board with input from the Raymond  
154 Conservation Commission. No public access shall be allowed. Signage shall be installed  
155 around the area noting restrictions."

156

157 **Conservation Property signs – Kris**

158 Ms. Kent said that she received an email about Adelle Drive and parking along there for  
159 Flint Hill instead of parking at the gate where there is a designated area. Adelle Drive is  
160 a private road and people are concerned. Ms. Kent suggested to put up a parking  
161 directing sign on top of the blue sign that is already there on Sherburn Drive.  
162 Discussion ensued about the sign itself which should direct people to the designated  
163 parking area. Ms. Kent said she will send Ms. Holleran an example, and Ms. Holleran  
164 said she will contact the sign maker after the New Year.

165

166 **Review Project List**

167 Members went over some of the projects as follows:

- 168 - Cassier Kiosk – deferred to later;
- 169 - Cassier culvert – no update;
- 170 - Cassier allowed uses signs – Ms. Holleran is working on it.
- 171 - Cassier boundary markers – Ms. Kent had discussed with Dennis G.

**Town of Raymond**  
**Conservation Commission DRAFT Minutes of**  
**December 14, 2022**

- 172 - Dearborn – finish the new map;
- 173 - Dearborn bridge – bridge is done; rebar needs to be removed, so Ms. Kent will
- 174 talk to Larry about removing it;
- 175 - Dearborn kiosk – Ms. Bridgeo is working on it;
- 176 - Dearborn erosion - Ms. Bridgeo;
- 177 - Dearborn allowed uses signs – Ms. Holleran;
- 178 - Dearborn West Trail sign – Ms. Kent checked with her husband and he can make
- 179 it, she just needs to find some wood;
- 180 - Flint Hill traffic sign - not needed after Route 27 Warehouse is developed. Check
- 181 on status from TRC meeting comments;
- 182 - Flint Hill fire pit clean up – no update;
- 183 - Plan reading workshop – continue;
- 184 - ARM fund – need to have someone from the State to come out and educate the
- 185 ConsCom on what type of project they are looking for;
- 186 - Turtle crossing signs - DPW agreed to install them;
- 187 - Conservation Subdivision Zoning – plan for next year;
- 188 - No Net Loss discussion with the Planning Board – plan for next year;
- 189 - Educational walks – ongoing;
- 190 - Town newsletter – ongoing.

191  
192 **Newsletters**

193 Ms. Kent said that there is no article for January and asked if anyone wanted to write  
194 something.

195  
196 **Finance**

197  
198 **November Conservation Fund statement**

199 Ms. Kent said that the November Conservation Fund statement was in the packet.  
200 Beginning balance was \$291,586.42 and ending balance \$292,075.53.

201  
202 **November 30<sup>th</sup>, 2022**

203 November 30<sup>th</sup>, 2022 Draft Minutes were reviewed and changes were made. *Mr. Unger*  
204 *made a motion to approve November 30<sup>th</sup>, 2022 minutes as amended. Ms. Kent duly*  
205 *seconded and motion passed with a 3:0:1 vote in favor. Ms. Holleran abstained as she*  
206 *was not present at that meeting.*

207  
208 **Correspondence**

209  
210 **Industrial Drive Warehouse letter to Planning Board**

211 Ms. Kent said that the letter was in the packet.

212  
213 Ms. McDonald asked about the Jewett plan that had a site walk scheduled that was  
214 called off because of the rain. She was not sure if the wetland buffers should be 75 feet

**Town of Raymond**  
**Conservation Commission DRAFT Minutes of**  
**December 14, 2022**

215 as opposed to 25 feet. Ms. Kent said that there is new zoning amendment that will  
216 increase the wetland buffer (if it passes) to 75 feet for streams, although it is  
217 problematic for streams that run less than six months of the year. Ms. Kent also  
218 explained that shoreland protection buffers apply to a set of identified water bodies. Ms.  
219 McDonald said that she understood that zoning applies to standing water or streams  
220 that have water in them for more than six months of the year. Discussion ensued on  
221 the zoning requirements and that particular wetland/pond and how it would apply. Mr.  
222 Unger pulled up a google map and asked whether the edge of the water is in fact the  
223 edge of the wetland. Discussion ensued on the need to pay closer attention to this and  
224 possibly having a check list and getting plans ahead of time to review and also  
225 reviewing them during the meeting. Ms. McDonald said that she will draft a checklist.

226

227 **Non-public session.**

228

229 *Ms. Kent made a motion at 8:45 PM to enter non-public session for the purposes*  
230 *described in RSA 91A:3, II (d). Mr. Unger duly seconded and motion carried with a 4:0*  
231 *roll call vote: Ms. Kent, Mr. Unger, Ms. Holleran and Ms. McDonald all voting "aye".*

232

233 Non-public session was entered into at 8:45 PM and present were Ms. Kent, Mr. Unger,  
234 Ms. Holleran and Ms. McDonald.

235

236 *The nonpublic session minutes were sealed until December 14, 2023 by a motion from*  
237 *Ms. Holleran, a second by Mr. Unger. The motion passed by 4:0 roll call vote with Ms.*  
238 *Kent, Mr. Unger, Ms. Holleran and Ms. McDonald all voting "aye".*

239

240 **Resumption of Public Session**

241 *Ms. Holleran motioned to re-enter public session, Mr. Unger duly seconded and the*  
242 *motion passed unanimously by 4:0 roll call vote Ms. Kent, Mr. Unger, Ms. Holleran and*  
243 *Ms. McDonald all voting "aye".*

244

245 Public session was entered at 9:13 PM.

246

247 **Adjournment**

248 *Ms. Holleran made a motion to adjourn, which was duly seconded by Mr. Unger and*  
249 *passed with a unanimous vote in favor.*

250

251 The meeting was adjourned at 9:14 PM.

252

253 Respectfully submitted,

254

255 Alvina Snegach

256 Recording Secretary

# ***Education & Training Opportunities***

## **NHACC Wetlands Training Series**

This training course is designed to help conservation commissions develop an efficient and effective response to state wetlands permit applications. Wetlands are protected under state law in accordance with the [Fill and Dredge in Wetlands Act \(RSA 482-A\)](#). On a municipal level, only a conservation commission has the power to “intervene” or provide comments on an application to the Wetlands Bureau to allow for local review of the proposal. The training is a progressive seven-part series of programs that include five online training sessions and two in-person workshops. The Zoom programs will be recorded and available to registrants.

## **Introduction to Wetlands**

**Friday, January 27, 2023**

**12 to 1:30 pm presented on Zoom**

Rick Van de Poll, CWS, and Barbara Richter, NHACC

This introductory program will help participants become familiar with resources and terminology used in wetlands identification. The session will provide participants with a basic understanding of wetland functions and values. This course is the foundation of the training series and will help commissioners who are new to the wetlands permit review process. Topics covered in the program will include:

- The importance of protecting wetlands and wetlands functions and values
- Identification of wetlands, basic hydrology, soils, and plants
- Overview of wetlands types, ecology, and classification
- Resources to help identify the types of wetlands

**[Register Here](#)**

## **Wetlands Laws and Clarification of Local, State, and Federal Jurisdiction**

**Friday, February 24, 2023**

**12 to 1:30 pm presented on Zoom**

Sandy Crystall, PWS, and Rick Van de Poll, CWS

This session will provide an overview of the federal, state, and local regulations and will help conservation commission members determine what agency has authority in each jurisdiction. The program will cover [RSA 482-A](#) and NH Administrative Rule Chapter [Env-Wt 100-900](#), an overview of NH's permit process, and the timelines required in the review processes. Participants will learn about the various types of permits, what activities require a Fill and Dredge permit, and how conservation commissions can provide comments and suggestions to NH DES. Participants will learn the difference between state and local authorities and which has authority and responsibility over regulating wetlands uses. Topics covered include:

- Delineation and classification of State jurisdictional areas
- The role of DES in the wetland permit review process
- Overview of the Army Corp General Permit
- When NH DES wetlands mitigation is required
- Local regulations and how your commission may be involved

**[Register Here](#)**

### **Upcoming Programs in the Wetlands Training Series**

The training is designed as an introductory seven-part series of programs that include five online training sessions and two in-person workshops. The Zoom programs will be recorded and available to registrants. We encourage participants to attend all seven programs to fully benefit from the progression of topics.

**NH DES On-line GIS Mapping Tools**

Presented on Zoom in early **March**

**DES Rules and How the Permit Review Process Works**

Presented on Zoom on Friday, March 31, 2023

**Introduction to Wetland Assessment -- Classroom Foundation**

2023 Presented on Zoom on Friday, April 14, 2023

**Introduction to Functional Assessment -- Field Study**

Site visit in person on Friday, May 19, 2023

**How to Review Plans and Create an Effective Review Process,**

At the Forest Society Conservation Center on Friday, June 2, 2023

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The State of New Hampshire  
**Department of Environmental Services**



**Robert R. Scott, Commissioner**

December 20, 2022

Page 1 of 2

DAVID FREDRICKISON  
DPW  
TOWN OF RAYMOND  
4 EPPING ST  
RAYMOND NH 03077

**Re: NHDES Wetlands Bureau File 2022-02185, Shatagee Road, Raymond**

Dear Applicant:

The New Hampshire Department of Environmental Services (NHDES) Wetlands Bureau approved the above-referenced Standard Dredge and Fill Wetlands Permit Application. Enclosed please find Wetlands Permit 2022-02185 to: Permanently impact 829 square feet of palustrine emergent wetland (197 square feet and 197 linear feet of temporary impact) and permanently impact 785 square feet (282 square feet of temporary impact) within the bed and banks of Fordway Brook (a Tier 3 stream) along 234 linear feet (60 linear feet of temporary impact) for the replacement of a 54-inch corrugated metal pipe culvert beneath Shatagee Road with a 14-foot by 6-foot by 40-foot precast concrete box culvert with wingwalls.

**This approval is based on the following findings:**

1. This is classified as a major impact project per Rule Env-Wt 903.01(g)(3)(b), for a project to replace a tier 3 stream crossing.
2. Per Rule Env-Wt 202.01(b) and as required by RSA 482-A:8, NHDES finds that the requirements for a public hearing do not apply as the project will not have a significant environmental impact, as defined in Env-Wt 104.19, on the resources protected by RSA 482-A, or, is not of substantial public interest, as defined in Env-Wt 104.32.
3. Per Rule Env-Wt 311.06(h), the Raymond Conservation Commission did not provide comments on the proposed project.
4. Per Rule Env-Wt 311.06(j), as of the date of this permit, the applicant has not received comments from any federal agency.
5. Per Rule Env-Wt 313.01(a)(4), all project-specific criteria established in Env-Wt 900 have been met.
6. Per Rule Env-Wt 313.01(a)(3), all resource-specific criteria established in Env-Wt 900 have been met.
7. This stream crossing is a tier 3 per Env-Wt 904.05(a), as the contributing watershed is 640 acres or greater, or meets one of the criteria listed in Env-Wt 904.05(a)(2) through (5).
8. Per Rule Env-Wt 904.05(f)(1), compensatory mitigation is not required as the new culvert is self-mitigating by improving aquatic organism passage, connectivity, and hydraulics.

[www.des.nh.gov](http://www.des.nh.gov)

29 Hazen Drive • PO Box 95 • Concord, NH 03302-0095  
NHDES Main Line: (603) 271-3503 • Subsurface Fax: (603) 271-6683 • Wetlands Fax: (603) 271-6588  
TDD Access: Relay NH 1 (800) 735-2964

In accordance with RSA 482-A:10, RSA 21-O:14, and Rules Env-WtC 100-200, **any person aggrieved by this decision may file a Notice of Appeal directly with the NH Wetlands Council (Council) within 30 days of the decision date, December 20, 2022.** Every ground claiming the decision is unlawful or unreasonable must be fully set forth in the Notice of Appeal. Only the grounds set forth in the Notice of Appeal are considered by the Council. Information about the Council, including Council Rules, is available at <https://nhec.nh.gov/wetlands/index.htm>. For appeal related issues, contact the Council Appeals Clerk at (603) 271-6072.

If you have any questions, please contact me at Eben.Lewis@des.nh.gov or (603) 559-1515.

Sincerely,



Eben M. Lewis  
Southeast Region Supervisor, Wetlands Bureau  
Land Resources Management, Water Division

Enclosure

ec: Kevin Ferguson, TRC  
Raymond Conservation Commission



The State of New Hampshire  
**Department of Environmental Services**



**Robert R. Scott, Commissioner**

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**WETLANDS AND NON-SITE SPECIFIC PERMIT 2022-02185 PAGE 1 OF 3**

**NOTE CONDITIONS**

**PERMITTEE:** TOWN OF RAYMOND  
4 EPPING ST  
RAYMOND NH 03077

**PROJECT LOCATION:** SHATAGEE RD, RAYMOND

**WATERBODY:** FORDWAY BROOK

**APPROVAL DATE:** DECEMBER 20, 2022

**EXPIRATION DATE:** DECEMBER 20, 2027

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Based upon review of permit application 2022-02185 in accordance with RSA 482-A and RSA 485-A:17, the New Hampshire Department of Environmental Services (NHDES) hereby issues this Wetlands and Non-Site Specific Permit. To validate this Permit, signatures of the Permittee and the Principal Contractor are required.

**PERMIT DESCRIPTION:** Permanently impact 829 square feet of palustrine emergent wetland (197 square feet and 197 linear feet of temporary impact) and permanently impact 785 square feet (282 square feet of temporary impact) within the bed and banks of Fordway Brook (a Tier 3 stream) along 234 linear feet (60 linear feet of temporary impact) for the replacement of a 54-inch corrugated metal pipe culvert beneath Shatagee Road with a 14-foot by 6-foot by 40-foot precast concrete box culvert with wingwalls.

**THIS PERMIT IS SUBJECT TO THE FOLLOWING PROJECT-SPECIFIC CONDITIONS:**

1. In accordance with Env-Wt 307.16, all work shall be done in accordance with by TEC, Inc. dated May 2, 2022 as received by the NH Department of Environmental Services (NHDES) on July 28, 2022.
2. In accordance with Env-Wt 307.03(b), all work, including management of soil stockpiles, shall be conducted so as to minimize erosion, minimize sediment transfer to surface waters or wetlands, and minimize turbidity in surface waters and wetlands using the techniques described in Env-Wq 1505.02, Env-Wq 1505.04, Env-Wq 1506, and Env-Wq 1508; the applicable BMP manual; or a combination thereof, if the BMP manual provides less protection to jurisdictional areas than the provisions of Env-Wq 1500.
3. In accordance with Env-Wt 307.03(g)(1), the person in charge of construction equipment shall inspect such equipment for leaking fuel, oil, and hydraulic fluid each day prior to entering surface waters or wetlands or operating in an area where such fluids could reach groundwater, surface waters, or wetlands.
4. In accordance with Env-Wt 307.03(g)(3) and (4), the person in charge of construction equipment shall maintain oil spill kits and diesel fuel spill kits, as applicable to the type(s) and amount(s) of oil and diesel fuel used, on site so as to be readily accessible at all times during construction; and train each equipment operator in the use of the spill kits.
5. In accordance with Env-Wt 307.03(g)(2), the person in charge of construction equipment shall repair any leaks prior to using the equipment in an area where such fluids could reach groundwater, surface waters, or wetlands.
6. In accordance with Env-Wt 307.03(h), equipment shall be staged and refueled outside of jurisdictional areas (unless allowed) and in accordance with Env-Wt 307.15.
7. In accordance with Env-Wt 904.02(a)(1), in-stream work shall be done only during low flow or dry conditions, in non-tidal areas.
8. In accordance with Env-Wt 904.02(b), work on stream crossings that requires any work in areas that are subject to flowing water shall maintain normal flows and prevent water quality degradation during the work by using best management practices, such as temporary by-pass pipes, culverts, or cofferdams.

[www.des.nh.gov](http://www.des.nh.gov)

29 Hazen Drive • PO Box 95 • Concord, NH 03302-0095

NHDES Main Line: (603) 271-3503 • Subsurface Fax: (603) 271-6683 • Wetlands Fax: (603) 271-6588

TDD Access: Relay NH 1 (800) 735-2964

9. In accordance with Env-Wt 307.03(c)(3), water quality control measures shall be installed prior to start of work and in accordance with the manufacturer's recommended specifications or, if none, the applicable requirements of Env-Wq 1506 or Env-Wq 1508.
10. In accordance with Env-Wt 307.10(b), work shall be done during low flow or in the dry unless a dredge dewatering, diversion, or cofferdam plan has been approved as part of the project.
11. In accordance with Env-Wt 307.03(f)(1), a cofferdam or other turbidity control shall be used to enclose a dredging project conducted in or along the shoreline of a bog, marsh, lake, pond, stream, river, creek, or any other surface water, provided that a coffer dam shall not be installed during periods of high flow.  
In accordance with Env-Wt 307.03(c)(1), water quality control measures shall be selected and implemented based on the size and nature of the project and the physical characteristics of the site, including slope, soil type, vegetative cover, and proximity to jurisdictional areas.
12. In accordance with Env-Wt 307.03(c)(4), water quality control measures shall be capable of minimizing erosion; collecting sediment and suspended and floating materials; and filtering fine sediment.
13. In accordance with Env-Wt 307.10(f), dredged materials to be stockpiled in uplands shall be dewatered in sedimentation basins that are contained within turbidity controls that prevent turbid water from leaving the basins; and located outside of any jurisdictional area.
14. In accordance with Env-Wt 307.10(d), dredged materials shall be disposed of out of jurisdictional areas, unless other disposition is specifically permitted pursuant to Env-Wt 307.10(e).
15. In accordance with Env-Wt 307.11(a), fill shall be clean sand, gravel, rock, or other material that meets the project's specifications for its use; and does not contain any material that could contaminate surface or groundwater or otherwise adversely affect the ecosystem in which it is used.
16. In accordance with Env-Wt 514.05(a), materials used to emulate a natural channel bottom shall be consistent with materials identified in the reference reach and not include any angular rip-rap or gravel unless specifically identified on the approved plan.
17. In accordance with Env-Wt 307.03(c)(5), water quality control measures shall be maintained so as to ensure continued effectiveness in minimizing erosion and retaining sediment on-site during and after construction.
18. In accordance with Env-Wt 307.03(c)(6), water quality control measures shall remain in place until all disturbed surfaces are stabilized to a condition in which soils on the site will not experience accelerated or unnatural erosion by achieving and maintaining a minimum of 85% vegetative cover using an erosion control seed mix, whether applied in a blanket or otherwise, that is certified by its manufacturer as not containing any invasive species; or placing and maintaining a minimum of 3 inches of non-erosive material such as stone.
19. In accordance with Env-Wt 307.03(d), any sediment collected by water quality control measures shall be removed with sufficient frequency to prevent the discharge of sediment; and placed in an upland location in a manner that prevents its erosion into a surface water or wetland.
20. In accordance with Env-Wt 307.03(c)(7), temporary water quality control methods shall be removed upon completion of work when compliance with Env-Wt 307.03(c)(6) is achieved.
21. In accordance with Env-Wt 307.03(f)(2), a coffer dam or other turbidity control shall be removed after work within the coffer dam or other turbidity control is completed, the contained water has returned to background clarity, and when removing the structure will not cause or contribute to a violation of Env-Wt 307.03(c)(6).
22. In accordance with Env-Wt 307.12(d), mulch used within an area being restored shall be natural straw or equivalent non-toxic, non-seed-bearing organic material.
23. In accordance with Env-Wt 307.12(c), any seed mix used shall not contain plant species that are exotic aquatic weeds.
24. In accordance with Env-Wt 307.12(f), if any temporary impact area that is stabilized with seeding or plantings does not have at least 75% successful establishment of wetlands vegetation after 2 growing seasons, the area shall be replanted or reseeded, as applicable.
25. In accordance with Env-Wt 307.12(a), within 3 days of final grading or temporary suspension of work in an area that is in or adjacent to surface waters, all exposed soil areas shall be stabilized by seeding and mulching, if during the growing season; or mulching with tackifiers on slopes less than 3:1 or netting and pinning on slopes steeper than 3:1 if not within the growing season.

**THIS PERMIT IS SUBJECT TO THE FOLLOWING GENERAL CONDITIONS:**

1. Pursuant to RSA 482-A:12, a copy of this permit shall be posted in a secure manner in a prominent place at the site of the approved project.
2. In accordance with Env-Wt 313.01(a)(5), and as required by RSA 482-A:11, II, work shall not infringe on the property rights or unreasonably affect the value or enjoyment of property of abutting owners.
3. In accordance with Env-Wt 314.01, a standard permit shall be signed by the permittee, and the principal contractor who will build or install the project prior to start of construction, and will not be valid until signed.
4. In accordance with Env-Wt 314.03(a), the permittee shall notify the department in writing at least one week prior to commencing any work under this permit.
5. In accordance with Env-Wt 314.08(a), the permittee shall file a completed notice of completion of work and certificate of compliance with the department within 10 working days of completing the work authorized by this permit.
6. In accordance with Env-Wt 314.06, transfer of this permit to a new owner shall require notification to, and approval of, the NHDES.
7. The permit holder shall ensure that work is done in a way that protects water quality per Env-Wt 307.03; protects fisheries and breeding areas per Env-Wt 307.04; protects against invasive species per Env-Wt 307.05; meets dredging activity conditions in Env-Wt 307.10; and meets filling activity conditions in Env-Wt 307.11.
8. This project has been screened for potential impact to known occurrences of protected species and exemplary natural communities in the immediate area. Since many areas have never been surveyed, or only cursory surveys have been performed, unidentified sensitive species or communities may be present. This permit does not absolve the permittee from due diligence in regard to state, local or federal laws regarding such communities or species. This permit does not authorize in any way the take of threatened or endangered species, as defined by RSA 212-A:2, or of any protected species or exemplary natural communities, as defined in RSA 217-A:3.
9. In accordance with Env-Wt 307.06(a) through (c), no activity shall jeopardize the continued existence of a threatened or endangered species, a species proposed for listing as threatened or endangered, or a designated or proposed critical habitat under the Federal Endangered Species Act, 16 U.S.C. §1531 et seq.; State Endangered Species Conservation Act, RSA 212-A; or New Hampshire Native Plant Protection Act, RSA 217-A.
10. In accordance with Env-Wt 307.02, and in accordance with federal requirements, all work in areas under the jurisdiction of the U.S. Army Corps of Engineers (USACE) shall comply with all conditions of the applicable state general permit.

APPROVED:



Eben M. Lewis  
Southeast Region Supervisor, Wetlands Bureau  
Land Resources Management, Water Division

**THE SIGNATURES BELOW ARE REQUIRED TO VALIDATE THIS PERMIT (Env-Wt 314.01).**

\_\_\_\_\_  
PERMITTEE SIGNATURE (required)

\_\_\_\_\_  
PRINCIPAL CONTRACTOR SIGNATURE (required)



The State of New Hampshire  
**Department of Environmental Services**

**Robert R. Scott, Commissioner**



**NOTICE TO RECIPIENTS OF  
MAJOR IMPACT NH WETLANDS PERMITS**

Your permit was approved by the New Hampshire Wetlands Bureau as a major impact project, and your project will be reviewed by the US Army Corps of Engineers for possible approval under the Army Corps New Hampshire State Programmatic General Permit – SPGP. The Army Corps will notify you within thirty (30) days as to whether you qualify.

**\*\*\*NO WORK SHOULD BE DONE IN WETLANDS  
UNTIL YOU RECEIVE THAT NOTICE\*\*\***

If you do not hear from the Army Corps within thirty (30) days, you should call them at 1-978-318-8335 (ME, NH, VT, CT, RI); 1-800-362-4367 (MA).

\*\*\*\*\*

cc: US Army Corps of Engineers