

Town of Raymond New Hampshire



2023 Annual Report

2024 Town Hall Holidays

| | |
|------------------------------|------------------------|
| Monday, January 1, 2024 | New Years Day |
| Monday, January 15, 2024 | Martin Luther King Day |
| Monday, February 19, 2024 | Presidents' Day |
| Monday, May 27, 2024 | Memorial Day |
| Thursday, July 4, 2024 | Independence Day |
| Monday, September 2, 2024 | Labor Day |
| Monday, October 14, 2024 | Columbus Day |
| Monday, November 11, 2024 | Veterans Day |
| Thursday, November 28, 2024 | Thanksgiving Day |
| Friday, November 29, 2024 | Day after Thanksgiving |
| Wednesday, December 25, 2024 | Christmas Day Observed |

TOWN HALL – 4 EPPING STREET, RAYMOND, NH
Telephone numbers for all municipal departments

- ALL EMERGENCIES 911
- Police Department 1-603-895-4747
- Animal Control Officer 1-603-895-4747
- Fire Department 1-603-895-3321

Administration

- Town Manager/Selectmen Office 1-603-895-7007
- Assessor's Office 1-603-895-7017
- Finance Department 1-603-895-7010
- Human Resources 1-603-895-7007
- Town Clerk 1-603-895-7024
- Deputy Town Clerk 1-603-895-7025
- Asst. Town Clerk/Tax Collector 1-603-895-7026
- Tax Collector 1-603-895-7060

Public Works

- Public Works Director 1-603-895-7036
- DPW Assistant Director 1-603-895-7036
- Parks Department 1-603-895-7040
- Water Department 1-603-895-7050
- Highway Garage 1-603-895-7044
- Transfer Station 1-603-895-6273
- Pennichuck Water 1-603-882-5191

Welfare Department

- Welfare Assistance Director 1-603-365-9327
- Community Action 1-603-895-2303

Recreation Department

- Recreation Director 1-603-895-7029
- Assistant Recreation Director 1-603-895-7030
- Recreation Department Secretary 1-603-895-7031

Community Development

- Assessing Assistant 1-603-895-7017
- Building Inspector/Health Officer 1-603-895-7020
- Planning Technician 1-603-895-7016

Library

- Dudley-Tucker Library 1-603-895-7057

Schools

- SAU #33 Office 1-603-895-4299
- Lamprey River Elementary School 1-603-895-3117
- IHG Middle School 1-603-895-3394
- Raymond High School 1-603-895-6616

Other Local/Government Offices

- Raymond Chamber of Commerce 1-603-895-2254
- NH DMV 1-603-227-4000
- Rockingham County Probate Court 1-603-642-7117
- Rockingham Co. Registry of Deeds 1-603-642-5526
- Post Office/Raymond 1-603-895-3314
- Vitals Public 1-603-271-4662

Utility Outage Numbers

- NH Electric Co-Op 1-800-343-6432
- Eversource 1-800-662-7764

Veterinary Hospitals

- Can-Dre Kennels 1-603-483-0500
- Deerfield Vet Clinic 1-603-463-7775
- Fremont Animal Hospital 1-603-895-0618
- Raymond Animal Hospital 1-603-895-3163



Local Hospitals:

- Elliot Hospital 1-603-669-5300
- Exeter Hospital 1-603-778-7311
- Portsmouth Regional Hospital 1-603-436-5100
- Parkland Medical Center 1-603-432-1500



Table of Contents

| | |
|--|--------|
| 2024 PROPOSED TOWN & SCHOOL WARRANTS AND BUDGETS | 272 |
| ELECTED AND APPOINTMENT OFFICIALS | 3 |
| BOARD & COMMITTEE REPORTS | |
| Budget Committee | 13 |
| Capital Improvements Committee | 16 |
| Conservation Commission | 17 |
| Ethics Committee | 18 |
| Highway Safety Committee | 19 |
| Lamprey River Advisory Committee | 20 |
| Planning Board | 24 |
| Raymond Cable TV Committee | 15 |
| Raymond Historic District Commission | 21 |
| Trustees of the Trust Funds | 22 |
| Water Planning Committee | 25 |
| Zoning Board of Adjustment | 23 |
| DEPARTMENT REPORTS | |
| Dudley-Tucker Library | 32 |
| Forest Fire Warden and State Forest Ranger | 37 |
| General Assistance Department | 38 |
| Emergency Management Director/Forest Fire Warden | 34 |
| Planning and Community Development | 39 |
| Police & Communications Department | 27, 40 |
| Public Works Department | 29 |
| Recreation & Community Services | 41 |
| EXECUTIVE SUMMARY | |
| Board of Selectmen Report | 43 |
| Town Manager Report | 44 |
| In Memoriam | 327 |
| Dedication Page | 1 |
| Town Deliberative First Session Minutes, February 11, 2023 | 46 |
| Town Second Session Minutes, March 28, 2023 | 159 |
| Town Recount Minutes from Second Session, March 28, 2023 | 158 |
| FINANCIAL REPORTS | |
| General Fund Balance Sheet – December 31, 2023 | 182 |
| General Fund Cash Flow – 2023 – Month End Balances | 181 |

| | |
|--|-----|
| Statement of Changes in Bonded Debt – December 31, 2023 | 183 |
| Comparative Statement 2023 Expenditures/Appropriations vs Actual | 179 |
| Comparative Statement 2023 Revenues/Estimated vs Actual | 184 |
| Salary and Wage Listing | 206 |
| Summary Inventory of Valuation ~ All Properties | 187 |
| Summary of Town Owned Property | 196 |
| Tax Collector's Report (MS-61) | 188 |
| Tax Rate – 2023 | 200 |
| Town Independent Auditor's Report - 2023 | |
| Treasurer's Reports/December 31, 2023 | 188 |
| Trustee of Trust Funds Reports | 201 |

| | |
|---------------------------|---------------------------|
| SEASONS OF RAYMOND | 4, 262, Inside Back Cover |
|---------------------------|---------------------------|

| |
|------------------------|
| SCHOOL DISTRICT |
|------------------------|

| | |
|--|-----|
| Raymond School District 2023 Annual Report | 209 |
| What does is mean to be Forever Green | 248 |

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|-------------------------|
| VITAL STATISTICS |
|-------------------------|

| | |
|-----------|-----|
| Births | 263 |
| Deaths | 265 |
| Marriages | 271 |

| | |
|--|--------------------|
| 2024 TOWN HALL HOLIDAYS AND TELEPHONE NUMBERS | Inside front cover |
|--|--------------------|

*Photo Credit: Picture of Torrent Hall (T. Acerno) Page 266

*Photo Credit: Cover & Seasons of Raymond (JT Sousa) Cover, Page 8, Page 266

*Back Inside Cover: A. Riley (Night Sky from Meadow Court)

*Miss Raymond Titleholders - Page 12

Town of Raymond 2023 Annual Report Dedication

Past Dedications

| | |
|------|--|
| 1978 | Raymond Ambulance Association |
| 1980 | Robert C. Erier |
| 1981 | Robert T. Elliott, Sr. |
| 1983 | Raymond Ambulance volunteers |
| 1984 | Gordon A. Cammett, Sr. |
| 1985 | Raymond Fire Department |
| 1986 | George C. Gove |
| 1988 | Lyman Hammond, Sr., Muriel Proctor |
| 1989 | Burgess Robinson |
| 1990 | Ted Welch, Hugin Holt |
| 1992 | Raymond Youth |
| 1994 | Phyllis A. Gove, Gloria E. Carney |
| 1995 | Iber Holmes Gove, Calvin Warburton, Carl L. Chase, Burgess A. Chase |
| 1997 | RHS Boys Class M Soccer and Cheerleading, State Champion |
| 1998 | Burgess Robinson |
| 1999 | Ivan C. Reed, Jr. |
| 2000 | Ramona Stevens, Carlisle "Kike" " Curtis , Dana Kingston |
| 2001 | 911 Heroes |
| 2002 | Volunteers |
| 2003 | Neal F. Welch |
| 2004 | U.S. military |
| 2005 | Volunteers |
| 2006 | RCTV |
| 2007 | Bob and Frannie Carlberg |
| 2008 | Raymond residents in the military |
| 2009 | Richie Ladd |
| 2011 | Marian E. Lovejoy, Ed Moulton |
| 2015 | Sue Ege, James R. Turner, Karen Ann Currier |
| 2016 | Frank Bishop |
| 2017 | Norm Weldy, Frank Bourque |
| 2018 | Stephen Goldthwaite |
| 2019 | Veterans |
| 2020 | Frank and Peg Case |
| 2021 | Gloria Carney, Hazel Holt Fran and Jack Barnes |
| 2022 | Elise Elelyn Porter |
| 2023 | William "Lee" Weldy |

2023 Dedication

William "Lee" Weldy

April 8, 1963 – May 26, 2023



The Select Board, on behalf of the residents, is honored to dedicate the 2023 Annual Report to Lee Weldy.

Lee was an active and truly dedicated member of our community. Lee's affection for Raymond and its residents was unsurpassed and those of us who had the honor and privilege to know, work and sit with Lee on various boards and committees over the years, witnessed firsthand that dedication.

We all have our stories and memories of Lee, too many to list and all to be cherished. "His roots in our community a constant theme, a quick hello at the Deerfield Fair as he worked side by side with his wife "or "working through a board meeting into the night". Lee's integrity shone brightly when he stood up to protect the citizens of Raymond." It has been said "Lee had a wealth of knowledge and was as honest as the day was long."

The Town thanks Lee, for his loyalty and commitment, it was second to none.



Town Elected and Appointed Officials



Seasons of Raymond

ELECTED OFFICIALS**BOARD OF SELECTMEN****TERM EXPIRES**

| | |
|--|-------------|
| D. Scott Campbell, <u>Appointed Chair June 2023</u> | March 2024 |
| Patricia Bridgeo, Vice Chair | March 2026 |
| George Plante, Chair – <u>Resigned June, 2023</u> | March, 2023 |
| Alissa Del Tufo Welch – <u>Resigned June, 2023</u> | March 2025 |
| Carlos Maldonado - <u>Resigned June, 2023</u> | March 2025 |
| Dawn Merryman (Appointed) | March 2024 |
| Anthony Clements (Appointed) | March 2024 |
| Doug Vogel (Appointed) | March 2024 |

BUDGET COMMITTEE

| | |
|--|------------|
| Julie Laughner, Chair | March 2024 |
| Jeffrey Roy | March 2026 |
| Nick Longo | March 2024 |
| Dennis Garnham | March 2024 |
| Cody Cramer, Vice Chair | March 2025 |
| Dawn Merryman, Board of Selectmen Rep. | |
| Anthony Clements, School Board Rep. | |
| <i>Joseph Saulnier, School Board Alt. Rep.</i> | |

ETHICS COMMITTEE

| | |
|-----------------------|------------|
| Gretchen Gott, Chair | March 2024 |
| Tracy Merrill | March 2024 |
| Virginia Fernald | March 2025 |
| Tami Bemis Cole | March 2025 |
| Joyce Wood, Alternate | April 2025 |

LIBRARY TRUSTEES

| | |
|--------------------------|------------|
| Cindy Bennett, Secretary | March 2024 |
| Valerie Moore, Treasurer | March 2024 |
| Jill G. Galus, Chair | March 2025 |

PLANNING BOARD

| | |
|--|------------|
| Dee Luszcz, Chairwoman | March 2025 |
| Jim McLeod, Vice Chair | March 2026 |
| Patricia Bridgeo, Selectmen Ex-Officio | March 2024 |
| Gretchen Gott, Member | March 2025 |
| Tom Daigle, Member | March 2024 |
| Bob McDonald, Member | March 2026 |
| Rani Merryman, Selectmen Alt | March 2024 |

SCHOOL BOARD

John Harmon, Chair

Anthony Clements, Vice Chair

Stephen Scarfo, Secretary

Joseph Saulnier

Cindy Bennett

TERM EXPIRES

March 2024

March 2026

March 2024

March 2025

March 2025

Tyler Dunphy (Student Representative to the School Board)

STATE REPRESENTATIVES

Timothy Cahill
Kevin Pratt
Mike Drago

EXECUTIVE COUNCILOR DIST 3

Janet L. Stevens

STATE SENATOR

Keith Murphy

December 2024

SUPERVISORS OF THE CHECKLIST

Kathleen McDonald, Chair
Lisa Morrill
Aimee Hayes

March 2028
March 2024
March 2026

TOWN MODERATOR

Wayne Welch

March 2024

TOWN CLERK

Alyssa Richard

March 2026

TAX COLLECTOR

Christina McCarthy

March 2026

TOWN TREASURER

Edward French

March 2026

TRUSTEES OF THE TRUST FUNDS

Kevin Woods, Chair
Mark Desrochers, Secretary
Philip Merrill, Treasurer

March 2026
March 2025
March 2024

APPOINTED OFFICIALS

CABLE COMMITTEE

Art Wolinsky
 Marc Vadeboncoeur
 Kevin Woods, Cable Coordinator
 Dennis Garnham
 Kathy Masso
 D. Scott Campbell Board of Selectmen Rep.
 Joseph Saulnier, School Board Rep.

TERM EXPIRES

April 30, 2024
 April 30, 2024
 April 30, 2025
 April 30, 2024
 April 30, 2026

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

Scott Campbell, Selectmen/Chair
 Jim McLeod, Planning
 Cody Cramer, Budget
 Jeffrey Roy, Budget
 Patricia Bridgeo, Alternate, Planning/Selectmen
 Anthony Clements, School Board Rep.
 John Harmon, School Board Rep.
 Tom Daigle, Planning Board

CONSERVATION COMMISSION

Jan Kent, Chair
 Kathleen McDonald, Vice Chair
 Warren Gibby
 Michael Unger
 Open
 Open
 Open

April 30, 2026
 April 30, 2026
 April 30, 2026
 April 30, 2026

CEMETERY ADVISORY BOARD

Administration –
 Administrator/Sexton – Jerome Zimmer
 Operational/Sexton – Arthur “Bud” Rollins

EMERGENCY MANAGEMENT

Fire Chief Paul Hammond, Director
 Department Heads
 Town Manager

HAZARD MITIGATION

Fire Chief Paul Hammond, Director
 Department Heads
 Town Manager

HISTORIC DISTRICT COMMISSION

| | |
|---|----------------|
| Anthony Clements, Chair | April 30, 2024 |
| David Hoelzel | April 30, 2025 |
| Diane Debruyckere | April 30, 2025 |
| Terrie Dolan | April 30, 2025 |
| Sally Paradis | April 30, 2024 |
| Joyce Wood | April 30, 2024 |
| Wayne Quintal | April 30, 2024 |
| <i>Dean Plender, Alternate</i> | April 30, 2024 |
| Scott Campbell, Board of Selectmen Alt ep | |

RECREATION ADVISORY BOARD*

Kathleen Hoelzel, Board of Selectmen Rep.
 Christopher Long, *Board of Selectmen Alt Rep.*
 Joseph Sauliner, School Board Rep.

* Recreation Advisory Board is to be kept active, meets only on an as needed basis

ZONING BOARD OF ADJUSTMENT

| | |
|------------------------|------------|
| Joyce Wood, Member | March 2025 |
| Keith Smith, Chair | March 2025 |
| Paul McCoy, Member | March 2024 |
| Tom Luszcz, Member | March 2025 |
| David Hall, Vice Chair | March 2026 |
| Vacant | |

HIGHWAY SAFETY COMMITTEE

Michael Labell, Police Chief, Chair
 Vacant, Public Works Director
 Paul Hammond, Fire Chief
 Scott Campbell, Board of Selectmen Alt Rep.
 Anthony Clements, Board of Selectmen. Rep.
 Todd Ledoux, School Facilities Director
 Jerry Zimmel, Member at Large

JOINT LOSS SAFETY COMMITTEE

Richard Nunziato, Chairman AFSCME Union Member, Senior Highway Foreman Public Works Department

Paul Hammond, Fire Chief, Emergency Management Director, Fire Department & Forestry

Kevin Hammond, AFSCME Union Member, Public Works Department

Michael Labell, Police Chief

Maureen Smith, Police Department Executive Secretary, Non-Union

William Wyner, Dispatch/Communication Director, Non-Union

Kirsten Corbett, Library Director, Non-Union

Jason Desrochers, Union Foreman, GGB

Stacey Grella, Non-Union DPW Administration

TECHNICAL REVIEW COMMITTEE

Michael Labell, Chief of Police

Paul Hammond, Fire Chief

Dana Dismore, Building Inspector/Health Officer

WATER PLANNING COMMITTEE

James McLeod, Chair

Kathy McDonald, Vice Chairwomen

Diane Luszcz, Secretary

Scott Campbell, Member

Warren Gibby, Member

Kevin Pratt, Member

Virginia Fernald, Alternate Member



Board and Committee Reports

Congratulations to the 2023 Miss Raymond Titleholders



(Pictured Left to Right)

Jr. Miss Raymond Adelaide McArthur

Miss Raymond Rylynn Clark

Little Miss Raymond Camilla Occhipinti

Budget Committee

The Raymond Budget Committee is made up of (5) elected members, plus (2) ex-officio members - one from the School Board and one from the Board of Selectman. The Raymond Budget Committee is an official budget committee, which means it can make changes to the budgets presented by the School Board and the Selectmen. Budget Committee members are unpaid volunteers who have been elected by the voters in Raymond, usually for a term of three years.

Would you like to serve your town by becoming a Budget Committee member?

The official budget committee has all the statutory responsibilities and authority as described in RSA Chapter 32. According to RSA 32:1, the purpose of the budget committee is “to assist voters in the prudent appropriation of public funds.” The New Hampshire Supreme Court, in *Hecker v. McKernan*, 105 N.H. 195 (1963), described the purpose of the municipal budget committee: “[T]o provide a committee with special knowledge to oversee and analyze the expenditures of the various town departments and districts. In this manner the electorate, which would ordinarily be without the detailed knowledge necessary to vote intelligently on certain budgetary problems, might be given sufficient information to determine the annual amounts necessary to properly manage town affairs.” Since all departments naturally tend to want more money in order to better perform the functions they are charged with, the budget committee becomes “an arbiter . . . given power by the legislature to reconcile these appropriation requests to maintain the tax load within manageable proportions.” *Baker v. Hudson School Dist.*, 110 N.H. 390 (1970). (NHMA Basic Law of Budgeting 2020, page 57)

The current members besides myself are Cody Cramer, Vice Chairman; Jeff Roy; Nick Longo; Tony Clements (School Board); and Rani Merryman (Selectman). Currently there is one vacant position, which will get filled at the March 2024 election. Thank you to Cody Cramer and Jeff Roy for serving as the Budget Committee’s representatives to the Capital Improvement Committee (CIP). Thank you also to Cody and Jeff for assisting me with taking minutes for the Budget Committee this year.

In early 2024, the Budget Committee finalized the 2024 operating budget for the town and the 2024-2025 operating budget for the school district and reviewed and voted on all money warrant articles included on the 2024 ballot. This process began in the fall of 2023 and included several meetings with representatives from both the town and the school district where budgets were presented and during which budget committee members asked many questions, considered input from Raymond citizens, and deliberated among themselves on many budget items. A big thank you to all town and school officials who worked with us.

The Committee schedules and conducts public hearings as required by law, which are held in January. A public hearing requires 7 days’ notice, and a regular meeting 24 hours’ notice. We welcome and encourage the public’s input. Raymond is an SB2 (Senate Bill 2) Town, which means there are two sessions to conduct our annual business. The first is the Deliberative session, one for the school and one for the town, held on Saturdays in February, where warrant articles are considered and discussed. The second session is Election Day in March. To be an informed voter, it is recommended to attend both sessions.

Budget Committee - continued

Budget Committee meetings are held on Tuesday (and some Thursday) evenings and our meetings are broadcast live on Channel 8 or 22. The meetings are also recorded so citizens can also watch online at their convenience. The link for the recordings can be found on the Town of Raymond website (raymondnh.gov). Thank you also to RCTV for providing this service to the Town of Raymond so that residents can be informed.

I hope the citizens of Raymond have watched, enjoyed, and learned more about our town from the Budget Committee meetings this budget season.

Sincerely, Julie Laughner, Chairwoman

Cable Television Advisory Committee

The Cable TV Advisory Committee is appointed by the Board of Selectmen to oversee the operation of Raymond Community Television (RCTV). RCTV has two lower tier channels (8 & 22) and an HD channel (1073) available to Comcast subscribers in town. In addition, we have three live streaming channels at <https://cloud.castus.tv/vod/rctv>. All meetings and recorded community events are available for viewing on demand at this web site.

RCTV Channel 8 is the town's Public Access Channel and features locally produced programming by residents and organizations. RCTV channels 22 & 1073 HD are the Government channels which feature various Board/Committee meetings and town/school related events, including budget hearings and deliberative sessions.

The Cable Coordinator is part time (20 hours per week), and Government meeting operators are paid a stipend for each meeting they cover. All funding for RCTV operations, payroll, and equipment comes strictly from the franchise fee paid by Comcast subscribers. No tax dollars are used to fund RCTV.

Volunteers are welcomed, and we can train any community members in the use of our cameras and equipment. Public Access programming is built on the idea of community volunteers covering events and creating unique programming that reflects Raymond's interests and happenings. For more information visit our web page at <https://www.raymondnh.gov/rctv>, call 895-0676 or email rctvnh@gmail.com.

We want to thank everyone who has supported us throughout the year. We would like to recognize Julie Jenks & Sharon Baker in Finance as well as Jennifer Heywood, Todd Ledoux, and his facilities staff at the High School for all their help.

Cable Committee: Art Wolinsky (Chair), Marc Vadeboncoeur, Kathy Masso, Debra Moore, Dennis Garnham & Kevin Woods **RCTV Volunteers:** Roger Moore & Jill Vadeboncoeur

Submitted by:

Art Wolinsky – Cable Chair and Kevin Woods – Cable Coordinator

Capital Improvement Plan Committee (CIP) 2023

The Capital Improvement Plan (CIP) Committee is charged with reviewing short and long-term capital improvement needs for Raymond's town and schools. A capital improvement is defined as having an extended use (more than five years) and meeting a cost benchmark, the benchmark is dependent upon the specific area. Capital improvements can include, but are not limited to, buildings, land, vehicles, equipment, books, and technology. The CIP committee makes recommendations to both school and town regarding the merit of projects within the CIP and the funding of capital reserve funds (CRFs).

2023 was a challenging year for the municipality and the CIP Committee felt the brunt of that as there were resignations and other town related responsibilities that kept the committee from fulfilling its goals this year.

The CIP committee comprises representatives from the Board of Selectmen, School Board, Planning Board and Budget Committee. The CIP committee continues to seek three additional at-large members. **If you are interested in serving as a member of the CIP committee, please contact the town manager's office.**

Looking forward, the CIP has already had an inaugural meeting in 2024 and has two new members appointed from the Planning Board. This early start on the CIP will be essential as the Town of Raymond develops its water infrastructure and other Capital Improvements.

Respectfully Submitted by:

Scott Campbell, Chairman

Raymond Conservation Commission Annual Report

The Raymond Conservation Commission was established in 1979 under the provisions of NH RSA 36-A "...for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town." The Commission's responsibility is to act on the community's behalf for the proper use and protection of natural resources, wildlife habitats and drinking water source areas. The Commission may also advise the Board of Selectmen, the Planning Board and other town boards on conservation impacts or topics.

Raymond's Conservation Commission is a seven-member board of volunteers appointed by the Board of Selectmen. The Commission may also have up to seven alternate members. Members in 2023 were Jan Kent, Mike Unger, Kathy McDonald, Kris Holleran, and Warren Gibby. There were no alternate members.

Conservation commissions can obtain funding through provisions of RSA 79-A which allows a town to allocate monies to the Conservation Fund collected through the Land Use Change Tax (LUCT). The commission receives 50% of the collected LUCT.

The Conservation Commission reviews and comments on NH DES Wetland and Shoreland permits. The Commission worked with the Planning Board on wetland impacts, wetland reviews on the Jewett Route 27 Warehouse, and the Industrial Way Warehouse. The Commission also reviewed the Fox Run Road Timber Rights donation, Main Street White Rock project, Onyx Excavation Permit, and provided recommendations to the Planning Board for Zoning changes.

The Conservation Commission currently manages 4 parcels with conservation easements which are Cassier Memorial Forest, Dearborn Forest, Flint Hill, and Robinson Hill. These properties are open to the public for passive recreation. Conservation Commission members and public volunteers performed routine maintenance and addressed issues working with Bear-Paw Regional Greenways, including the installation of signs on all the properties clarifying usage and parking. The Conservation Commission also investigated reported issues on the properties.

The UNH Cooperative Extension Big Tree Program that tracks the largest trees by species in the state and county, identified a new larger Chestnut Oak on the Dearborn property. The largest Chestnut Oak in Rockingham County resides on the Dearborn Conservation property.

The Commission also participated in Family Fun Day for the third year. Activities included a nature scavenger hunt, a wildlife tracking map, and participants made pinecone bird feeders.

The Conservation Fund balance on December 31, 2023, was \$347,003. Expenses included secretary services for the minutes, and improvements to conservation properties.

ETHICS COMMITTEE

“Public Service is a Public Trust”

The Raymond Code of Ethics was established by the vote of Town citizens in 2003. The Ethics Committee was to provide annual education and training about the Ethics Code for all public servants including members of boards and commissions and Town employees. The Committee also handles any inquiries or complaints about possible violations of the Code.

During the 2023 legislative session, voters approved an addition to the Code that stated that public servants should be aware of RSA 91-A requirements.

The Ethics Committee consists of five members including Tami Cole, Virginia Fernald, Tracy Merrill, Joyce Wood, and Gretchen Gott. We have had some changes in membership with the resignation of John O'Blenis, III and the appointment of Joyce Wood to fill his position until the next election. Cindy Bennett has been appointed as an alternate.

The Committee has been able to provide training to several boards/committees.

Some public servants have declined to receive the training as provided for in the Code of Ethics. The Committee continues to work to provide the training.

There have been some inquiries and possible complaints, but during 2023, there were no complaints that cited specific sections of the Code that were thought to be violated. None of the concerns rose to the level of an actual complaint. There were also concerns about things that were actually items covered by RSA's and therefore not under the jurisdiction of the Ethics Committee.

The Committee continues to be available to the community to provide training, answer questions, and if necessary, work to resolve complaints.

Respectfully submitted,

Gretchen Gott

Chairperson, Ethics Committee

Highway Safety Committee

The Highway Safety Committee was established to review traffic and highway related issues and make recommendations to the Board of Selectmen, Planning Board, School Board and/or residents.

The Highway Safety Committee meets on an as needed basis depending upon issues or concerns that may arise. Solutions such as improved signage, pavement markings, directed police patrols, etc., are frequently within the power of the individual administrative staff members who sit on the Committee. Some initiatives recommended require approval of the Board of Selectmen, such as initiatives that require a new ordinance or formal ordinance change.

Committee meetings may include Town Board, Committee, Commission, or Department members. Frequently, topics include concerns or requests from residents as well as observations made by Committee members and others.

Requests for Highway Safety Committee review/action items can be sent to Committee Chairman, Michael Labell at mlabell@raymondnh.gov.

Submitted by:

Michael R. Labell, Chairman/Chief of Police



Lamprey River Advisory Committee (LRAC) Annual Report Oct. 1, 2022 - Sept. 30, 2023

As required by RSA 483 and the NH Rivers Management & Protection Program, representatives from seven towns in the Lamprey River watershed continued implementing the *2013 Lamprey Rivers Management Plan* with help from multiple partners*. The final plan, approved on Sept. 26, 2013, is available at town offices and on www.LampreyRiver.org.

Land Protection: The LRAC donated \$25,000 for the permanent protection of the 76.3-acre Robert Rix Family Forest Donation in Deerfield. As of September 2023, the LRAC has helped to provide permanent protection for 3,839 acres and 19.1 miles of river frontage.

Project Review: By statute, local river advisory committees are asked to review proposed projects that fall within 1500 feet of a designated river and send their comments to NHDES. The committee cannot approve or deny permits, but NHDES must consider their comments. This year, the LRAC reviewed and commented on 17 projects in 6 towns.

Public Engagement: Highlights of the year included Herring Aid, salt marsh classes for seniors, and investigating a boat-based river action network to monitor river issues.

Recreation: Using a grant from the LRAC, the Newmarket Conservation Commission created three new kiosk panels, removed hazard trees, installed a new canoe / kayak rack, and investigated making a universally accessible trail at Sliding Rock / Piscassic Park. Planned upgrades at the Lee Public Canoe Launch were postponed due to the summer's record-breaking rainfall.

Water Quality: The LRAC continued to fund bacterial tracking research at six recreational sites along the river. Extra sites on Newmarket's Moonlight Brook were added to help isolate the source(s) of human fecal bacteria that have been contaminating the outfall at Schanda Park. Heavy rain this summer led to elevated fecal bacteria levels.

Installation of flow gages on all five state-designated tributaries was completed and all now offer near-real time conditions to the public. Visit [Instream Flow | NH Department of Environmental Services](#) and scroll down to the Lamprey River

Wildlife and Ecology: Research on riverbank erosion associated with Japanese knotweed was completed. The report is available at www.LampreyRiver.org.

*Funds to support LRAC's work were provided by the National Park Service under CFDA 15.962 – National Wild and Scenic Rivers System

Raymond Historic District Commission

The Historic District is a quasi - judicial board, part of the local government, with binding authority. Like the Planning Board and Board of Adjustment, we were established by the vote of the citizens in 1992. We follow the Rules of Procedure, including public notice, ethics, meeting conduct and record keeping as other town boards.

Our purpose is to safeguard the heritage of our town by maintaining certain criteria of historic significance whether it is a building structure or property within our jurisdiction.

As commissioners, we receive applications along with our building inspector, for any changes to property that is in the Historic District overlay.

There have been no requests or applications in the year 2023.

In 2023, we have had discussions regarding the future use of the Bean Tavern which is now owned by the Town of Raymond.

We, as commissioners, must always consider to what extent the application is routine maintenance or refurbishment, that may affect a change in the integrity of the property and its historic significance to our town.

The Raymond Historic District Commission is made up of seven full time members and three alternates. A member of the Board of Selectmen is also a member of the Historic District Commission. If you wish to become a member of the commission, please go to the town website www.raymondnh.gov and scroll down to volunteer form. The form is then submitted to the Board of Selectmen.

Submitted by:

David Hoelzel, Member

Raymond Historic District Commission

Report of the Trustees of the Trust Funds 2023

The Trustees of the Trust Funds is an elected board of three members. We are responsible for oversight of all Capital Reserve, Trust, & Cemetery Funds. We deposit funds into the investment accounts and check to see that the requests for payments match the intent of the warrant article approved by voters.

Funds are invested using what is known as the “Prudent Man” and Prudent Investor” rules in accordance with RSA’s 31, 34, & 35. The costs for investment services come directly from the funds themselves. During the year, the Trustees have worked closely with the Town & School finance departments to ensure all deposits and withdrawals are processed promptly and without delay.

Per RSA 31:22 the Trustees may have up to two alternates. If you are interested in learning more about this important role visit <https://www.raymondnh.gov/trustees-of-the-trust-funds>.

The Trustees typically meet on the third Wednesday of each month, or as needed, to process requests in a timely fashion. If you would like to contact the Trustees with any questions or suggestions, you can do so by emailing us at trustees@raymondnh.gov or calling the Town office and leaving us a message.

Trustees of the Trust Funds

Kevin Woods – Chair

Phil Merrill- Bookkeeper

Mark Desrochers – Secretary

Zoning Board of Adjustment Report

The Raymond Zoning Board of Adjustment (ZBA) is appointed by the Board of Selectmen per NH RSA 673:3 and has the authority to hear and act on Appeals and Variance Requests related to town ordinances, land use requirements, decisions or determinations made by an administrative official and administers special provisions and variances to the ordinance and special exceptions as allowed in NH RSA 674:33.

A total of eleven (11) Applications for Variance or Request for Appeal of Administrative Decisions came before the ZBA and were resolved. Testimony and documentation provided by both the applicant and abutters are essential to fair and consistent determinations.

I would like to thank the following people for their input, participation, support, or contributions to the board in 2023:

**Paul McCoy, Tom Luszcz, David Hall, Joyce Wood, Brad Reed, Christina McCarthy,
Tim Cahill, Jill Vadeboncoeur, Paul Ayer, Jason Cleghorn, and Christine Aiello**

I would encourage residents to consider volunteering to serve on this critically important Judicial Board.

Submitted by:

Keith E. Smith

Keith E. Smith
ZBA Chair

Planning Board

The Raymond Planning Board is tasked with reviewing applications for appropriate land use in the Town of Raymond, to ensure they comply with our Zoning Ordinances, which are voted on by the residents of Raymond. The board utilizes the Master Plan, Conservation Committee, and many other sources to help guide them on these applications. Additionally, the Planning Board proposes zoning amendments relating to land use that are placed on the annual town warrant and assists with the annual review of the Capital Improvement Plan (CIP), updating the Master Plan, Site Plan Regulations and Subdivision Regulations. The Board is currently working on a proposal for the town to adopt and implement Impact Fees for much needed tax relief for the residents. We recognize that large projects have a great financial and infrastructure impact on our town. Therefore, we unanimously agree that Impact Fees, in conjunction with new System Development Charges and Exaction Fees will strengthen the wonderful resources we offer while taking the full burden off the taxpayers.

Raymond is extremely fortunate to have members with varied backgrounds serving on the Board which provides a broad prospective as they carry out their roles and responsibilities in accordance with our local zoning and state laws. The Board works diligently to protect and provide for the public health, safety, and general welfare of the municipality while keeping the best interest of Raymond and its residents foremost at our meetings with developers and reviewing proposed plans. Board members are volunteers who spend countless hours preparing for and attending many meetings. Some members also volunteer on other committees and deserve special recognition for their dedication to Raymond.

This has been a busy year with several large projects, full agendas at most of our meetings, and nearly double the scheduled number of meetings that are expected of the Board. Some projects require more time because of challenges, especially regarding our water, natural resources and the town's infrastructure capacity.

2023 PLANNING BOARD ACCOMPLISHMENTS:

- Held a total of 43 hearings/meetings and 3 Site Walks
- Reviewed a total of 22 Applications
- Reviewed and amended the Site Plan Regulations
- Presented 8 new Zoning Ordinances for the March 2024 Warrant

The Board continues to educate itself on ongoing State initiatives that are attempting to weaken local control. We encourage our neighbors to attend our meetings and engage in conversation so we can all work together to have our voices heard about what is good for Raymond.

The Planning Board consists of 6 elected members, 1 Ex Officio member from the Board of Selectmen and 5 alternates. Raymond is a town of great people with a strong pride, and we need more of you to join us to help build the town we all love and share with our friends and families.

Respectfully submitted,



Diana (Dee) Luszcz, Chairwoman Raymond Planning Board

Water Planning Committee

The Water Planning Committee “WPC” is made up of seven (7) appointed members and two (2) alternates. The WPC was formed in 2022 to investigate all aspects of Raymond water resources as it relates to planning, which includes promoting the public health, safety, convenience, and welfare of the residents. The WPC will adhere to all regulations and laws. The WPC will report to the Planning Board at regular meetings and add its findings to the public record. The Board of Selectmen has further authorized the WPC to comment on behalf of the municipality, on pending permit applications before the state, to coordinate efforts regarding our current NH DES timelines regarding our public water system deficiencies and make recommendations to the BOS on how to proceed with improvements.

In 2023 the WPC worked primarily on the NH DES Administrative Order and coordinating with the public, town departments, and the administration to help craft a warrant article to address the AO and to inform and educate the public as fully as possible prior to the Vote.

2023 Committee Members:

| | |
|------------------|------------------|
| Jim McLeod | Chairman |
| Kathy McDonald | Vice-Chairwoman |
| Dee Luszcz | Secretary |
| Scott Campbell | Member |
| Warren Gibby | Member |
| Kevin Pratt | Member |
| Virginia Fernald | Alternate Member |



Department Reports

Raymond Dispatch Center

Merriam-Webster defines perseverance as, “continued effort to do or achieve something despite difficulties.” This defines the employees of the Raymond Dispatch Center in 2023. Designed and budgeted to be a team of 6 full-time dispatchers, they were reduced to 4 due to staffing shortages and lack of interest in the vocation.

As mentioned in the past, the Raymond Dispatch Center is an essential piece of the public safety system for the Town of Raymond. It serves as the communication hub for all of our emergency services but provides much more than that as noted by the following:

- 911 Emergency calls for Police, Fire, Ambulance, EMS.
- Police department source of contact for people who arrive at the police station in need of assistance.
- Security feed monitoring of the Raymond School District.
- Information calls: regarding school closings, town events, weather related issues, etc.
- Arrest process- calling Bail Commissioners, tow truck requests, etc.
- List calling for detail requests from businesses.
- Faxes sent/received.
- Department social media posts/updates.

In 2023, the Raymond Dispatch Center fielded 21,256 requests/calls for service. This encompasses calls from the public, self-initiated first responder actions, as well as emergency responses to scenes.

By the end of 2023, two new dispatchers were hired. This brings our staffing back up to 6. They are currently in their training phase but should be on solo status within a few months.

In 2024 the dispatch center needs an upgrade to its Switch Computer.

The functions of the Switch Computer are as follows:

- 911 calls sent to the dispatch center also have a CAD (Computer Aided Dispatch) screen sent through to our record system, this includes address, phone number & GPS coordinates.
- Allows officers using police cruiser MDTs to run license plates and driver's licenses without having to wait for the information from Dispatch.
- Allows officers to see the call for service information without having it repeated over the radio by Dispatch.
- Automatically sends call information to firefighter's and police officer's cell phones such as location and type of call.
- Allows the State to automatically send updates to our record software for items such as changes to NH RSA's.
- Allows the Police Department and County Attorney's Office to send case information to each other.
- Allows the Police Department to send motor vehicle crash information to the State as part of required reporting.
- Allows the Live Scan fingerprint machine to send fingerprint records to our records software.

Raymond Dispatch Center - continued

The current switch computer is an emergency replacement desktop that was put in place in August of 2020 when the computer that was purpose built for these functions failed. The current desktop's exact age is unknown but was a spare that was saved for the purpose of replacing a workstation if one failed. The current machine is now beginning to show issues as it is working beyond its capacity.

The Switch Computer is extremely important and has been budgeted for in the 2024 dispatch budget.

Raymond is fortunate to have a well-trained, dedicated, and established dispatch center. I am grateful and proud of the work they do and the service they provide each and every day.

Sincerely,
Michael R. Labell
Chief of Police

Department of Public Works

ADMINISTRATION

The Department of Public Works saw many changes throughout the year. Stacey Grella, who started as the Administrative Assistant in July of 2021, was promoted to Operations Manager in March. Soon after, a DPW Director was hired, but unfortunately, only stayed with the Town for six months. Needless to say, it has been a very busy year working on a variety of issues in Town.

HIGHWAY DIVISION

The Highway Department saw a lot of activity in 2023. The crew worked on patching roads, fixing drainage issues, cleaning beaver dams, coordinating the annual street sweeping and catch basin cleaning, roadside mowing, sweeping the sidewalks, and many other daily projects.

The culvert on Shattigee Road failed twice in 2023. The Town consulted with engineers who designed a new 14' wide box culvert that is scheduled to be installed in early 2024.

Tim Kenneally started with the Highway Division in May and has proven to be a great asset to the team.

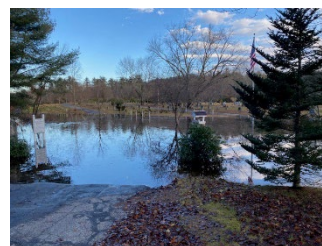
In December, the Town saw some major flooding issues after a significant rain storm. These photos show a few of the areas that were seriously impacted.



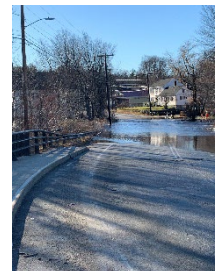
Track at Middle School



Lamprey behind 7-11



New Pine Grove Cemetery



Main Street

The Town purchased a brand new Develon excavator in November, which replaced the 2006 Volvo excavator that was costing the Town a lot of money in repairs. The machine comes with several attachments, one of which is a forestry head so we can get to the roadside mowing, specifically behind the guard rails.

The entire DPW team from all Divisions went out for 17 winter storm events in 2023, which included anywhere from “quick” treatment runs to full blown snowstorms. The crew plowed a total of 62 inches of snow, 16 of which were from just one storm in March.

WATER DIVISION

The Water Department stays busy all year long by constantly monitoring and testing the water system and staying on top of the reporting requirements from the State of NH Department of Environmental Services. In addition to the daily duties of repairing old meters and monitoring the operation of the Water Treatment Plant and Well #4, the crew conducted their quarterly water meter readings, flushed hydrants in April and October, and had backflows tested in May and November.

Department of Public Works – continued

Due to a lightning strike in August, the Water Treatment Plant needed some repairs. The silent check valves on the high lift pumps were replaced, as well as the sodium hydroxide pumps. The shingles on the roof were also replaced in July.

Other projects included the cleaning of Well 1R in the spring, the inspection and cleaning of the Long Hill water tower, the calibration of all bulk water meters for commercial water users, leak detection of the entire water system which was paid for with a State grant, and the purchase of new radio read software for the water meter program.

Other unforeseen projects were a water main break on Sesame Street in January, an emergency repair to a water line in March, and the replacement of two hydrants that were damaged by vehicles,

FLEET MAINTENANCE DIVISION

The Fleet Division oversees keeping all of the trucks and equipment for the Town operational, which includes routine service and annual inspections. These tasks become a bit more labor intensive as the fleet ages.

PARKS DIVISION

The 2023 season for the Parks Division was a rainy one. With only a “crew” of two, they were able to keep up with all of the mowing around Town, and the sports fields and grounds which was a bit tricky due to a lot of rescheduling of games.

The Parks Division was instrumental in having the sidewalks in the Town Common replaced, which was funded by a generous donation from the G. Clark Estate. The bandstand was also updated with added support posts and paint. Both projects were direly needed, especially since the Town Common is the “focal point” of the downtown area.

As with every year, the Parks Division is always on hand to help with July 4th celebration preparations, the Town Fair, Veteran’s Day services, Memorial Day services, and any other Town related events, a lot of times coming in outside of normal working hours.

The maintenance of the cemeteries falls under the Parks Division. The Town contracts out the mowing of the two large cemeteries, however, Parks is responsible for the fall clean up for them and all of the other smaller cemeteries throughout Town.

With a generous donation from D.S. Jolie Landscapes and with the help from the Raymond Youth Athletic Association, twelve trees were planted around the ballfields at Cammett Field.

As always, the Town Common and downtown area looked amazing at Christmas time with all of the lights, greenery and new tree.

BUILDINGS DIVISION

The Town hired Jim Blais in March as a Parks and Highway Laborer; however, Jim was quickly promoted to the Buildings Foreman in June once we realized his full potential. He has been doing a great job addressing issues with all of the municipal buildings as well as assisting the Parks Division in the summer.

Department of Public Works – continued

A couple of larger projects that were addressed were the installation of a new AC unit in the Library and complete cosmetic renovation of the Recreation Offices to include new paint and carpeting.

The Town is in the process of securing a new telephone system, which falls under the Buildings purview, and will hopefully be completed during the Summer of 2024.

In addition to the regular duties such as fire extinguisher inspections, alarm testing, septic tank pumping, and HVAC inspections, Buildings also responds to many requests from employees such as assembling a new desk, making new storage organizers for the Land Use area in Town Hall, routine repairs, and a variety of other things.

Buildings also assist with all of the Town events and elections set up and break down.

The key to the Public Works Department is teamwork. Every single employee always steps up and helps wherever and whenever they can regardless of which Division it is. They care about this Town and its residents and work together and work hard to keep the Town running.

Respectfully submitted:

Stacey Grella, Operations Manager
Rich Nunziato, Sr. Highway Foreman
Brian Arnold, Parks Foreman
Scott Keddy, Water Foreman
Bruce Chapman, Fleet Foreman
Jim Blais, Buildings Foreman

**Dudley-Tucker Library
Kirsten Rundquist
Corbett, Director**

If you haven't visited us yet, DTL is right across from the Town Common. Come in and sign up for a library card! Your library card enables you to check out books, movies, audiobooks, magazines, our pre-loaded Kindle, or passes to local attractions; access our online resources; and download materials via www.nh.overdrive.com. All are welcome to come in and utilize our resources, including public computers and free Wi-Fi.

Front Porch Pickups are available.
To schedule pick-up:

Online: Place a hold on items in our catalog:
<https://dudleytucker.biblionix.com/catalog>
and schedule a time for limited-contact pick-up on
the front porch: <https://dudley-tuckerlibraryraymond.youcanbook.me>;

Telephone: 895-7057 (Adult/Teen),
895-7058 (Children);

E-mail: kcorbett@raymondnh.gov.

Receive our weekly email newsletter, Wowbrary. Go to www.wowbrary.org to sign up or learn more.

In 2023, two advisory Citizens' Petition Warrant Articles addressed the library. The Trustees gave a statement, and the library will continue to serve our community as it always has by selecting, organizing, and making freely available to the people of the community materials which will aid them in the pursuit of education, information, research, and recreation, per DTL's Mission. Additionally, following the election, our newly-elected Trustee resigned, leaving the position open for months during this critical time, until the Board of Selectmen appointed Cindy Bennett to the Board of Trustees.

"TO BUILD UP A LIBRARY IS TO
(CREATE A LIFE. IT'S NEVER JUST
A RANDOM COLLECTION OF
BOOKS."

CARLOS MARIA DOMÍNGUEZ



6 Epping St.
P.O. Box 909
Raymond,
NH 03077

Statistics:

| <u>Total Holdings</u> | |
|-----------------------|--------|
| Print Materials | 20,838 |
| Physical Materials | 23,272 |
| New Materials Added | 2,410 |
| Materials Withdrawn | 2,504 |

| <u>Circulation</u> | |
|------------------------|--------|
| Adult | 7,181 |
| Juvenile | 8,003 |
| Young Adult | 370 |
| Downloadable Audio | 5,249 |
| Downloadable eBooks | 4,038 |
| Downloadable Magazines | 512 |
| Total | 25,353 |

| <u>Total Database Usage</u> | |
|-----------------------------|-----|
| Number of Sessions | 39 |
| Number of Searches | 124 |

| <u>Computer Usage</u> | |
|-----------------------|-------|
| Adult | 273 |
| Juvenile | 5 |
| Wireless | 5,629 |
| Total | 5,907 |

| <u>Activity</u> | |
|--------------------------------|-------|
| New Patron Registration | 331 |
| Number of Borrowers | 4,361 |
| Average Monthly Attendance | 888 |
| Special Programs | 279 |
| Attendance at Special Programs | 2099 |

Treasurer's Report:

| <u>Income</u> | |
|-----------------------------|--------------|
| Books Lost & Paid For | \$ 36.42 |
| Card Replacement Fee | \$ 114.00 |
| Copy Money | \$ 30.90 |
| Donations | \$ 834.87 |
| Clarke Estate | \$ -2,873.13 |
| Fax/Printer Fee | \$ 1,060.23 |
| ToR Disbursement (Jan-Nov) | \$ 50,889.89 |
| End-Of-Year Stipend Balance | \$ 10,340.49 |
| Overdue Fines | \$ 1,534.89 |
| Interest | \$ 163.89 |
| Total Income | \$ 62,222.39 |
| <u>Expense</u> | |
| Total Expense | \$ 66,977.05 |
| <u>Net Income</u> | \$ -4,754.66 |

Dudley-Tucker Library - continued

Thank you to our dedicated staff and our wonderful Friends group, who sponsor the Summer Reading Program and donate books to the Children's Room in honor of Raymond babies born each year with proceeds from the Annual Book Sale, Holiday Raffle, and other fundraising efforts. Thank you to our patrons and local businesses who support us all year.

Respectfully submitted by,

Kirsten Rundquist Corbett, MLIS, and
Jill Galus, Valerie Moore, Cindy Bennett,
Board of Trustees

Monday: 12-8
Tuesday: 10-8
Wednesday: 10-5
Thursday: 12-8
Friday: 10-5
Saturday: 10-1

<https://www.raymondnh.gov/dudley-tucker-library>
<https://www.facebook.com/DudleyTuckerLibrary>
<https://twitter.com/dudleytuckerlib>
<https://www.tiktok.com/@dudleytuckerlibrary>



Raymond Fire Department and Office of Emergency Management

I will begin this report as Director of Emergency Management. Most recently the Town of Raymond realized a 5-inch rainstorm resulting in flooding as well as other damage. In an attempt to qualify Rockingham County as a disaster area, I accompanied our local Field Representative from NH Homeland Security and Emergency Management (HS&EM) to identify damage to the Town infrastructure. Should HS&EM determine Rockingham County meets the threshold requirements for financial assistance, the Federal Emergency Management Agency (FEMA) would be notified for this assistance toward effected communities.

During this exercise, several HS&EM Grants were discussed. The Grant of most interest centered on a 50/50 matching grant that would replace the undersized generator at the Town Emergency Operation Center/Safety Complex. (EOC) The Town is currently in pursuit of replacing this generator so I am in pursuit of this grant which could save the Town of Raymond taxpayers \$29,000.00.

The Town's Natural Hazard Mitigation Plan (NHMP), as well as the Town's Emergency Operations Plan (EOP) can be viewed on the Town of Raymond website. Visit "Forms & Documents" and then "Fire Department" to locate them. The NHMP has been ratified by HS&EM and enacted by the Board of Selectmen in 2022. The EOP is still pending HS&EM approval due to a predicted backlog.

The Raymond Fire Department apparatus is in excellent operational condition. A major expenditure was realized toward the Tower Truck however. It became necessary to seek alternate funding as the repair costs far exceeded the "vehicle maintenance and repair" line allocated in the budget. The Mack Tank truck is at the end of its service and options for replacement are being explored.

The Ram duty vehicle is more than 10 years old with over 100,000 miles on it. Being an emergency service vehicle, it is recommended a replacement vehicle be considered. This replacement is being proposed under a separate warrant article which will be funded from an account (Fund 17) which contains funding from inspection fees garnered to offset the cost of this vehicle. The funding for this vehicle, if approved by the Legislative Body to utilize this fund, would have no impact on the taxpayer. To further expenditure savings, the State Vehicle Bid for 2024 will be utilized. Basically, this is an agreement between a vehicle dealer and the State of NH to allow government entities to purchase vehicles at a reduced rate, usually tens of thousands of dollars in savings.

Upon approval of the Legislative Body last year to hire two additional Firefighters, the Raymond Fire Department is now staffed 24 hours a day, six days a week. Each shift of 24 hours is staffed with 2 full time firefighters. Each shift works 48 hours a week. Call Firefighters are heavily dependent on assisting the full-time personnel as well as covering the off day.

The Raymond Fire Department has realized a marked increase in Call volume. In 2021 we responded to 605 Calls, in 2022 we responded to 806 Calls, last year the Call volume increased to 1025. It becomes increasingly difficult for Call Firefighters to respond to this magnitude of requests for service.

Raymond Fire Department and Office of Emergency Management - continued**Raymond Fire Department****2023 Run Totals****Total = 1025 calls for service**

| | | | | | | |
|--------------------------------|----|--|------------------------|-----|-------------------|----|
| Structure Fire | 9 | | Alarm Activations | 81 | LP Gas & Haz-Mat | 26 |
| Appliance Fires | 4 | | Lightning Strike | 4 | Vehicle Accidents | 81 |
| Carbon Monoxide | 16 | | Ambulance Assist / EMS | 410 | Lock Outs | 71 |
| False Alarms | 2 | | Unauthorized burning | 13 | Water Emergencies | 5 |
| Vehicle Fires | 9 | | Smoke Reports | 21 | Sprinkler System | 2 |
| Utility Wires / Electrical | 43 | | Mutual Aid | 59 | Extrications | 2 |
| Chimney Fire | 1 | | Brush / Grass Fire | 11 | Miscellaneous | 83 |
| Dispatched / canceled en route | 67 | | Severe Weather | 2 | Police Assist/ | 3 |

Total Inspections = 592

| | | | | | | |
|--------------------|-----|--|-------------------------|-----|-----------------------|----|
| Furnace | 64 | | Blasting notification | 18 | Smoke Detector | 1 |
| Health Inspections | 7 | | Fire Drills | 13 | Dry Hydrants | 2 |
| Life Safety | 20 | | Place of Assembly | 10 | Fireplace/ wood stove | 13 |
| LP Gas Line | 148 | | Seasonal Permits Issued | 632 | Foster Care | 8 |
| LP Tank | 135 | | Certificate of Occup. | 19 | Fire Wall | 4 |
| Seasonal Burning | 5 | | Fire Alarm | 4 | Sprinkler System | 27 |
| Generator Install | 47 | | Fuel Oil Tank | 6 | Miscellaneous | 35 |

These figures were calculated using log entries from Raymond Dispatch and from the National Fire Incident Reporting System. Seasonal permits issued and dry hydrant testing are not included in the inspections total.

We experienced a mild Forest Fire season, mainly due to the fact New Hampshire recognized the wettest Summer on record. The Town of Raymond is privileged to house two Forestry Units owned by the State of NH Forestry Division to be utilized at our discretion. Our agreement with the State is to house and maintain these vehicles as well as avail them when called upon by the State. These vehicles are old military type vehicles designed for off-road use. They are equipped with water, a pump, and various hand tools.

It was determined by the Raymond Firefighters Association, a private, not for profit organization consisting mainly of Raymond Fire Department members, that a new float pump would serve the forestry division well as the existing pump is quite old and difficult to start at times. The Firefighters Association voted to expend \$2,000.00 to purchase a new Float pump. This at no cost to the taxpayers of Raymond.

Raymond Fire Department and Office of Emergency Management - continued

I would like to take this opportunity to once again recognize and personally thank the Call Firefighters for the Town of Raymond. Your continued dedication during these times of increased Call volume certainly places an extreme burden on your homelife. Leaving family times as well as other functions such as sleep, or even vacations continue to weigh heavily upon you. Thank you for serving the Town.

I would also like to have the Citizens of Raymond realize the surrounding Towns that afford Raymond mutual aid. We utilize surrounding Town Fire Departments as additional coverage should we be committed to another call or need more manpower. This agreement goes both ways should a neighboring Town request our assistance.

I would further like to thank the Citizens of the Town of Raymond for their continued support of this Department. I started my career as a Call Firefighter in 1978. I became Raymond's second hired Firefighter (Lieutenant), after the Chief, in 1986. I've worked my way through the ranks, holding every possible position to obviously include Fire Chief. It has been a great career, thank you.

Respectfully Submitted by,

Paul Hammond, Fire Chief
Forest Fire Warden & Emergency Management Director

Report of Forest Fire Warden and State Forest Ranger

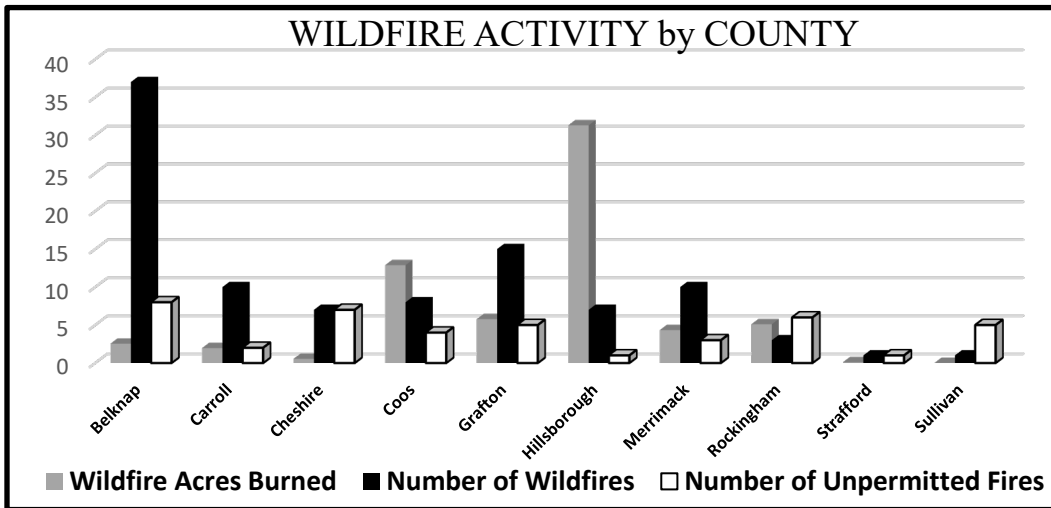
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were able to team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2024 fire season, please remember to contact your Forest Fire Warden, Paul Hammond, or Fire Department to obtain a fire permit before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact Raymond Fire Department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands online at www.nh.gov/nhdfl/. For additional information, follow us on Instagram: **@NHForestRangers**



2023 WILDLAND FIRE STATISTICS



| Year | Number of Wildfires | Wildfire Acres Burned | Number of Unpermitted Fires* |
|------|---------------------|-----------------------|------------------------------|
| 2023 | 99 | 64.5 | 42 |
| 2022 | 59 | 203 | 48 |
| 2021 | 66 | 86 | 96 |
| 2020 | 113 | 89 | 165 |
| 2019 | 15 | 23.5 | 92 |

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

| Railroad operations & maintenance | Firearm & explosives use | Undetermined | Recreation & ceremony | Debris & open burning | Natural | Other causes | Power generation, transmission, distribution | Smoking | Arson | Misuse of fire by a minor | Equipment & vehicle use |
|-----------------------------------|--------------------------|--------------|-----------------------|-----------------------|---------|--------------|--|---------|-------|---------------------------|-------------------------|
| 0 | 0 | 22 | 3 | 80 | 4 | 4 | 10 | 1 | 2 | 0 | 4 |

General Assistance Department

The Town of Raymond Welfare Department, also referred to as General Assistance, is charged with the task of assisting residents who have hit a bump in the road. In order to see if they qualify, the assistance office looks at only the basic needs and expenses of those individuals or families who apply and compares those basic needs with income and assets. Assistance is rendered if basic needs add up to more than income and assets. Basic needs are rent, electricity, medication, food and heat. There are items not considered basic needs by the town, such as car payments, credit card bills, cell phone bills, insurance, and cable bills.

General Assistance at the Town of Raymond's level is intended for emergency situations only. Extended situations such as unemployment benefits, food stamps, Section 8 housing and social security benefits are intended to be met by the State of New Hampshire or Federal Government.

The church support, through the coordination of the General Assistance Department, that is received by residents takes a huge burden off the Town with donations or assistance throughout the year. Without this support, the budget of the General Assistance Department would be much larger. Much appreciation for this.

As always, I would like to take this opportunity to thank the Town Manager, the Board of Selectmen, Raymond VFW, Raymond American Legion, and many town employees and town residents for their continued support of this department.

Very truly yours,

Denise O'Grady

Planning and Community Development Department

2023 saw the winds of change blow through the Town of Raymond Planning and Community Development Department as the Town saw the arrival of Community Development Director Jason Cleghorn, Building Inspector Dana Dinsmore, and Planning Technician Christine Aiello.

The Department is responsible for the implementation of the Town of Raymond Zoning Ordinance, Subdivision Regulations, and Site Plan Regulations as well as the implementation of the Town's Master Plan. The Building Department/Health Officer helps to ensure that all construction within the Town is done in conjunction with all building code regulations and inspects construction for same.

The Town, through the Building Department, issued over 600 building permits in 2023 for an estimated cost of construction of over 40 million dollars of those projects combined.

The Community Development Department supports the Planning Board (PB), the Zoning Board of Adjustment (ZBA), and the CIP Committee.

The Department wished to recognize its Board Members:

Dee Luszcz, Planning Chair

Jim McLeod, Vice Chair

Patricia Bridgeo

Bob McDonald

Tom Daigle

Gretchen Gott

Keith Smith, ZBA Chair

Paul McCoy

David Hall

Tom Luszcz

Joyce Wood

Raymond Police Department

Thank you to all the voters who came out in 2023 to support the police department by approving a new 3-year contract. Since the contract passed, recruitment, retention, and overall morale have increased. We have hired three new full-time police officers, one of which was certified and experienced from another police department. The others are new to the profession but are well equipped to provide the professional services our community deserves. We have also hired a new part-time police officer who has past law enforcement experience in another state. There is still some work to do in regard to staffing, but the new additions will provide a great help.

In 2024, we hope to keep things trending upward. Thanks to the folks from the Miss Raymond Scholarship Program, Pine Acres Campground, and other generous donations we will be adding at least one new member to the department in the form of a comfort dog, as we have teamed up with Hero Pups, <https://heropups.com/>, to bring a comfort dog to Raymond!

We know that our comfort dog is a male and is a yellow lab. His name is to be determined and we will be looking for community input when it comes time to name him. The comfort dog program will be designed to improve interaction, mitigate stress, and increase communication between department employees, and the citizens, businesses, and visitors we serve, as well as to provide aid and comfort during times of crisis by assisting individuals, groups and communities impacted by violence, tragedy, or traumatic events. Training with our comfort dog has begun and we cannot wait to get the program started. Expect to see him sometime around summer!

Our police vehicle fleet will have a new look. Our cruisers will still be black and white Ford Explorer style SUV's but will have a more modern and prominent lettering scheme that will look great patrolling the streets and neighborhoods of our community. Fleet maintenance, safety, and upgrades will continue to be an annual priority for many reasons to include officer safety, prisoner transport safety, emergency call response ability as well as professional appearance and presence.

The men and women of our department both sworn, and civilian are the backbone of what we do. They are true professionals who take pride and care in their assignments and services. They work all days of the week and all hours of the day to ensure the safety of each and every individual of Raymond. I am truly proud of them and thank them for their dedication.

Thank you to all police department employees, town officials, department heads, town departments, business owners and residents for another successful year. We faced many challenges but overcame them together.

As stated in other reports, I take great pride in my position as the police chief of such a beautiful, safe, and caring community. The Raymond Police Department is proud to serve you and we look forward to a continued partnership. Thank you for your trust and support!

Sincerely,
Michael R. Labell
Chief of Police

Raymond Recreation & Community Services

At Raymond Recreation we like to think we have something for everyone. Whether you want to learn something new, explore your talents, increase your health, meet other interesting members of our community, or just enjoy a day or evening out. We are committed to offering quality affordable programming for all residents. We are always in search of new programs, activities, and ideas. If there is something you wish we could offer, let us know. If you would like to teach or facilitate a class or program, contact us. We can help you organize the logistics, advertise and complete registrations. We strive to present a great assortment of programs for you and your family to enjoy.

My earliest memories of recreation in Raymond are of the summer playground program. As a child I really enjoyed this program. Having the opportunity to play all day with a bunch of my friends was great. I liked the field trips (who doesn't?) but, I have to say my favorite part was competing in just about anything. I'm sure those who knew me as a child and maybe even now will completely agree. A lot has changed over the years. We now offer better age specific programs. We even have a preschool camp and before and after care. Our young adult program has both social and adventure-based trips. But the best part has remained the same, each summer we put together an amazing staff and offer seven weeks filled with games, sports, arts & crafts, fun-filled field trips and most of all, good 'ol outdoor play.

Our vacation week camps continue to flourish with both participants and our staff. These camps, held during February, April, and December Vacations are a great addition to our programs. As a mini summer playground, we offer a safe, affordable option for the parents and children of our community. Each week, we have activities at the school including arts & crafts, sports, movies, games, and special events. We also take exciting excursions to local destinations such as movies, snow tubing, ice skating, bowling, trampoline park, Hilltop Fun Center and Chuck-E-Cheese.

We need your help . . . volunteers are hard to find! All of our youth sports organizations are looking for coaches, board members, officials, fundraising assistance and more. These organizations need additional members to meet monthly to ensure that each program runs smoothly. All of our youth sports support our community by sponsoring families in need and offering scholarships to graduates.

Thank you for supporting our 2023 warrant article. We were fortunate to hire a youth sports and special events assistant, Lyndze Priebe. Lyndze has been part of our summer camp staff since 2007. In this new position, she is attending meetings and providing assistance and support to our youth sports leagues. Feel free to stop in to say hello or contact her with any questions or concerns.

There are a variety of programs and organizations in our community that are supported by volunteers. Many groups are looking for a limited amount of time or help with small tasks and not always a large commitment. Some of these activities may include selling concessions at a sporting contest, building and painting sets for a play, collecting fund-raiser money, sitting on a board or committee, coaching a team, or even helping to clean up after an event. So get out and help, even if it's only a couple of hours. Why? The work is rewarding, you meet new people, you help our community, and it's fun!

We appreciate all the support we receive from our community. I would like to thank the town departments, school district, boards & committees, for their cooperation and assistance. I feel our recreation employees, program instructors, and volunteers are top notch. I am proud to be part of this team and work with some really great individuals.

Submitted by: Michelle Weaver, Director



Executive Summary

Board of Selectmen

This has been a roller coaster year for the Town of Raymond. The hectic schedule included major changes to the Board of Selectmen. In July, three members of the Board were unable to fulfill their commitment to the Board. Three citizens then stepped up to the challenge and dedicated themselves to the vacant positions. The Town Manager departed at the same time as the three elected officials, adding additional duties to the Board. While there have been many obstacles, the willingness to jump in and participate when our town really needed it was met by a willing group of constituents.

One of the first action items was to re-open public comment and listen to the citizens.

Despite losing a majority of select board members, department leaders, and legal counsel, the Town is now back on track and has a solid plan to move forward. Our new Town Manager has taken the reins, bringing confidence and stability to a Town that is healing.

Thanks to the work of the new Water Planning Committee, we have a forward movement to resolve many issues while continuing the promise to keep the tax-payer base at 25% contribution as well as avoiding long term bonding for the project.

Water, roads, and keeping taxes from huge increases, has been a focus of this Board, and it has not been an easy task. We saw increases that were residual from warrant articles that were passed in March of 2023 due to not giving the citizens clear facts on those warrant articles that were voted YES. This Board has really worked tirelessly to provide education and facts to the citizens when current issues come in front of the Board.

The Select Board is excited to have a Town so engaged in its future. We are looking forward to seeing even more new faces coming to support our common goals. Raymond is a fantastic community of dedicated families. Our hope for the future is to continue on a path that will plan a stable and safe future for all of the residents who call our Town home.

Respectfully Submitted,
Scott Campbell, BOS Chair

Town Manager Report

Who is Ken Robichaud?

I would like to take this opportunity to introduce myself as Raymonds newest Town Manager. I bring a wealth of experience to the Town of Raymond in which to help Raymond move forward into the future.

Starting in 2002, I began and spent most of my career, managing County Government. In County Government, you deal with well over 400 employees or more, at any one of the 10 counties in New Hampshire. They can have yearly budgets of up to 60 million dollars or more depending on the region and size of the County.

In 2020, I decided to move over to the Town municipal side and took a position in the Town of Northfield as the Town Administrator. I spent three and ½ years there, learning about Town Government, overseeing the DPW Department. I learned about road construction, paving, roadside drainage, driveway culverts, curbside trash removal, operating a transfer station as well as operating equipment. I was also the Towns Health Officer.

Some of the items on my To Do list are:

- 1) Hire a permanent DPW Director.
- 2) Continue to work with the State of NH Dept. of Environmental Services on the water issue by acting on the Administrative Order that the Town currently is under.
- 3) Establish and maintain a road condition plan.
- 4) Reinstigate paving the roads in Raymond, that so desperately needs to be done.
- 5) Maintain and update the Towns infrastructure. Over the years funding the Towns infrastructure has been low to nonexistence which can be seen today and include, rough or broken up roads, aging utilities machines, and vehicles.

Another piece of this puzzle is finding ways to reduce the burden on the taxpayer. We do this by finding ways to increase revenue, finding other funding sources, or reducing expenses.

The 2024 budget is up due to the rise in prices locally, nationally, and globally. The prices for fuel, labor, salt, sand, drainage products, and IT items, just to name a few, have all risen in the past several years and continue to rise annually. We continue to have larger than average rain events, which may produce flooding, we have been experiencing warmer winters, which produce less snow but more ice, which in turn, more salt is needed to eliminate refreeze. It is a vicious cycle that requires the Town to use overtime, as we have less people plowing and treating the roads than in the past, and it seems that the duration of storm has gotten longer.

At the end of 2023, we were able to secure a 5-year union bargaining agreement with AFSME. This is the union that covers our DPW Department. We look forward to working with a long-term agreement which will help stabilize the Department until 2028.

We continue to work on the NH DES Administrative Order that has been placed on our water system. To satisfy the Administrative Order we will be rehabilitating the Route 156 water tower, decommissioning the Orchard Street water tower, and upsizing the water main on Main Street from an 8-inch water main to a 12-inch water main. This will increase water flow and pressure for fire suppression. This will utilize no new tax dollars for this project.

In closing, working together is the key to success. It takes a team to move forward to get things done. The current town employees are to be complemented on their dedication, professionalism, hard work ethic as well as their "get it done" attitude. They are the backbone to any organization, each employee I have met in the past 3 months has been nothing but professional, and I thank them for weathering this storm.

I am happy to be here in Raymond and I plan on staying in Raymond for as long as the Town wants me to stay. I want to thank the initial Town Manager Selection Committee, as well as the Board of Selectmen for trusting in me as well as for giving me this opportunity to serve the residents of this fine community.

Sincerely,

Ken Robichaud
Raymond Town Manager

Town of Raymond
First Session of Annual Town Meeting
Deliberative Session Minutes
February 11, 2023

Wayne Welch:

Good morning, everybody and welcome to the 2023 Raymond Town meeting, Deliberative Session. It's 10:00am. If you all could rise to the Pledge of Allegiance.

I'd like to start by reading the official posting for this meeting, to the inhabitants of the Town of Raymond in the county of Rockingham in the state of New Hampshire, qualified to vote in town affairs, you are hereby notified to meet in the Raymond High school cafeteria on Saturday, February 11, 2023, at 10am to participate in the first session of the 2023 annual Town meeting. Furthermore, you are hereby notified that the polls will be open at the Iber Holmes Gove Middle School on Tuesday, March 14, 2023 at 7am. And you may cast your vote on the official ballot questions below and to vote on all Warrant articles from the first session of the annual meeting until at least 7pm. On that same day. This is the first of a two session process. Today we review and discuss and possibly amend the proposed Warrant Articles. This meeting determines what will go on the ballot for voting day, which is scheduled for March 14. Voting day is a second session under SB2 guidelines.

Ernest Cartier Creveling, the Town Manager:

Select Board Members. Alissa Del Tufo Welch, Carlos Maldonado, Chairman, George Plante, Vice-Chair, Kathy Hoelzel, and Scott Campbell.

Mr. Creveling also introduced the tax collector, Christine McCarthy, Stacey Grella, DPW Assistant, Chief Michael R. Labell, and Chad Shevlin. Fire Chief Paul Hammond. Library Director, Kirsten Rundquist Corbett and Recreation Director, Michelle Weaver.

Julie Laughner Chairman:

Budget Committee members Cody Cramer as the vice chair. Lisa Bonnett as a member and the Secretary. Tracey Stickney is a member and Tony Clements is our school board representative and Carlos Maldonado is our Selectman's representative.

Wayne Welch:

Supervisors of the checklist Kathleen McDonald, Amy Hayes, and Lisa Morrill. The Ballot Clerks today are Kathleen Stockley and Kerry Pratt, thank you for coming today to help.

Moderator's Rules of the meeting:

We will follow the moderators rules the moderator will use general rules of procedure whose main purpose is to keep the meeting moving and not get bogged down into procedural nightmares.

Any decision to moderate events may be overridden by the majority didn't go to the floor.

I asked for respect and consideration to be given to all participants here today.

All speakers must come to the microphone, show your orange color letter M voting card and state your name.

Please address all comments to the moderator. And no one may speak unless they have the floor except for points of order. Stand and raise your hand for points of order.

For most of the questions, I will entertain a motion to move the question once voters have had the opportunity to discuss the article, and everyone in line has spoken.

A request for secret ballot, all requests for secret ballot must be in writing.

All amendments must be in writing, there will be only one of them at a time.

negative votes will not be accepted except not to vote in the affirmative.

Restricting reconsideration. RSA 40:10 allows for restricting the reconsideration of articles after they're moved to the ballot. If a motion to restrict reconsideration is approved. The article may not be brought up again for further discussion.

Wayne Welch:

It's going to be a long meeting folks. So, I encourage everybody to be efficient with their time and our time. Making sure that everybody that gets up here has a chance to speak and have their say.

The board of selectmen convened at 9am.

Budget Committee Chair, Julie Laughner officially opened their meeting at approximately 10:10 am.

I voted at one of the meetings to push it forward for the budget committee to look into it. And let them get more eyes on it. There were a couple things that didn't feel comfortable about. So, at that point, I just didn't sign it for that reason.

Rani Merryman:

So, you didn't sign it? Because you don't agree with what's in it. You weren't happy you were there. You just don't agree with some of the things that are in it.

Scott Campbell:

Yes, some of the things I didn't agree with. There were some numbers that didn't work out. For me when I look back on previous records that I had, I had to dig into it. And after that, I figured maybe the budget committee would look at it, and maybe I was wrong, but I didn't feel comfortable. That's all I can say.

Rani Merryman:

Interesting. Also, since we do not have the actual printed warrant articles, Mr. Moderator, I would request that we do not move to restrict reconsideration on any article until those are available to the public.

Wayne Welch:

Is there any more comment on warrant article number one as presented?

Hearing none, we're going to move on. **Warrant Article One to the official ballot as written.**

You have a question?

June Dickerson: I just wondered if anybody has the information for article one and who's currently running for these positions like who has submitted their information to run?

Alyssa Richard:

Selectman: George Plante, Patricia Bridgeo, Chris Long, and Rani Merryman.

Budget Committee one- year term: Lisa Bonnet.

Budget Committee three-year term: Jeffrey Roy,

Library Trustee three-year term: Virginia Fernald and Sabrina Maltby,

Trustees of the Trust fund three-year term: Kevin Woods

Ethics committee three year term: John O'Blenis III.

Planning board one- year term: David Rice

Planning Board three-year term: Robert McDonald and Jim McLeod.

Town Treasurer three year term: Edward French

Town Clerk three year term: Alyssa Richard.

Wayne Welch:

Any more questions? Hearing none

Warrant Article One will be moved the official ballot as written.

These next articles are Planning Board articles, Planning Board articles and amendments.

Article number two.**Motion:**

Joe Saulnier made a motion to bring warrant article number two to the floor. Trisha Bridgeo seconded the motion.

Jim McLeod is on the Planning Board. Jim, would you read this for us and present it?

James McLeod:

Article Two: zoning amendment sprinkler/fire alarm systems to amend article 8 3.3 of the Raymond zoning ordinance to clarify that sprinkler system shall be installed for all new commercial and industrial buildings of any type to include multifamily residential dwellings of three or more units, lodging or rooming housing, residential board and care or group housing. Further, any new uses additions renovations to commercial and or industrial buildings needing the approval of the planning board or exceeding 50% improvement of such buildings as determined by the building inspector, shall require the entire structure to be brought into compliance with this section as a condition of approval before issuance of the certificate of occupancy. Sprinkler plans shall be submitted to and approved by the Raymond Fire Department fire inspectors. Structures requiring the installation of the sprinkler system shall also have a fire alarm system installed as defined and accepted by the Raymond Fire Department fire inspector(s). Further, a fire alarm system design plan shall be submitted to and approved by the Raymond Fire Department fire inspector(s) prior to the issuance of a certificate of occupancy. Sprinkler systems and fire alarm systems required under this section shall meet the requirements of the current edition of the state of New Hampshire applicable codes including but not limited to NFPA 70, NFPA 72 and dependent on the occupancy classification NFPA 13, NFPA 13D, or NFPA 13R. And this zoning amendment is recommended by the planning board.

Wayne Welch:

Any questions from the the floor?

Hearing no questions from the floor.

We will move Warrant Article number two to the official ballot as written and read.**Article number three:**

Do I have a motion to bring warrant article number three to the floor?

Motion:

Mr. Saulnier made a motion to bring article three to the floor; the second was made by Patricia Bridgeo.

James McLeod:**Article Three: Zoning Amendment - parking lots require permit in zone G.**

To amend article 4.9.5 Allowed Uses Table - Conservation District by adding parking lots, which requires a special permit in zone G. This is recommended by the planning board. And it's tied in with Article four.

June Dickerson: I just wondered why this article is on here. And what's the special permit? And zone G? I just want a little clarification on why they needed to add parking lots and what that means special permit in zone G.

James McLeod:

Thank you for the question. So, this was brought to the planning board by our Conservation Commission. It was what they felt was an oversight in the other uses that require a special permit. So, driveways, roads, stuff like that, and parking lots was left off, and they felt that that was a gap that needed to be filled. So, this is just adding that protection.

Wayne Welch:

Thank you. Any further discussion? Hearing none.

Article Three will be moved to the official ballot.

Warrant article number four. I'll take a motion to move it to the floor.

Motion:

Kathy Pouliot made a motion to bring warrant article 4 to the Floor and Jack Barnes seconded the motion.

James McLeod:

Article four: - Zoning Amendment definition of a "parking lot".

To amend article 13.1: definitions by adding the following definition of parking lot.

Parking lot. - Parking Lot is defined as a developed location of an open land area other than a street or other public way that is designated to accommodate clients, customers, residents of multi-family dwellings, or the public for parking motor vehicles, whether developed with asphalt, concrete, gravel, or other materials and regardless of other infringements, or features like fees or charging stations. And this is recommended by the planning board.

Susan Hilchy:

I just was just wondering if these two are related? What if one passes but the other doesn't?

James McLeod:

Pass them both.

Wayne Welch:

Susan, is that satisfactory? I don't know. I can't answer that myself either.

Any other further discussion on Warrant article number four? Hearing none.

Warrant Article Number four will be moved the official ballot.

Article number five:**Motion:**

A motion to bring article number five to the floor was made by Arlene French.

Dan Roy seconded the motion.

Wayne Welch:

Mr. Reed, would you present for us?

Mr. Reed:

Zoning Amendment - Electric Vehicle Charging Stations.

To amend article 14.2 to add the following statement to the notes to Allowed Uses Table: Electrical vehicle (EV) charging stations shall be permitted in any zoning district in the town of Raymond in any parking lot that contains six or more parking spaces. parking spaces set aside for EV charging may be included in the total number of required parking spaces as specified elsewhere in these regulations. No EV charging station shall preempt handicap parking spaces. All direct current (DC) charging stations must be approved by the planning board. Alternating current (AC) charging stations may be approved by the building inspector. This is recommended by the planning board.

Currently our ordinances have no mention of EV Charging Stations, and everybody can see what's going on. And if there is an existing parking lot, this would not require them for standard EV charging to go back through the whole planning process to get approval for it. They just need to go through the building inspector. That's the reason for this.

June Dickerson:

I don't know much about electric vehicle charging stations. And I just wondered if there were any known health hazards for people with oxygen. Would that interfere with them if they were next to a charging station? So, I just wondered what the health risks possibly could be.

Wayne Welch:

Is there anyone here that could enlighten anything on that question?

Mr. Reed:

Currently, an EV charging station is just an electronic device that converts AC current, the ones we're talking about primarily into a DC current that charges the batteries in your car. There are currently no known health hazards. I'm not saying there isn't something out there on the internet. Because all electrical devices have harmonics and other things that could affect certain individuals or certain people, including the lights in this room.

Ms. Bridgeo:

Patricia Bridgeo. I just wanted to make I guess, a statement. At the Rockingham Planning Commission meeting I attended on Wednesday, they brought up electrical vehicle charging stations, and what was unbeknownst to me. There was already allocation for funding in our town. And this was State funding, and it

was for private companies. I think we need to be very diligent to be looking into this because this was at the Rockingham Planning Commission. And as far as I know, I knew nothing about it going into that meeting.

Chris Long:

I don't know if anybody knows the causes of electrical vehicle fires. However, 1/3 of the fires caused with electrical vehicles happen when they're plugged into their charging stations, and it takes massive amounts of water to put them things out because they're going to burn to the ground. I believe installing electrical charging stations in the Town of Raymond would be a Dis justice because of the massive amount of water it would take to put out one of those cars, as well as the contaminants that would be put into our water supply by having to fight those fires. But 1/3 of the fires are caused when the vehicles are plugged in. Just my thought.

Rani Merriman:

I also think that we need to be very careful. My question is, have we looked at who will be putting these in and how many there are in town? Would it increase the number of firefighters that would be required by our town or equipment? Is there new equipment? Because if I understand correctly, the water is not actually how they're put out? There's just a lot of questions, I would think that the Planning Board would also want to be very involved in where these are. I mean, there's no stipulation here, how close they can be to buildings or any of that. And obviously, there's a concern, because if you need to decide who it is that approves them, whether it be planning board, or just a regular building inspector, then there's definitely some concern there. So, I think that we just need to be very careful. I just wanted to voice that. Thank you.

Mr. Reed:

Both of these folks have raised some good questions. The reality is that yes, many electric vehicle fires are while they're being charged, because of a fault in the charging system. That's absolutely true. I'd like to lean on the fire department that tell us what it takes to put out an electrical fire in a large battery bank. I think basically, they just contain it. As far as chemicals, I believe the chemicals that would be put into our groundwater, and that sort of thing would most likely come from the firefighting, not the vehicle, batteries are very well contained. That's federally regulated. As far as where they go, the ones we'd be concerned about are the ones that would still come to the Planning Board. The high voltage DC charging systems require a 483-volt transformer minimum. So that would involve the power company, the planning process, and those things would be cited in places where they're controlled. Currently, you can put a level one or Level Two charger in your home in your garage, without any regulation at all, other than it would need to meet the electrical standards for the NEC.

Bob McDonald:

I just want to clarify; I am a commercial real estate appraiser. I've done a lot of work in California. The fires are not caused by the charging stations. The cars themselves are the fire. That's what causes all the water to be done. And based upon all my 33 years living here, if there isn't anything in the zoning, then anyone can come in and put a charging station right now. So, we have to begin somewhere. So, this is just a start. And it needs to be approved or improved every time we learn something more. But if we don't have something on the books, someone could put a charging station anywhere right now. Thank you.

June Dickerson:

I just wondered if we could get the thoughts from our fire chief, to see what his thoughts are and how they do put these out and just what he has to say if that's all right.

Wayne Welch:

Chief Hammond. Would you like to try to answer that question for her?

Paul Hammond:

Most of your batteries in your vehicles are lithium ion. And there are a multitude of cells in those batteries. They're all encased in a basically a bomb proof vault inside your vehicle. And there are problems obviously once one of those cells shorts out or deteriorates. It creates a chain reaction and that battery box, unfortunately, as Mr. Long mentioned, it takes copious amounts of water to put that out. You don't actually extinguish that fire; it burns itself out. The reason it's not extinguished is because you can't get to the source. Again, the battery box is basically bomb proof you would need some way to get inside of that box to add water into it. You know, they have several other options, they have what is called a blanket. Pick me, I want that job, let's go put a blanket over a burning car. The idea was it was going to smother it out. Unfortunately, lithium ion creates its own oxygen. When it's deteriorating, so you're not smothering it, it's still creating its own oxygen. So, it's still going to continue to burn. They are talking to cool it to keep it cool. So, it doesn't spread 20 to 40,000 gallons of water. Right, a lot of incidents that go with these batteries. But I think we do need to be proactive; I think we do need to take the lead and determine where they're going to be knowing what's going to go on with these so that they don't just start popping up everywhere. If we can get control of them and maybe plan it so that if there was an incident, we might have a better chance of not having a chain reaction with other vehicles and such.

Daniel Roy:

I wanted to ask the chief of the relative incidents of accidents that he may be aware of. Is it a very rare event? I honestly haven't heard of an event in New Hampshire. In the news. I listened to the news every night. How frequent should we expect this to happen in the state of New Hampshire? Never mind just Raymond.

Paul Hammond:

Raymond hasn't experienced any of these as of yet. Obviously, this is a new program. Battery powered cars are up and coming. Obviously, as more get developed, we're going to have the potential to have more issues. And again, it depends on the nature of the crash. The batteries again, are encased in a basically a bomb proofing enclosure so that they won't be damaged, doesn't say it won't happen, it can happen, and it can get shorted out. So, there are concerns obviously there's continued training that goes along with this so that we will know how to handle it as the as this program progresses.

Trisha Bridgeo:

I think two weeks ago in Nashua there was and the situation in Nashville was trying to put this out and then it was brought to a junkyard and in the junkyard after all of that water and it was put in the junkyard it wasn't extinguished. So, there's a lot of caution we need to think about the situation for these batteries. And if you put 20,000 gallons of water pouring it into an aquifer or wellhead and then this vehicle is picked up put someplace whether it's near a building in Nashua as was the case, a junkyard and then it reignites, and we place people in jeopardy overnight. This starts back up we need a lot of thought and talk with the fire department and planning about something like this technology.

Wayne Welch:

Warrant Article Five will be moved to the ballot as written and discussed.

Motion:

Dee Luszc made a motion to bring warrant article six to the floor.

Seconded by Trisha Bridgeo.

Article Six:

Article Six: Zoning Amendment addition of prohibited use in the groundwater conservation overlay district.

Dee Luszc:

To amend article 5.2.10 to add the following prohibited uses within the groundwater conservation overlay district. The siting or operation of a petroleum bulk plant or terminal the siting or operation of gasoline stations. The storage of commercial fertilizers unless such commercial fertilizer storage is within a structure designed to prevent the generation and escape of runoff will leach aid and is in compliance with the standards of Section 5.2.7 And the outdoor storage of road salt or other deicing chemicals in bulk.

This is recommended by the planning board.

Wayne Welch:

Hearing no questions warrant Article Six will be moved the official ballot.

Article number seven:

Motion:

Jim McLeod made a motion to bring article seven to the floor.

Seconded by Tina Thomas.

Patricia Bridgeo:

Zoning Amendment: Zone G land dimensional requirements/ wetland setbacks.

To amend article 15. 3.2 And table 15.1. Of the Raymond Zoning Ordinance to require that all lots containing zone G land shall comply with the frontage and setback requirements of the underlying zone, as set forth in Section 15.1. And shall have a minimum wetland setbacks of 75 feet, except a minimum wetland setback of 25 feet shall apply to lots of contained and approved structure, with a drinking well on municipal water hookup and an approved working septic system on record at date of adoption on record as of March 14, 2023. And I need to make a clarification of a typo. When we had the two public hearings. And we had had it codified with legal the word between drinking is not **on** its drinking Well **or** municipal water hookup.

Wayne Welch:

Patricia, would you like to explain this?

We have had a lot of discussions. We know we're a wet town. And as a wet town. The encroachments and we've gone back and forth, we've have other ordinances that have come before the board about wetlands. What we're now starting to realize is how important our wetlands are for this town. They act as natural filters. So we don't have to pay to have chemicals put in our water because they clean them for us. So we started to have discussions about that all of our surrounding towns and neighbors have setbacks that also protect their wetlands at a we're the little guy we had the least amount. But we can save if we keep the wetlands in the areas, they will have a natural effect to purify our water, keep it clean, without having to add chemicals into our water through some of our municipal systems. We have one well now that currently doesn't have chemicals added. And I think that it would be good for all of us to not add and play a balancing game of how many chemicals we have to put in and take out to maintain the water quality we already have as a town. We also felt it was very important to say the 25 foot setback because we wanted everybody in this town to know that if you

want to put up your swing set up everybody was upset about us encroaching on property. And we had no intention of that. So we thought long and hard about the fact that people who own their property we want you to be able to put your swing sets and your sandbox and the sheds that people were very sad and upset about the last time we had this type of discussion.

June Dickerson:

thank you, Mr. Moderator. So just a couple of questions. I don't have a Raymond map in front of me. So I wondered if there was a specific section of the town that's zoned G land? And would everybody who has **their own home right now be grandfathered in? Thank you.**

Patricia Bridgeo:

I will try that. So zone G is an overlay district. And zone G is comprised of steep slope, poorly drained soil, and wetlands. And we have a section. So it's an overlay district. So to say a map, it is an overlay. The second part of the your question was why we put the 25 foot that's because the term grandfathered is what we're saying if you already have those conditions, it's met. Thank you.

June Dickerson:

Sorry, um, actually, my second question was a little bit different than that. So say I have my own home Am I grandfathered into these requirements. So a lot of people at home might have their own homes and be concerned. So is everybody grandfathered in who has their own property right now.

Patricia Bridgeo:

So, the answer to that would be yes. When you read, contained an approved structure with a drinking well or on municipal water hookup. So the answer at the second part and that was what we had thought about was if you had already owned a home.

Dennis Garnham:

I'd like to share some some information concerning the value of doing this. And there are some drawbacks with doing this. So I'll share those. So scientists feel and this has been a long term belief that 100 feet buffer is appropriate for most water. 160 feet for the first and second order streams. And there's a little confusion of what a first or second order stream is. The Lamprey River is a highly considered stream in the state of New Hampshire, it's one of the two protected streams in the state, that would be a high level protection. Water quality is the top environmental concern in this state. The benefits of increased buffers generally are for the populace, so they may not be a benefit for all but for the good of the town, they probably are. buffers can contribute to a lot less development. So it could be a negative here, degraded views, and reduced economic benefits for the town. So there's some pluses and minuses with this. Most research suggests increase in property values, when buffers are increased. And they're certainly not a guarantee with that. So they could and many of these researchers will say it's a crapshoot. But generally, property values will increase when you're taking measures to protect the waterfrontage. Some cases, they'll say we don't change some cases, they say it could actually devalue a property. Water quality and protection is hard to put a price on. So I think we all agree with that as water systems degrade, water quality degrades with it, costs of dealing with that go up. So considering our water issue that we're going to be talking about later. We also want to be looking at the water quality that goes into these tanks and storage systems and how its treated and comes out. There's competing values. And I've already talked a little bit about that as far as what's best for this town and want to consider that water quality in town affects recreation. It's used for some educational value, conservation, rural character of the town. Our natural resource protection and certainly a butters it's a concern for some as well as property rights.

So, some of the benefits of a buffer can be storm runoff management. In some cases, we do have erosion because of storm runoff. There's a high value aquatic habitat. Some basements will stay drier and I know there's a few people here who you're in floods their basements have issues. The protects wildlife habitat. It moderates stresses that impede water quality reduces nitrogen and sediment runoff and assist in filtration of the groundwater cuts down on contaminants and mostly they're caused by humans. It influences water temperature if you fish water temperature matters. It increases flood storage. It stabilizes and helps stabilize the banks and also helps with infiltration of water into the groundwater system. So we're talking about footage here, I have some data on footages. So 30 to 50 feet influences water temperature buffers of 30 to 50 feet if you have an older dwelling on the lake or waterway and the septic system hasn't been upgraded. The recommendation is a 30 to 50 foot buffer for these dwellings, the property for fecal matter and there's recommendations of 98 feet for pollutant mitigation 98 feet for macro invertebrates and other wildlife habitat 164 feet to reduce runoff and stabilize channels. So if a stream is connected with another stream 330 feet habitat to protect terrestrial life if you want birds in your water area, believe it or not, birds need a lot more space. So 330 feet is what scientists recommend for Buffer 154 feet helps remove soluble pollutants they're generally nitrates and pesticides.

Buffers are supposed to be the undisturbed natural ground so trees, shrubs, the natural earth, what's there undisturbed by humans provides the best buffer possible. So the more of that footage the more protection we have. I recommend this Thank you.

James McLeod:

Just to follow up with what Dennis said there's a lot of positives to this. The biggest one for me is that it protects our aquifer and continues to make our aquifer productive. So I'm for this

Wayne Welch:

Warrant Article seven will be moved to the official ballot as corrected.

Article number eight:

Motion:

Arlene French made a motion to move article number eight to the floor.

The motion was seconded by Bob Gagnon.

James McLeod:

Article eight zoning amendment, elderly housing overlay district dimensional requirements.

To amend article 5.5 of the Raymond Zoning Ordinance Elderly Housing Overlay District. To change the regulation for such developments to require that such developments consist of at least two acres to change the minimum frontage to 200 feet. And to require that a one bedroom dwelling unit have a minimum of 600 square feet of living space, and a two bedroom unit have 900 square feet. Each unit must have a minimum of two parking spaces per unit. This is recommended by the planning board.

June Dickerson:

Since this is an amendment, could anybody speak to what it currently says? So, what are the changes?

James McLeod:

Just going over the ones that are on here, the dimensional sizes of two acres and 200 feet, those are based on the zones that are currently in there now. So that's a higher requirement. Currently, for one bedroom dwelling for elderly housing is 400 square feet for one bedroom, and 600 square feet for a two bedroom. And currently, our elderly housing also list three parking spaces per unit. So that was just That's it. That's where it is now.

Patricia Bridgeo:

Trisha Bridgeo. I would just like to add some clarification to everybody who's here, who was not able to actually attend the hearings when we discussed this. House Bill 1661 was given to us last year after it had already been decided that the elderly housing area and dimensions would, and I will use their words. They said, we may use their ordinance of House Bill 1661. The problem we had was it said but as of July 1, 2023, we shall comply. So anything that was in that bill, it seemed at first we may. But when we read the second word shower, it meant that everything the state had said We shall comply. So even though some of the discussion we had we felt we do want elderly housing, but we felt that the state saying that we couldn't make decisions as of next July, we felt we had to do something in a warrant form.

Rani Merryman:

I just want to say Trish, thank you so much for the clarification. That actually changes quite a bit how this reads. For one, I would fully recommend that no one vote, that we vote for this. No one likes the state telling us what we have to do. I love that you all have put in an article that allows the town to make decisions for our people. That's exactly what we elect the select board to do. So thanks Trish.

James McLeod:

Can I just clarify one thing? I think you said that you didn't want people to vote for this. We should have people vote for this. Okay. Sorry.

Wayne Welch:

Warrant article eight will be moved to the official ballot.

Article number nine:

Motion:

Tina Thomas made a motion move warrant article number nine to the floor. The motion was seconded by Rani Merryman.

James McLeod:

Article Nine zoning amendment. Add a new workforce housing overlay district.

To add a new workforce housing overlay district to the Raymond Zoning Ordinance article 5.6 in conjunction with the proposed changes in the elderly housing overlay district. New state legislation requires that if a municipality allows increased density or other dimensional or procedural incentives for the development of housing for older persons, it may allow the same incentives for the development of workforce

housing. As of July 1, 2023, any incentives established for housing for older persons shall be deemed applicable to workforce housing development. At present, Raymond does not have any workforce housing development provisions in its zoning ordinance. In response to the above-described legislation, the planning board has proposed the workforce housing overlay district, which is closely based on the elderly housing overlay district. The proposed density lot size and other dimensional and procedural requirements for the proposed workforce housing overlay districts are the same as what is proposed for the changes to those provisions of the elderly housing overlay district, as described in Article eight above.

This is recommended by the planning board.

June Dickerson:

I do have a few questions. So, first, how many units would be workforce housing? I mean, what are the minimum and maximum units for workforce housing? And then I have another question. Can our current water supply support this? Or would we need more wells? And can our current police fire and schools? Have it? Do they have enough people to support this? Or would we need more police fire and schools? Or staff?

James McLeod:

So the amount of workforce housing that we are required to have and Raymond has not been determined yet. That number is determined by the Rockingham Planning Commission. And to my knowledge, we're still waiting on that. As far as like in a building, how many units have to be workforce housing in order for it to be considered a workforce housing project? It's different for different scenarios. But I believe that it's 20% of the units and a building have to be set aside for workforce housing in order to be considered that. The other thing about workforce housing as part of this HB 1661, is that after five years, those workforce housing units can then be resold as condos or whatever.

Wayne Welch:

The second part was water supply. Did I hear you address that?

James McLeod:

Now, so on the second part, water supply we would have to know how many units are coming in to be able to make that determination. So we wouldn't be able to do that. And same thing I imagine with fire and police and stuff without knowing the actual quantity. It is hard to put a number to it.

Patricia Bridgeo:

I just wanted to answer a little bit of that as a Rockingham Planning Commissioner. And the meetings we've been having for over a year, there isn't a definitive answer to how much workforce housing and almost every meeting we have, it becomes these charts. They go up there, gray, they, they, they change, they move, but I will say that by going and attending these meetings that I do see a lot of them go up. And Raymond has a lot of variation. But it is always up there. There is no definitive, it's so fuzzy. And that's why this house bill coming down and telling us we shall with at the Commission where we don't even have a definitive answer. I think that it's there is nothing concrete, and that is actually what is a little bit more than that don't take into our infrastructure. There's no discussion about that. It's pretty open ended and that term, does not have enough definition to make anybody here know what they are going to bring.

Cindy Bennet:

Cindy Bennett. Yes. I just like to back up a little bit and ask what is the actual definition for workforce housing? I mean, I have an idea of what I think it is, but does anybody know an actual definition that clarifies what workforce housing is. And I heard that Mr. McLeod said that within five years, it starts out at workforce, and then it can change to just condos. So I don't really know, like what this is doing is just like putting a location to this type of housing. I just want more clarification on that.

James McLeod:

We're just using the definition that's listed in the RSA for it. I don't have it in front of me, but it is. It's about two paragraphs long definition of what workforce housing is. I couldn't rattle it off the top of my head.

Roger McGee:

I'm just curious if anybody can tell me what the benefit of workforce housing is to the taxpaying citizens of Raymond. I haven't heard that yet. And what the possible outcome might be if it's voted no, to add the overlay.

Wayne Welch:

Okay. Jim, benefits to workforce housing for the town of Raymond, how does it benefit the taxpayers?

James McLeod:

I guess it would increase the tax base, we'll have more people living in town paying taxes.

Patricia Bridgeo:

An answer to that, also, the increase in taxpayers but again, it's not discussed in conjunction would be also the increase of cost of infrastructure. We need to be careful when we say that bringing in more people is necessarily a net gain, the services, water, roads, police fire also have to be taken into consideration. And that is one of the items when we're at the commission. That is kind of the tail end of what workforce housing does not bring forth.

Dee Luszc:

. To answer some of this, and it took us a little while as well with the planning board. The legislation is telling the town of Raymond the State has voted this in we have virtually zero say, if you vote no to our workforce housing overlay, then any developer after July 1 can come to town and use what is currently our senior overlay district and put workforce housing in basically, for the most part, it's supposed to be for low income families, which sounds great people do need a place to raise their children and have an affordable place to live. The developers are waiting in the wings, folks. They are going to come in if you do not vote to have some constraints. I believe it was trashed that we have or rainy. We have to have a say in Raymond, what size apartment do we want these families to live in? Do you want them to have four kids and a two bedroom 400 square foot room or 600 square feet? If we demand that they have a little bit larger space and put controls over it? We are saying we're dealing with what was given to us by the state. If you don't vote for it, it's going to happen anyway and it's going to be worse. Thank you.

James McLeod:

I was brought a definition. This was updated in 2010. It looks like so I don't know if this is the current one This will be a at least a framework of what it is definitions workforce housing, housing that is affordable for renter family of three making 60% of area median income. Owner family of four making 100% of area median

income does not include age restricted housing does not include developments with less than 50% of units having less than two bedrooms. Affordable, not more than 30% of income should be spent on housing rent plus utilities or mortgage principal and interest taxes and insurance. Reasonable and realistic opportunities economically viable workforce housing, collective impact on land use ordinances and regulations, natural features and market considerations may be beyond the control of municipality, multifamily housing five or more dwelling units. Thank you.

June Dickerson:

I want to thank you for all the clarification. I have a lot of concerns about this because we don't know if the water system can support there's no answers as to how many units, there's no answers as to if our water system can support it. If our fire police, our schools could even support this, and there's not really many restrictions I even see in this. So I have a lot of concerns. But I thank you for all the information.

James McLeod:

If I could address that. This is permissive, not restrictive. This, this is defining where we're going to allow this. It's happening. We don't get a choice of whether or not we want workforce, housing, workforce housing is coming. All these do is give us some guardrails to help control that development.

Mike Unger:

It's not clear to me what the actual language that's going into the zoning ordinance is here, it seems like there's a lot of narrative, and I'm wondering if someone could clarify, what's the actual language that we're voting to put into the zoning ordinance?

James McLeod:

The full text of the overlay should be available. Obviously, it's three or four pages long, it wouldn't go on the ballot that way.

Wayne Welch:

The text is the warrant article that we're going to vote on, that's what's going to be inserted, and there is a hardcopy up back in the packets. That's already written out if you'd like to grab that.

Mike Unger:

I mean, as an applicant, say, reading this, there isn't anything in there that seems enforceable. To me, it doesn't specify it just makes some loose references to I think the elderly housing overlay district talks a lot about a state law that was handed down to us it's not actionable zoning ordinance language, in my opinion.

James McLeod:

So the ordinance is to add the overlay district and the full text of the overlay districts should be available to voters to read so that they know what they're voting on. I agree that this is just an explanation of the overlay district, the actual overlay district is available.

Dee Luszcz:

Excuse me, just to clarify, the gentleman is correct. There are multiple pages of the actual regulations in this. So, they really should have been available for the public today. There are roughly four to six pages of the actual regulation. So this gentleman is correct. This isn't the actual regulation. This is just about the overlay district. There are our multiple pages and they should have been here for your information.

Daniel Roy:

I'm going to present the worst case scenario here. Warrant eight and nine are closely tied to each other. If warrant eight were to be defeated, and this one passed, then by passing this article, you'd be enforcing the same dimensional requirements that are in the old version which is 206 100 square feet for one or two bedrooms. I would suggest that the planning board or any other interested parties, make sure that they add that clarification to the Raymond Voter Coalition. They distribute the newsletter just prior to election day to be sure that that information is there. Otherwise, we're going to have a mass entanglement here for a long time.

James McLeod:

Sorry, that we don't have the text of that. But there is a saving clause in there as well. So if one passes and the other doesn't, then it will not affect the other one. However, if the elderly housing one doesn't pass than the current dimensional requirements for elderly housing will automatically apply to workforce housing. And that is what we absolutely do not want to happen. That's why the planning board spent a lot of time setting these up so that we would have a little bit of control over this. It's not much it's just a tiny bit of control. But we will need to pass both of these together for it to be effective. Thank you.

Rani Merryman:

Mine has a question of clarification. So I just want to be clear, the articles that we are passing, the planning board has put in as a bulwark or wall against state mandated regulation that has passed in state bills, so that the town retains control or some control about workforce housing. And I just want to see if that is the correct interpretation with these two bills. They are simply trying to control or mitigate the damage that could be done by the state laws that have been passed.

James McLeod:

Rani Merriman has stated it exactly as we intended.

Wayne Welch:

I have a question for the attorney. We're only allowed to make laws that the state allows us to make. Am I correct? Is this one of them? Are we allowed to do this?

James McLeod:

These have been vetted by legal.

Gretchen Gott:

And I would ask all of you to look in the paperwork that you got, because I think my card is in there. Somewhere. It's gotten lost in space. Anyway, what I would like to say as Rani just said, I will not repeat that. But part of the responsibility and the right of the planning board is to examine every application that comes in and assess community impact, fire, police, school, all of those kinds of things need to be reviewed and assessed and discussed and moderated or enhanced as needed. That's what we get. But the state doesn't give us a lot of choice. So we're trying to get choice for Our Town. Thank you.

Kathy Pouliot:

I'm speaking as the president of the Raymond Voter Information Project; I just want to clarify Dan Roy's comment. It's up to the town to provide those pages of what this full amendment goes into. We don't publish that in our guide. We don't have enough space. So we will point people to that, but we don't have that it's not going to be published in our guide. Thank you.

Wayne Welch:

Article Nine will be moved the official ballot.

And I would ask Jim, that the planning board could forward the full information to Mr. Unger that he requested at a later date.

James McLeod:

I will do it today.

Wayne Welch:

Article number 10:

Motion:

Tina Thomas made a motion to bring warrant article number 10 to the floor.

The motion was seconded by Jack Barnes.

Lisa Bonnet:

This authorization to finance water tower replacement via bond notes and grants.

To see if the town will vote to raise an appropriate the sum of \$4,602,277 Gross budget for the design permitting construction and connection of a new water tower, including costs to demolish two existing towers and to perform related infrastructure improvements, the project and to authorize 2,625,000 of such sums to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act RSA chapter 33. And with \$1,102,277, coming from the American Rescue Funds Act grant, also known as ARPA, as well as the drinking water and trust fund DWGTF grant of 875,000 to authorize the board of selectmen to issue and negotiate such bonds or notes and to determine the date maturities, interest rate and other details of such bonds or notes. And to authorize the board of selectmen to apply for and accept any federal, state or private funds that may become available in respect of the project to reduce the amount that must be bonded, or to pay debt service on such bonds or notes three fifths ballot vote required.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

For further notes before we go into questions, the board of selectmen had been working with the Raymond staff members of the New Hampshire Department of Environmental Services, and our consultants from Weston and Sampson engineers and Underwood engineers on the water tower project. This warrant article is based upon the recommendations set forth by Weston and Sampson on how to come into compliance with the administrative order of consent coming to the town from the Department of Environmental Services. Due to the American Rescue Plan Act recovery money allocated throughout the United States over the past few years. This warrant article allows us the most flexible approach in resolving the storage issues in this crucial infrastructure system we call the Raymond municipal water system. In short, the board of selectmen reverted to the location that is most highly recommended by our engineering consultants, which is the location adjacent to the existing water tower on 156. In pursuing this iteration of the project, we were able to acquire approval to access total funding of \$4,602,277, of which 43% is a grant with a financing package of \$2,625,000 in the form of a 3.17% loan through the Drink Water and Groundwater Trust Fund. Bonding through the New Hampshire municipal bond bank is projected to be at 5.5%, which if the community does not approve this package will require financing 3.5 million of the project at 5.5%, which results in a much larger financing expense. The Federal Reserve's efforts to stem inflation have impacted rates permission by you to allow us to apply for this funding package preserves 875,000 of grant funding on top of the \$1,102,277 in ARPA grant money we are already allocated to this looming issue. We have with us Keith Pratt of Underwood engineers, and Sam Keddy of Weston and Sampson, and they have slides to go over and answer questions as well.

Keith Pratt:

My name is Keith Pratt, and I'm president of Underwood engineers. And we've been asked to help the board with a portion of the of the explanation and mostly related to the costs. My firm is involved with a rate study that's ongoing. We've done previous rate study in town in the town before and part of the rate study work and the rate study work is associated with the water system, how we charge and assess for the service. Part of that work that we were asked to look at was asked now that you have a technical solution and a budget and warrant in front of you what's the potential range of impacts both to the users and and the taxpayers. We've done that initially, more of it will be presented in our final rate work, but we've been able to establish what we would recommend as a rate and general fund impact to you. So really, what I'm talking about is the 57% share that you're going to be carrying Even as debt, because of the good grant package you have on this slide, here we are, we've calculated the debt payments for that 57% loan, the package that's being offered to you from the trust funds, is actually a better interest rate and terms than what was just mentioned with the municipal bond bank. So we're using a 3.17% interest rate that's been offered to you at a 20 year term. So we're calculated at 214,000 a year debt payment on that, that's the portion that the town would be responsible for after the grants are applied, we looked at three options on how those three options kind of represent the range of impacts that that would be possible to fund this. Of course, one of them is 100% of the users pay. Those that are on the water system, pay 100%. And then the other spectrum, or the other option we looked at on is 50/50, we share 50% of the cost with the general fund general taxation. And then the users would only pay 50%. One that we actually landed on and are recommending is an allocation where the general fund would share 34% cost of the debt, and 66% of the debt would be carried by the users. So that's what this slide shows, it sort of gives you a pie chart there that says you know, two thirds of the cost was going to be borne by the users and a third of the cost would be or 34% of the cost would be borne by the general fund, we go to the next slide. That \$214,000 a year in debt service, that's our that's the first year payment. By the way, it's a we calculated on level principal, those payments actually decrease every year a little bit. So the first year is the highest payment due. And if we allocate 34 and 64%, that would increase the general fund budget by \$72,900. And our calculations show that based on your current tax rate, and total, how you calculate your tax rate, that's about a five and a half cent per 1000 increase on your tax rate that calculates to be about \$6 for every \$100,000 in assessment. So if you have a \$350,000 assessed property, it's \$19 to you a year for the tax share the spectrum, the range that I just mentioned, if the general fund didn't pay anything, obviously that would be zero, and it would all go fall on the users. But if it was 50/50, the high range would be \$29. But the one we were recommending was landing on \$19. And that's a five and a half percent tax impact. On the other hand for the water budget, they're still we're still recommending they pay close to two thirds of this cost. That's a 16% increase in the water budget. And if

Alyssa Richard:

Article one- Elected Officials:

Selectmen- two (2) Open positions for a 3 YR term

Budget Committee-One (1) Open position for a 3 YR term

Budget Committee- One (1) Open Position for a 1 YR term

Ethics Committee- One (1) Open position for a 3 YR term

Trustees of The Trust Funds- One (1) Open position for a 3 YR term

Library Trustee- One (1) Open position for a three YR term

Treasurer- One (1) Open position for a three YR term

Town Clerk- One (1) Open position for a 3 YR term

Planning Board- Two (2) Open positions for a 3 YR term

Planning Board One (1) Open position for a 1 YR term

Rani Merryman:

First off, I would like to voice my strong objection to the fact that the warrant articles are not publicly made available, because obviously the presentation is different than what I have printed off of the internet. Now, why the slides have changed? I'm not sure. I find that terribly disturbing. But the fact that those are not available if somebody wants to make a change to a warrant article or amend it in some way, they're using a presentation that obviously has changed from what is on the internet. Because the first article that you just read off on my paperwork from the internet, I actually have planning board two open positions for a three-year term planning board, one open position for a two year term. So this is different than that. It frightens me that we don't have the printed articles in the back of the room, that if someone wants to make an amendment, I'm not sure that the information that's on that presentation that was available, is the same. Also, Mr. Moderator, if I could ask you to ask a question for me. When I printed this out, I noticed that Selectmen Campbell's signature is missing from this packet of paperwork. And I was wondering if he could answer if he was not there if he was absent, or why his signature is missing from this packet?

Wayne Welch:

First question, So, we're printing up the warrant articles right now to have for you folks. There's a few of them up in the back right now. But we're printing more to have for you. We should have those very shortly. And as for Mr. Campbell's signature, I'll let him answer his own question.

Scott Campbell:

Why I didn't sign it?

Rani Merryman:

Yes, I would like to know why you didn't sign this.

Scott Campbell:

you have a current bill of \$100, I'm guessing most of us bills are more than that. But that would be \$16 a year more to you. And a more common bill, I would suspect in Raymond is \$350 a year and 16% increase would correlate to about \$56 a year. The last slide, which is shown up there is a handout that I think is available to provide a little bit more of the details just a restatement of the ranges that I proposed or that just mentioned to you. And I'll just close on a couple thoughts. I know there may be some questions and why the general fund is contributing. It is common practice we do this work throughout the state in the region. It's very common done more often than not. In fact, Raymond is already general fund is already contributing some to the operations and maintenance through the general fund for their hydrants and fire suppression services. So it's already done in Raymond. Your vote today really is to allow as it was read is to allow the board to raise and appropriate the funds to complete the project. We were asked to give you the range of impacts and our recommendation and that's what's in front of you that those impacts really probably wouldn't hit until those debt payments are due probably in 24 or 25. At which time, you know, the board will be looking at final loan impacts and making final decisions and how to allocate the costs. But that was our recommendation. And that was my presentation. And I know Weston and Sampson is here who's doing the tank work themselves. And we're here to answer any questions if needed.

Daniel Roy:

Just one quick question. I noticed that 3.17% interest rate I would think Just that interest rates may be coming down in the upcoming year or two, is there a clause in your agreement that would allow that to be adjusted at the time of enactment?

Keith Pratt:

I can't speak to those in general and maybe somebody here is more familiar with the grant application, but typically, you're given a grant or a loan package that has a ceiling rate. And if the rates go down, you usually benefit from that.

Rani Merryman:

because we are discussing this, I would like to make a motion to move discussion of article 44 up with this so that we can compare them directly before we restrict reconsideration on one.

Wayne Welch:

Once we get done. With this one, I'll entertain that motion

Kara Clements:

I have a couple of questions. Do we know when this rate analysis by Underwood is going to be finalized?

Keith Pratt:

With the actual rate work to complete the rest of the work, which is related but unrelated to this probably be another couple of months. So not before we vote on this? No. But what we're giving you here is our recommendation and how those impacts will hit for this tank. Specifically, the rate work is dealing with everything else. So when I'm in the capital plants, there's a lot more involved with that. But the impact that we estimate for the tech project is as presented here.

Kara Clements:

what percentage of residents are on municipal water?

Ernest Cartier Creveling:

Approximately 30%, according to the data we got from DES.

Kara Clements:

Is that a projected amount?

Ernest Cartier Creveling:

That was based on what they have for data in their records for number of people. They do estimated at 2.5 people per household, I believe, and they looked at a number of attributes or system and compared to that.

Kara Clements:

During the water information meeting that was held recently, it was stated that there was about 1250 user households and that would be more about 15% of our population.

Ernest Cartier Creveling:

Yes, that was that was accounts were talking about. They were using, the number of people that were on the system was how they figured it.

Kara Clements:

Do we have a location? Have we established a location for this new water tank?

Have you finalized location? Have you secured the location?

Ernest Cartier Creveling:

Well, we're looking to finalize the location up on 156. Next to the tower that we already have. I mean, it's it's in work there. There are some details that have to be completed as far as the land is concerned, but because of the recommendation to put the water tower up there. That's the location that that we've been working with. It's not finalized yet.

Kara Clements:

So, it would be finalized once we determine if the warrant has passed?

Ernest Cartier Creveling:

Yeah, because what ends up happening with these is you put together a proposal with a lot of information that shows the state you know, when we apply for these grants that there is, you know that this is a realistic proposal, and it will work. So you don't typically have every single detail worked out when you have something like this in front of you, because we can't. There's multiple people that are involved with dealing with this. and we need to make sure we have the funding available before we can make any commitments.

Kara Clements:

And just I guess, some comments, to relay to everyone. This 3.17% is is not a guaranteed rate at this point. It's dependent on the town finalizing their application with DES. There is a revision that's needed because the original proposal is not what is being presented to us today. That application is due in June. Historically, the town has missed several deadlines within this topic with DES and that's kind of where we're at with the executive order coming down. So I just want to ask some clarifying questions about the percentages. 34% would come from the general fund and 60% would be covered by grants or loans. Is that correct?

Keith Pratt:

This is a recommendation was that 34% of the debt service would be paid by the General Fund 66% of the debt service would be put on the water department enterprise fund paid by the users.

That's the dollars after the grant, after you subtracted the grant.

Kara Clements:

We're estimating 30% of the population would be carrying that as municipal water service?

Keith Pratt:

As reported? Yes.

Kara Clements:

And what is the size of the tank that goes into these proposals?

Sam Keddy:

For the record, my name is Sam Keddy with Weston and Sampson, I do recognize some of you from from last week. So nice to see you again. Currently, the size of the tank as proposed is 100,000 gallons. That was based off and assessment of the storage capacity and the needs of the system that was completed about three years ago. So these things don't typically change all that rapidly. But as stated at that meeting on the first, basically, there is an opportunity for the town to revisit the sizing and confirm that the sizing as offered is correct. 100,000 is what was recommended at the time, it still may be that it may be 150,000, but can be confirmed in the design process.

Kara Clements:

My final question would be if we find that the analysis going into this projects that we need a much larger size tank, and that then the cost obviously would increase from what the warrant is requesting, how does that get managed?

Sam Keddy:

It's a good point. The question is basically that, you know, if the size of the tank changes, is that going to change the barometer for the cost of the project? In a nutshell, yes and no. Obviously something that's 150,000 gallons will have a different price than 100,000. However, functionally, the price is pretty much the same. As crazy as it sounds really the construction of the water tank itself, finding it leveling a site of creating access constructing that feature, that's the bulk of the cost. If you're adding an extra little bit of you know, steel or concrete to accommodate a change in the size, there is a little bit but functionally very small portion. Also the number that's being presented to the town from a total cost perspective, as part of article 10 does include a project contingency for items exactly like that. Things that can change between now and final completion.

Dennis Garnham:

Most of the town facilities are hooked up to our water system. I'm curious if the schools and the town facilities that use the water are also paying just like all regular users are. Does the town get free water

Keith Pratt:

The town pays a bill just like everybody else.

Dennis Garnham:

That answers my question. So that would mean that all town people are benefiting from this not just the direct users. Excellent.

June Dickerson:

I have a few questions. He mentioned an 100,000 or 150,000 gallon tank. How many gallons are the current water towers? And then my other questions? Did multiple companies give quotes for this project? Or was it just one and I would like to know the vote of the board of selectmen and budget committee on this and if anybody said no, what their opinions are?

Sam Keddy:

Yeah, I'll start with the size of the existing towers. So the Raymond water system has three water storage tanks presently you have your Orchard Street tank which is 119,000 gallons and volume. You have the the existing route 156 storage tank, which is 606,000 gallons, and volume and then there is the longhill tank which is 562,000 gallons. So quick math about 1.251 point 3 million gallons of total storage within the water system. Today. To address your second part of that question, I believe you asked about have people quoted this. So the the number that is forming the warrant article right now, the 4.6 million I apologize I don't have the exact figure that is based on kind of an opinion of probable cost. Just what do we think that the project will cost to fully construct? Those prices are coming directly from actual people who are looking at this. So for like concrete tanks, there's only really two general suppliers. So the cost that we have for tank, we ask those suppliers, hey, you know, what would your cost be to construct this feature at this location, and they provide it. So the costs are based on real information provided by people who will be interested in the project when it

comes to a public bid. But that's the second layer of this is that when this project is fully designed, it will be publicly bid, meaning the town will put together a set of engineered contract documents, put it out for a public bidding process. And then tank manufacturers watermain contractors will actually provide exact pricing to the town to complete the project. And typically, whoever is the lowest eligible bid will be awarded the contract by the town.

June Dickerson:

Can I just say one thing that he mentioned three water towers, but only two of them would be demolished? I believe the Longhill Tower would still be in place. So it's only the Orchard Street. And then I forgot the other. One would be the one to demolish.

Wayne Welch:

Alyssa, do you have how you board voted?

Alissa Welch:

The board voted four to one to recommend it.

Wayne Welch:

And the Budget Committee?

Julie Laughner:

The Budget Committee voted three to two with one abstention, to recommend it.

June Dickerson:

And the second part of that Mr. Moderator? Are whoever voted no. And both? Both committees? Could I get an explanation as to what their views were?

Wayne Welch:

No.

June Dickerson:

All right, thank you.

Patricia Bridgeo:

Trisha Bridgeo. First, I'd like to say thank you for coming in on a Saturday to help us. And I'm going to follow that up with that there was a lot of information that just went up on those slides. We had a meeting a week ago, and there was a lot of questions asked and information. We're now here at deliberative. And I don't mean this to be disrespectful, I value what you just presented. But as I sat in my seat, and I'm a little slow with numbers, I heard blah, blah, blah, because I need to sit down and look at them in order to make some decisions are sitting in deliberative. And my copy is so fuzzy, I can't even read the numbers on it. One of the things I didn't hear in

the discussion is we're talking capacity, capacity capacity. But that does not equal quantity and quality of our water in our town. And I think we need to marry some of those terms together. Some of the terms that I hear sound like we're having this discussion with a blank checkbook that concerns me, and also that when we talk about all of this capacity, who's actually going to be benefiting from this? What is the actual end result of upping this capacity? So the devil is in the detail. And I've heard a few things during this discussion. Again, we asked them during the meeting, we have had meetings, and the public was out forum at the week ago, and we still don't have the numbers and we're at deliberative and we're being asked to discuss and vote and we still don't have the information.

Joe Saulnier:

I believe that one of the budget meetings there was talk about the state saying we have to do something with our water towers, are they going to start fining us? I asked the question, what was that fine going to be? Did we ever come up with that number?

Ernest Cartier Creveling:

I apologize. I'll take a look and see, but I believe, there was a monthly charge. And it could be up to \$1,000. But I'll have to look. While you're continuing to ask questions. I'll see if I can find that amount.

Ms. Bridgeo:

I could add clarification to that. I asked the question, because I said if the state is concerned about us as citizens and our water, it seems punitive for them to come up into find us what we're trying to work out a solution. So, I don't know Jen's last name from DES. But she stood up and she said the state is not trying to give us a punitive, they're trying to make sure and we are acting in good faith trying to go forward with a solution for the citizens of the town. So it was \$1,000. If and they did not say that they had imposed a fine on any other towns, that was not their intent.

Tina Thomas: I am a water user, and I am going to be voting no on this. My water smells like bleach. And I don't know if it's because of these water tanks. But I haven't heard anything today about what's going to happen with all the condos coming on Chester Road, and the Mark Lane development and a bunch of other developments coming into town. How is that going to affect this water tower?

Sam Keddy:

I'll provide just kind of an overview because this was a topic of discussion at the February 1 public meeting on this issue. One thing that was presented at that meeting was that water storage and water supply are kind of separate engineering concepts, by the fact that they both form a water system they are of course related. But your water supply in this context is the town's groundwater wells, that's what's physically providing water to meet your system demands. Well, the water storage tanks do is they provide basically a buffer for your high your peak demand scenarios as well as they provide fire protection for the town as a whole. So separate concepts. Some linkage, the town did receive a grant recently to explore some of these questions about water supply, which was talked about at that public meeting because it does seem to be such a relevant question in town. So just wanted to add that to the conversation.

Mike Unger:

Just by way of disclosure, I do work for the New Hampshire Department of Environmental Services. But I'm not involved with the enforcement action against the town, or the grant funding. That's part of this warrant article. And I just wanted to say that, I think this whole problem is somewhat new to a lot of the public, but that it's been known by the town leadership, and the town has been working on it for about 10 years. And there has been a lot of work behind the scenes to get us to this point, which I appreciate. And so I just know, there is another article, I think that we'll discuss next, that's looking at another option to repaint as opposed to replace

the tanks and that that's a really compelling argument. I would have agreed with it were 10 years ago, but in my opinion, now is the time to go ahead and do this replacement and get a long term solution for the town for a couple reasons. One, the grant funding is available. And I would just like to ask the town manager to confirm that if we don't take the loan from the trust fund that the town would lose that \$800,000.

Ernest Cartier:

That's correct. We got that clarification from DES.

Mike Unger:

Okay. Thank you. And then secondly, the costs are only going up. So by kicking the can down the road, town would still be in this position in the future. And it's only going to cost more to get to a solution we could get to today.

Chris Long:

This is kind of a live by the sword die by the sword type of opinion. But I in my professional opinion, or personal opinion, rather, upping the capacity of these water towers is just going to pave the way for large amounts of development. And if you'd like your sleepy little town on Raymond, New Hampshire, you can kiss it goodbye because you got these developers waiting in the wings to build businesses here, there and everywhere. And before you know it, we're gonna end up looking like Lawrence, Massachusetts. That's just my professional opinion.

Rani Merryman:

I would like to know Mr. Moderator how long it takes to fill the tanks that we currently have?

Wayne Welch: Does anybody have that information?

Keith Pratt:

It doesn't take that long. I mean, a day or two if the tank is empty, it might depend on your current demands, but it's in that neighborhood.

Rani Merryman: So the fill rate on what we currently have is good enough to fill the tanks with no problem?

Keith Pratt:

Similar to what Sam said is, I don't think that the tank solution here will change regarding what happens with your supply side of the tank is that the solutions and the sizes of the tanks are being proposed are going to stand and regardless of how much changes or differences we do in the supply side, the tank is recommended based on what your tank sizes are now, so I don't think you should be thinking about supply change in the tank size.

Rani Merryman:

So, my concern maybe I should clarify is that if we cannot fill the tanks rapidly or efficiently or effectively with what we currently have, then increasing the size of one tank and filling that, how would that impact what we're doing.

Sam Keddy:

By nature, if you increase your storage capacity, there will be a potential for your runtime to be a little bit longer. However, kind of as keeps alluding to, you might talk about the time a tank it takes to fill a tank moving from an hour to an hour and five minutes that these are incremental changes. Tanks also do not drain to empty. Basically, if a tank has a 600,000 gallon volume, the way they're typically operated is that really only the

top couple feet of the actual tank height and volume is used. And so it just oscillates. Maybe using I'm just throwing out random numbers here, but about 50,000 gallons, and then it will start to fill again. And then I'll repeat the cycle.

Rani Merryman:

And Mr. Moderator if I can I have one other question, because I know that there are a bunch of people here that are probably sitting in this for the first time to see how the sausage is made. And it probably is like drinking from a fire hose. So I just want to ask, we as a town operate with a bottom line budget. So if we were to pass this article, and the board of selectmen would decide that they wanted to spend more money on this project, and this might be a question for legal is what restrictions do we as the people in this article have to restrict how much money our elected officials are allowed to spend on a project like this?

Kerryann Roman – Legal Council:

This is a special warrant article as opposed to being part of your operating budget. So for the specific purpose that's listed here, design permit, construct and connect a new water tower, including costs to demolish existing and perform related infrastructure improvements. That is limited to the 4.6.

Rani Merryman:

So, if I'm hearing her correctly, Mr. Moderator, the board would or our elected officials would be restricted to that amount being able to be spent on this project.

Kerryann Roman:

Correct.

Rani Merryman:

Would it be legal to amend this article to restrict the size of the tank to only the tank size or quantity of storage that we currently have, as opposed to increasing that? Could that be amended?

Kerryann Roman:

In my opinion, no, because that's adding a new restriction and altering the purpose in just enough that that wasn't warranted to the town meeting. So the amounts could certainly be amended, but adding a restriction on the tower itself, in my opinion, could not be done here.

Rani Merryman:

So the amount of the bonding could be restricted or changed by an amendment.

Kerryann Roman:

You can amend on any warrant article, generally speaking, you can except for collective bargaining you this session can amend amounts.

Bob McDonald:

Bob McDonald. I have three questions in Underwood's recommended approach up to 66%. On the Users, can I just have the total number of users using that calculation so I can just do the math between the water users and people on wells? How did you come up with a 66%? I missed that.

Sam Keddy:

Yeah, that's a good question. So I'll assist with that. So the 66 34% may appear as sort of arbitrary as a 1/3. Two thirds it's actually not so it's based on The project cost of the tank, I'm going to try to stay above the technical detail. But basically, what we had calculated with us and Sampson to provide to Keith and Underwood for this analysis, is that really 20% of the new tanks volume is required from a fire storage perspective, to meet the technical requirements that set your fire storage. So 20% of I'm sorry, I'm saying that number wrong, it's actually 25% of the tank itself, that volume is needed for a fire protection standpoint, the rest of it being met by the Longhill tower, which will remain in operation after this project. In addition to that, there is a watermain upgrade on Main Street, that its entire purpose and being included in article 10. That cost as well, its entire purpose is for a fire flow standpoint. So adding 25% of basically the tank cost and the entire cost of that water main. And then dividing that by the total project is how you ended up at 34%.

Bob McDonald:

I just find that to be unfair to all the taxpayers here in Raymond, I think it should be done. I think a previous presenter did this, I think the percentage should be changed the percentage of actual water uses compared to people on wells, I know the DES has that number of wells in Raymond at least the last count that will be more fair. And this way is arbitrary. And I understand thank you for answering the question. My next question is, what is treatment capacity at right now, as I've read many studies, and two of the wells need to be treated. So what is our out of 100%? What is our treatment capacity at right now. When it comes out of the wells treatment then goes, I'm assuming that's correct, it comes out of the well gets treated then gets pumped to the various water towers.

Keith Pratt:

Yeah. And Underwood is involved with the supply side of this as well. And so we will, and I don't I didn't bring the numbers today. But I know your treatment plants operating at about 378,000 gallons a day that treats three wells. And then you have a fourth well, and I can't remember that number. But let's it's in the 200 something thousand gallons a day.

Bob McDonald:

So, it's well below, not 100%.

Keith Pratt:

Its size isn't dictated by your supply side, there's storage and fire storage and other things. But those are the round numbers. But my point is, in the next couple of weeks, we will be looking back and sharing more with the town on supply side issues.

Bob McDonald:

And so the last time I read a report, and it was one of the standard reports, the treatment plan needs to be done as well. This is a band aid. So it should have been all encompassing, just not the water tower should have been the treatment center treatment and attacks. And I feel uncomfortable about this and I'm voting no for it.

Joe Saulnier:

If we've looked at this for a decade already. If we kick this we got a grant now that we can use possibly, if we keep kicking this down the road? Is the grant still there for the next year? Or the year after?

Keith Pratt:

I'll take a stab at that. And because we're doing a lot of this work throughout the state. And I would say some of the grants will be there for you. I don't think some of the other ones that are in front of you would they have commitment deadlines where the feds are trying to get that money out on the street. And if the state who's facilitating those grants, don't see them progressing, they will find other places to do that, or spend that so that they can get their allocations into the state. I'm working on another projects in other communities that I'll be at their town meeting talking about the same thing. And they know if they don't, they can kick the can down the road too, but it will be less grant opportunities in the future.

Kevin Pratt:

I have two questions. One question I have is the work that you plan on doing on Main Street, the repair on the watermain? Does that take care of the problem on Blueberry Hill Road of the long distance from the center of town with the Orchard Street Tower being taken out of service?

Sam Keddy:

So, there's two points. So, for clarification, the section of Main Street that we're talking about is from basically the intersection with Orchard Street to believe what the town refers to as the Pecker Bridge. I'm sorry if that's wrong, but basically it's an older section of watermain that requires replacement. Basically, when the Orchard Street tank is offline or removed from service, which this project is proposing, it creates a major pinch point in your system that will affect your ability to firefighters. By improving that you improve the entire distribution system and its capability to transmit water from one point to another. To answer your question specifically, I know you did ask this. At our meeting, I did open the hydraulic model and take a look at this because I was curious. So, Blueberry Hill is all the way at the southern extent of the water system. The question is it will improve it, it may not make it functionally better, it will be improved, it may not be completely addressed under certain conditions, it does basically sit right around that 20 psi requirement all the way down there. So what you said does seem to be correct from last time.

Kevin Pratt:

Thank you very much. And the other question I had was about the volume, I know the volume and pressure and everything is different. Mostly you need volume for the fire department. We also need the height of the water in order to provide the pressure for all the sprinkler systems in town. But the other question was the housing units we know there's 173 coming in, already approved. But altogether, there's like 600 units in those.. We were talking the other day, about 150 gallons per bedroom. If there's two bedrooms in each one, we're talking like 180,000 gallons per day just for the six units that are coming in. That doesn't include the two warehouses or the gas station that's already approved are coming in. So we're talking a couple 100,000 gallons easily a day extra. And by taking out these two tanks, 119,000 gallons, 606,000 gallons, that's 775,000 we're putting back into the system is about a 25,000 gallon increase in tank size. So we're talking a lot more water being used with a very small amount of water being gained by taking out tanks that are already in existence.

Sam Keddy:

Yeah, and as I kind of mentioned at the start of this conversation, that's absolutely why you want to revisit the tank sizing in the design process. Because the originally 100,000 gallon recommendation is three years old.

Obviously everything changes time marches on. So we do need to relook at that sizing to confirm what the best size would be in construction.

Jim McLeod:

As a citizen I have got a question about the numbers for the rate users. So if it was paid for by just the rate users, that would be essentially a 25% increase to just the right users for this project. That's based on the \$4.6 million. That is in the bond article. But last week, for the proposed alternatives and recommendations for to construct a new tag, the middle cost option was \$4.96 million. So, what's the discrepancy between the 4.6 and the 4.9 million?

Sam Keddy:

Yeah, great question. So those costs that were presented in what you're referencing the 4.96 was a lifecycle cost. It was kind of how it went in the at the time as the town arrived at this original recommendation, looking at a total life cycle of implementing a feature. And to kind of go back to the same example that we had use the time, it's the classic example of do I buy a new car, which is going to be more expensive today? Or do I keep fixing the one that I'm driving. A water storage tank is an 80 to a 100 year feature, it can be even longer as the town knows from the Orchard Street tank, which has been in service 130 years. So the purpose of assessing cost and trying to make a recommendation from an engineering standpoint is we want to look at a longer period of time, we want to look at a lifecycle of a feature like this. So the cost that you're referencing was the lifecycle cost of one of the tank options, which includes, you know, 80 years of future maintenance cost in there as well, which is why it's above the 4.6 being presented.

James McLeod:

So the lifecycle being 90 to 100 years, we've only got 70 years on our 156 tank. So is it accurate to say that we still have lifecycle left in that tank?

Sam Keddy:

It is so with proper maintenance tanks can last a very, very long time. Orchard Street again is the oldest water storage tank in the entire state of New Hampshire. So this town proves it out. Proper maintenance.

James McLeod:

I'm sorry, just to clarify. I'm not talking about Orchard Street tank I'm talking about just the 156 tank.

Sam Keddy:

Yes, so for the 156 tank, it does have more life but the key caveat to that is with proper maintenance at the this standpoint right now, and the crossroads of the town is that is that tank needs attention and needs either rehabilitation, or it needs to be replaced with a new feature. And that was the point of the original storage assessment and recommendation that was made to the town is that basically at the point and the juncture you are now the long term outlook is that it would be less expensive over that 90 year lifecycle to replace orchard and 156 with a new feature versus rehabilitating them as they are today.

James McLeod:

But in the 90-year lifecycle cost assessment, the lowest cost option is to rehabilitate the 156 tank.

Sam Keddy:

It is that option also included however, removal of the Orchard Street tank from service, that is not recommended for a couple reasons, it actually reduces the total storage volume in the system. You could elect

to not demo the feature to leave it there. But that creates a whole host of other potential issues of leaving a 90 foot tall steel structure. That's 130 years old, empty seats highly susceptible to failure.

James McLeod:

Sounds like we're talking about article 44. Now, so I'm gonna bring it back to this. So the proposed location is not currently owned by the town, is that correct? We do not know the size of the tank yet.

Sam Keddy:

Not finalized in the neighborhood of 100,000 gallons.

James McLeod:

Is it going to be fused glass, metal or concrete?

Sam Keddy:

There was a lot of decision made when we were exploring previous sites about using a bolted fuse glass style tank. The change in tank sighting allows the town alternate options. So the exact tank style still not finalized, still to be determined.

James McLeod:

So somebody else had mentioned that we've been working on this for 10 years. And that, you know, we're kicking the can down the road. Some more. But this isn't fully designed yet. You noted that this isn't even fully designed yet. We've had 10 years to do it. We're getting new information today at the deliberative session about this. And it seems to me that there's a lot more discussion that needs to happen with this, and especially about locating a new tank. So we've already got one tank along Hill tank on the north side of one on one. And we have communities blueberry hill that was mentioned earlier, that could benefit from having a tank closer to them, especially for their Fire Flow. So I think that that's a discussion that needs more thought, than just, this is a good place. Let's put a tank here. Let's look at more than just where the location of the tank is how does it affect the citizens of the town? So at this point, I wouldn't be against voting for this in its current form. Thank you.

Dennis Garnham:

Just to piggyback on what I mentioned earlier, that as a direct user, I believe the direct users should pay a larger share, if whatever this cost is, but I still believe everyone in town benefits from this water system. And again, ball fields are watered through that water system. There's all kinds of recreation and things that people in this town utilize, whether they're direct user or not. So, I think this should be some sharing of all people, taxpayers.

Kevin Pratt:

Just a real quick thing. To mention when he's talking about the people in the town is we've been talking about spending 34% of it and 66% of it by the water user, the water users paying in taxes for part of that 34% I believe, I'm not sure if that was figured in here. So. So to make you feel better, then as the taxpayers are paying for this, the water users are paying for it twice. So that's true. And then the other thing was there's a group of people as left off of the paying here, the developers, the developers are gonna be building 600 units

here, they're able to double the number of units when they want to watermain. So it puts you on wells, and they do half as many, when they put it in a watermain they double the number of units, a very large profit for them to do that. So I think that should be a third person paying into this pot. It should be the developers, the ones that are going to profit the most by any kind of an improvement. And that should be done by impact fees. And it should be done by a off site improvements. We've gotten away from off site movements over the years. This is definitely an off-site improvement costs, each house coming in should pay a chunk of this water tank improvements.

Tim Cahill:

I would respectfully disagree with Dennis, I think there's people that are on the municipal water system that are forced onto the municipal water system because of chemical spills through no fault of their own. And that is their option. And our town owns the rights to those problems. So it is a whole town problem.

Rani Merryman:

My question is just whether or not we're going to table, or can I make a motion to table this article until the article 44 is discussed?

Motion:

Rani Merryman made a motion to table this article until article 44 is discussed.

Tina Thomas seconded the motion.

Wayne Welch:

I'm gonna revert to ask the lawyer. We can we we've brought this article to the floor. We've discussed it. The other article is also a standalone article.

Ed French made a point of order.

Ed French: I think although I'll defer to the attorney, but I think that this article that we've just been discussing will be placed on the warrant, and later or very next one will be placed on the warrant. So, it's not either or, and we're going to make a decision. So there's been a lot of discussion about the pros and cons of what's just been presented. And there'll be further discussion on this petition warrant article. But they're both going to end up being on the warrant to be voted. So, I don't think there's any reason to table this.

Rani Merryman:

Motion:

Rani Merryman made a motion to amend article 10.

Authorization to finance water tower replacement via bond notes and grants.

To see if the town will vote to raise an appropriate the sum of \$1, 977,277. For the design, permitting construction and connection of a new water tower, including costs to demolish, to existing water towers, and perform related infrastructure improvements, and to authorize \$1 to be raised through the issuance of bonds, or notes in accordance with the Municipal Finance Act. And with 1,102,277, coming from the American Rescue Funds Act grant, as well as drinking water and groundwater Trust Fund DWGTF grant for \$875,000. to authorize the board of selectmen to issue and negotiate such bonds and notes to determine the date maturities, interest rates and other details of such bonds or notes and know and to authorize the board of selectmen to apply for and accept any federal state or private funding that may become available in respect of the project to reduce the amount that must be bonded or to pay debt services on such bonds or notes.

Three fifths of the ballot would vote would be required.

And I would just like to add as commentary to this, my intent on this is to reduce the amount that taxpayers are responsible for to \$1 that we would have to go in debt. They can do whatever they can do of this with the grant money and that is available. But \$1 would be the restriction for what we can bond the taxpayers into.

The motion was seconded by Tina Thomas.

Discussion:

Ernest Cartier Creveling:

So just to be clear, an amendment like that will render the \$3.5 million unusable because you have to the \$375,000 in grant funds, and the \$2.625 million in bonding, those are linked, they come from the same fund the Drinking Water and Groundwater Trust Fund. So essentially, you know, that money would be gone. And what would remain would be the ARPA funds, the American Rescue Plan Act of \$1,101,277.

Rani Merryman: I'm sorry, I'm unclear that you're saying that if we don't bond a certain amount those funds go away?

Ernest Cartier Creveling:

\$75,000 part of it? Well, yes. The ARPA funds, \$1,101,277. The other part of the package is a combination. Grant is total amount of 3.5 million. At the end of the project, the other 875,000 of the principal is forgiven, it goes away, but we pay interest on it from the point we start the construction or draw the money down till when the project is complete.

Rani Merryman:

Mr. Moderator? Is it guaranteed to be forgiven?

Ernest Cartier Creveling:

It is, but we have to get the application in on time and we only get the apple get to do the application. If you vote yes, on this article.

Rani Merryman:

In that case, Mr. Moderator what I also have to remove the 875,000 and just go with the \$1,101,277 that we already have for the American rescue fund?

Ernest Cartier Creveling:

Well, I think that it would just I mean, that would the funds are still there. We have the ARPA funds. If you voted to just use those, I would have to ask your attorney how that would impact the the article.

Rani Merryman: Yes, I would like to know if in changing these numbers, if amending the articles to say that the amount the gross budget would be the funds that we already have from the American rescue Funds Act grant, the 1,102,277 would be existing and drop off the 875,000. Since that would be an amount that would be forgiven and alone, that would not be taken out.

Kerryann Roman:

Legally, it can sit the 875 can stay in or it can come out that that's not going to affect the validity of the article. It's just going to affect that, regardless that money is not going to be available. So I suppose so legally, you could leave it in, but it's going to be misrepresenting to the voters because they're going to think they have 875, that they don't.

Rani Merryman:

Yes. So in your legal opinion, to amend the article, so that we are spending just the funds that we currently have the 1.1 million, roughly the best avenue would be to reduce the gross budget to that amount and leave off the other financial amounts except that bonding of \$1 because that probably needs to be left in for it not to change intent. Would that be correct? Or can I pull that bond out completely? I know in previous years, we have had issues with you needed to leave \$1 on in order for the intent to remain not that the board of selectmen would need to take issue would not need to take out that bond but that it would need to be \$1 in order for that to be not changing the intent of the article.

Kerryann Roman:

On the 875 if you're intent is just to have for clarity sake for the voters the 1.1 million then it would be legal to omit that drinking water groundwater Trust Fund grant language as an amendment. That's a legal amendment. If that's the question you're asking me?

Rani Merryman:

Yes. Would they need to be two different amendments? Or can it all be done in one amendment?

Kerryann Roman:

I'm gonna leave that to the moderator legally it doesn't matter to me.

Wayne Welch:

Let's just do it on one. We have an amendment on the floor.

Rani Merryman:

Just for clarification. Was the \$1 needing to be left in for the bonding? Or can the bonding be pulled out completely? Without changing the intent of the article?

Kerryann Roman:

You should leave the \$1.

Tina Thomas withdrew her second.

Rani Merryman withdrew her first amendment.

James McLeod:

I'll speak. I appreciate what Ms. Merryman is trying to do. I think that passing this amendment would effectively kill this article. And that I do believe that the voters should have an opportunity to vote on it in its present form, even though I'm against it. Thank you.

Kerryann Roman:

Mr. Moderator. Can I make a comment? Just so that deliberative is clear. This amendment is you know, limiting the 1.1 million gross budget, it's limiting it to the purpose that stated in this article. So this 1.1 million, for example, cannot be used to rehabilitate the tower is that that was one of the options, right?

Keith Pratt:

Rehabilitation of the tower was one of the options.

Kerryann Roman:

That could not be used here, because the purpose in this article is design permitting construction connection of a new water tower, including demolishing two existing water towers, so that 1.1 can only be used for that. And if the 1.1 isn't enough to do that, then we can't do anything.

Rani Merryman:

So then my question would be Mr. Moderator, if we change this would it be legal, to change the language to, to demolish or rehabilitate one or two existing towers?

Wayne Welch:

Wouldn't we be better off just to put it to the voters and let them decide what they want to do instead of trying to undermine everything?

Rani Merryman:

Yes, to be clear, I am not trying to undermine anything. I'm trying to make sure that we are not bonding, my children will be paying for this water tower. They both work and I do not take it lightly when we are talking about putting taxpayers in debt when I am on the daily trying to help people find a way to pay their heating bills. It is not lost on me, that in this economy, we are in a situation where taxpayers are in dire straits and bonding them into things is a heavy weighted issue. So yes, if I can save the taxpayers from bonding themselves into debt, yes, I will try and do that every single time.

My question stands, can we not legally change this to would it change the intent of the article if we added to demolish or rehabilitate one or two existing towers?

Kerryann Roman:

So that decision would be DRA because DRA whenever you have an appropriation article, and we make an amendment at deliberative. They decide whether or not our amendment changes the purpose such that it wasn't properly warned and therefore invalid. And then as we know, they will invalidate the entire thing. If they make that decision. This is very close to the line. I just, I just don't know the answer to that they, they might not find issue with it, but they might. And if they do they invalidate the entire article. It's in my opinion, it's close to the line, I cannot answer it unequivocally. If we add or rehabilitate, I just don't know.

Rani Merryman:

Would it be appropriate at this point for me to hold my amendment? If we can table this article and discuss article 44 Prior to this being moved? I will concede my amendment momentarily if we can discuss them both at the same time. Mr. Moderator?

Wayne Welch:

I just afraid it's gonna get confusing where we're at. But you know what, I'll allow that, but when we'll discuss we'll we'll table this for the moment. And when we go ahead.

Ed French: I suggest you ask for a vote as to whether or not to do that.

Wayne Welch:

I think you're right. It's the body that needs to make that decision.

Motion:

Rani Merryman made a motion to table article 10 until article 44 is discussed completely before it is moved to the ballot.

Tina Thomas seconded the motion.

The vote by voter cards was 40 in favor of tabling article 10 and 29 opposed.

Article 44:

Motion:

Tina Thomas made a motion to bring Citizen's Petition article 44 to the floor.

Kathy Pouliot seconded the motion.

James McLeod:

I'm the author of article 44. So, I'll present if I can do a preamble on this, the article 10 had 10 years to be written.

Article 44. Citizen petition

A citizen warrant article to offer a tax-free solution to our current water tower issues to require that the \$1.8 million available be used to rehabilitate the route 156 storage tank to secure 606,000 gallons of storage for the next 20 to 30 years. And to make updates to the Main Street water lines in order to compensate for reduced Fire Flow capacity, the future removal of the Orchard Street tank will create this.

It's not recommended by the board of selectmen.

And it is also not recommended by the Budget Committee. I would just note that those were split votes.

If I can make a brief comment on this there was 10 years to provide, you know to prepare article 10, article 44, I did in 10 minutes, and I didn't have the benefit of knowing how these funds are distributed and stuff like that. So this out of the gate was to raise awareness so that we could have this conversation right now and have an

alternate to article 10. For today. So if I may, I would like to discuss more about excuse me, I would like to discuss more about where that funding is coming from, what we're going to what's going to happen with that funding, and what the impact is going to be on the residence.

Kerryann Roman:

So, article 44 requires appropriation. And I see in there it's, you know, suggesting \$1.8 million that's available to you solve this issue. My legal opinion, as is the opinion of the DRA, because we have to submit all our articles to the DRA is that there is no raise and appropriate clause in this article. And town meeting has to raise an appropriate money. So first, you raise an appropriate the amount, and then you explain where it comes from. And because this article only does the ladder that even if passed, this does not authorize the town to spend any money.

James McLeod:

I agree with that assessment.

So, what I foresee here is that if people want to go with a version of the plan that I have here, that they would vote no on 10, and yes on 44. And then we wouldn't have to do another town meeting in order to appropriate those funds and do it correctly. But this would indicate to the administration and the rest of the town where the residents are on this issue.

So, the first thing that would happen is the same Main Street improvements that were discussed, that need to happen before we can remove the Orchard Street tank. The next thing that would happen would be the rehabilitation of the 156 tank and the addition of mixing pumps to long hill in 156. That will effectively cover all of the needs that we have currently right now in our system that will not that will not address new projects and new development. We will need more capacity at some point. But just rehabilitating the 156 tank and I'm taking the Orchard Street tank and decommissioning the Orchard Street tag will leave us enough capacity to handle what this town needs right now. I had some numbers that I put up online at a YouTube video. And it turns out that those numbers have changed. So the last estimate that I heard to accomplish the things that I wanted to accomplish was \$1.9 to \$2.1 million. And I want to thank the gentleman from Weston, and Sampson and Underwood engineers for coming out today.

So, we have \$1.1 million in ARPA funds that can be used for this purpose. In addition to that, we have already set aside in our water CRF funds. \$576,000 for water storage facilities, \$181,000 for water treatment, and \$168,000, for water infrastructure. As my plan has parts of all of these, I believe that we can use all of these funds for this purpose. That gives us a total of \$2.2 million. If we if we add the appropriations for this year's water CRF, we would be at \$2.2 million. There was discussion about the Orchard Street tank about leaving it in place. So my idea was never to drain the tank. As anybody knows, if you have a empty plastic bottle and a full plastic bottle, if you blow on them, the empty one will fall over and the full one will stay. Whether that tank needs to be topped off completely or where that level is that can be determined. And we can store it like that until it needs to come down. That being said, there was \$380,000 allotted for the removal of 156 and Orchard Street tanks. So if we added that to the two point well, it's almost \$2.3 million that we have, if we simply took the 2024 allotment from the CRF that would cover the difference and bring us up to just over two and a half million dollars. So we should be able to accomplish all of these things. There's no tax impact to any taxpayer in this we've already paid these funds in. And the allotments are the standard allotments that come from the water users CRF funds. So, we get two and a half million dollars that we can spend to get us out from under the administrative order by consent from DES. Thank you.

Wayne Welch:

We need to pause for about five minutes. I know there's a lot of people here that came just for this are these articles, and that they'd like to leave right after them. And I don't want to break for lunch for 30 minutes. But I

want to pause right now because the attorney needs to confer with the Selectmen on some legal issues about these two. So if I could have your indulgence for five minutes, while they meet then we'll come right back into this. like I said I don't want to pause for lunch. Give me five minutes. Is that alright with the folks here?

Wayne Welch: Let's get started back again. More discussion on warrant article 44.

James McLeod:

So as I had mentioned earlier on Article 44, that when I had written that I didn't have the benefit of all the information necessary to write it in its most correct form. So it should be clear that no matter how you vote on Article 44, this is advisory to the board of selectmen. This will not appropriate any funds, or do anything other than inform the board of selectmen that you want to explore this option.

Cindy Bennet:

I just want to say, you know, I was not able to come to the meeting, about the water towers, but I have been to a lot of meetings. In the Selectmen meetings, I was there when the I don't know what group they were, but they told us we were in violation of the tanks and that one of ours tanks was very old. So it was a topic that interests me greatly. But I want to say that I agree that we do not have enough solid information to vote to proceed with the project. And I want to say that I do appreciate those who are looking out for the voters. I am a person who we live on we have a well, so when things happen to our Well, we have to pay for it ourselves. And so, you know, like, I'm not opposed to helping the people in the main part of town that use the wells, it just seems to me it would make more sense if all the people who use the wells have the ability to fund the wells, like, like a regular homeowner that lives outside of town. And also people moving into town should have a plan as to how they're going to like say they put up an apartment building with 50 units, that they would have the ability to pay for their own ability to access water, whether they dig a well of their own, or they build a wealth of their own, or they connect to the well that is already in place and help with the impact that that might make. So thank you to those who are researching this, it is big deal. And I agree with it. I've gone without water during the drought, and it's no fun. So thank you very much.

Paul Hammond:

I would just like to say that article 44. It sounds like we're doing away with a water tower on Orchard Street. Losing 119,000 gallons potentially of fire protection water, I would not recommend.

James McLeod:

So, in any case, whether it remains disconnected from the system, but remains in place or is taken down, it would be removed from our system. So we would lose 119,000 gallons of capacity by losing that. My understanding is that the fire flows will not change if we do the main street improvements prior to removing that tank, and that all of the capacity of that tank is currently in surplus.

Sam Keddy:

Yeah, a few different points there. So just for clarification, some of that is correct. What chief Hammond also said is correct. So removing the tank from service does remove available storage volume for fighting fires. So it reduces the overall storage capacity of the system. What the Mainstreet watermain is doing is basically repairing a distribution system deficiency. Basically, think of it as a straw that has a bunch of material in it and that's what your water mains effectively are. that main has a lot of material in it that is limiting your ability to move flow through the man. So replacing the section provides a benefit by allowing fire flow to move more freely through the system. But again, similar to how supply and storage are separate concepts, distribution, rate of flow and storage are also separate concepts. So, in a black and white sense, removing Orchard from service just reduces the total volume of storage in the system, it is possible that you still meet your technical storage requirements. Again, the last time I looked at the actual numbers and ran the storage math was three years ago. So I would have to do it again to confirm.

James McLeod:

Thank you a couple of points on that. So, for one thing, Chief, in my plan, this is phase one, phase two would be adding a third tank to increase the amount of water that we have for emergencies and regular use. My belief is that citing that tank self of 101 would be a benefit for the town and for increased fire flows. That's not included in this but that is the idea behind article 44 is that we're going to take care of all the things that we can take care of right now with no tax impact, and that that new tank would be fine financed through a connection fees and revise user fees. If I can ask Mr. Pratt a question about that. Underwood Engineers has been doing a connection fee schedule study for the town. Do you know what our current connection fee is for like a three-quarter inch residential line.

James McLeod:

So the question is, do we know what the current connection fee is for a residence on a three quarter inch line?
Residential line?

Keith Pratt:

I did not bring that information. Jim is right, we are doing a rate study. And as part of that rate study, we are looking at develop what we call development charges which deal with charges to new development so that these developers and new users and new businesses and residential that comes into town are paying their fair share of the assets that the town's built up over the years, we are not prepared to present that to the town yet. We are working on it that is coming. And so there will be a recommendation towards that. I don't know the numbers. So I can't speak to that..

James McLeod:

If I can ask a general question about based on surrounding communities and their fees, would it be out of line to estimate that a \$5,000 residential hookup fee would be in line?

Keith Pratt:

I've seen that number before. So it's not an unreasonable number.

James McLeod:

Then my point finally, is that we have 410 New hookups. In the queue, we have 1055 residential connections right now. We have two projects that will add 410 connections to the system. And 410 times 5000 is \$2,050,000. So there's money to be had for new tank. We just don't have it right now. So let's wait until we can collect these fees from the people that are going to be impacting our resources and save the tax burden till we need to, you know, apply it to the people.

Mike Unger:

Could you just clarify or maybe the town manager could those charges that Mr. McLeod just mentioned? Could they also be used to pay down the bond for article 10?

Ernest Cartier Creveling:

I think I'll ask Keith to clarify that, but the rates are going to be developed. Can you explain how they are developed and what the portions of the fees go to?

Keith Pratt:

Whether the rate study will establish the costs that you need to cover the expenses of the of the system whether stet operations, and that's how we set the rates. If we're talking about the development charges, which

some people think of as connection fees or impact fees, we call them development charges, those can typically be charged, be used for anything. So it's not. It's not on a, it's not it's not unusual to see that go towards the capital cost, but you don't have those yet. And they're not in place yet. They haven't we haven't made a recommendation on that we will, because they're a good idea. But you also have to have the supply available and the and the infrastructure available to sell that service. So there is an investment that's needed on the town side to make sure that you have something to give a developer because if you don't, I can't charge a development fee. If the if the service isn't there.

Rani Merryman:

I think. And I might be wrong. But I think the clarifying question he's asking is, can we pay that loan back early? And I think the answer to that is no, the interest is what it is, there is no, we cannot pre pay that loan back with the connection fees. I'm not sure if that's what his question was. But it's an important point. That if we did, I mean, we've been trying, since I was on the Budget Committee, three, four years ago, we've been talking about impact fees, we still don't have impact fees the way that we should. So if we do implement impact fees, \$5,000, we have 2 million bucks, we cannot pay off that loan, I believe, because it is a static loan that we must pay all of the interest for. And I'd like clarification on that.

Ernest Cartier Creveling:

Yeah, we're looking up some information on the loan pillar portion itself, we do not believe that. That it doesn't mean that it can't be paid down early, I think it can, but we're gonna double check that and find something in writing.

Ed French:

So, I'll add as a citizen or a taxpayer, I'll add, you may not be able to prepay and pay off, but you can use those development fees, connection fees, whatever, they're going to come in as revenue, and they would offset the need to generate additional revenue. So I think that's the answer to the strongest question.

Joe Saulnier:

Again, with the connection fees. I know, Brad, you know, right across from brown now has already been stated, I'm gonna guess that those connection fees are probably not going to be in place by the time they have done because I'm already starting to build their infrastructure. Also, if they have already been approved with those fees apply to them. If we didn't say in a year, or would they already be grandfathered in for those fees through the permitting part.

Ernest Cartier Creveling:

Those developments that are here at this point, according to Attorney Roman would be grandfathered from the impact fees.

James McLeod:

I just wanted to mention someone else had brought up about the Drinking Water Revolving Loan Fund, the 875,000 in the article 10. So you only get that if you take the loan out. So with article 44, we're not dipping into that. That means and I may be wrong about this, but that we can leave the application that we have in there now for a new tank. And we can just update it to wherever we decide that tank is going to be in what size and stuff like that. We're still going to need another tag. And those funds can be used for that. So we're not losing \$875,000. We're just setting it to the phase two. And again, I don't know if those funds will be available in say a year.

Ernest Cartier Creveling:

Yeah, we don't know that either. But there is a clause in the grant agreement that says there is no penalty for prepayment of the loan.

Article 44 is going to the official ballot, as written.

Article 10**Motion:**

Rani Merryman made a motion to amend article 10.

Authorization to finance water tower replacement via bond notes and grants.

To see if the town will vote to raise an appropriate the sum \$1,102,277 Gross budget for the design permitting construction and connection of a of water towers, of water towers, including costs to demolish or rehabilitate one or two existing towers and perform related infrastructure improvements, the project and to authorize \$1 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act. And with \$1,102,277 coming from the American Rescue Funds Act Grant, ARPA, to authorize the board of selectmen to issue and negotiate such bonds or notes and to determine the date maturities interest rate and other details of such bonds or notes to authorize the board of selectmen to apply for and accept any federal state or private funds that may become available in respect to the project to reduce the amount that must be bonded or pay debt service on such bonds or notes.

Three fifths of the ballot will be required.

There is no tax impact on this warrant.

Tina Thomas seconded the motion.

Rani Merryman:

So, your question was very good. Wayne, why don't we just send this to the voters? And I think if there is anything that is very clear right now, it's the fact that we don't have all the information. 10 years we have been discussing this back and forth. Mr. Plante, you've been on the board for almost that long. Is that right? Okay, so what's the first that you remember hearing about this? On the board? Your first year on the board? Yeah. When I was on the board my first year. Yep. So for and there was the beginning of discussion.

My whole point is we don't have enough information. This gives the voters a chance to actually research it. Because the first that many of the people that I have spoken to heard about this was when they heard that their friend went to a meeting that they didn't get a notice for and heard about the water towers and what was going on with them. I think we really need to slow this project down so that the voters can get all of the information. So this does not tie the hands of the board of selectmen. They can do some stuff with this. But it also slows how much more how much more we are putting on our requirements we're putting on our water system before we really figure out what we need. So it gives the voters plenty of time. It gives the board of selectmen the ability to do some things, and it gives us time to discuss what we want to do as a town. My children will be able to vote hopefully on what's going to happen in the future. Jim's point is very valid that we if we do Institute impact fees, we very well may be able to create the infrastructure with impact fees. The developers can pay their part in order to develop our town instead of making the taxpayers do all of the heavy lifting. That's why I'm amending this bill.

Mike Unger:

I just like to clarify that as worded, the amendment worded for the use and purpose that 1.1 million. I just like clarification, can the town actually accomplish the purpose that's laid out in the amendment as in demolish, rehabilitate. For that much money or essentially, I guess what I'm saying is that by taking two thirds of the dollar amount out of the appropriation, it's killing the warrant. And it's not giving the voters an opportunity to make a fair assessment and speak with their votes. Can with the with the \$1.1 million. That would be in the the wording as amended the purpose of which to demolish and either rehabilitate, I forget exactly how it was worded. But Can that be done reasonably with the amount of money that is being appropriated?

Ernest Cartier Creveling:

Well, the answer that I seem to be getting from Sam over here is no. So I'll have him speak to that.

Sam Keddy:

Yeah, they answered directly to your question Mr. Unger is no. With that you can commission the design, but you cannot do anything past that there is no award henceforth, there's no ability to construct anything or comply with the administrative order as given by ideas.

Mike Unger:

So, if I couldn't necessarily moderator just to confirm then, so if this amendment passed, then and the voters passed warrant article 10, they wouldn't be building a new tank or rehabilitating a tank or demolishing anything.

Wayne Welch:

That's my assessment of that as well.

Sam Keddy:

That is correct.

James McLeod:

I agree with Mr. Unger. I appreciate the right to make amendments. But I think this needs to be voted on by the by the electorate. Thank you.

Sam Keddy:

It is not enough money to act in a construction capacity to accomplish the goals required to meet the administrative order. So that sum of money is insufficient to do a full design and bid construction of either a new tank or rehabilitation project. It's not enough to complete it. Okay.

Joe Saulnier:

So as amended, if this passed, we would not be able to use the other two funds for anything but the project that we can't do. Correct?

The amendment as it is now it says that we had to use the \$875,000 and the Groundwater Trust Fund, as well as the American Rescue Funds for Rani's plan.

So, if the amendment passed, but then we couldn't use it for anything else as well correct, because it would be attached to this amendment.

Wayne Welch:

Correct.

We'll take a vote on this amendment.

Authorization to finance water tower replacement via bond notes and grants.

to see if the town vote to raise appropriate the sum of \$1,102,277 for the design, permitting, construction and connection of water towers, including cost to demolish or rehabilitate one or existing towers and perform related infrastructure improvements, the project and to authorize \$1 of sum of such sums to be raised to the insurance of bonds and notes, in accordance with the municipal act, RSA chapter 33. And with \$1,102,277, coming from the American rescue Funds Act grant. Authorizing the board of selectmen to issue and negotiate such bonds or notes, and to determine the dates, maturities, interest rates, and other details of such bonds or notes. And to authorize the board of selectmen to apply and accept for any federal state or private funds that may become available in respect of the project to reduce the amount that must be bonded or to pay debt services on such bonds or notes. Three fifth ballot vote required.

Kerryann Roman:

Mr. Moderator, our very intelligent finance director has caught an error. The gross budget should be 278. Because we have the \$1. From that's not what this says. I know. But that's going to have to be fixed from the manager.

Wayne Welch: I can't fix that.

Kerryann Roman:

The appropriation is a gross budget. It's a gross budget appropriation. So you have to take the ARPA funds and add the \$1 from the notes and bonds

Rani Merryman:

Oh, so that the gross budget? I do you read it this moderate moderator if I can, my intent was not to gut the bill so that we had no recourse in hearing the information that we cannot. And I've done some checking the \$875,000 We can't get that unless we borrow over 3 million or about 3 million. So without that piece and this time, the hands I agree that it would be best to leave it in the hands of the voters. I will do my best to make sure that everybody understands exactly what it is that we're doing. But I would like to withdraw my amendment.

Rani Merryman withdrew her amendment.

Tina Thomas withdrew her second.

Wayne Welch:

We asked Is there any is so the amendment has been withdrawn. So we're back to warrant article 10 as proposed.

Rani Merryman:

And thank you I just want to say thank you because I know that we discuss it a lot but I really appreciate it so that people can really understand what we're doing. So thank you all for your time and I'm and thank you.

Wayne Welch:

Or an article 10 is back on the floor as written as proposed earlier. If there's no more discussion.

Warrant Article 10 was moved to the official ballot as written as presented.

Motion:

Mrs. Hoelzel made a motion to restrict reconsideration of Article 10.

Cody Kramer seconded the motion.

Wayne Welch:

All those in favor restrict restricting warrant article number 10. Raise your voting cards. All those opposed.

Warrant Article 10 is restricted.

We're gonna take a short break get some lunch how long you want 15 minutes 20 minutes okay, 20 minutes be back.

Wayne Welch:

All right, it's time to get going again, everybody take their seats and we'll start off with Warrant article 11. But before we do, Joe Saulnier of the school board has great news for us.

Joe Saulnier:

Just wanted to give everybody a little update. Today is the Penguin Plunge for the high schools. Lovely Bill Hayes, one of the teachers here which helps with this every year, he was the number one individual with almost \$7,000. Raymond High School was number one again with over \$55,000. A little school was more than double the next one down. So I jumped by Raymond High School, all the students, all the teachers, thank you very much.

Wayne Welch: Thank you, Joe. That's great news.

Article number 11.**Motion:**

Mr. Mcleod made a motion to bring Article 11 to the floor.

Arlene French seconded the motion.

Mr. Maldonado:**Article number 11. Operating Budget**

Shall the Town of Raymond vote to raise and appropriate as an operating budget not including appropriations by special warrant articles and other appropriations voted separately. The amount set forth on the budget posted with the warrant was amended by vote of the first session for the purposes set forth therein, totaling \$9,401,529, which consists of a town operating budget of \$8,523,576.

Water Department operating budget of \$877,953 for a total of 9,401,529. tax impact of 4.139.

Should this article be defeated, the **Default Budget shall be \$9,046,175**, which is the same as last year was certain adjustments required by previous action of the town of Raymond or by law, where the governing body

may hold one special meeting in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only.

The components of the default budget include the town operating budget of \$8,166,104, the water department operating budget of \$880,071, totaling that \$9,046,875 tax impact \$4.056.

A couple points of note. The it's a 9.8% increase in town operational budget for 762,077. And it's a 3.7% increase in the water department operational budget, or \$31,404. A 13.3% increase in total tax funded appropriations from 22 to 23.

Wayne Welch: Any discussion from the floor? Comments? Questions

Article 11 will be moved to the official ballot, as written as presented.

Article number 12.

Motion:

Tim Cahill made a motion to bring Article 12 to the floor.

Arlene French seconded the motion.

Mr. Plante:

Warrant article 12- Collective Bargaining Agreement, Teamsters.

Shall the town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the town of Bremen and the police teamsters union local 633 For three years, which calls for the following increases in salaries and benefits at the current staffing level. 2023 cost increase was \$186,771. The tax impact is .137 cents. Successive years estimated costs:

2024 would be \$117,513,

2025 would be \$84,053.

2026 for the first three months would be \$20,290.

And further to raise and appropriate the sum of \$186,771 for the current fiscal year, such sum representing the additional cost attributed attributed to the increasing the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels.

Majority vote required.

It is recommended by the board of selectmen

It is recommended by the Budget Committee.

Estimated 2023 tax impact is .137 cents.

Just some talking points. Raymond is the fourth lowest paid Police Department in Rockingham County at 21.17 an hour. The other three departments serve communities half the size of Raymond. Raymond is currently down two officers unable to recruit experienced officers due to low wages, retention issues. The department has lost 13 officers to higher paying departments since 2015. It takes 10 to 12 months to hire, train and release in inexperienced officer to solo status. Also, some of the hindrances low applicant pool in general for law enforcement jobs.

June Dickerson:

Just a couple clarifying questions. Are there any new positions being added in here? It didn't look like it. But I just want to clarify that. No, and or is this only for salary increases?

Chief Michael Labell:

So, we are not looking to increase staffing. We are slotted for 17 full time officers. We've been slotted for that for many, many years. I mean, I'm thinking at least 10, off the top of my head. It's very difficult for us to get and maintain that 17. And that is the hope here is that we can get to that staffing of 17 full time officers and then retain them. And even with that, it will Raymond is we're below national standards. So what 17 full time officers national standard says that you should have 2.4 police officers for every 1000 residents at 17. That puts us at 1.6 for every 1000 residents. However, we think it's manageable. And I think internally we're going to feel a world of difference. If we can get to that 17 and maintain it. The second part of your a question was regarding wages, there are other things in the contract that would be increased. There are things like shift differentials, and things of that nature.

Jack Barnes:

I think that this town is so lucky to have our police department. And I'm in favor of this and I hope 100% of the folks that are voting in March back our police department. I think we're very fortunate to have the group that we have I think they're doing one heck of a job.

Tim Cahill:

I would echo Senator Barnes's comments, and this would go a long way to solving some of the retention problems that we have not just in Raymond. But police retention is a huge problem around the state right now. And these guys do a lot of work for us, and I highly recommend we pass this warrant article.

Wayne Welch:

We will move warrant article 12 to the official ballot, as written is presented.

Article 13 - Special meeting for the for the defeated amendment collective bargaining agreement.

Motion:

Arlene French made a motion to bring article 13 to the floor.

Seconded by George Plante.

Mr. Plante:

Article13- special meeting for defeated amended collective bargaining agreement.

Shall the town of Raymond if warrant article 12 is defeated, authorized the governing body to call one special meeting at its option to address warrant article 12 cost items only. A majority vote is required.

It is recommended by the board of selectmen.

In the case that this the CBA is defeated the first vote, this gives an opportunity to have a special meeting to reconsider and renegotiate amended proposals.

June Dickerson:

Just a quick question, Does it cost any money to have one of these meetings? And if so, how much?

Wayne Welch:

Money we don't have. I don't know the exact figure but anybody? Julie, you want to take a stab at it? I'm gonna say in the middle of 3/ \$4,000.

We'll move Article 13 to the official ballot.

Article 14: Two full time firefighters.

Motion:

A motion was made by Susan Hilchy to bring article 14 to the floor.

The motion was seconded by Jim McLeod.

Kathy Hoelzel:

Shall the town of Raymond vote to raise and appropriate the sum of \$134,004 for the purpose of creating the positions of two full time firefighters in the fire department. If past the future cost of this position of these positions will be added into the Town of Raymond operating budget after 2023.

The wages would be \$34,877.

Retirement \$11,045

Medicare \$506

Life, AD and D \$150.

Health insurance 20,068

Dental insurance \$356

for a total of 67,002. And each, each total and the total would be \$134,004. It is the intention of this warrant article to create three shifts of two firefighters covering six days a week. Each shift would work a full day 24 hours, twice a week totaling 48 hours. The call firefighters would still be relied upon in the same capacity that is currently in place. The number of responses continues to rise for the room and Fire Department last year over 800 calls. And it has become increasingly difficult for this call firefighters to meet these demands by affording additional permanent manpower as this town continues to grow. The Raman Fire Department will be in a position to meet these needs.

James McLeod:

I just want to note that this is a bargain

Wayne Welch:

No further questions **we'll move article 14 to the official ballot as written as presented**

Article 15**Motion:**

A motion was made by Susan Hilchy to bring article 15 to the floor.

The motion was seconded by Joe Saulnier.

Scott Campbell:**Article 15: - Youth Sports Special Events Coordinator.**

Shall the town of Raymond vote to raise the appropriated sum of \$31,839 for the purpose of creating a part time position in the recreation department to assist with the youth sports special events. If past the future costs of this position will be added into the town of Raymond's operating budget after 2023 recreation use sports and special events coordinator amount:

Wages \$17,500

Medicare \$1,339

Health \$12,644

Dental \$356

for a total of \$31,839.

Talking points on this would be the creation of this part time position in the recreation department will give the manpower needed to assist with the youth sports and special events. If past the future cost of this position will be added into the town of ring and operating budget after 2023.

This is recommended by the Board of Selectmen.

Recommended by the Budget Committee.

The estimated tax impact would be .023 cents.

June Dickerson:

I just wondered it. Could anybody speak to why you believe this position is needed.

Michelle Weaver:

Yeah, the recreation department has not added or adjusted a position since 1997, when we made a part time position into a full time position. So that's 26 years that we've been running the program with two full time people in one part time. At this time, there's so many parents that are both parents are working in the home, all of our youth sports programs are failing. We don't have enough volunteers stepping up, this would give someone the opportunity to do all the housekeeping tasks for them, so that they could just run the program and teach the kids in sports. The other part of this is that they would help with the like the Fourth of July parade, which has now been moved on to the town's plate. Using our staff for that is very difficult. It's right in the middle

of our summer camp program. We have 300 plus kids going on right, then we don't have staff to take on another job during that time.

James McLeod:

Just a question. I think that this position should be filled. I'm just wondering, does this department actually generate funds, or does it not. So, I'm just wondering if this is an expense that could be paid for with the funds that are generated from that department?

Michelle Weaver:

So we do raise money for the town in 2022, we have given back to the town at \$8,585. And that money comes from a percentage of user fees for our program and all of the fees for our summer camp. All the registration fees go right back to the town to help offset some of our budget. We also would be increasing the amount for youth sports by a nominal fee, that that money would increase our revenues to I would say we'd be probably close to \$100,000 next year.

Susan Hilchy:

I was also going to ask about offsets because I know the rec department does generate a lot of money to pay for itself. Plus, I would like to add that I think our recreation department is absolutely stellar. And I think this is an important warrant article to support because it's grown tremendously through the years offering programs for all age groups and having a special youth employee would really I think make things smooth out for those who have more experience to further expand the program for us as we age.

Joe Saulnier:

I will be supporting this. As the director said, you know, they've been having a hard time filling positions. We've actually had students go outside town to play sports that we cannot offer here because a team or a sport collapsed. So I definitely support this and especially the summer program, it greatly helps kids in the summertime they're not at home, playing video games the whole time. We know they do that. They're out and about getting their son and they have a fantastic time during the summer program like you

Wayne Welch:

Any further discussion? Hearing none,

We will move on Article 15 to the official ballot as written as discussed.

Article 16: - Capital Improvements

Motion:

Bob Gagnon made a motion to bring article 16 to the floor.

Seconded by Rani Merryman.

Alissa Del Tufo Welch:

Article 16: - Capital Improvements

Shall the town of Raymond vote to raise it appropriate the sum of \$390,390 to be deposited into previously established capital reserve funds listed below, and to apportion the sum among the several funds as listed below naming the board of selectmen as agents to expend from said fund, the majority vote required.

General Government buildings maintenance and improvements is \$122,004.

Highway Department vehicle repair and replacement is \$42,436.

Highway Department heavy equipment \$47,741

Police Department and dispatch equipment vehicles and facilities \$10,980

Fire Department equipment and vehicle \$106,090

Town Office Technology Fund \$50,000

Parks equipment and facilities \$11,139

for a total of \$390,390,

Recommended by both the Board of Selectmen and the Budget Committee.

Estimated tax impact is .287 cents.

A few points allocation strategy is prepared and proposed by the capital improvement committee each year amount is increased 3% this year and is projected for 3% increase each year after to the board of selectmen and the budget committee recommended by all three, the capital improvement committee partners with the town department heads to develop a town wide needs assessment. This warrant article secures the funding outside of the operation budget to purchase, maintain, upgrade or replace town facilities, equipment, vehicles and infrastructure. These funds are placed in specific capital reserve funds each year which are like savings accounts to set money aside for future purchases. Spreading the cost of these large purchases over multiple years helps stabilize the tax rate is used to cover capital purchases with a life expectancy of over five years and a cost in excess of \$20,000. These funds are deposited into the capital reserve fund and can only be expended with approval of the board of selectmen.

June Dickerson:

Just a couple of questions. First of all, does anybody have the numbers of what is currently in each fund? And, and why the 3% increase?

Ernest Cartier Creveling:

First off, I'll explain that the 3% was a plan that was put in place, I think, in 2021, just a couple of years ago, kind of the previous town manager in the CIP committee. They worked on it. I think they did some work last year, but this particular year, was kind of a unique year. I came in in July, and I don't think the capital improvements committee, met until August and I think they had one or two more meetings, but I think it was just too much to try to take on and organize and they decided to take some time to do it. So people went with a 3% just to keep the capital improvement program going until the CIP committee get together and tackle it in earnest. No pun intended. General Government buildings house \$551,066 in it, highway department in vehicle replacement that has \$411,138, highway heavy equipment worth \$404,612, police departments \$230,222, Fire Department Equipment and Vehicle capital reserve is \$532,453 and the Town Office Technology fund \$530 in it. And the parks equipment and facilities has \$153,125.

Ms. Bridgeo:

Did I miss the line item for the master plan updates because we had worked on in the planning board. I thought the total was around \$47,000.

Julie Jenks:

Okay. So I think he didn't state the master plan. He was just addressing the ones that were being deposited to. But I can give you the balance in the master plan as of December was \$48,054.30.

Jack Barnes:

I'm looking at Police Department and Dispatch Equipment. I think I heard only say there's \$200,000 or so in the account now. Who can tell me how much a new vehicle for the police department cost?

Chief Michael Labell:

So, all told, brand new vehicle and equipment. It's between 50 to \$60,000. Generally, what we do is when we retire one cruiser out, we transfer that equipment into the new cruiser that we purchase. And that's a way that we lower the cost there. But if we were to go brand new, everything will be between 50 to \$60,000.

Jack Barnes:

Thank you, Chief. Mr. Moderator. Could you ask the chief of police? How many vehicles is he gonna purchase this year? How many does he need.

Chief Michael Labell:

So, we're always in need of cruisers. And some of the mileage is getting high on some of the cruisers that we currently have. Since I've been police chief in 2018. I've never budgeted for a cruiser. I've found other ways for us to purchase the vehicles that we need so that there was no expense to the taxpayer. We generally do that through our detail fund. And that's how we've been operating throughout the years, I can tell you one difference. And it's we're starting to feel it a little bit now. Compared to the other administration was that every other year, we would get two cruisers. So the former chief would budget for a cruiser. And then every other year he would budget plus he would also purchase one from the detail fund. What I've done is I've as I said, I haven't budgeted for one I've just purchased out of the detail fund. But what that's done is it's prevented us from being able to get the two cruisers in that every other year. And it's kind of a Yeah, it's a chore to make sure that we're keeping the cruisers the mileage low and to maintain them.

Jack Barnes:

Thank you, Chief. Mr. Moderator. If the chief has to buy two vehicles, that's about \$120,000. Yes. And that leaves about \$80,000. I guess my question, Mr. Moderator is \$10,000 enough money for the police department to operate efficiently?

Chief Michael Labell:

Well, I mean, just to answer that, my answer would be yes. I feel that with the amount of money that we already have there. You know, if we were to utilize it for the purpose of police vehicles, as you were stating, that would be enough for us to be able to move forward, you know, this year and the next coming years, but it wasn't something that I've put a lot of thought into yet.

Rani Merryman:

I don't know where to ask this question. So it's gonna stick here. Usually the budget is available on the back table, but I didn't see it when I first walked up unless it's appeared there. I don't have one. Can I get an amount on the unassigned fund balance? And while he's pulling that up, just for anybody who's out there that has never seen deliberative before, the unassigned fund balance is kind of a where all the tax money goes that's left over after our tax season and we finish the fiscal year. Anything that's leftover goes into the unassigned fund balance. And so that's kind of our backup for anything that would happen. It's the state, what is the state require? Again? Is it 15%? Is what they asked for five to 17. So yes, I would like to if it's okay, Mr. Moderator, I would like the amount of the fund and what percentage we're at.

Wayne Welch:

But you just can't go and spend that money. It needs to be approved at these meetings.

Ernest Cartier Creveling:

Okay. So what we have right now with the current amount retained is \$4,600,999. The recommended just slightly as 4.9 million 4,966,00878. And the lowest recommendation is 1,460,00846.

The current amount retained is 15.75%. And that's \$4,600,999.

Mr. Maldonado:

It's also on page 11. Slide 22. On the packets Great, thank you

Susan Hilchy:

I would like to say that I'm delighted to see some strong figures in these different capital reserve funds, because for so many years, we would spend things that were needed immediately and it looks to me like now, we are saving to buy things we're going to leave. We're going to plan ahead here and thank you very much. Let's vote in favor of article 16.

Wayne Welch:

We will move our warrant article 16 to the official ballot.

Article 17: - appropriate capital reserve fund.

Mr. Maldonado:

Article 17: - appropriate to capital reserve fund bridge and culvert capital reserve fund.

shall the town of Raymond vote to raise and appropriate the sum of \$202,952 to be deposited into the previously established bridge and culvert capital fund naming the Board of Selectmen as agents to expand from said fund this appropriation to come from unassigned fund balance no amount to be raised by taxation. This is a transfer of special one time allocation and amount above specifically for maintenance, construction and reconstruction of municipally municipality visibly own bridges.

This article allows us to deposit 200 to \$202,052 from unassigned fund balance into the bridge and culvert CRF. The \$202,952 was unanticipated revenue allocation we received at the end of last year. It was a one time bridge payment from the New Hampshire Department of Transportation meant for maintenance, construction and reconstruction of municipally owned bridges which went directly to the general fund. The purpose of this one article is to move this amount from unassigned fund balance into the CRF to ensure that purpose.

It's recommended by the Board of Selectmen and recommended by the Budget Committee.

There is zero tax impact for 2023.

Motion:

Arlene French made a motion to bring article 17 to the floor.

Seconded by Jim McLeod.

June Dickerson:

Thank you. I just wondered what the town has in store for us like what purchasing culverts, do they want to do right away with this money?

Ernest Cartier Creveling:

Not sure that I can address that one fully, but I do know that we have got a few culverts along some of our roads. One of them is just about ready to be repaired in the springtime. And that's a double culvert down off which street is that? Shattegee Road? Yes. So that one, they'd hope to have that done later in the year, but we weren't able to get the cost together. But that's one of them. Were the other ones we're gonna have to have examined to take a look at what we're doing. We're in the process of trying to find a department of public works director. And so we've got a lot on our plate that we're trying to organize at this point. But I can tell you that the Shattegee Road was designed and done, and hopefully we'll have that done over the summer. And I know that David before he left it already been looking at a couple of other culvert projects, too. We'll have to get into that when we do hire the new DPW. Director. Stacy, do you have anything to add to that? If it's alright with the moderator? Oh, no. Okay, thank you.

Wayne Welch:

Warrant article 17 will be moved to the ballot.

Article 18:

Motion:

Bob Gagnon a motion to bring article 18 to the floor.

Seconded by Kathy Pouliot.

Mr. Plante:

Article 18. Town vehicle and equipment revitalization capital reserve fund.

To see if the town will vote to raise an appropriate the sum of \$257,500 to be placed in the Vehicle and Equipment Revitalization Capital Reserve Fund, previously established under the provisions of RSA 35:1 for purpose of supporting the town's 40-year strategic Capital Investment Initiative to fund townwide vehicle and equipment funding needs identified in 2020 capital investment analysts. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investments for town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through taxation. Further to name the board of selectmen as agents to expend from said fund. A majority vote is required.

It is recommended by the board of selectmen and recommended by the budget committee with zero tax impact.

This is tied to the town's approved 40 year capital investments strategy to stay flat amount of stay flat amount of \$257,500 with no annual increase. This is the town's top priority revitalization warrant article.

I would just like to add in 2022 of the Year End CRF balance was \$523,442.84. Thank you.

Cheryl Roy:

I just had a question. The wording it just seems to me that we have a lot of money going into equipment. And my question is, I'm not saying we don't need it. My question is what about the roads themselves? Anybody who's in town knows like driving down Main Street is insane. So I'm assuming there's something here but I can't identify exactly what it was if someone could do that for me I would appreciate it.

Ernest Cartier Creveling:

There's a different a warrant article that is going to address road Shim and overlay and Road reconstruction later on in the ballot. They're both monies that we put aside for capital reserve. And, you know, we're going to be working I've talked with one of the engineers that works with the town already to ask them to come in to help us with the road list that we have, there is a road plan. And they did an analysis of the roads in 2016, or 17, where they drove them and analyze the condition are using cameras and so forth. So we still have that data, we just need to get in there with somebody and take a look at the roads and have some decisions made about what where it's going to go. Because I know there's some really major areas that need to be addressed. But those are also the most expensive ones, we have to take a look at the roads that we can actually still catch when they're early enough in their lifecycle and protect them to keep them from breaking down so that we have to do further reconstruction on them. So it's going to be a balancing act between full reconstructions and shims and overlays, which are just putting the coating over it's kind of a maintenance thing. So we're going to we're going to be working that out early enough so we can try to get them out to bid for next summer.

19 ,22 and 23 will be addressing the roads.

June Dickerson:

I just wondered; you're asking for 257,000 to be moved. So are there specific vehicles and equipment you're planning on purchasing this year? Thank you.

Ernest Cartier Creveling:

Yeah, I do not have that in front of me. I apologize. If you give me a little bit I can look it up while you're moving on.

Wayne Welch:

No further questions. **Article 18 will be moved to the official ballot.**

Article 19

Motion:

Arlene French made a motion to bring article 19 to the floor.

Seconded by Jack Barnes.

Kathy Hoelzel:

Warrant Article 19 Town road revitalization capital reserve fund.

To see if the town will vote to raise an appropriate the sum of \$150,000 to be placed in the road revitalization capital reserve fund, previously established under the provisions of RSA 35:1 for the purpose of supporting the Town's five-year strategic initiative to upgrade and render safe the Town's Road infrastructure system. These funds are to be used in conjunction with the funds received from the Road reconstruction fund to return the town roads to a maintainable condition. This sum has to come from the unassigned fund balance and no amount to be raised through future taxation. Further to name the board of selectmen as agents to expand from said fund.

This is recommended by the Board of Selectmen.

Recommended by the Budget Committee.

There is an estimated 2023 tax impact of \$0.

Presently there is in the fund \$156,961.83 In this is tied to the town's approved 40-year capital investments strategy as we know our roads need to be maintained.

Kathy Pouliot:

I'm wondering if there's somewhere online on the town's website maybe that we could find the town's five-year strategic initiative and what that entails.

Wayne Welch:

That's something we can work on for you and get that up there.

Ed French:

Speaking as a citizen. So I'm sorry, I'm going to talk to you. But I'm sort of looking at Mrs. Hoelzel. Since this fund has been started under the previous town manager, I personally have seen the roads actually deteriorate. Worse, and I've seen him in the 30 plus years I've lived in town. And this is referring to a five year strategic plan where I think this will be the third year, we should see improvement. And so I'm just wondering, How realistic is this? And how bad are the roads going to get before they actually get better?

Wayne Welch:

So we need a plan from the Selectmen how we're going to expend these funds and may want to make a commitment and how much money is in this fund is as we speak? Julie, how much money's there? I'm sorry?

Julie Jenks:

Yes, so the balance is \$156,962, rounding up.

Wayne Welch:

And you're looking at another 150,000 this year? Correct. So we potentially would be up over 350, almost \$360,000. So guess what the some of these people are asking us they're looking for a plan? How are we going to spend this money? And how are we going to get it onto the roads?

Mr. Plante:

So, to answer Ed's question, I know a few years back that when Steve Brewer was our DPW, director, he went and they hired a firm, I guess, for lack of better words, to go over our roads and come up with a plan. We do have that plan. I have actually seen that plan where it is I do not know. But that is something that I can look into. I'll get it to Ernie. Or actually, I'll work with Ernie to get it.

Dee Luszcz:

A couple questions. This actually doesn't even look like nearly enough money to fix some of the roads, let alone part of a five year plan. And my question is also, how much did we spend for the painting of the roads? That all pretty much washed off to the sides? And did we get any rebate for that? And they're going to try to do it again.

Ernest Cartier Creveling:

So, these are all interesting questions. And unfortunately, you know, we don't really have a director here that can answer those. I mean, I didn't go back in the past and look at the paint striping. So I don't know. I heard that it washed off. I don't know about any rebates or anything. Has there been anything from that, Stacey that you're aware of?

Stacey Grella:

If I remember correctly, we spent approximately \$35,000 And we got \$8,000 back as a rebate, because it washed off.

Mrs. Luszc:

My personal opinion, moderator, I don't think that even comes close to the amount of paint that didn't stay on the road. Did we try to negotiate a higher rebate or have them come back and redo the job?

Stacey Grella:

I don't know if they renegotiated, I had just started with the town right around when that happened. So I'm not sure.

Mrs. Luszc:

The other question was Are they planning that as part of this fund's appropriation?

Stacey Grella:

We are scheduled to do that in the spring, but we have to figure out which roads are going to be paid before we start marking them.

Mrs. Luszc:

And they will make your weather conditional.

Stacey Grella:

Yes. Always weather dependent. Yes.

Brian Nato:

Thank you, Mr. Moderator. My question is, yeah, the potholes are pretty bad. My question is, I've been here since 2005. Since then, they repaved Brown Road twice, they did it regrind and repaired, they raised the road quite a bit significantly. Never had a problem with my driveway, whatsoever. Now that they raised the road, it's been a problem with everybody on that street. But in getting flooded my driveway at the end of it is damaged, I'd have to re dig it up. I've got nowhere to put the water, I was told there was a study going on that there was through the state for an environmental impact. And it was money was supposed to be appropriated. Come to vote, but also that they were going to do some type of drainage in that road. And that keep getting put off. That was supposed to be done like spring. And then next thing it was fall next year, next year. When can we address this issue?

Wayne Welch:

So, we're not going to be able to answer that for you now. But we will take your question in making notes of them and see what we can do. We've heard your concerns. But I don't think there's anybody sitting here on this board that could answer that. It's something that they're gonna have to look into and, and work on.

Brian Nato: This is something that has been going on for many years now.

Wayne Welch:

But now you've got it in front of the whole community. And you've got the town clerk taking a note on it. That. So we'll see what we can do to get your answer. Lots of times, it's hard to find an answer, but we'll do the best we can.

Daniel Roy:

I met with the prior DPW. Director last summer. He showed me the prioritization list of the order in which roads would be addressed. My suggestion to the Select witnesses instead of that starting with another new survey that takes three months work from Yes, last year's list, I doubt that any of those bad roads have gotten much better since last year. Just to move things along and not lose three months of seasons to this work.

Scott Campbell:

I was going to comment to Mr. French about the road situation. Back when we had Joe, as the town manager, he implemented a pretty good plan, whether it was going to be total renovations or Shim and overlay. And what he did is he had it like in a red, orange green, he take a road, and it was certain like you would do, oh, 600 feet on this road that was really beat up. And then we do another section on another road trying to get the really bad sections in put them as a 1,2,3 priority. And he went around doing it in sections. Me I like to do one shot one, you know, just get it all done. But limited on funds. That's how you had to do it. It's a it was a good concept. But if you don't execute the concept, then it's really irrelevant of how good it is. And right now, we don't have anybody running the DPW department. I know Ernie interviewed two engineers. I don't know how that went. But as soon as we get someone in there, that actually is going to take the reins and start, we got money in there to start doing at least some of these really bad roads. There's money there. And I say we spend and get it fixed. But if we don't have a guy who knows how to do it, we might end up with a bigger mess than what we have on our hands. So once we have a qualified person that's going to take the reins, then maybe things will change until we have that person. We're avoiding potholes. And I don't like it just as much as you. I almost went out one day with a pickup truck and a bunch of stone instead of filling holes myself because I'm sick of it. So I feel here. But as soon as we get that person in that spot, then we start to address it because we did lock in a rate, which is probably expired at this point with who was at George, PIKE. We had locked it in at a rate from the 2020 pricing is that one that was awhile ago. Yep. So I don't even know if we can actually recoup that pricing. They give us a good rate on it. But that's where the new person who sits in the DPW is gonna have to start all over again That's all I got for you.

Rani Merryman:

It's almost like you heard my question. So that was kind of the question. So looking at the budget numbers, it looks like, and please correct me if I'm wrong. It looks like in highways and streets we had 1.3 million and or we've got 1.4 million, is that correct? For streets for the highways and streets, that's what's in? That's what we've currently are holding.

Julie Jenks: So if that's the DRA budget form for, yes, then that's it. It's that form actually combines a few departments together of the highway, but yes. Okay. And that is what we're budgeting.

Rani Merryman: And so that's what you're budgeting. And currently, there's 913 in there, is that correct? Because I have to see the formula. Yeah, I'm flipping back and forth. So it's really hard to figure out which one is which. My question is, how much money do we have in there that we're holding for roads when we get somebody that can do the work?

Julie Jenks: so the Road reconstruction, we just determined that if this passes, we're going to have about 300,000 in the CRF. Okay. Don't quote me, but I just did a recon of the Shim and overlay account. And I think prior to this year's warrant articles, was it 1 million or was it after these warrants are there Shim and overlay one article was going to be 1 million over \$1 million available to spend after of which 200 and something has to be spent this year is that Shim and overlay warrant article tells you that it will expire.

Rani Merryman: Right? Oh, so what happens to it if that if we what happens that 200,000?

Julie Jenks:

That's a really good question. I'm assuming it would go to the unassigned fund balance as being unspent.

Rani Merryman: Okay, so we have the money to do it. We just haven't spent it fast enough, okay. Yes, ma'am.

June Dickerson:

thank you. And I just want to I don't know why it seems like they're out of order. But one article 22 and 23 are also about Road reconstruction. And there's a lot more money in those two articles. So when we get to there, there will be some more money to spend it looks like. And I never got my answer about article 18. I wondered about what equipment and vehicles were going to be purchased last year. I didn't know if you had that information now.

Wayne Welch: We'll look that up for you. But we're going to keep moving on.

Sally Paradis:

It's been a long time since we've talked about road repair. And Raymond, isn't it? I remember before the 2014 celebration, I said to Joe Ilesley. We are going to pave downtown in the historic district, aren't we? And he said, No, I don't think we're going to do it this year, but in a couple of years. We're going to do it. Well, that's 2016 and now we're at 2023 I'm a townie I drive that route. I drive into Raymond, I can tell you where the bumps are, where the big holes are. Ernie, what are we gonna do about that this year?

Ernest Cartier Creveling:

Sally, I will do what the Selectmen tell me to do. And I will do it with glee.

Sally Paradis:

Then can we hire a road building company to come in and do the work?

Scott Campbell:

I would say we probably could. I mean Primax has temporaries you could put in place. And they probably have a road construction engineer that you could hire to come in temporary get everything rolling. And then once he oversees it, he can step out as we hire someone. Primax is a great example of being able to hire people temporary, it's right through. It's like a temporary agency for municipalities. I don't know if we reached out to him. I don't know. That'd be up to Ernie.

Ernest Cartier Creveling:

I was going to comment one more thing. If I could, as I said earlier on, I started a conversation with the engineers that does work with The town to try to help us get going. So we have a plan for this spring and summer to get some roadwork done. And that's about all I can tell you right now, we're gonna have to sit down and take a look at the road list. And like I said, identify, you know, the best route to go which terrible roads we need to address because those are gonna be the most more expensive ones. And ones we need to address before they get to the point where we can't maintain them. And we have to rebuild them. Epping Street is an example of that, that was paved in, I think 2013 in preparation for the 250th anniversary the next year. And it's now 2023. You can see areas on Epping Street as you drive it, where there's some crumbling, a couple of small holes that are starting. And that's one of those roads that if you don't catch it, really soon, it's going to turn into a really a much more expensive project. So, we're trying to juggle that and see what we can balance and how we can get roads first.

Sally Paradis:

Yeah. Okay, well, I'm sure you have a list, but I'm telling you if you get off Route 102. We got tons of people now that make a shortcut right through Raymond. They're not going 25 and 30 miles an hour, either when they hit Main Street and the stores. They're not doing that they have dead set on getting back onto 27. But there are

lots of people and whether it takes a petition, whether it takes us to come in mass, we want some work done on the downtown roads, Old Manchester Road, Main Street, Wight Street. And that's all I have to say. We hope you can find some money to do it. Thank you.

Jack Banes:

Mr. Moderator. We need somebody in charge of the potholes. I think I think that's been discussed. I think Ernie and the Board are probably working very hard to have someone that can take care of this. This is what the 11th of February, a couple of months. It's going to be hot top time. And we're going to have to use a lot of hot top in the town. And Ernie, you probably have Mr. Moderator. I'm sure Ernie has interviewed some people for that position. And I think he knows how important it is. Now a lot of people have had criticism for the roads. And the criticisms are well taken, in my opinion. However, I would like to applaud whoever in the town is in charge of the snow plowing in this town, because I think the folks that are using those plow trucks have done one heck of a good job so far this winter. And I think they should be applauded. I know they don't fill the potholes, but they take care of the roads. We should plant those guys. And gals if there's a gal doing it. We're doing a good job on our roads this winter. Thank you.

Mr. McLarin: I live at 7 Main Street; the road is deteriorating. In fact, it's sinking and I have a fear that the more domain which is the old watermain is going to break. And if it breaks, you're gonna have a big problem. And if you go for repairing the road now, all of people on the long side of the street have to be connected to the new main on the other side of the street, you're gonna be tearing up the whole street, every house. Something that you're gonna get the cart before the horse still got to fix the road. So it is deep. I mean, I picked up a hunk of asphalt with my snowblower. It took the auger out that cost 100 bucks. I hit a pothole down by the VFW avoiding a head on collusion, and I took the drag link off my sway bar. That's another 130 some odd dollars. Sure. I mean, it's dog city. Let's get it fixed.

Wayne Welch:

Yep. We hear ya. I think if there's anything that comes from this warrant article. I'm sure the Select Board has taken note.

Gretchen Gott:

One more plea to make this a priority. Board. Town Manager you have three positions to in one department that are extremely important. You have a planning position. After budget. I understand you've been busy. Get it, forgive it. Now do what you need to do next. which is road DPW. Two positions planning one position. There are many ways to do that it needs to be done after March, middle of March. The other really important reason sorry, Mike, I don't want to get stopped again, because they think I'm drunk. Took two officers. I was avoiding potholes.

Wayne Welch:

Warrant article 19 was moved to the ballot.

Warrant article 20.

Motion:

Chris Long made a motion to bring warrant article 20 to the floor.

Bob Gagnon seconded the motion.

Scott Campbell:

Article 20: - Capital Reserve Funds (Water Department)

Shall the Town of Raymond vote to raise and appropriate the sum of \$206,000 to be deposited into the previously established capital reserve funds into a portion this sum among several funds as listed below. These funds shall be paid by the water revenues. Majority vote required.

Capital reserve fund appropriations:

Construct, Repair, and Replace Town Water Treatment Facility \$51,500.

Water System infrastructure \$46,350

Water Storage Facilities \$103,000

Water Department Utility Replace Vehicle \$3,090

New well site acquisition \$2,060

with a grand total of \$206,000.

Recommended by the Budget and Selectmen.

Estimated 2023 tax impact zero.

Jim McLeod: As citizen. I'm for article 20.

Motion:

**Mr. Jim McLeod made a motion to amend the
Capital Reserve Funds (Water Department).**

Shall the town of Raymond vote to raise and appropriate the sum of \$206,000 to be deposited into previously established capital reserve funds listed below into a portion the sum among the several funds as listed below. These funds shall be paid by water revenues majority vote required. And what I'm suggesting is that we change the appropriations within that 206,000.

Construction, Repair, Maintenance Town Water Treatment Facility would be \$1,000.

Water Systems infrastructure would be \$1,000.

Water storage facilities would be \$202,000.

The water department utility replace vehicle would be \$1,000.

New wellsite acquisitions would be \$1,000.

So, we're not changing the amounts we're just changing the allotments so that the lion's share this is going toward the tanks which is our acute need right now.

Wayne Welch:

So, the Water Department Utility Vehicle stayed the same. What was that one?

James McLeod:

They would all change to 1000 Except for the water storage facility would be \$202,000.

Scott Campbell:

Before it comes up. Do we know what we have for a balance in this account right now? Because someone's gonna ask?

Julie Jenks:

Water Storage Facilities at the end of 2022 was \$576,938. Rounding up

James McLeod:

Did I get a second?

Dan Roy Seconded the motion.

June Dickerson:

I just wanted to know; I understand what you did with the numbers. But if Article 10 passed, then would this be extra money going into that fund? So, if this past and Article 10 passed would that be extra money that 203,000.

Ernest Cartier Creveling:

So the amount that has been rearranged each one of those is a separate account that they go into with the book. And the, it's different from the money that we're talking about an Article 10, Article 10, you know, if this gets passed, these are gonna go to these different allocations to these funds for article 10 gets passed, then you end up with, with the bond issuance money 175,000 In grant funds and 1.10 2 million that we have already through ARPA funds. So by changing the amounts, you just reallocating them within this set of numbers not affecting the other one.

Scott Campbell:

That \$576,000 cannot be used for the water towers before someone asks.

Julie Jenks:

So, if you look at the MS9 report that lists the capital reserve fund still state the intent of the capital reserve fund, you always want to make sure if you're gonna expend funds from there, that it's meeting the purpose of the funds in there. So, for that particular one, the purpose is to Repair, and Maintain Water towers.

Scott Campbell:

well, I think the key word is repair and do maintenance. And that's kind of what's come up a couple times today.

Julie Jenks:

I'm not sure where I left off or you got me last but capital reserve funds have intentions when they are established. It stated in the warrant articles. So for the water storage facilities capital reserve fund, the intention is to repair and maintain water towers. So the Selectmen asked Well, if it was to repair and maintain then these funds could be used for it. I couldn't see why not. In the end, what we do is we would go for bids go to the

Board of Selectmen for their authorization to expand and then the trustees would be the final to say yes, these are in compliance with the true initial intention of the warrant article. I mean, the CRF.

Tim Cahill:

My question is, if this amendment were to pass on, say, your repair and maintenance for the water treatment facility, how much money do we have allotted for that? Already, you know, with the cost of say, to replace a pump being around 30 grand, and the lead time to get a pump if we lost a pump at the pump station, is that the only money we have allocated to fix that kind of problem.

Ernest Cartier Creveling:

That's the capital money. They mean there are line items in the operating budget to address some of the things but the larger items in here would be paid for out of one of these funds.

Joe Saulnier:

One of the things I guess, I know the Selectmen look at this, and they are looking at the numbers and they're not just looking at next year, they're looking further down the road as well. If we started juggling these numbers, and with that prohibit maintenance on certain issues that we may have, and we've already heard about the water treatment facility and we've already heard about the infrastructure and want to move stuff around and then add another CIP/CRF.

Ernest Cartier Creveling:

I'll tell you, I think the whole capital improvement process, you know, got to be started up again. And I think, you know, you've had these reserve funds. At this point, it looks like, wow, well, the total is a 1,009,000 of all of those funds together. So I think if they were reallocated one, you know, and it depends on the route, you do end up going with the water towers that, you know, I don't think it would fall out of whack if you if you reallocated the way you're talking about now. I mean, I think if I think a CIP needs to be planned, I mean, we need to start this up again. But for right now, I understand what people are doing and trying to take a look at options of paying for these water towers without actually raising taxes. So I don't, I don't think that that would mess up any kind of scheduling with the capital reserve funds for the water towers. Because if you were able to go that route, and you did use that somehow for the water towers, that's what most of that is allocated for anyhow. And you would end up if you wanted to reallocate it again, later, you could do the same thing in a motion like this.

Rani Merryman:

I don't know the answer. So, I'm just gonna go ahead and ask. The current fund. Is that like the town budget, that's a bottom line budget. So once it's funded, you can choose to allocate that wherever you choose?

Ernest Cartier Creveling:

So, for the water budget, yes, not for a capital reserve fund, though. I mean, once you once you vote with this article, that's where that money is gonna go.

Rani Merryman:

Right. And so once it's in the capital reserve, it needs to stay in whatever fund that is just when the capital reserve funds are moved to the operating account. Is it then a bottom line?

Ernest Cartier Creveling:

Okay, so the capital reserve funds will be independent of the operating budget. Okay, so if, if there's a purchases the department wants to make, department head gets the bids goes before the Selectmen, they're the agents to expend. So they're the ones that would decide where to spend that would be spent independent of the operating budget.

Rani Merryman:

Is the Raymond Water Company, a completely separate entity?

Ernest Cartier Creveling:

It's got a separate fund as a separate enterprise fund, but it is a part of the town.

James McLeod: Just to speak to what Mr. Saulnier had mentioned about moving the funds around. So that's part goes back to my question earlier about connection fees and collecting those funds. So this will be a temporary measure to allocate these funds to the tanks, and that the other very worthy causes on here would also get repopulated in the very near future.

Wayne Welch:

Any further questions? We're going to vote on the amendment. And I will read this amendment one more time for you.

Amendment to article 20. Capital Reserve Funds Water Department,

Shall the town of Raymond vote to raise and appropriate the sum of \$206,000 to be deposited into the previously established capital reserve fund listed below into portion this sum among the several funds as listed below. These funds shall be paid by water revenues. Majority vote required.

Capital Reserve Fund Appropriations Amount.

Construction, Repair and Maintaining Town Water Treatment Facilities \$1,000.

Water system infrastructure \$1,000.

Water Storage Facilities \$202,000.

Water Department Utility Vehicle \$1,000.

New wellsite acquisitions \$1,000.

\$206,000 is the total.

All those in favor.

Ernest Cartier Creveling:

Mr. Moderator, I'm sorry, just one thing Kerry wanted to mention to you before the vote.

Kerryann Roman:

The Water Storage Facilities CRF was amended in 2017. It used to be the Paint, Water Tower Tank CRF. And in 2017, it was amended to be the water storage facilities for the purpose of upgrading, replacing, repairing, and maintaining, water storage facilities, including engineering services using the policies of the capital improvement plan as its basis for such expenditures.

Wayne Welch:

From that, you deduce that the only thing you we can use this for is water storage facilities. Is that your thoughts?

Julie Jenks:

So, what I was referring to is a report that is submitted to finance every year and I mean every month and it states the purpose of the CRF. So whether it's due to limited space, that's what I was referring to when I said repair and maintain. So that's what we were talking about in the beginning of all this is can we use this money towards the tanks, and I was narrowing it down to repair and maintain per this information. But when you look at the original warrant article that changed the purpose of this CRF back in 2017, it was also stating replace so we just wanted you to know this money part of the warrant article back in 2017 A guy voted in that this CRFs purpose was changed not only to repair and maintain but as well to replace so we just want to clarify that so everybody knows because I misinformed you in the beginning.

Wayne Welch:

Well, that still doesn't answer my question because we have water department replacement vehicles. It has nothing to do with water storage of water facility.

Julie Jenks:

Oh, I'm sorry. I thought we were still talking about the water storage.

Wayne Welch:

Thank you. Are we ready for a vote? So all those in favor of this amendment to change these appropriations around to put the bulk of it of \$202,000 under water storage facilities please raise your voting cards.

The vote was 25 in favor, and 35 against. The amendment failed.

Wayne Welch:

Any board discussion on warrant article 20 as presented in our warrant? Seeing none,

Kera Clements: We didn't get the current totals on the other items, Construction Repair, Water System Infrastructure. Water Department utilities you have those handy?

Julie Jenks: All right. This isn't in the same order listed.

The Construct, Repair, and Maintain, Town water treatment facility is \$181,739.

I'm rounding leaving out the pennies.

Water system infrastructure is \$168,096.

The water storage facilities we discussed was \$576,938.

The water department utility replace vehicle \$17,899.

Then the new wellsite acquisition \$64,959.

James McLeod:

Yes, just quick, I am for this article even without the amendment. But I did have a question about how we can appropriate the funds. So with a vote of the people, we can spend this money however we want, is that correct? In other words, if it's set for tanks, but we want to spend it on a new well, as long as we bring it to the voters to vote to change that allotment, we can do that after the fact?

Kerryann Roman:

I'm not sure I understand the question. But CRFs are different than the operating budget in that the money each line item here has to be spent for those specific line items. It can't be moved around, unless you amend it right now.

James McLeod:

So, by a vote of the people, we can change those allotments?

Kerryann Roman:

Today, today or in the future, well at next town meeting.

James McLeod:

Right, right. Not for this one, but I'm just saying that we can do that as far as the amounts of 576.

Kerryann Roman: So yes, you can, you can amend the amounts, like just almost happened now. Right. And you can also do an amendment at town meeting like today in the deliberative session to change or to broaden the purpose or scope of these CRFs, but that requires two thirds vote.

James McLeod:

Understood. Thank you very much.

Wayne Welch: Any more questions? Hearing none.

Warrant article 20 will be moved to the official ballot.

Article 21: Mosquito Control

Motion:

Jack Barnes made a motion to bring article 21 to the floor.

Seconded by Ed French.

Alissa Del Tufo Welch:

Article 21: Mosquito Control

Shall the town of Raymond vote to raise at appropriate the sum of \$40,000 for the purpose of controlling the adult mosquito population in the Town of Raymond. Methods to include but may not be limited to spraying bacterial insecticide into stagnant water for mosquito larvae control and other reasonable steps to achieve adequate control.

Majority vote required.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

Tax impact is 2.9 cents.

Dragon Mosquito Control is who provides the service.

Trisha Bridgeo:

Motion:

Trisha Bridgeo made a motion to amend Mosquito Control.

Shall the town of Raymond vote to raise an appropriate the sum of \$1.00 for the purpose of controlling the adult mosquito population in the Town of Raymond. Methods to include but may not be limited to spraying bacterial insecticide into stagnant water from mosquito lava control and other reasonable steps to achieve adequate control.

Kera Clements seconded the motion.

Trisha Bridgeo:

So, Thursday night, one of the things that was mentioned was the one of the agents, potential agents. And what I found was, we couldn't even pronounce the word we didn't even know what that word was. We couldn't pronounce it, or any tried and I give him credit, but we couldn't pronounce that. So that's one problem I have. We have been putting this in here since the 70s. That amount is 10 times the amount that we give to the scholarship fund for the school students 10 times the amount. This should be out as a bid. It should be line itemized for what it's going to include as a contract. And the other thing is, is that mosquito control is a misnomer. What goes into the water does not care if you're a mosquito or katydid or anything else. It goes into the water, our drinking water. And whatever's in there that's an insect it does not discriminate against a mosquito or anything else. Also, New Hampshire has departments that do health officials checks and they check our waters to see if we have any type of EEE, West Nile and other ones that come out that we don't know about. And they check so we're doing a redundant service through our taxes to pay for this. I think that it's time that we look into this and that we don't keep propagating the same thing for that amount. Like I said 10 times the amount for our high school scholarship fund, and chemicals we can't pronounce going into our water.

Daniel Roy:

I attended a hearing last summer or early in the fall that was talking to this issue, I'd done some research prior to that meeting, using the dragon company's own historical information as to occurrences, what I remember is the last occurrence of an infected mosquito being found and Tao was in 2015. And prior to that it was 2005 or something like that. I kind of agree with Mrs. Bridgeo before me that, I think we haven't proven the need for this expenditure. I understand the problem originated from Kingston's problems, and they try to contain it. But I'm not sure that we have seen any effective results from that this dismiss mosquito control addresses less than

10% of the wetlands and tab, the other 90% are sprayed at all. If they're not occurring in those areas, then how can we be assured that we're really having an effective program at all? I would not support this

Rani Merryman:

just to add to that I also am for the amendment. If there were a situation where we did find a need to for public health reasons, find a solution if something were found, because we have a bottom line budget, would you be able to take care of that situation?

Ernest Cartier Creveling:

As long as you leave \$1 there.

Jack Barnes:

Thank you, Mr. Moderator. A number of years ago, this warrant article came forward. And I'm not gonna mention names. But there's a gentleman who lives in this town who lost his sister to one of these mosquito bites wasn't in Raymond, but it was one of the adjoining towns. It's something that has been a very serious item over the years. And a couple of years ago, I know there was one in Fremont. And I think there were two in Candia. Does anyone have any results from last year? I want to say the mosquitoes don't read. So when they come to the town line, they don't stop. If whether you do it or don't do it. But as the does anybody up there have a answer on how many cases the were in the surrounding communities. Last year, usually the state publishes that. And that's a big deal. And I don't remember I don't get the paper anymore. So I didn't see it. But maybe somebody did some research to see that. If you had cases in Fremont, or Candia, or what have you, I think it's a pretty damn important thing to have.

Ernest Cartier Creveling:

Your right, I don't have it, though, because I haven't had time to look at that kind of thing, given what we have going on here. But I can certainly do that, and see if we can post it up on the website.

Jack Banes:

Well, we don't want anybody to have a problem with that. Thank you.

Dennis Garnham:

I like the idea of the amendment \$1. In my mind, it gives us a one year pause, we can always bring this back if the this year we realized, you know what we really should have had this. But the idea of it's limited in what it does and where it's done. Kind of gives us a false sense that we're protecting ourselves. It's a very limited amount of spraying. And as it was pointed out, the more we spray the more insecticides and other things, the more risk of contamination. Thank you.

Trisha Bridgeo:

Can I just add, can I just add one more thing to that we're up here discussing mosquito control. We could go down a rabbit hole of control for ticks for Lyme disease. And every year there'll be something new that we need to look into. I'm saying that this has been a long time since the 70s. And we needed to reevaluate like I said the amount is a lot I think 10 times than our high school kids.

Joe Saulnier:

Joseph on you again, correct me if I'm wrong, but I do believe they do check where the most intense population goes for sports and stuff like that. So on the sports fields, the schools Often 107 and stuff like that, am I correct?

Wayne Welch:

Yes, you are playgrounds, schools. community gatherings.

George Plante:

Mr. Moderator. Yes, I'd like to add this is from Dragon Mosquito Control, Sarah McGregor. Dragon mosquito control uses a what they call a BTI, and I cannot pronounce it but which it goes on to say which is a granular application, not a spray. This is a bacterium that is deadly to mosquito larvae, but harmless to other living things such as aquatic insects, fish and other aquatic life.

Wayne Welch:

Any further discussion, we're going to take a vote on the amendment. I will read the amendment. What we've done is we've reduced this amount to \$1. So, the Town would vote to raise and appropriate the sum of \$1 to the purpose of controlling the adult mosquito population in the Town of Raymond methods to include but may not be limited to spraying bacterial insecticide into stagnant water for mosquito larvae control and other reasonable steps to achieve adequate control. Majority vote required all those in favor of reducing this to \$1. Please raise your voter card.

37 In favor, 25 opposed. The motion passed.

The motion passes. The motion will go on the official ballot the amendment may be the worst of reducing this amount to \$1. That will go on the ballot to be approved yes or no

Article 22: - Shim and Overlays Special Revenue Fund.**Motion:**

Susan Hilchy made a motion to bring article 22 to the floor.

Kathy Pouliot seconded the motion.

George Plante:

Carlos had to excuse himself. So, I will take it over. Thank you, Mr. Moderator.

Warrant article 22 Shim and Overlay Special Revenue Fund.

shall the town of Raymond vote to raise and appropriate the sum certain of \$475,000 for road reconstruction and to authorize the withdrawal of \$265,987 from the Shim and Overlay Special Revenue Fund created for this purpose with the balance of \$209,013 to come from unassigned fund balance, no amount to be raised by taxation. This is a non lapsing appropriation per RSA 32:7 VI and will not lapse until the shim and overlay work is complete or until December 31, 2025. Whichever, whichever comes first, a majority vote is required.

Recommended by the Board of Selectmen and recommended by the Budget Committee.

Estimated 2022 tax impact is \$0.

Some talking points. The 2023 beginning balance for the Shim and Overlay fund is \$838,045 anticipated 2023 additions from Warrant Article 22, \$475,000 and Warrant Article 23, \$382,455. If both warrants passed, the total available after the march vote would be \$1,695,500. Of this amount \$222,672 is due to expire on 12/31/2023. This warrant article is brought forward each year to allow access to the state funds deposited in a special revenue fund. Because these funds come from the state there is no tax impact. These state funds are combined with the town funds and are primarily used to cover the cost of road reconstruction activities.

Wayne Welch:

Any questions? Hearing none. **Warrant article 22 will be moved to the official ballot.**

Motion:

Jim McLeod made a motion to move Article 23 Road Reconstruction Projects to the floor.

Jack Barnes seconded the motion.

George Plante:

Warrant Article 23: - Road Reconstruction Projects.

shall the Town of Raymond vote to raise inappropriate the sum of \$382,455 for Road reconstruction projects. This will be a non-lapsing appropriation per RSA 32:7 VI and will not lapse until the Road Reconstruction work has been completed all by December 31, 2025. Whichever comes first. Majority vote required.

It's recommended by the Board of Selectmen and the Budget Committee.

The estimated 2023 tax impact is .281 cents.

Rani Merryman:

Is it possible to amend this to pull that from the unassigned fund balance as well? Yes.

Motion:

Rani Merryman made a motion to amend Article 23.

Road Construction Projects:

Shall the town of Raymond vote to raise an appropriate the sum of \$382,455 for Road Reconstruction Projects, this will be non lapsing appropriation per RSA 32:7, VI and will not lapse until the Road Reconstruction work has been completed on December 31, 2025, whichever comes first. 2025. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation.

Jim McLeod seconded the motion.

Rani Merryman:

So, for anyone who doesn't know what the unassigned fund balance is, it's taxpayer money. That is that is in an account that we hold. It's well over 15%. That's the threshold that we kind of have looked for in the past. We I know it's small, but it's 30 cents, and we can still fund the roads with the heavy lifting the taxpayers have already done. So it's just like moving it from a savings account into the account so that we can actually take

care of the roads. And so that's, if we've already done the heavy lifting. Let's go ahead and use that it's going to be a tax year anyway, where we're increasing taxes. So let's try and mitigate some of that if we can.

James McLeod:

That ends up being about 75 bucks for me per year, and I would much rather have that come out of the unassigned fund balance than my wallet.

Wayne Welch:

Any more discussion on the amendment? We are going to vote on the amendment. Everything stays the same except for where the money's coming from. It's kind of they want this amendment makes it to be drawn down out of the unreserved fund balance and you have a question.

Brian Kartz:

Prescott Road Last year, how much did we add to the unassigned fund balance?

Wayne Welch: How much did we add to the fund balance from last year?

George Plante:

Mr. Moderator while we're waiting for that, I have a question for Ernie. Ernie. Will this affect any other warrant articles that we have that we use the unassigned fund balance for?

Ernest Cartier Creveling:

You mean in terms of how much balance we have, we will be fine.

Brian Kartz:

The only reason I'm asking is because the warrant says good, I add them quick and it looks like about 734k being added as they stand another 382 brings us to 1.1 million coming out and I was curious what's going in to see what the trajectory of that account is?

Wayne Welch:

Yes, I understand.

Ernest Cartier Creveling:

That question is a little bit more complicated because we have to take into account several changes. And we only added because we've taken away from the fund as well over the course of the year, it only shows between the two balances of last year an increase of 35,000. But we're at 4,600,999, which is a 15.75%. You know, you're recommended to have the highest is 17%, lowest 5%. So we're in good shape still.

Ed French: While they're working on it, this is a really critical question. And it's something that's come up in previous meetings with the previous town manager, who was really going in and using fairly actively unassigned fund balance to fund certain things. I don't know two or three town managers ago, we were in desperate straits, we needed to borrow money in anticipation of taxes. Two town managers ago, we built up the unreserved fund balance that we're now able to, to access for certain things, but there needs to be a plan as to using that. And that would be I think, the valid concern. If this fits into the plan, that's great. But if it doesn't, we don't want to just kind of willy nilly start going into that and potentially putting ourselves in a poor position. So I would support this if it's part of the plan, but otherwise, I wouldn't support just doing that.

James McLeod:

So those funds were collected through our taxes. This is a tax on us. It evens out, we've got the funds for it. So I'm for it. Thank you.

Wayne Welch:

Well, we're going to find out what everybody else wants to do. So we're going to take a vote, and we're gonna read it to you.

Road Reconstruction Project and this is the amendment.

Shall the Town of Raymond vote to raise and appropriate the sum of \$382,455 for Road Reconstruction Projects. This will be a non lapsing appropriation per RSA 37:7 VI and will not lapse until the Road reconstruction work has been completed or by December 31, 2025, whichever comes first. This is to come from the unassigned fund balance and no amount will be raised through future taxation. Majority vote required. All those in favor of this amendment. Please raise your voting card.

The amendment passes. 36 Yes. 18. No.

Warrant article 23 with the amendment will be placed on the official ballot.

June Dickerson:

Mr. Moderator. May I just ask a quick question on the part that says estimated 2023 tax impact of point 281 Will that line be removed for the ballot? Okay, thank you.

Wayne Welch

Article 24: Social Services.

Motion:

Kathy McDonald made a motion to bring article 24 to the floor.

Jack Barnes seconded the motion.

Kathy Hoelzel:

Warrant article 24: -Social Service Agencies.

Shall the Town of Raymond vote to raise and appropriate the sum of \$40,000 in support of the following:

Haven \$3,415

Court appointed service advocates \$1,708.

Ray Fre Citizens Center \$4,269.

Raymond Coalition for us \$8,538.

Chamber Children's Fund \$2,560.

Rockingham County Nutrition Program \$5,123.

American Red Cross \$1,580

Waypoint at the Richie McFarland Center \$9,392.

Rockingham Community Action \$3,415.

and a total is \$40,000.

This has an estimated tax impact of .029 cents.

The Board of Selectmen capped this expenditure of this warrant article several years ago, because it was getting over \$100,000. So we kept this at \$40,000. And these organizations help the people of Raymond so that we don't end up paying more in welfare.

Kera Clements:

I have a couple of questions. One I know it was discussed at a prior board of selectmen meeting, or it was brought up that in the past, we've had some agencies come to request money or present give a presentation about the services that they provide. Did we get any requests I would ask to the town from any of these agencies this year?

Ernest Cartier Creveling:

I haven't seen any official requests. Have you seen anything, Julie?

Julie Jenks:

So these are the requests submitted to the executive admin at the time, these amounts are not the amounts that were requested. Okay, so we had to reconfigure what we were going to give each based on their percentage that they took up their total, and then try to make it fit into that equal percentage of \$40,000.

Kera Clements:

My second question is, do we have any I know a lot of this information is protected in terms of use of services, but do we as a town have any metrics around how much we utilize these services? Haven, Court appointed services, such as that.

Ernest Cartier Creveling:

All of those agencies have the metrics, and those metrics are things that we should start gathering as we move forward. You know, it was kind of a this year just trying to get in here and get caught up on everything but but normally, every time I've ever worked in usually have somebody come and explain exactly what they're doing. Give the statistics of the people they're helping a new community helps you make better decisions about where they want to put their money.

Dennis Garnham: On behalf of the Ray Fre Senior Center, I want to thank the both the Select Board and the voters of Raymond for the approval of this last year, and hopeful approval of this each year.

Susan Hilchy:

In reference to the earlier question about how many people are served. I do not know current numbers, but it was two or three years ago, when this article was broken down into 12 different individual warrant articles that the voter guide had done research contacting each agency to learn about how many people were served, how many families were provided, assisted and so on. So if anyone's interested they could talk to me and I can direct them to that appropriate year but I just don't know what right now but it was just two or three years ago so it might still be relevant.

Jack Barnes:

Can someone tell me Meals on Wheels? Is that Rockingham County nutrition program?

Kevin Woods:

Yes, it is.

Cindy Bennett:

I just would like to say that again, I would like to see these separate and I think it would be good if we had that for next year that we explain each thing I think personally that it's our it's our privilege to give money out of our own pocket. I don't really consider tax money as donation money. So that's kind of my opinion. So I would rather vote on each one separately. So I feel like as a voter I'm, you know, voting on the ones that you know, that I believe in. And so I'm going to try to make it so next year we have these separated and that we have more information about each fund. Okay,

Kathy Pouliot:

I want to say that Rockingham Community Action is actually called Southern New Hampshire Services. So that might be something to check into to make sure that the warrant is correct.

Kirsten Rundquist Corbett:

Speaking as a resident, I would like to address the idea that these are charities they are not charities. These are social service agencies that serve our public, much like everything we do at the town office serves the public, much like the schools serve the public. I don't have any children, but I'm happy to pay my taxes to support the schools. I'm also happy to pay the taxes to support the services for the people who need them. Thank you.

Wayne Welch: anymore, comments? Hearing none.

We'll move on Article 24 As written present presented to the official ballot.

Article 25: - Sick and Vacation Leave.

Motion:

Bob Gagnon made a motion to bring article 25 to the floor.

Rani Merryman seconded the motion.

Scott Campbell:

Warrant article 25: Sick and Vacation Leave Non-Union Trust Fund.

Shall the Town of Raymond vote to raise and appropriate the sum certain \$20,000 to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund established pursuant to warrant article #25 of the 2004 town meeting for the purpose of paying out accrued time upon leave of employment as indicated in the town of Raymond personnel policy. For employees in further that said, set amount to come from unassigned fund balance in no amount from taxation.

Majority vote required.

This is recommended by the Board of Selectmen recommended by the Budget Committee.

Estimated tax impact is zero.

Rani Merryman:

We just have a quick question. So when we started this, can we just can I just know where we are on this fund. I know this this was to bolster. This is a great, this a great idea and I love it. We had a fund that was going to be upside down if we had people retire out this is how we replace it. I just want to know how close we are to being solvent on that fund.

Julie Jenks:

I couldn't answer that. I could tell you the balance of the Union one, our number on the non-union is \$66,434. Where we are to because I know you asked this last year too and it is a good quote. shouldn't like, what's the goal here? Right? When are we going to be to where we need to be? Yes, I can't answer that. I think that's something we would have to work on. I would have to calculate if everyone was to leave what would be the cost right now. But you have to keep in mind every year wages are increasing. Their buyout is based on their wages at the time, not at the wages when they earned it. So there's a lot of factors that it's up in the air. Yep. But we could definitely try to come up with some figure because I think that's a great idea.

Rani Merryman:

Well, we get that from my husband's local, same thing. They know how much their retirement is what the expected and they have to be actually, legally, they have to be within a certain margin. Legally, so I think that's a great principle. Thank you. I would appreciate those answers.

Wayne Welch: **Article 25 will be moved to the official ballot as presented and read.**

Article 26: Sick and Vacation Leave Union Trust Fund.

Motion:

Bob Gagnon made a motion to move article 26 to the floor.

Erin George seconded the motion.

Scott Campbell:

Warrant article 26: Sick and Vacation Leave Union Trust Fund.

Shall the town of Raymond vote to raise and appropriate the sum certain \$20,000 to be added to the Sick and Vacation Leave Union Expendable Trust Fund for the purpose of paying out accrued time upon leave of

employment, as indicated in the town of Raymond personal policy for employees in further that said set amount to come from unassigned fund balance in no amount from taxation.

Majority of the vote required.

Recommended by the Board of Selectmen and by the Budget Committee.

Estimated 2023 tax impact zero.

Wayne Welch:

Questions from the floor? No questions.

We'll move article 26 to the ballot.

Article 27: Scholarship Fund.

Motion:

Kathy McDonald made the motion to bring article 27 to the floor.

Cody Kramer seconded the motion.

Alissa Del Tufo Welch:

Article 27: Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of \$4,000 to be placed in the town of Raymond Scholarship Fund for Raymond High School senior graduates and any Raymond resident attending their first year of college established pursuant to warrant article 23. At the 2000 town meeting, said funds are to be administered by the Board of Selectmen as agents to expend.

Majority vote required.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

Tax impact is .003 cents.

This year, it's increased by \$2,000 to offset inflation and the current balance is \$7,540.46.

James McLeod:

I just note that I approve doubling from 2000 to 4000. I think it was Carlos Maldonado that made that suggestion. And I think that \$4,000 is probably less than what this town can afford. For scholarships for our students. So we might want to look at bumping that up in the future. But we should definitely vote for this.

Tim Cahill:

Well, I love this, this concept of giving people scholarships. We had a bill come before my committee at the State House recently allowing towns to do this. And we shot it down in committee 20 to nothing. So there was some questions about that I actually brought a copy of our article to show them that there are a few towns and municipalities around the state doing it. But there was some question whether or not we were legally allowed to do this. And I couldn't get good answers from our legal counsel up in Concord. But just so you know, there is a bill that will probably be coming to the floor. Talking about whether we can even do this legally. While I love giving scholarships, there's other ways we could possibly do that. We can set up a scholarship with our trust fund with our supervisor and our trust funds. And it can be funded by private citizens and stuff like that. We can fundraise to do it and do it that way. But it might be coming into question on this.

Jack Barnes:

Probably 20 years ago, we put this thing forward. I think the citizens of this town want to give back the students of Raymond High School. And I think we've done a great job. I think the citizens have done a great job voting this every year. And to my knowledge, we haven't been sued yet. And I'd like to see a lawsuit because I'd like to go tell the judge what I think about it.

Wayne Welch:

Article 27 was moved to the ballot.

Article 28: 4th of July community event.

Motion:

Bob Gagnon made a motion to bring article 28 to the floor.

Joe Saulnier seconded the motion.

George Plante:

Warrant article 28. The Fourth of July 2023 Community Event.

Shall the Town of Raymond vote to raise and appropriate the sum of \$5,000 to help offset the expenses incurred associated with the Fourth of July 2023 community event.

Majority vote is required.

It's recommended by the Board of Selectmen and the Budget Committee.

The estimated 2023 tax impact is .004 cents.

This is brought forward each year to offset the cost of the Fourth of July festivities. In 2021. The town staff assumed responsibility for this event was recommended increasing by 2020 22 to cover employee wages continue continuing with the same budget amount for 2023.

June Dickerson:

I just wondered, have you ever thought about having sponsors like business sponsors or personal donations to cover these costs rather than tapping into tax dollars?

Wayne Welch:

I know I get I get a request every year from the town looking if I'd like to make a donation, so I'm sure they're sending them out to all businesses around. And it used to be funded, used to be privately funded pretty much, and volunteers are hard to find today. So that's why it's here.

Kathy Pouliot:

If anybody's concerned about the tax impact of that it works out to being 80 cents on a household of \$200,000 or more.

Kera Clements:

I am a member of the Fourth of July Committee. I'm one of the only resident volunteers on that committee in addition to our hard working staff who put many hours into planning, sending out letters for donations and sponsors and participants to be a part of this committee. And I think this is a minimal amount. This will be the third year that the town has been the sole organizer of this event. We rely heavily on the recreation department to carry on activities on the common following the parade. It's a great community event. There aren't very many communities that have a fourth of July parade and celebration like we do. And I think it's important that we retain that spirit. I'll just give a quick plug that our first meeting is coming up on February 23 at 11am at Torrent Hall.

Jack Barnes:

Mr. Moderator. The 4th of July parade started a good number of years ago, as a matter of fact, it started in my living room. And for years, And it's been a very popular deal here in the Town of Raymond. I think anyone that's gone to it. We never let people come in and sell things. We didn't have any followers selling hotdogs or anything. And there was a church in town that for years, picked the ball up on this and ran it over the years. Their congregation, I guess, got a little smaller and they couldn't do it. That's why the the need for money from the town has come forward. And as far as I'm concerned that the question if anybody is asking for money, yeah, they asked for money and money gets donated. I know that for a fact that a number of people donate some money to keep this parade going. And I think the people in town will vote for this without much of a problem because I think everyone enjoys it. The kids enjoy it. And it puts Raymond up there as a town that gives a damn about the Fourth of July. The 4th of July is a pretty important day in America. Remember that?

Alissa Welch:

Mr. Moderator, Last year, the parade, the whole Fourth of July parade and the event was \$4,066.97 not including labor.

Rani Merryman:

I just wanted to clear up because New Life church is the church that used to do it, but they didn't stop because the volunteers weren't there. We had plenty of volunteers. They stopped it was an insurance issue. And that's why it got handed over to the town. So I just wanted to put that on the record. Our people were ready and willing, but the insurance was the issue.

Wayne Welch:

Great volunteers. hearing nothing further, we will move article 28 to the official ballot.

Article 29: Waste Disposal Special Revenue Fund.

Motion:

Susan Hilchy made a motion to bring article 29 to the floor.

Kathy McDonald seconded the motion.

Kathy Hoelzel:

Article 29: Waste Disposal Special Revenue Fund, which is called fund 18.

Shall the Town of Raymond vote to raise and appropriate the sum certain \$150,000 For the purpose of paying for any town costs associated with trash pickup and removal and transfer station costs with said funds to come from the waste disposals special revenue fund also referred to as fund 18. Should this warrant article be defeated the town would not be able to continue with the pay as you throw due to the absence of legislative authority to legally access these funds and more majority vote is required.

This is recommended by the Board of Selectmen and recommended by the Budget Committee.

There is no tax impact.

The revenue from fund 18 is derived from revenues received from the truck at the transfer station, all of which is currently used to pay the town's pay as you throw program, operating costs and 2022. mailing costs were expended for residents' communications dues to Northeast Resource Recovery Association, recyclable dumpsters because we have to pay to have those empty. Any costs related to transfer station permits, and did 2022 at a deficit of slightly under \$40,000. Hope is that after a full year the program will break even. This is a special revenue fund. And the town requires thority from the voters to access these funds and is recommended by the Board of Selectmen and the Budget Committee. It has been adjusted downward to reflect substantially less revenue with a privatization of curbside pickup. If it passes a yes vote. There is no tax impact because the town this allows the town to have access to the revenue generated and required to cover the cost of pay as you throw programs. The amount in this warrant article is a gross estimate and the highest potential program costs, not the actual program cost or revenue does not create a tax impact.

June Dickerson:

I don't know I guess I'm just confused by article 29. Because the pay as you throw program, curbside did end. We're all paying for our own truck. trash pickup now there is no pay as you throw program. So can somebody please clarify what this \$150,000 would be for? Since we don't have curbside pickup?

Wayne Welch:

She's concerned that we don't have pay as you throw for curbside recycling and curbside pickup, what's this money being used for?

Kathy Hoelzel:

This money is generated at the from the transfer station and it is used for those purposes that I just read off.

Wayne Welch: So, Mrs. Dickinson there still is recycling at the transfer station there is cost to operating the transfer station when people go down with their recyclables and trash, not trash but recycle outside trash, you know, leaves, trees, things like that. So this allows us we collect money for this when we need a way to expand it also. So that's what the special revenue fund allows us to do.

Kathy Hoelzel:

If we, if we don't put this in, we cannot use the money.

Wayne Welch:

We cannot use the revenue that it generates. To help offset its costs.

No further comment. **Article 29 will go to the official ballot as read and presented.**

Article 30: Establish Contingency Fund.**Motion:**

Kathy Pouliot made a motion to bring article 30 to the floor.

Rani Merryman seconded the motion.

Scott Campbell:**Warrant article 30: Establish Contingency Fund.**

To see if the town will vote to establish a contingency fund pursuant to RSA 31: 98-a for the current year for unanticipated expenses that may arise in further to raise and appropriate the sum of \$85,236 from the unassigned fund balance to be placed in this contingency fund. Such funds shall not exceed 1% of the amount appropriated by the town for the town purposes during the preceding year excluding capital expenditures and the image rotation of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the board of selectmen and published with their report. Majority vote required,

Recommended by the Board of Selectmen and the Budget Committee

Estimated 2023, tax impact zero.

Before someone asks, do we have the one from last year? Because I'm sure some wants to see it?

It says that we have a report. We will continue we're going to have reports on how much is in there. I believe that's supposed to be. I'm sure someone's going to ask if we have it from last year. If we have it on hand. Could we see it or is it time consuming?

Ernest Cartier Creveling:

As it says in the war article at the end of the year, if the funds are not spent and they haven't been ever since you've established this contingency fund, they just lapse back to the general fund. If you spend them, you will have to make a detailed report of the expenditures.

James McLeod:

When those funds don't get spent and go back to the general fund, do they go back into the unassigned fund balance?

Ernest Cartier Creveling:

Yes.

Wayne Welch: More questions? **We'll move on to article 30 The official ballot.**

Article 31: Elderly Exemption.

Motion:

Kathy McDonald made a motion to bring article 31 to the floor.

Jim McLeod seconded the motion.

Alissa Del Tufo Welch:

Shall the town modify the provisions of RSA 72:39 - a to qualify for the elderly exemption from property tax in the town of Raymond based on assessed value for qualified taxpayers as follows. The taxpayer must have a net income of not more than \$35,490 or if married a combined net income of less than \$48,116 and own net assets not in excess of \$74,865, excluding the value of the person's residence, the exemption amounts will remain the same as follows:

For a person 65 years of age and up to 75 years of age 141,000

For persons 75 years of age up to 80 years of age 155,000

For a person 80 years of age and older 183,000.

To qualify, the person must have been a New Hampshire resident for at least three consecutive years, owning the real estate individually or jointly, or if the real estate is owned by such person spouse, they must have been married to each other for at least five consecutive years.

Majority vote required.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

This warrant article is brought forward as a continuing effort to readjust and ensure the elderly exemption is not outpaced by the cost of living increases and Social Security increased thresholds by 5%. And last year, there were 111 exemptions granted.

Wayne Welch:

Questions for the floor? Hearing none, **We will move article 31 to the official ballot as presented.**

Article 32: Blind exemptions.

Motion:

Julie Laughner made a motion to bring article 32 to the floor.

Arlene French seconded the motion.

Scott Campbell:

Article 32: Blind exemption Reevaluation Adjustment.

Shall the town modify the provisions of RSA 72:37. Exemption for the blind to allow an inhabitant who is legally blind as determined by the blind service program to be exempt each year on the assessed value for the property tax purpose of his or her residential real estate to the value of \$73,836.

Majority vote required.

Recommended by both the Board of Selectmen and the Budget Committee.

June Dickerson:

Could someone tell me how many blind exemptions there are in the top?

Mr. Plante:

Per 2021. MS1 there was three blind exemptions granted.

Wayne Welch:

Any further questions? Hearing none, **we will move Article 32 to the official warrant.**

Article 33: Disabled Exemptions.**Motion:**

Kathy McDonald made a motion to bring article 33 to the floor.

Jim McLeod seconded the motion.

George Plante:**Warrant article 33. Disabled Exemption Reevaluation Adjustment.**

Shall the town modify the provisions of RSA 72:37 - b to qualify for the exemption for the disabled from property tax. For the disabled from property tax based on assessed value for qualified taxpayers, as follows : the taxpayer must have a net income of not more than \$35,490 or if married a combined net income of not more than 48,116 and own net assets not in excess of \$74,865 excluding the value of the person's residence, the exemption amount will remain the same at \$141,000. To qualify, the person must have been a New Hampshire resident for at least five years, own the real estate individually or jointly, or if the real estate is owned by such person spouse, they must have been married for at least five consecutive years.

A majority vote is required.

Recommended by the Board of Selectmen and it's recommended by the Budget Committee.

These exemption amounts increased 5% So the singles in 2022 is 33,820, 23 would be 35,490 with a 5% increase of \$1600 \$90, married is 2022 will be 45,825, 2023 is \$48,116. That's a five 5% increase of \$2,291.

June Dickerson:

Same question has the last article. Can you please tell me how many disabled exemptions there are?

Ernest Cartier:

Creveling: 28.

Wayne Welch No further questions **Article 33 goes to the official ballot as presented.**

Article 34: Disabled Veterans Credit Increases.

Motion:

Joe Saulnier made a motion to bring article 34 to the floor.

Kathy Pouliot seconded the motion.

Kathy Hoelzel:

Warrant article 34: Disabled Veterans Credit Increase.

To see if the town will increase the optional residential property tax credit under RSA 872:35 for 100% permanently disabled permanently and totally disabled veterans, as determined by the Department of Veterans Affairs and their surviving spouse from \$3,500 to \$4,000.

A majority vote is required.

Recommended by the Selectmen and the Budget Committee.

This warrant article is brought forward as the last year of a four-year effort to incrementally raise the disabled veteran's credit to the state of New Hampshire maximum exemptions, which is \$4,000. There were 55 totally disabled veterans' exemptions granted in 2022.

Wayne Welch:

No further questions **article 34 will be moved to the official ballot.**

Article 35. Optional Veterans Tax Credit.

Motion:

A motion to bring article 35 to the floor was made by Kathy McDonald.

Jack Barnes seconded the motion.

Scott Campbell:

Warrant article 35 optional veterans tax credit and all veterans tax credit.

Shall the town readopt the optional veterans tax credit in accordance with terms and eligibility requirements of the RSA 72:28 - II for an annual tax credit on residential property of \$500 in re-adopt, the all veterans tax credit in accordance with the terms and eligibility requirements of RSA 72:28-b for an annual tax credit on residential property which shall be in the same amount \$500 as the optional veterans tax credit.

Majority vote required.

Recommended by both the Board of Selectmen and the Budget Committee.

Wayne Welch: No further questions, **we will move article 35 to the official ballot.**

Article 36: Stormwater Planning.

Motion to bring article 36 to the floor was made Erin George.

Susan Hilchy seconded the motion.

Alissa Del Tufo Welch:

Shall the town vote to raise and appropriate the sum of \$75,000 for the purpose of Stormwater Planning work relative to the management of the municipal storm drain system, in accordance with the 2017 New Hampshire small MS4 general permit, and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act, RSA 33, as amended to authorize the board of selectmen to issue and negotiate such bonds or notes and to determine the rate of interest they're on and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund loan. It being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating thereto.

Requires 3/5 ballot vote.

Recommended by the Board of Selectmen.

Recommended by the Budget Committee.

Before we open the floor, there is a motion to amend because the amount has changed. And I just like Ernie, to explain why that is.

Ernest Cartier Creveling: Yes. This, we were notified later on in the process after we've actually hit the public hearings, that This amount could actually be changed. Because this amount right here, the 75,000, it was intended to be the principal forgiveness amount. That's the intention behind trying to raise an appropriate that amount of money because that amount is the amount that you don't have to pay back, you just pay interest on it while you're using it as working capital, basically. And so then, what happened is they raised that limit to 100,000. And it's, it's to 100,000. But you have to name a specific font amount you can't just say up to. So that's why this is here. But because it doesn't exceed 100,000. It did not require a public hearing prior to and that's why you're allowed to amend it up to 100,000. 100,000 is the new principal forgiveness amount. And that's why the the board wanted to put it on there. It was recommended to them by I think it was Weston and Sampson, who originally did some of this for so the ones that are doing RMS for right now. So this is gonna go on every year until this program is depleted if we need to continue, or getting funds to work on MS4.

Wayne Welch: So you someone would like to make an amendment.

Alissa Del Tufo Welch

Motion:

Alissa Del Tufo Welch moved to amend Warrant Article 36 Stormwater Planning.

Shall the town vote to raise an appropriate the sum of \$100,000 for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017, New Hampshire, small MS4 general permit, and to authorize the issuance of not more than \$100,000 of

bonds or notes in accordance with the provisions of the Municipal Finance Act RSA 33, as amended to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest they're on and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund loan, it being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating there to requires three fifths ballot vote.

Arlene French seconded the amendment.

Susan Hilchy:

We voted on this identical article and passed last year with the \$75,000. So I'm wondering, was that spent on some stormwater planning already? And also, if so, did we take out bonds or notes? And thirdly, did we get the Clean Water State Revolving Fund loan to repay that \$75,000?

Julie Jenks:

When I try, I'm going to try to play a little bit of the role of DPW director because he was involved. And I tried to run by his side along with this to try to gather as much information to understand it for myself. So right now, what this warrant article is asking is, can we apply? So you apply, but then it still has to go through a review process? So, we've, with the state? Yes. So what happens is they say you can apply we get the approval to do so. But what happened was also at the same time, as you guys were voting on this last year, Weston and Sampson informed us the engineers who helped us with seeking these funds, that last year, it was gonna be given to us as grants we didn't even need to apply. So we didn't apply. We haven't received the grant funds yet either, but we've been approved for them. So no money has been spent yet from last year's Warrant article. So everything's like pre emptive. All we're doing is seeking your approval to apply. We just cannot go run out and apply for these loans or hopefully principal forgiveness loans.

June Dickerson:

Just for clarification, Question, the 70 or 100,000, it's a loan. So wouldn't that eventually hit tax dollars wouldn't only be taxed, if this goes through, or not?

Ernest Cartier Creveling:

The only thing that you'd be responsible for would be the interest payments on the outstanding amount while you're actually utilizing the fund. The principal forgiveness part of it, that's what that means is when you get done, the project is inspected and completed. That's when they forgive the principal, it turns into a grant, but you still have paid out of your operating budget, the interest expense.

Ms. Bridgeo:

I guess I can add this in as in relationship to the 100,000. So the DPW director is actually who was responsible for the MS4, and they've didn't want to be responsible for that. But we've had, as a planning department, we have had our training would have had an MS4 we're up to compliance 2022 Actually, George has signed the paperwork. So our permits, I don't actually understand what we are going to be using this MS4 money loan. And again, I struggle with the word may include because that also means to me it may not.

No meaning is that a true statement. And then if it says on here that it may include that also does that also, by default mean it may not include and what is if we have it from a year ago, and we don't have a use for it, and we are applying again, what is its actual use, if the DPW director, when we finally have one hired is responsible for MS4.

George Plante:

I might be able to add a little bit to that Trish. So when this was brought to us, Trish, by Dave was under it was our understanding that this is like this is money sitting there that we can use if we need it. Like, for instance, Shattegee Road, that was an unplanned expense. For the culvert that failed, we can use that money for that it's more of a an emergency fund is what it is. So to put it on the warrant, doesn't necessarily mean we're going to use it. It means it's there, it's available to us.

Ms. Bridgeo:

I guess then if we're going to have to take out loans, they need more clarity. If we took the loan out last year, for 75,000, we take it out again this year. And we have money sitting there. I mean, just for frugal, I don't think that we should be taking out loans if we don't have even a purpose for them. I think like I said this is under the purview of when we get a new director for the DPW to be doing the stormwater. And then in planning we've had all of the Rockingham Planning Commission had come in and so we went through, and we updated through all of our ordinances, our MS4, so we had that taken care of so I just we're allocating money into a fund that I just I still don't understand why.

James McLeod:

So my understanding is that the maximum amount prior to this year was \$75,000. The new maximum is \$100,000. So I think that we should vote in favor of the amendment. I'm not sure if I'm in favor of the article, but I'm in favor of moving that amendment along.

Susan Hilchy:

If I understood correctly, we did not take out \$75,000 loan or bond last year. Thank you.

Julie Jenks:

That is correct.

Keith Smith:

I've looked into this a little bit and the money can also be used for other eligible projects and George brought it up for culverts some emergencies, things of that nature that come along and make sure that we're always in compliance with the MS4, but it's not just for the MS4 it's like a credit card we can take out the money. Only they will forgive 100% of the principal, we only have to pay a lower interest back to them. But there's a lot of eligible projects that are also incorporated with this.

Rani Merryman:

Can we do those projects without having a DPW Director?

Ernest Cartier Creveling:

Right now, we are utilizing the expertise of Weston and Sampson and Underwood engineers. If we move forward, we're probably going to lean on them a bit. And until we do have somebody qualified in the position, so we can move forward with these projects we're utilizing the professional help that we have.

Rani Merryman:

I would like to know if Shattegee Road was paid for by tax dollars or by this fund.

Mr. Plante:

Shattegee Road that still needs attention.

Rani Merryman:

Okay, so that hasn't been fixed. Okay. So it wouldn't have been fixed if we had this loan previously.

Scott Campbell:

We had it, but we never used it then. So I don't know.

Mr. Plante:

I think the problem came with engineering. I'm pretty sure that that was what the problem was.

Rani Merryman: Okay. Now, I'm confused. I believe that Miss Jenks just said that we didn't apply for this last year, on the recommendation of the engineering company that we've hired to do the towers, would that be correct?

Julie Jenks:

Yes, so they are also in charge to make sure we're staying in compliance with our MS4 requirements. Right, and which is a multi year requirements every year, we have to make sure we meet certain requirements. That's about it. That's all you're gonna get from me on the MS4 requirements. But so, at the same time, they're making sure that we have the funds to do so. So they're always letting us know what's out there for funding. So last year, we were informed to get this warrant article on the warrant. And at the time, it was me and the fire chief as interim shooting on there, she said, It's advised to have this as a template cookie cutter warrant article every year, so that you are ensuring that you have funds coming in to help you with the MS4 compliance, which I guess could get expensive. Not sure what's all that's involved in it. So last year, we threw it on there made sure that we had the voters to approve for us to apply for a loan if need be. And then it turned out we didn't need to be because they said we're going to be receiving grant funds instead. So we didn't apply for it last year. But again, every year, we have to ask for it to apply for it. Just because you said it last year we got permission doesn't mean we can this year, we have to ask again. Can we apply this year for the loan? Did I answer your question?

Rani Merryman:

Kind of I'm just confused about whether or not we we didn't apply for the loan and we could have used it had we applied for it. That's my only question.

Julie Jenks:

Well, what they said to us was, you can I mean, we sought the voter's approval to apply for it. But then they said, You know what, you don't have to apply for it because you're gonna be given \$100,000. So we said okay, so then it's a matter of the paperwork involved with \$100,000. Getting? I'm not even sure. Right, we got approved for the grant. Yes, those grant funds.

Wayne Welch:

Moving on, we have to vote on the amendment. And the amendment is to change, I'll have to read it. The amendment is to change the \$75,000 to \$100,000. And that's the only thing that's going to change in here.

Shall the town vote to raise an appropriate the sum of \$100,000 for the purpose of stormwater planning relative to management of the minute municipal storm drain system, in accordance with the 2017 to Hampshire small MS4 for general permit into authorize the issuance of not more than \$100,000 of bonds or notes, in accordance with provisions of the Municipal Finance Act RSA 33, as amended to authorize the Board of Selectmen to issue and negotiate such bonds or notes, and to determine the rate of interest they're on and to further authorize the Board of Selectmen to offset a portion of the set appropriation by applying for and accepting a Clean Water State Revolving Fund. CWSRF loans on this we did as being understood that repayment of the loan may include up to 100% principal forgiveness, and to allow the board of selectmen that as applicable to expend such monies as they become available in pass any vote relating there to requires a three fifths vote. All those in favor of this amendment raising the level to \$100,000 Raise your voting cards

The amendment passes with a vote of 49 in favor and 4 opposed.

Is there any further discussion? Hearing none.

Warrant article 36 will move to the official ballot with the amendment in place.

Article 37: Change of CRF Purpose.

Motion:

Joe Saulnier made a motion to bring article 37 to the floor.

Kathy Pouliot seconded the motion.

Kathy Hoelzel:

Warrant article 37: To Change Capital Reserve Fund for the purchase of 10 of Fremont Road, the Bean Tavern.

To see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund, to the Bean Tavern, Renovation, Repair and Preservation Fund and further to name the Board of Selectmen as agents to expend from said fund. Two thirds vote is required.

It's recommended by the Selectmen and recommended by the Budget Committee.

This would allow broader use of funds from this account originally it was only for the purchase of the Bean Tavern. There is a balance of \$37,081.43 that we could use towards this historic preservation.

The Town owns this building.

James McLeod: Is that 37,000? Is that what is in the capital reserve fund? Now? It is that the same fund that they had been collecting donations on.

Ernest Cartier Creveling: This is the fund donations have been coming in for. \$37,081 as of the end of December \$37,081 as at the end of December 2022.

James McLeod: Okay, so there's only one fund right now. Okay, thank you.

Trisha Bridgeo:

Motion:

Trisha Bridgeo made a motion to amend article 37. Dee Luszcz made a second to that motion. Change of CRF purpose purchase of 10 Old Fremont.

to see if the town will vote to change the purpose of existing being tavern capital reserve fund to see the Bean Tavern renovation, repair, and preservation fund. And to further name the board of selectmen, a planning board member, a historical committee member, a conservation committee member, and a citizen as agents to expand from said fund.

Kerryann Roman:

That would not be an amendment that would be legally operable, because those parties don't have authority to expand under RSA 32.

Ms. Bridgeo:

For some clarification, when we originally had purchased, we had had a committee formed, the committee was never dissolved. So I was trying to say that as we're voting for this, and the people who voted in why we're here is that the historical committee people who will be planning for this conservation committee members and citizens should be able to be having their opinion, is there a way that we can have.

Kerryann Roman:

The only way to do that is to not have the Board of Selectmen as agents to expend. But then that means that the money's going to sit there and cannot be used until the next town meeting. And then town meeting has authority to expend. So the Select Board would have to or the town management would have to keep track of what's needed if anything came up. During that time. They are not allowed to spend money. You wait until next town meeting and then town meeting could be in essence, the agents to expend. It's not usually recommended on article on projects where you're going to need money to pay right away, but that's the way to do what you're suggesting.

Trisha Bridgeo:

Can I have advice from an advisory committee?

Kerryann Roman:

Yes, you could set up and its advisory committee to give advice that they can take or not take?

Trisha Bridgeo:

Right. So we could say that the name the board of selectmen as agents, upon recommendations from a planning board member, historical committee member conservation committee member and a citizen at large. Would that be true?

Kerryann Roman:

Yes, you could do that so long as it's understood that they could if they wanted to not take that advice, it's advisory. But yes, you can make that amendment legally. Thank you.

Trisha Bridgeo:**Motion:**

Trisha Bridgeo made an amendment to see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund, to the Bean Tavern, Renovation, Repair and Preservation Fund and further to name the Board of Selectmen as agents to expend from said fund after an advisory letter from a Planning Board Member, a Historical Committee Member, a Conservation Committee member and a Raymond Citizen.

Dee Luszc seconded the amendment.

Ed French:

You could. I'm speaking as a citizen, again. Does the board of selectmen need to have a public hearing to expend funds from a capital reserve fund? They don't. Okay. You typically do though, I believe. Yes.

Kerryann Roman:

They do it publicly for sure. And, but they don't have to notice a public hearing. But yes, all of it is done in public.

Ed French:

I thought that might have taken care of the issue.

James McLeod:

Record regarding the motion, I agree with it. I've donated to this fund, and I want my input to be expressed to the Board of Selectmen before they make a decision on it. So, I think that's appropriate.

Sally Paradis:

you're asking for four people from four different other committees to sign off on this is that what I heard?

Wayne Welch:

It's advisory only three Yes. One from the Historic District Commission, one from Planning Board and one From Conservation Commission.

Sally Paradis:

Now are these people going to all go to meet somewhere as a board and do this are you are they going to do it and then they'll run to the Planning Board Member and then this member or not to get four signatures? You've got another board that we don't need that. We don't need that.

Dee Luszc:

If I may. I believe that would be an advisory board of the Select Board and it would be a public meeting.

Wayne Welch:**Here is the amendment:**

to see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund, to the Bean Tavern, Renovation, Repair and Preservation Fund and further to name the Board of Selectmen as agents to expend from said fund after an advisory letter from a Planning Board Member, a Historical Committee Member, a Conservation Committee member, and a Raymond Citizen.

All those in favor? I already have a second. We're voting on it. All those in favor of this.

The amendment passes with a vote of 33 in favor, 21 against.

Wayne Welch:

Our attorney would like to speak to this.

Kerryann Roman:

Rather than add more language to this article and further confuse it, I just want to put on the record and also because the Selectmen as we talked about earlier, are the lawful agents to expand that this committee can send I see they've written it as an advisory letter. That's all fine. But what I would recommend to the Selectmen is that you establish in public meeting, kind of the parameters of when that letter is going to come so that we're not waiting 60 days for a letter, so that the Selectmen will set the reasonable parameters of how long, you know, I don't know what would be reasonable two weeks or whatever. And that if they don't receive that letter within that timeframe, unless there's some reasonable reason, they do have legal authority to go forward to expand if they have to avoiding a situation where we're waiting for something and we need to repair the steps immediately, that kind of issue.

Sally Paradis:

Does this mean that you're going to require a yes from all of these four people before you can do anything. What if one says no? Are you going to meet as the Board of Selectmen?

Kerryann Roman:

My understanding of the amendment because I just read it, although the folks who proposed it can correct me is that this group, is it for this group of four will meet, they will vote, and they will create a letter and the letter could say we recommend this unanimously. We don't recommend it. Two of us recommend it and two of us don't. And that is communicated in letter form to the Board of Selectmen. And then they look at that they take it into consideration, and then they vote how they think is best.

Sally Paradis:

In other words, they their vote doesn't depend entirely on an affirmative from all four.

Kerryann Roman: It doesn't depend No, it's going to be like, here's, here's some advice from our group who've worked on this project that you can take into consideration, but it's not dependent on a majority vote from this group no.

Sally Paradis:

It's a little unusual to require something from one member of four boards or for other locations. Before you can take action on an item.

Kerryann Roman:

It is unusual. It's not illegal it but it is unusual. So that's why I just wanted to put on the record that the way we've tried to set it up, it's not going to hamper the Select Board from doing what they need to do. Because they're going to set a parameter that look the stairs need replacing, or someone's going to get hurt. So we need feedback within a certain amount of time. And if they don't get that feedback, they do have authority to act anyway. But it sets up this system so that these folks can give their feedback to the board.

It would only be the Selectmen that takes the vote, the official vote on whether to do it or not.

It'd be like a citizen set coming into a public meeting and doing, you know, the public comment and saying, you know, what, I know that you guys are in charge of the Bean Property, and you know, I think that needs painting. That's my opinion, you take with it what you want. It's the same type of idea, but now we're setting up a more formal group to present that opinion. It's, it's an advice to the board for them to consider.

Wayne Welch:

Any more comment on Warrant Article 37 As amended. Hearing none,

we're going to place warrant article 37 as amended on the official ballot.

Article 38: Trustees of the cemetery.

Motion:

Kathy McDonald made a motion to bring article 38 to the floor.

Erin George seconded the motion.

George Plante:

Warrant Article 38: Reestablish the cemetery trustees.

To see if the town will vote to reestablish a three-member board of cemetery trustees in accordance with RSA 289:6. If passed, a board of a board of cemetery trustees will be elected at the 2024 town meeting and majority vote is required.

This is recommended by the board of selectmen.

Kera Clements:

I am secretary for the Cemetery Advisory Committee, and I just want to speak a little bit to this warrant if I can. First I'd like to say we have 11 public cemeteries in Raymond I'm not sure that people realize that it goes beyond New Pine Grove and old pine grove cemetery. The last Raymond town report to show cemetery trustees was in 1986. When Richard Smith and Russell Eggy are the trustees in 1991, the report lists cemetery advisory board and 2010 warrant article 24 voters delegated responsibilities of the cemeteries to the town manager per RSA 37 and 2021. The cemetery Advisory Committee was initiated in 2022. The committee recommended to the board of selectmen that the warrant be added to the 2023 ballot to reestablish cemetery trustees. Cemetery trustees do not manage funds. The Trustees of the Trust Fund hold this responsibility. However, the cemetery trustees would adopt bylaws for management of cemeteries, such as handling the sale of cemetery lots, preparing deeds for the governing body to sign keeping records of every burial per RSA 289:5 they would prepare an annual budget expend monies rate raised by municipality expend income from trust funds held by trustees appoint cemetery Sexton take responsibility off our town manager and DPW. And we as the as the committee feel that the cemetery trustees can do more in helping our local cemeteries than what we have in establishment now. So I do support that and hope that people will consider reestablishing this board.

Wayne Welch:

Thank you Kera. Anyone else? Hearing none,

we will move on Article 38 to the official ballot as presented.

Article 39: Establish the Heritage Commission:

Motion:

Kera Clements made a motion to bring article 39 to the floor.

Joseph Saulnier seconded the motion.

George Plante:**Warren article 39: Establish a Heritage Commission:**

To see if the town will vote to establish a heritage commission under the authority of RSA 673:1 II for the proper recognition, use and protection of community historic resources as defined in RSA 674:44- a and to authorize the Board of Selectmen to appoint five Raymond residents as members, with one of the five being a member of the Board of Selectmen per RSA 673:4 -a II along with two additional Raymond residents as alternate members, who shall be sworn to the faithful performance of their office by the town clerk to such heritage commission pursuant to the provisions of RSA 673:4-a and with terms pursuant to the provisions of RSA 673:5 . The Heritage Commission shall exercise such powers as are set forth in RSA 674:44-b one and two and RSA 634:44-c in RSA 674:44-D and shall file an annual report of their activities with the town. Majority vote is required.

Passage of this warrant article would authorize the appointment of a Heritage Commission which can add a dimension to the ability of a community to preserve its heritage, through successful administration of the functions of a Heritage Commission, which can be which can manage exciting projects, like the Bean Tavern reconditioning.

Trisha Bridgeo:

At first when I saw this, I thought, wow, this would be great to work in conjunction with our Historical District Commission. And then I started to look into it a little bit deeper. One is that our Historical District Commission and even some other boards in town are always kind of looking for people to volunteer for him. So, I thought maybe dividing our Historical District Commission in need of another people to run the heritage commission might actually be detrimental to us. But then I dug even further. This is under the innovative land use planning technique handbook for sustainable development, www.DES.NewHampshire.gov Section three. And if you read in the middle of that, it says to increase or preserve the supply of affordable housing. And what I found distressing about that was we've been talking from the very beginning of this when we started out first thing this morning is things such as our water supply and the need to have water. And the fact that buried within the middle of this in Section three is a line that says to increase our preserve the supply of affordable housing. That is not at all what I would have thought when I saw our Heritage Commission, our Historical District Commission works in this town with all of the people that I've seen, and we have a lot of beautiful historical properties. But that middle sentence read that section, it was a little disconcerting.

James McLeod:

I just like to say that I appreciate the sentiment behind this. And I appreciate all the work that Terrie's done on the Bean Tavern. It's very commendable. I'm a little concerned about all the RSAs and what's actually in those RSAs and how they apply to this specifically. So it just seems really complicated.

Terrie Dolan:

I would like to speak because this is a complicated article because it's controlled by statute. And it names so many of them. It makes it confusing. The statues which I've actually made up a list of exactly what each

individual one is, controls what powers can be allotted to a Heritage Commission, the Board of Selectmen are the people that would they don't have to a lot all of those powers they can choose what powers that they would do. I think that the Heritage Commission, I've done a lot of work on the bean tavern, as most people know, this would be helpers, I would hope that I would be appointed to the Heritage Commission as one of the members and that then I would have some people helping me and it would also act as an advisory committee to the board of selectmen.

Kera Clements:

I believe actually, I looked into this as well to kind of understand what a Heritage Commission would entail. My initial thoughts were that a lot of the duties would be more appropriate under a town planner. But one of the comments within the same document, Trisha just referenced says that zoning regulations must already be in place. And there must be a Planning Board willing to take on the additional responsibilities of regulating the district. Was this presented to the planning board? Do we push it references that zoning regulations was already in place and Planning Board must be willing to take on the additional responsibilities of regulating the district. And my question would be, was this warrant presented to the Planning Board to get feedback of their of their opinion of establishing this?

Ernest Cartier Creveling:

I know it was not. I don't think it was presented to the planning board. This came on, I think the last night and select and we're putting the warrant together from Terry Dolan, and Alyssa was sponsoring, I remember at the meeting itself that there was discussion, and people were concerned about the ordinance or the statutes. So nobody put a recommendation on it. They just let the one article stay standard as it was. So it was never presented the planning board to my knowledge.

Kera Clements:

Yes, and I would like to make that comment that when this was presented to the board of selectmen, Selectmen, Welsh did make the motion to move this or to approve. Sorry, recommend, and there was no, there was no second, and it was the consensus from the commentary that the Board of Selectmen would like to understand it better before moving forward with recommendation. So thank you.

James McLeod:

As Planning Board Member now. This was not brought before the board.

Wayne Welch:

Was it required Jim to be before your board?

James McLeod: I don't know if it was required or not, but I know that it was not brought before the planning board.

Rani Merryman:

I'm just gonna say that I am rarely in favor of appointees, because you can't hold them accountable. You have every right to hold an elected official accountable by making sure that they are trying to make sure that they do or do not get elected, if they don't do the will of the people. So if there, the will of the people is not being done, you can fire him by not re electing them with appointed boards, that is not the case, I would be very careful to give them power. If we as a people in the town that we live in, cannot hold them accountable. I don't like it at all. I would not recommend this.

Kerryann Roman:

I just want to clarify some confusion. There is something called a neighborhood heritage district, which is a zoning district, which is similar to the historic district. And that would be a zoning amendment article, which is

not before you to create an overlay district called the Heritage District. And that is administered by the Planning Board and would have to go through the Planning Board before it could come to town meeting. This is something entirely different. And it's super confusing, because it uses the same words. But this is just establishing a Heritage Commission, which is not controlling a district. It's it is a land use board. But they don't have Planning Board Authority. They don't even have the same authority as a Historic District Commission. Really what they do because we have one in my town and I've sat on it, I was appointed to it is that you? They just kind of look at areas in town like the Bean Tavern and find and give recommendations and take gifts and donations and help preserve things in town that are important to the town's heritage. It doesn't create additional requirements on properties in town. It's meant to be like a preservation type committee. And if they want to purchase anything to help them do that or acquire anything to help them do that that has to be approved by law by the Board of Selectmen. So, I just wanted to make clear that the Heritage District is an entirely separate thing than the Heritage Commission. And actually they don't interact. If you had a heritage district the heritage commission doesn't run it. It's kind of counter intuitive, but I just wanted to make sure that we understood that distinction.

Wayne Welch:

Hearing no further comment, **we'll move article 39 to the official ballot as presented.**

Article 40: Amendment to the Code of Ethics.

Motion:

Kathy Pouliot made a motion to bring article 40 to the floor.

Kathy McDonald seconded the motion.

Scott Campbell:

Warrant article 40: Amendment to the Raymond Code of Ethics.

Shall the town amend the Code of Ethics previously adopted to add the following:

1. Section IV. – b, 1 Education, page 7 of the Code of Ethics to add the phrase... *“and the New Hampshire RSA 91-A, the right to know law”* so that the new language in it's entirely under item one would read *“that when each new public servant takes the oath of office, he or she shall receive a copy of the code of of this code in New Hampshire RSA 91A, the New Hampshire right to know law in acknowledged receipt in writing within 30 days.”*
2. Section VI - B Education, page 7 of the Code of Ethics to add an item #4 which would read *“4. Public servants shall have a duty to familiarize themselves with RSA 91-a.”*
3. Pre-hearing Conference, page 14 of the Code of Ethics to add to the item 1 A the phrase *“at their own expense”*, so that the new language in its entirely under item one would read *“A. Parties may be represented by legal counsel at a prehearing or hearing at their own expense.”*

Recommended by the Board of Selectmen.

No tax impact.

Gretchen Gott:

I'm speaking as a member of the Ethics Committee, the idea behind this warrant is to link 91- A in the sense that people are aware of it. We have had several instances where people have asked us to discuss 91-A or something a violation based on 91-A; the idea is that we cannot do that because that is not in our code. This still doesn't, add this 91-a to our code with a does. The first two especially makes people aware of 91 A, they get a copy of it, they sign that they get it. And that's it. They're aware, all appointed all of us who are appointed involved and elected. Get a copy that takes care of that we're aware of it. The third thing is that we should not be the committee feels, and other people have said that we should not as a town pay for anyone's legal expenses for something that they have done, or haven't been alleged to have done. So that's why it says at their own expense. Real simple. That's all it is. Anybody have any questions?

Wayne Welch: Questions from the floor? I believe hearing none.

We will place warrant article 40 on the official ballot.

That concludes the Town's Warrant Articles now we have is petition warrant articles and we have a few of those. And no objections.

Warrant article 41: Citizens Petition.

Motion:

Arlene French made a motion to bring article 41 to the floor for discussion.

Jim McLeod seconded the motion.

Daniel Roy:

My name's Roy, Mike. I'm the initiator of this warrant article. I first went to the Board of Selectmen and the Town Manager in early December. And I got feedback that they were in support of this. They told me that they would have supported this on their own, but they didn't have the time to with only a month before the deadline to submit the warrant, so I took it on. So, I hope you take have some patience with me I'm going to try to walk this through. It's a complicated subject. I think I have some slides that follow this that go into greater detail I want to be sure everyone understands what this is about what it's going to do for you.

Shall the town established committee, a local resident, town officials, local businessmen, local education institutions, landowners' developers to investigate investigate the best avenue for establishing the Town of Raymond Community Power per NH RSA 53 - E. The organization shall be known as Raymond Community Power.

Selectmen shall appoint members to the Raymond Community Power Aggregation Committee per RSA 53 -E: VI. In the two weeks following the first session of the town meeting on 2/4/23 which. I will amend respectfully when I'm done.

The Raymond Community Power Aggregation Committee shall provide article support at the March 8, 2023, town meeting which should be March 14. Voting day. In support of establishing a community power in Raymond. If this article is approved by town meeting in March 2023, the Aggregation Committee shall continue to work on developing the electric aggregation for RSA 53 - I VI. It shall define the aggregation program for RSA 53-E: VII all statutory requirements defined if RSA 53-E shall be delivered to the Selectmen in anticipation

of hearings for the 2024 Town Meeting or sooner. I will want to speak to that phrase or sooner the Raymond Community Power Aggregation Committee shall investigate various methods of aggregation including but not limited to solar farms purchase power agreements PPAs.

Lease, buy, aggregation power collaboratives and utilization of geothermal heating cooling technologies for applicability. Sales of private power into the Raymond Community Power shall identify considerations for fair allocation of power revenue between parties in the agreement.

The Community Power Aggregation Committee shall offer recommendations to the Planning Board for recommended changes to the Town of Raymond Zoning Ordinances and the Master Plan to accommodate and encourage community power as a community asset.

The committee may establish subcommittees to research specific docket topics and report the full power aggregation committee for inclusion into the final documents.

The Community Power Committee shall investigate sources of variance from all sources including but not limited to the state of New Hampshire agencies, federal government agencies, private funding institutions.

The committee shall also examine the potential for selling shares to community members, crowdsourcing, to enable the ability to purchase the fine amounts of energy in future years based on an initial investment in a locally owned facility such as a solar farm, as a separate class, shall also examine brownfield solar array deployments.

The aggregation plan shall prioritize municipal and school electricity expenditures, state EAP subsidies for low-income elderly over 55 housing and workforce housing in this order to stabilize and reduce cost variability to these populations and provide a public benefit. Geothermal for large commercial industrial buildings shall also be assessed.

Selectmen shall consider negotiating a two to two and a half megawatt solar farm using a purchase power purchase payment agreement is shaped the purchase power agreement at zero cost the town for the purpose of providing electric power for school and municipal needs at the Selectmen earliest opportunity. So if you could go back to the previous page, a couple we should probably provide those three amendments that I mentioned first and get that out of the way. So in the first paragraph, are they amendments are just corrections? Well, I would consider them administrative corrections. I would leave it to you to make that

Wayne Welch: So, we don't need an amend. We'll just kind of make the correction.

Daniel Roy: Okay, so 2/4 should be 2/11.

On the next page of March 8 should be March 14.

I'd like to take each one at a time to explain what they mean. Before we get into the details can you can I do that doing any waiting and back discussion?

There was there's RSA 53 governs how communities can establish committees for this purpose.

RSA 53 allows the establishment of a committee once a committee is formed and the charter, represented by the plan and the program are approved by the Selectmen, the two utilities that provide service here in town, and the New Hampshire Public Utilities Commission. The town then can employ net metering and group net metering that offers a lot of potential savings, not only in the construction of facilities, but in the aggregation of facilities. In this case, relative to that PPA in the third paragraph. The understanding now that we're going to have it placed at the high school visible in that 10 acre plot here, on the drive leading up to the high school. What that would do is create a solar farm of two to two and a half megawatts. That would pay for the electric

supply for both the school district and the town. Which for that right now, it'd be about \$300,000 a year, that would potentially be removed from the tax rolls, because it would be covered for the next 30 to 50 years. So that's the purpose for the first paragraph.

The second is really just generating all of the documentations. That's necessary for presentation to the board of selectmen and the other agencies and businesses.

The third paragraph is written to be as broad as possible so that the committee can investigate all of these various areas where solar can be applied. It's not limited to just solar that would be geothermal, there'd be other technologies that involve the use of energy and power. Next slide.

So, what I discussed this at the Planning Board, because I have an alternate the board as a board of Planning Board. They saw this as something as being good for the community. But I wanted my assistance to help bring in define changes that would be necessary to zoning to make it apply to all do applicants for future projects in town. And the advantage of that is that since we have the ability to write grants, we have leverage with these developments to kind of do things that would allow negotiation as to how a project is to be defined. The big benefit of group net metering is that within a community you can combine different political organizations, different businesses, different housing, into a group net metering arrangement, and that offers tremendous advantages to those groups, the most important of which is all members of that group now get free electricity from that solar array if it's so excited on their property. So that I think is a very strong argument for doing something like this. It allows the developers a real advantage to offer something where utilities are covered for as long as those residents are in those buildings. It also allows the town and municipality to develop programs that utilize solar as a revenue source to find other things that are related to that group definition. So I think they give the Board of Selectmen a lot of flexibility in the future as to how to organize different aspects in the community. I guess I'm done.

Wayne Welch: If you could summarize, it'd be good. We're losing the crowd here.

Daniel Roy:

Yeah, I know, pretty quick. No, I'll go through this as quickly as I can. I'm not going to be reading all the words in here. I'm going to be summarizing I'm going a little script here. This the Brentwood solar array so that you're aware of what an array looks like. This one's 132k, which is 1/10 or 1/20, the size of that we're proposing here at the high school.

Community solar, its placement of solar arrays in a variety of different locations with different purposes, producing different results. If you want it as a community asset, then group net metering is the way to go. Getting a plan approved through the Board of Selectmen through the PUC is what gets you there. I'll be asking help from our local legislators here to the New Hampshire House, to get involved in some of the committees that they make those some of those changes that may be needed for the future.

So you've got the timetable here, the deliberative session today, what would follow is that I'd be collecting volunteers who are interested in being on the committee forwarded to that to the Board of Selectmen, they will be communicating back to those individuals to come in and be sworn in to the committee, the town meeting vote on the 14th and March, if successful, would authorize the establishment of the committee and we'd be on our way, there's a lot of work to be done before we actually can do anything. However, we've got to recruit a broker to purchase bulk power on our behalf and I'll explain that in a minute. Selected install or integrate Granite State Trade School, which is a local trade school here, right Oh, Manchester Road that has programs and all of these technologies.

Okay, well, you would have initial meetings, they did have an overview, and then we would start writing the plan and programs that we need to get formally recognized by the state and by the PUC. At that point, we would actually be able to start doing things. Now. A big component of that is the low income heating energy

assistance program that's sponsored by the state. You pay about 10 or \$11 on your electric bill every month to support this program through the state. But what that does for community solar is it allows us to get an extra two and a half cents on the payback from the energy that the solar arrays sell back to the grid, we can use the actual working capital.

So the first solar podge project that we're looking at would be the high school PPA no cost to the town. And they all fall with me so far. It will become much clearer in a few minutes. What this would do is pay the \$300,000 a year electric bills with supply side for the school district in the town.

Next slide. So this talks about future projects that might be in consideration. We might be able to look at the Brownfields site on Wight Street, tie that to the low-income community as a group net meeting, net meter and distribute all of those revenue from that array to the low income from

I've worked with a number of large businesses that maybe most likely will be coming into town. They're very enthusiastic about this approach, they would put the installations on the roofs of their buildings produce the amount of energy that the building needs, they would get that for free. That's our leverage, we would ask, and basically the net excess capacity so that there would be a revenue to the town come in from that same installation. So we're making money from installations that go on other people's buildings. That's our future funding source to find the capital investment in the future that we foresee to make our whole town energy independent of the world, we wouldn't be subjected to world oil prices anymore, we would have energy at a very affordable rate.

Okay, so I put quite a bit of thought into this, it is a repetitive model, the solar farm, if you look in the upper left hand corner there next, Raymond High School, a solar farm produces power, the hosts electricity is free to the high school, as well as to the entire group net metering that is associated with, right so the town and the municipal would get free electricity. From this, there would be additional exports that pay all of the other utilities like oil and other fields. For the clusters and industrial buildings, it's exactly the same model. If you have an excess, you're generating revenue all the time. Plus, they pay for themselves using a PPA, so you don't have to invest any funds out of the school. Out of our budgets. I've already identified a good half dozen potential grant opportunities that I'm already working on. Even though we don't have a committee yet that has hundreds of millions of dollars available, you just need to bid for it.

This is talking about the low-income heating energy assistance program sponsored by the state. In town here we have about 4300 Total residences. And if you total up the multifamily and the mobile homes and other housing units of that type, you end up with about 1200 housing units, which is about a third of the community, which I would probably correlate to a low income. If you look on the right-hand side, and I know it's difficult to read, but that table indicates that's a single person earning less than \$10,000 would have 79% of their energy costs covered through this program.

The challenge for the committee will really be to identify any unaccounted-for individuals in that class and get them registered, we would have to demonstrate an active program to capture these people and identify them so that you can get that benefit. Now, there's a lot of money being shown here. This is an aggressive plan. But I look at probably a half dozen projects between now and the year 2025 that are possible. With this amount of revenue coming in. I would predict that by the year 2028, which is a five year plan that I have a vision of the revenue coming in here about three and a half million dollars a year in excess of need, which would be an offset to the town budget, which is about half the budget.

So, to become energy independent, we take all of those resident's times the number of average kilowatt hours per month that people use times 12 months, ended up with about 47 megawatts. But when you exclude the the LIHEAP community down to 36 megawatts.

So, the overall cost that will be captured within these PPAs would be the 36 megawatts, times a million and a half per megawatt, would be about \$54 million. That's the investment that we would end up with when the PPAs were paid off. investment in solar pays for them over time, you don't have to pay for them out of your pocket. So the projects that I see in the next three years, total 48 megawatts, more than covering our need to

become energy independent this way. So as I show they're just about \$5 million a year for the next 20 years or more.

Daniel Roy:

Okay, we need to deviate and ask if there are questions.

Wayne Welch:

This can be published on RCTV, you can sit down with them to do your whole your whole program, or what we need here today is to the people can graphs, what it is you want to do in a nutshell, and say, yes, we're going to put this on the warrant? Or no, we're going to amend it.

Daniel Roy:

I was at the end anyway. Okay. Thank you,

James McLeod:

Dan, you've clearly put a lot of thought into this. But this this citizens petition is just to create the committee, is that correct? Well, I see no harm in that.

Daniel Roy:

That's to create the committee. The article itself, the words or sooner was listed. And what that was intended to mean is that if there's another article that doesn't have a current consideration, limitation on it, if there's a special town meeting that's called, I would ask for the Selectmen to include community power to be included in that session. I would ask the Selectmen that if there's a special town meeting that's allowed to be held that this article also be recalled, so that all of the open ends can be closed? Once all of the state approvals are in, that would officially establish this start of Community Power, that's when we would be able to start seeing some of these savings.

Bob ISchlanger:

I've got to applaud you because you've obviously done a lot of studying and you've put a lot into this. And I agree with petition, but end it at second sentence, you're saying you shall establish a committee of local residents, town officials, local businessmen, local educating system institutions. And then what you're saying here is that you're asking for a vote on Article 31 to establish that committee. First of all, you seem to be the one man committee. Second of all, can't we should wait and everything should be held until we vote on the article. And then put the committee? I'm not too sure what we're voting on. On article 41. We're voting to establish the committee. Yes. Well, we're gonna vote because it says here that the committee is going to make establishing an end in this article is approved by the town meeting. Okay, the committee shall continue to work. The committee is already in work. That hasn't even been established yet. I think the article should be limited to establishing the committee and then go forth and say again, I think the article should be limited to establishing the committee. Once that article is approved, then we move forward.

June Dickerson:

I actually have a lot of concerns about this article. Some big ones. I question the word free. How many people in this room know? I mean that free is really free. Okay. So do we really know the costs going forward? Another huge concern munity power. Now, I can negotiate my supplier rates on my electric bill. I can call different companies, I can negotiate. If you have a Community Power, you're not negotiating your rates. And then I have concerns that are people going to be forced onto Community Power and don't have a choice. And then, here, it looks like they're really focusing on building up Raymond, because in that last section, so they're prioritizing municipal and school, but also large commercial and industrial buildings, and workforce housing. These are large developments in large commercial and industrial buildings. So I, I would hope that people would say no on this, we need a lot more information. We don't want our rights taken away. Yeah, just but thank you.

Daniel Roy:

Very quickly. What wasn't part of my original presentation, but I'm gonna mention it now is that once community power is authorized, and then you could hire an electrical broker that works on behalf of the Town, what that means to you is you're able to get your old supplier at about 17,18,19 cents per kilowatt hour. Go to a community broker such as Standard Power in Nashua, or the CPC and age which is on profit, but does the same thing. At a keen, you can get that at kilowatt rate down to 11 or 12. Sets. What that means to you is about a \$700 a year savings and electric costs. That's the that what, that's the pocketbook issue to all of you. Every year.

Dennis Garnham:

And a couple have already said Dan has done an amazing job putting this together talking with a lot of people doing research doing a lot of things. I think this is a kind of project worth pursuing. Getting a committee finding volunteers is a good startup, to see where it can go is certainly has potential as far as I can see, I have solar in my house, it paid for itself in less than eight years. And the projections were it would take 12. So it works fine. And all I can say is that I commend Dan and I want to support this as much as I can.

Dee Luszc:

I just have a I'm also going to commend Dan; this took a lot of work. I don't think I'm opposed to the committee. But I am opposed to developers sitting on our local committee. So everything in his first line was fine local resident town official, local businessman, local educational institutions, landowners, but I would like to possibly amend this to remove developers. I don't think developers should be sitting because they are not residents. And they were only looking at their pocketbook, not what's good for the town.

Daniel Roy:

The reason why all of those are included is that we need a diversity of skills on this committee. We need finance, we need planning we need what the trades can offer to help us understand what's involved in doing all of these things. That's where the community businesses are coming from. Good getting good advice from people who know their business that they still going to be limited to one vote out of committee in it, they're not going to be controlling it.

Cheryl Roy:

Hi. Those of you that don't know me, this is my husband. One thing that you don't know One thing that you don't know, I'm sorry, is that Dan has a long history of working on huge government contracts. He was the one that when there were costs overrides with the with all government contracts, I mean, huge projects, okay, until he recently retired all across the country. He got all of them financially back on track. And I'm wording the short. And I realized that all of you are going to think that I'm praising him. But what I am telling you is that the information that he is giving you was researched in the same kind of way that he has, was paid to work on these multimillion dollar contracts to fix the errors that companies made a mistake at. And the government was they were going to lose their government contracts. If they didn't, do you know what he was suggesting they do to get them all back on track. So I'm just trying to give you a little bit of a heads up of where this is coming from. And we got solar, and we're amazed at what we're saving Is there questions? Is there problems? Yes. But if you don't start, you have nothing. And I know that he looks like this is like, way too far in the future that all of us could benefit by this, okay. But the school district, and the town can benefit right away. And then as the profits start to come in, you could expand on this so it can cover and he also wrote a whole bunch of different grants through the years. So he's really looking at this as you know, a not cost to us. But there is a cost someone asked that. And the cost. A lot of it is going to come from grants, a lot of it's covered by the federal government. But the cost of putting in some of these, these, the fields, okay, and the panels will be borne by the installer, if that's what you want. And they will take you know, a portion of the profits at the bid at the

beginning, but within a short period of time, they will be you know, moved out of the picture, because we will own it.

Wayne Welch: We're gonna move this, **we're gonna move this to the warrant.**

We've been on it for over a half hour and I'm not taking any more questions. We're gonna move it to the warrant, let the people speak for themselves. Thank you for presenting this.

Warrant Article Citizen's Petition number 42.

Motion:

Julie Laughner made a motion to move warrant article 42 to the floor.

Arlene French seconded the motion.

Sally Paradis:

Article 42. Citizen petition.

This appears in the Town Warrant to allow the citizens of Raymond to vote on an important subject that has received little or no publicity, due in part to the lack of a community newspaper. Towns and cities all over our country are being encouraged by the American Library Association, to invest in books that describe to our children what growing up is all about. Such funds are included in the Dudley Tucker Library budget this year. Discussions have been held the last few months with interested parents' townspeople expressing their concern to our town librarian and trustees over the graphics and language that these new books will contain. Placing this article in the warrant gives an opportunity for community wide participation in discussion at today's town meeting deliberative session.

I have other comments, but maybe someone else would like to speak.

Wayne Welch:

I'd like to just read this. Read this into the record if we could please. It's **Warrant Article 42 Citizens Petition.** The citizens of Raymond hereby declare from this point forward that the downstairs children library room and the Dudley Tucker Library will be free from any books with content containing nudity, gender, identity, sex or sexual references in writing or illustrations.

Kirsten Rundquist Corbett:

I understand from our town council Kerryann Roman that this article is advisory only due to the RSA's governing the trustees in the libraries in the state, but I thought needs to be given to such a demand of a public library. On the surface of it. This warrant article seems to make sense however, there are many points that need addressing the first few having to do with the broadness of the articles wording. The first point that I'm going to tackle is content containing nudity. This content necessarily contains informational books about potty training where babies come from anatomy and puberty such as *the Berenstain Baby Bears*, *My potty and I*, *body books Babies*. *American Girl books the Care and keeping of you* ,both one and two, because they revised it to be younger and older girls, *How you were born*, *Look inside your body*, *Your body belongs to you*, as well as beloved picture books. Like *Thank you God*. *Alexander and the terrible horrible no good very bad day*. *In the Night Kitchen*, *Eloise takes a bath* and *Tubby*. Content containing gender identity pronouns are how folks' express gender when talking about others, whether it's she her he him, They/them or other emerging pronouns. Every picture book in our collection refers to characters pronouns. Every picture book in our collection would be on the chopping block. There are however, some books that specifically speak to gender

identity and gender stereotypes. *All things girl friends, boys and getting along, All things girl, Mirror mirror on the wall. What is beauty after all? The boys book how to be the best at everything. Girls book how to be the best at everything. The dangerous book for boys. The Daring book for girls. I am an Aspie girl and the International Day of the Girl celebrating girls around the world*, as for content containing sex or sexual references, picture books don't tend to be about sex. But many informational books do refer to sex as part of a larger topic, such as: *Asking about sex and growing up a question-and-answer book for boys and girls. My body is private. And where do babies come from?* As the director of the Dudley Tucker library, the responsibility of fair equitable collection development falls upon me. I do my best to ensure that the library's collection includes something for everyone so that none of our neighbors can walk into the library and be unable to see themselves reflected in at least one book. To paraphrase Edmund Burke, parliamentarian, I owe you not only my industry, but my judgment and I betray instead of serving you, if I sacrifice it to opinion, I would like to sum up with two quotes. James Howe, author of *The Bunnica* series among many others, said that banning books is just another form of bullying. It is all about fear and assumption of power. Ray Ewing, author/illustrator of the graphic memoir, *Fine* interviewed a person that for that title, who noted that sometimes the bully is not one who punches or kicks you, but one who excludes you. Let's not be bullies, let's keep our public library, a library for all of our fellow citizens. Let's let parents parent their own children and guide their reading choices. Thank you.

Gretchen Gott:

I am opposed to this citizen petition word article. I am a citizen also happened for a long time here. I strongly believe that if someone uses a facility, and they want to know what their child is doing, then they are with that child. They watch what that child is doing. If they are that concerned. I grew up in a family who had some biases and prejudice. Anyways, those things. And I went to the local drugstore, I was probably I don't know, 10/11. And I brought home a music, movie magazine. Well, my mother about flipped. Because you know what's in movie magazines, sex, drugs, and rock and roll. Okay, she trusted me to go to the drugstore, and behave. Unfortunately, I broke that trust. I bought a magazine that was not suitable that our family did not agree with. If my mother had been there watching me, obviously I couldn't have bought that. And the fact that I broke that trust that my mother started watching me again, until I had her trust. Parents need to watch what their children are getting. That doesn't mean that other children can't access things. It should not be able to me they shouldn't be able to access things. Just because a parent doesn't agree for that for their child. My parents didn't. Okay, thank you.

June Dickerson:

I do have a couple of questions. Because I would not want to send my child you know, thinking they're going to the children's section, everything's a-okay. Times have changed a lot over the years, the types of books that are coming out now, if you haven't been to a library, haven't looked at them lately. It's a lot different than it was 20/30 years ago, or when I was a child. There was a lot of things coming up. And unless you open up the book, and you actually start reading it and looking at it, you would be disgusted by what's coming up. So my two questions are, what is the minimum age for a child to get a library card? And what is the minimum age for a child to take out a book without parental permission?

Kirsten Rundquist Corbett:

So, children can get library cards at the age of five if the teacher has invited the librarian in to talk about libraries and getting library cards and then all of those kindergarteners can get a library card. Otherwise it's six years old. We also tell parents Since the time that they're giving their children getting their children library cards, that ultimately the parent is responsible. This is not only a library rule, this is a state rule that says that children get to have privacy, every library patron gets to have privacy, it is not anybody else's business, what they are reading, that being the case, if parents want to take that in hand, they need to make sure that they're involved. If there are fines, on books, because they're overdue, if a book gets lost, we can't even tell the parent

what the book is, that's late , or that's lost, that they need to replace. They're responsible for paying for it. But New Hampshire law prohibits us from sharing that information. So to answer the question, you can get a library card, but parents need to know what they're getting into. And if a child is that young, why would they be checking out materials without their parents knowing?

Jack Barnes:

This article is talking about the downstairs children's library room? What is the age of the children's library room? Can you find that out for me?

Kirsten Rundquist Corbett:

Its birth to 12 years old, the young adult section starts at 12 years old.

Jack Banes:

Well, I guess why I signed on to this one article. Someone showed me an illustration that was in one of the books. Now I don't remember the name, I don't have the name of the book in front of me. The illustration was to males having oral sex, which I found kind of disgusting. If it's in the children's library room. I understand I'm not a book burner. But I don't think 12 year olds and down should be seen two guys having oral sex, and one of the books that the taxpayers are paying for, and our town library. That's why I signed it. And that's why I'm gonna vote for the damn thing. Think about it. I picture of two guys having oral sex open for our children 12 years old and down, maybe taken a look at that, to me is disgusting.

Wayne Welch:

I'll let you express your opinions. But I will not let you debate each other. You can answer questions if they if they're addressed.

Kirsten Rundquist Corbett:

Yes, I would absolutely agree if that were a book in our children's room, we would have problems. The problem is that that picture was taken out of context, it was in a book called *Gender Queer*, which is a graphic novel in our adult graphic novel section and show to consensual women with short hair. Having intimate relations with a strap on had nothing to do with children, it was just interpreted that way by people picking a picture out of a book without context.

Kevin Pratt:

I just wanted to mention that I heard the ban. Banning, that's a trigger word. And there's nobody here banning books. If you read the article that we're talking about right now, they're just asking you not to not put these books, in an area where kids under 12 years old, can easily access them. There's a lot of places in the library that books like that can be kept away from kids under 12 years old. I want you to listen, oh, there's three or four of these articles coming on this library. These aren't entered into very lightly. There was meetings, people here, a lot of people went to the meetings and asked them about different things. We actually picked a book out that we didn't think was appropriate, I think the book you just talked about. And the librarian read it and said there was nothing wrong with that. So, I think you can see the concern here from everybody here. Nobody wants to burn books. But nobody wants kids to be able to read stuff like that. And it's not just naked pictures. There's other books with naked pictures of them are people walking in a parade and other naked pictures. So there's no reason to have kids reading that stuff. There's also books that also be prejudice, and also grooming. And there's also books in regards to CRT. So I think you got a problem there. And you'll see in other articles here some of the other problems that was trying to be addressed to the library. You'll hear more about it on the other ones.

Kerryann Roman:

I just want to comment so that the rest of the people speaking so that they know that this is an advisory article only to the library trustees because state law on libraries RSA 202, A as well as the Supreme Court has said that library trustees have the full and entire custody and management of the public library. So if this passes, it's an advisory to the library trustees about how the community feels but it's not town meeting doesn't have legal authority to tell them which books to put in the library. So I just wanted to make that clear that it's a state law.

Julie Laughner:

But the book *Gender Queer*, I believe is upstairs and I believe it's labeled young adult, Adult, adult, okay. The young adult and the adult are upstairs in the same room. And maybe that's where the confusion came to come from. But the intent of warrant article 42 is to get the inappropriate adult material out of the children's room. So the innocent children won't be exposed to adult subject material. And yes, they are exposed to it, whether or not they want to be because it is propped up in front of them. *Pride* is about the sexual inclinations of adults and children don't need to know about it, they don't need a display table about it. Historically, children have always been protected from adult sexual content. And you may call me a book banner, but that is not the truth. Patrons can Interlibrary Loan any book they wish to read. This is an attempt only to protect the innocence of children. And we have tried to work with the librarian and the trustees. We've had a lot of dialogue with them. And we haven't been successful in in getting this through to them. The reason we wrote the warrant article, the way we did is we were just trying to explain the things that we want to get rid of obviously, we don't want to get rid of potty books, and things like that. But I think that the way the world is so toxic right now, and the rates of mental illness and suicide have escalated, I just feel we should do our part to let children be children without forcing adult themes on them. Thank you.

Kathy McDonald:

Warrant article 42 seeks to restrict what books are allowed in the children's section of our public library. Who is to say what books might be restricted from the rest of our public library? This is a very slippery slope that we are starting to go down and I do not support this whatsoever.

Donald Leduc:

Yes, sir. My name is Donald Leduc. And I live on Long Hill Road. And it's very difficult to add to some of the other folks about this article that talk about children's section in the public library. It doesn't say book banning that much is clear. It's just saying that it should not be accessible to children without parental guidance in a different section of the library sort of says to me, we have to talk about what is obscene matter in the state of New Hampshire it's defined under 650:1 when applying the contemporary standards of the county that's counting that country within which the obscenity offense was committed its predominant appeal is to the prurient interest in sex. That is an interest in lewdness or lascivious thoughts it depicts or describes sexual conduct in a manner so explicit as to be patently offensive, and it lacks serious literary, artistic, political or scientific value. It also says predominant appeal shall be judged with reference to ordinary adults. Ordinary adults unless it appears from the character of the material or the circumstances of its dissemination to be designed for children, or others, specially susceptible audience. So it seems pretty straightforward to me that the predominant appeal of the obscene materials dissemination appears to be designed for children or other specifically or especially susceptible audience. Any references to obscene material in the children's library should be moved from the children's area. And that's basically what they wanted to add. Otherwise everyone else had said it best. And saying it's not banning, it's just keeping our children free from this material and protecting their innocence. It's a responsibility that the library obviously takes seriously. And I think it's a shared responsibility between the citizens and the library. But that shared responsibility should be with the, with the support of the public, you know, not against me, they want to protect people's rights under Privacy laws, but when you have children using the library, you have to go a little further and make sure that they are protected.

And they're not banning books or just want to make sure that adults are the ones that are checking these books out and making sure that their children you know, take the material out of the library under their guidance.

Christine Rousseau:

I've been to the library many times, my two boys would always go into the children's room, and I was always there with them. I've never seen explicit books like that in the children's room ever. So like Kirsten said, that was upstairs in the adult section, not down in the children's section. .

Bob Gagnon:

I'm sure everybody in this room is interested in protecting the children. I'm sure that and I'm also sure that everyone, all that library trustees, and everyone works at the library's protecting the children. They have the added responsibility of trying to get kids to read, which is a dying event. I attended the meetings with that was referred earlier, and I found the library trustees, and staff to be extremely competent. They answered every question. They asked questions. They took all the concerns that the parents had, they listened to them they asked questions, they made changes where they could and where they couldn't they explain why they couldn't make the changes. This article which obviously I don't support, nudity not to say anything or anything. But I remember seeing nudity in the Children's Bible when I was a kid, you know, so and gender identity does that take the Teletubbies out of the picture because one of them carried a purse. I mean, where do we draw the line on this? Obviously, they're professional. They have everything all set up. It goes through an entire process that the whole country uses. And here we are trying to mis manage it. So thank you.

Susan Hilchy:

This is such a hot and difficult topic, I think. But I'd also like to commend the library for their listening and making changes based on requests citizens made at those meetings or concerns they expressed I should say, children are curious. I mean, they want to know about the world around them. They're going to find books that will help to answer their questions. And if that helps them to understand themselves better, if it helps them to understand other people better. I'm all for it. If they want to know about bodily functions, it's not my business to make a decision for somebody else. And if the parents are there with the children in the library, the children will be guided to picking appropriate materials and redirected from what may be considered obscene because what I consider obscene might not be what anyone. What anyone else considers obscene?

Dennis Garnham:

People talk about innocence and harm to children and I did some research on what harms children emotional and it's physical abuse, bullying, dysfunctional family life of poverty, lack of health care, lack of attention, in other words, not paying attention to children in their needs. So, exposure to violence, exposure to stress, high stress things, and where does stress come from? I'll tell you in a minute. Actual engagement and involvement in real life exposure causes severe stress to children and I'm talking about trauma stuff. All the research I've done, never talked about book exposure as harmful to children. Thank you.

Wayne Welch: All right. Well, thank you all for your comments and your concerns. It's a hot topic.

We're going to move it to the ballot as presented.

You can vote on it on Election Day.

Warrant article 43: Citizens Petition

Motion:

Kathy Pouliot made a motion to bring article 43 to the floor.

Julie Laughner seconded the motion.

Julie Laughner:

Warrant Article 43.

The citizens of Raymond order to maintain an independent and local control of the contents of our library, hereby withdraw all obligations to the American Library Association. ALA .The Dudley Tucker library will accept no money from the ALA and will not use taxpayer dollars to fund events, materials or training from the ALA.

I do see two Dudley's I don't know if that can be corrected or not.

Wayne Welch: We can make a correction to the Warrant.

Julie Laughner: The intent of this article is to remove a **woke** influence from our town. If you go onto the ALA website. I think you will see what I mean. There's an article on there that says people who say that they want to protect children are actually just political. According to their website and I looked this morning, the President says the president elect is Emily Dubinsky. When she was elected, she tweeted out, "*I just cannot believe that a Marxist lesbian who believes that collective power is possible to build and can be wielded for a better world is the president elect of ALA library, I am so excited for what we will do together solidarity*". Marxist is the word I disagree with there. In the library bill of rights from the ALA it says that libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval. That is intended to get people like me to shut up. But what they don't say is that the world is quite partisan right now. And conservative viewpoints are often denigrated or censored. The ALA views are also partisan. According to their website, a commitment to intellectual freedom and social justice requires that libraries not only protect the truth from suppression, but also prevent its distortion. So there are proponents of social justice, also systemic racism, and that it is their job to prevent the distortion of truth. And that is why I think that we should withdraw from the ALA. It is my understanding that they don't give us any money and that we pay a small fee to them every year. I think Kirsten had said it was less than \$200 that we pay. Thank you for your time.

Mike Drago:

Over the past few months, we've all gone to the meetings, we've alluded to that. I've talked to Kirsten a lot about it. The ALA is a national organization. By giving them guide or we take their guidance, it takes away the local Enos of our own library, because we follow an organization that's based in Chicago. I've asked multiple times at different meetings, if we can just do things a certain way. And every single time I was met with, it's the librarian that has the final say, and she's very well versed in ALA, to her credit. And that's what she follows. That might not be the best way that it should be run in the town of Raymond. But that's what we follow. And I've said, Well, what about the trustees or our elected officials, they should be our voice. And they always defer back to Kirsten saying, they quoted an RSA saying that Kirsten has run to the library, which I looked up that RSA, and it only had to do with the hiring and the firing of the librarian. It had nothing to do with who actually handled stuff. So I appreciate the advisory on the last one and the RSA that actually does say the trustees have the say over our library. With that being said, if our trustees have to say, why are we using the national guidelines of a, of an organization based in Chicago for what we're going to do in our Dudley Tucker Library. It should be up to the trustees to listen to the people in the town, who elected them, and then formulate a plan based off what the wishes of the town are not going by the guidance of the ALA. One thing about this warrant article, it's a little confusing, because it says that we will not receive any taxpayer dollars or we won't receive any money from the ALA. Kirsten has said before we don't receive funding. So I actually wanted to propose an amendment just to wipe out that line that way people in town aren't concerned about losing funding to our library because that will not happen by voting for this. And the way it's written right now. People are concerned that if they do say yes to this, that we will not have funding for our library.

Motion:

Mike Drago made a motion to amend article 43 Citizen's Petition.

the amendment that I wanted to propose would just say the citizens of Raymond in order to maintain independent and local control the contents of our library hereby withdraw any and all obligations to the American Library Association ala The Dudley Tucker library will not use taxpayer dollars to fund events, materials or training from the ALA

Wayne Welch:

I say it's illegal because it's changing the subject matter of the Warrant article, and I won't allow it. Oh, that's changing. If this is a citizens petition. This is the purest form of government you possibly can get his people's thoughts and you buy what your amendment changes the intent. This article, I think is clarifying that in the board this, this meeting can overrule me, but I I stand on this right now is no I will not accept that.

Mike Drago:

I can see that. There's just there's been a lot of confusion because people think this removes the funding.

Wayne Welch

You've changed the intent of the article by doing that.

Mike Drago:

I would like to just make a correction that's basically can we do that and I it's just right now it's causing a lot of confusion. People think if they vote yes that the Dudley Tucker Library will be no longer be funded. So I don't however we go about cleaning that up. That's fine on me.

Wayne Welch: So, we can take a vote for the floor if you want to overrule the moderator. All those in favor of overruling the moderator All those opposed. All those in favor overruling the moderator raise your cards.

The vote to overrule the moderator failed with a vote of 16 in favor and 35 opposed.

I won't accept your amendment. Okay, so can we just make a correction make another one? But that's up to you.

Mike Drago:

She just alluded to making a correction. So that's why I wasn't sure if we could do that

Kera Clements:

Are we bound to the ALA policy by virtue of membership? Or are they just recommendations?

No, I'm asking about the ALA, the American Library Association. Is the is the library being a member of that association bound to their recommendations? Or is it or are they bound to their recommendations? Or is it just suggested?

Kirsten Rundquist Corbett:

If I can just read my statement because it addresses that. Thank you. Okay. Sure. So, as legal counsel Roman stated before, articles governing the trustees of the library, this is only advisory, but here's some information regarding the Dudley Tucker Library's relationship with the American Library Association. And I'll refer to Dudley Tucker library as DTL because it's faster DTL currently pays \$175 In dues per year. DTL does not receive funding from the ALA, the ALA provides DTL with a unique opportunity to have our concerns clearly heard at the national level enables maintaining a strong voice in the future of America's libraries works to increase public awareness about the value of libraries and our communities offers many ala programs and events to help expand staff skills and services, of which DTL can take advantage affords DTL a wide range of benefits including discounts such as professional publications, employment and management resources, human resource and managerial resources, information and important library related insurance. These include 30% off the ALA job list listings when we need to hire 20% off the book list online subscription, which is there Review magazine that I read, conference group rate pricing access to the library, salary database, 10% off ala editions and graphics, when we need to buy our bookmarks and stickers and things like that. Just about every profession has their professional associations, we would not ask a school to stop its teachers from belonging to the Association of American Educators or dentist's office to renounce its membership in the National Dental Association. The American Library Association is our professional association. membership or involvement does not mean that the ALA controls the Dudley Tucker Library, nor that we must agree with everything that they say or do the Board of Trustees make policy, not the ALA if the Dudley Tucker Library policy refers to ALA resources or guidance, which it does. That is a choice that the Board of Trustees has made. The American Library Association is a resource that we may draw on when and if we need it. Please don't take the resource away from us.

Kera Clements:

Are there any ramifications if we were to adopt our own policy? Should the warrant be defeated? Sounds like you already have policies established.

Kirsten Rundquist Corbett:

We have policies on just about everything from collection development to behavior to computer use. collection development specifically refers to ALA bill of rights and freedom to read. But whether this is adopted or not, and advisory means that it will be advisory toward the board of trustees that we will discuss it. But the only ramifications would be if the trustees wanted to relook at everything and say, Yeah, we don't agree with the Bill of Rights anymore, or we don't agree with the freedom to read statement. We agree with book banning. We agree with limiting resources. It's advisory. Thank you.

Donald Leduc:

I have one question. Is that the only association that the library has access to for resources?

Kirsten Rundquist Corbett: No, we also belong to the New England Library Association and the New Hampshire Library Association.

Donald Leduc:

The ALA is very questionable. If I think to call material in the library inappropriate, you'd need some sort of legal and moral standard. But to go to the ALA for their standards, I think is not a good idea. It was mentioned that the incoming president, the president elect, is a socialist. And she talked about her home state of Idaho, in an article and she was quoted as saying, I guess they just call it pornography. And there was a big push from librarians saying, Look, this isn't on us. This is about parents. The librarians have it right. It is about parents. Ordinary people with a say in how their children receive information concerning their well being and moral upbringing. It's bad enough that children are confused about their identities through social media and activism. But has it now becomes the library's turn at deciding what is appropriate for your children to learn about their

sexuality or gender identity. She also says yeah, I think it's a concerted political effort to push the story about what libraries do. We are sort of pushing pornographic materials on our patrons, and it's really not what we do it all. Her home state of Idaho in 2022 sought to remove the exceptions from public and school libraries, universities, and museums from prosecution for disseminating harmful materials to minors and House Bill 666. Dubinsky comments were of the ALA having to deal with that kind of attack. She goes on to say that there's been an uptick in book challenges in Idaho, Tennessee and New York, and believes that this is a concerted movement. It's very organized. We need to be just as organized as we push back. The bill did not pass in Idaho, and went to a study group. Here in New Hampshire House Bill 514, was introduced this past January, just last month. This bill was not an effort to remove all librarians from their exception from prosecution, but an attempt to add steps to remove obscene materials from school shelves. This process would allow parents to make a complaint to their school district regarding questionable and obscene material distributed within the schools. And how would the ALA react to our parental concerns of obscene materials in our schools? I wonder? She says all our librarians, especially public librarians, school librarians, their members, for the community professionally trained to select, acquire and maintain collections that meet the needs of the communities. I don't doubt that one bit. That's just what we do as a job. There's no big library agenda, you know? Well, I disagree. They have an agenda. The executive director of the ALA Tracy Hall said in an interview, we had a lot of pushback from community members who said that we were brainwashing our students, and not putting forth a neutral point of view, they see our job to be completely neutral. I think it's important for folks to recognize that as library workers were people first, we have opinions. And while we make sure that we have balanced collections, we also need to be aware of our own biases. It's really important that we are the model for folks on what the work on what that work looks like. That's how we can be inclusive. Does it sound inclusive when she uses nine ways to describe library workers and then use they and folks to describe the rest of us? Doesn't sound inclusive to me.

Wayne Welch:

So, what I'm really concerned about, I'm concerned about your opinion, and not somebody from Idaho or someplace else.

Donald Leduc:

Well, I just want to finish by saying I'm not here as part of a concerted political effort. It's not why I'm speaking today. Obscene matter is defined as when applying the contemporary standards of the county. And we as a community, which includes its library can do better without the outside political influences of the ALA. Thank you.

June Dickerson:

I looked up the ALA online. And I don't agree with this at all. I can't believe our library is part of it. It is completely one sided. A previous person who spoke said it has **Woke** influence. All I saw in their LBGQTQ pushing, equity. It is a nonprofit organization, there's no reason why we should be part of this is a one sided organization. And another concerning thing on this website is no, us as citizens if we don't want obscene materials and our children's section, there's sections on this site that tell you, librarians, how to fight citizens like me who are trying to protect the children. So they are not for the children of our country. So I would encourage people to say yes, on this article, we don't need to put our tax dollars, our hard earned tax dollars **into this organization, even \$200. I don't want any of my tax dollars going to this. Thank you very much.**

James McLeod:

Thank you, I want my doctor to be part of the American Medical Association, and I want my librarian to be part of the American Library Association. Thank you.

Wayne Welch: **We're gonna move this petition warrant article as written.**

And from there, we'll have the voice of the taxpayers of the Town of Raymond.

Warrant article 44 we've already done.

Warrant article 45.

Motion:

Kera Clements made a motion to bring article 45 to the floor.

Dee Luszc seconded the motion.

Kerryann Roman:

This warrant article is proposing limitation on certain uses, which is a zoning matter, and petition worn articles for zoning were due December 14. So, this would be an advisory article to the Planning Board for them to consider for next town meeting or alternatively, at the deadline for next town meeting which will be sometime in December. This would have to be presented to the Planning Board at that time.

James McLeod:

So, if I can read the amendment that I'll speak to that? Absolutely.

Article 45 Citizen Petition.

To prohibit certain land uses in the town of Raymond.

Are you in favor of prohibiting chemical recycling and chemical refinery establishments in the town of Raymond
 chemical recycling establishment, a facility where manufactured chemicals or materials containing
 manufactured chemicals are extracted, treated, processed, or otherwise altered for further refining off site.
 Chemical refining establishment a facility that employs chemical or mechanical processes to break down
 chemical bonds through pyrolysis, catalysis, or other means in order to alter the chemical structure of materials
 to produce byproducts on or off site.

This was brought to the Planning Board as a planning board member. And we were instructed by legal that it was more appropriate that it be brought to the Board of Selectmen to be under. I can't remember what the lawyer said. But he said that, that it wasn't appropriate for us to take it up as a zoning amendment. So understanding that the Board of Selectmen is busy and I'm not familiar with that process. I put it on a citizens petition warrant article so that the people could express their opinion about whether or not they want these establishments. Now, whether that means that it's advisory or not, I don't know but it's not advisory to the Planning Board because the Planning Board has already said that it's not something that they would take up.

Dan Roy:

Once a year in the fall the town used to invites hazardous waste recycling from the state to come in. I think that if I unless I'm wrong, this this would not allow that to continue.

Wayne Welch: I don't know the answer to that.

James McLeod: This is about prohibiting these types of establishments, so somebody's coming to collect toxic waste from Raymond to take it someplace else. I'm all for that.

Wayne Welch: Article 45 will be moved the ballot.

Question. Yes, ma'am.

Cheryl Roy: I just don't understand whether this was in relationship to something specific that a group of people were concerned about that we don't know anything, or is it just generic?

James McLeod: It's a bit of both. So this situation or this was brought to my attention by a concerned citizen, and they asked me to bring it forward to the planning board. After reading it and doing some research on these establishments. I'm totally on board. I think that we should be banning these.

Wayne Welch: It's going to be on the ballot. Everybody can vote on it. We're done talking about it. I've already moved it.

Article 46 citizen's petition.

Motion:

Arlene French made a motion to bring article 46 to the floor.

Joe Saulnier seconded the motion.

Warrant article 46: citizens petition,

Shall the town of Raymond vote to remove the TIF (Tax Increment Finance District)?

Bob McDonald:

I'm a planning board alternate now, and I spoke before the Selectmen on this issue. A long, long time ago. I had a job. And I was responsible for valuing all the real estate in the city of Boston as the assessor. We tried this. It didn't work. Because it wasn't. It never worked. There was too many oversights. So there are other things in Massachusetts that we went to, I can relate to a project that I worked on when I left the city. I was L.L.Bean was one of my clients. And it's in Freeport, Maine. And if anyone has returned anything to LL Bean, there's this giant street along Desert Avenue. That is for return buildings. It was a vacant piece of property. And L.L.Bean wanted to expand but needed help in paying for the water and sewer for that particular area. So they it was a TIFF, TIF district set for that purpose to pay for the water sewer infrastructure needed to support these return buildings. And it went before the town, Freeport and it was voted on. And how it worked was very simple. They knew how much money to run the water lines and how much to run the store. And x percent and I remember was like 60% of the tax dollars that LL Bean paid. Went to the town in 40%. One out to pay the bond for the infrastructure to come in. So LL Bean was paying for everything basically, in that in the town, rest of the residents didn't have to pay in our situation. We don't have a good list. And I spoke to the Selectmen about this. And that's why we have decided to get rid of the test drift or I would rather vote yes for this. And let's set up a real CIP committee that will be able to have the all the infrastructure we talked about this morning on a list the costs and working with the Underwood engineers to have that rate study done. And to be able to finally identify what it will cost for a developer to come in to use our services for water and sewer. And that's that's the intent of it. So get rid of the TIF district. Let's go back and have some real teeth in like we have the school. We charge a school to the school costs a portion to a developer coming in we need to do it for commercial property as well. And that's why. Thank you.

Ernest Cartier Creveling:

Yeah, I just wanted to point out on the map here that those are the boundaries of the TIF district that was accepted back in 2006. And that is what you would be withdrawing by adopting this article. The TIF district is just a designation. It doesn't have anything to do with zoning. I think people thought that they had taken away the TIF district when you repeal the sewer overlay district before back in 2018, or 19. But that wasn't the case. This is a specific action that will eliminate the TIF district, and we just wanted to make sure you knew what it was.

James McLeod:

I'm against TIF districts. I know that if Selectmen Maldonado was here, he would say that he's for that. There's good and bad things about tests. I think they're bad for Raymond. But this particular petition is like Earnest Creveling just said, this is sort of a vestigial TIF that we have hanging out there from something long time ago. So let's get rid of it. And then if we do want a TIF moving forward, let's start from scratch and build a TIF taking this from 2006 and trying to do anything with it. It's just gonna be a nightmare. Let's get rid of it.

Trisha Bridgeo:

Remove tax increment finance district, I made a joke about that, as a tax increase for folk. We need to vote yes, we don't have the staff currently that were able to manage all of our apartments were down. So we don't have the staff. I don't think to even manage this. We also currently cannot manage and have not been able to manage impact fees. And that's probably one of the first priorities we should do before we have a Tax Increment Finance District that will not help us.

Wayne Welch:

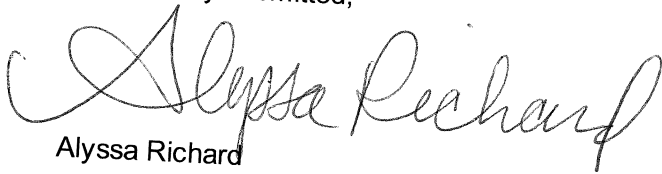
Thank you. All right, **we're gonna move this to the ballot.**

The last article on here is there any other business. Is there any other business that we need to bring to this meeting?

If there's no other business.

The Budget Committee had the floor, and the meeting was concluded at approximately 6:32 pm.

Respectfully submitted,



Alyssa Richard

**RECOUNT FROM
THE MARCH 28, 2023 BALLOT VOTE
CONDUCTED ON APRIL 7, 2023**

Article 1 Elected Officials:

Two (2) Selectmen for a 3-year term

The Board of Recount, Town of Raymond, New Hampshire, met on Friday, April 7, 2023 at 6:00 p.m. in the Iber Holmes Gove Middle School Gymnasium. The recount was from the March 28, 2023 Ballot vote. The Board of Recount members were: Moderator Wayne Welch, Assistant Moderator Jonathan Wood, Town Clerk Alyssa Richard, and Selectmen Scott Campbell, and Carlos Maldonado. Deputy Clerk Christine Rousseau and Kathy McDonald Supervisor of the checklist were also present. Town Clerk Alyssa Richard Swore in Kerry Pratt, Terrie Dolan, Sharon Baker, Julie Jenks, Linda Hoelzel, and Jill Galus as assistant Board of Recount. Town Moderator Wayne Welch opened the meeting at 6:00 p.m. and read the notice of recount and explained the rules and the process. Observers present were: Nicole Robbins, Jimmy Merryman, Dec Luszcz, Stacey Daigle, Chris Long, Patricia Bridgeo, Cassie Hammond, Sylvia Bridgeo, John Taylor, Jim McLeod.

The boxes of ballots containing page # 1 of 5 were opened and one pack of 50 ballots were distributed to each team, one pack at a time and were counted before tallying. There were four tables, each with a team of two; one reading the votes for the race in contest and the other tallying the votes for each candidate. Over votes and under votes were also recorded. At one point during the recount there was a discrepancy with 2 tallies marked at one of the tables. The tally sheet was looked over by the team counting, the Moderator and the observers and the issue was soon resolved. After all of the ballots were counted, each team totaled their tallies and signed their tally sheets.. The tally sheets were then handed over to the Moderator, Clerk, and Deputy Clerk. They were double checked and added together for a final total.

Moderator Welch stated that the result of the recount of the ballot votes was:

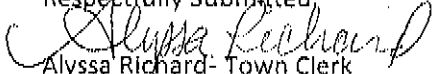
Selectman (3 Year)

George H. Plante *573
Patricia "Tricia" Bridgeo *661
Chris "Turtle" Long 457
Rani Merryman 550

Moderator Welch Adjourned the meeting at 8:02pm.

The Ballots were escorted to the Town Office by officer Scott Payne where The Moderator and Clerk secured them in the Clerk's office.

Respectfully Submitted,


Alyssa Richard- Town Clerk

**TOWN OF RAYMOND
SECOND SESSION MINUTES
MARCH 28, 2023**

The Town of Raymond second session was held Tuesday, March 28, 2023 at the Iber Holmes Gove Middle School Gymnasium. The Accuvote ballot machines were tested on March 6, 2023 starting at 9:00 a.m. by Town Clerk Alyssa Richard, Town Moderator Wayne Welch, School District Clerk Linda Hoelzel and School Moderator Jonathan Wood. On March 28, 2023 before the polls opened, The ballot boxes were inspected and locked and zero tapes were printed from the Accuvote machine, and posted by Jonathan Wood whom was appointed as Moderator Pro Tem for the day in Wayne Welch's absence. Jack Barnes was sworn in as assistant Moderator. Supervisors of the Checklist Kathleen McDonald, Lisa Morrill, and Aimee Hayes were present. The Deputy Town Clerk Christine Rousseau and the School District Clerk Linda Hoelzel were present. Town Clerk Richard swore in Ballot Clerks Kathleen Stockley, Jennifer Ferrante, Kerry Pratt, Rita Huston, Sharon Walls, Dale Morin, Cassie Hammond, and Cindy Bennett. Jill Galus and Doug Vogel were sworn in as Election Officials. Selectmen present were Kathy Hoelzel, Alissa Welch, Carlos Maldonado, and Scott Campbell. Selectman George Plante was on the official ballot. Moderator Wood declared the polls open at 7:00 a.m. The Pledge of Allegiance was recited. He announced the location of emergency exits. He addressed the rules for electioneering and stated they were posted outside in the area of electioneering. He went outside and addressed the electioneering rules. The opening of the absentee ballots was posted and commenced at 9:00 a.m. and remained open until 5:00 p.m. The ballot boxes were emptied periodically during the day and the ballots were secured during the Election. Moderator Wood declared the polls closed at 7:00 p.m. After the polls closed the write-ins and overvotes were counted. The meeting was adjourned at 9:32pm

New registered voters on 03-8-2022: **19**
 Number of registered voters on 03-8-2022: **6,776**
 Number of town ballots cast on 03-8-2022: **1,256**
 Number of town absentee ballots cast on 3-8-2022: **103**
 Total number of ballots cast on 3-8-2022: **1359**

Moderator Wood declared the voting results.

ARTICLE 1: ELECTED OFFICIALS

SELECTMAN- TWO (2) FOR A 3YR TERM

| | |
|----------------------------|-------------|
| George h. Plante | *574 |
| Patricia " Tricia" Bridgeo | *660 |
| Chris " Turtle" Long | 456 |
| Rani Merryman | 549 |

BUDGET COMMITTEE-ONE (1) FOR A 1YR TERM

| | |
|--------------|-------------|
| Lisa Bonnett | *926 |
|--------------|-------------|

BUDGET COMMITTEE- ONE (1) FOR A 3 YR TERMJeffrey Roy ***936****ETHICS COMMITTEE- ONE (1) FOR A 3YR TERM**John O’Blenis III ***921****TRUSTEE OF THE TRUST FUNDS- ONE (1) FOR A 3YR TERM**Kevin S. Woods ***924****LIBRARY TRUSTEE- ONE (1) FOR A 3YR TERM**Virginia Fernanld ***598**

Sabrinal Maltby 502

TREASURER-ONE (1) FOR A 3YR TERMEdward F. French ***978****TOWN CLERK- ONE (1) FOR A 3YR TERM**Alyssa Richard ***966****PLANNING BOARD- TWO (2) FOR A 3 YR TERM**Robert “BOB” McDonald ***835**Jim McLeod ***716****PLANNING BOARD-ONE (1) FOR 1YR TERM**David Rice ***872****Article 02 Zoning Amendment: Sprinkler/Fire Alarm Systems**

To amend Article 8.3.3 of the Raymond Zoning Ordinance to clarify that sprinkler systems shall be installed for all new commercial and industrial buildings of any type to include multifamily residential dwellings of three or more units, lodging or rooming housing, residential board and care, or group housing. Further, any new uses, additions, renovations to commercial and or industrial buildings needing the approval of the planning board or exceeding 50% improvement of such a building as determined by the building inspector,

shall require the entire structure to be brought into compliance with this section as a condition of approval before issuance of the certificate of occupancy. Sprinkler plans shall be submitted to and approved by the Raymond Fire Department fire inspector(s).

Structures requiring the installation of a sprinkler system shall also have a fire alarm system installed as defined and accepted by the Raymond Fire Department fire inspector(s). Further, a fire alarm system design plan shall be submitted to and approved by the Raymond Fire Department fire inspector(s) prior to the issuance of a certificate of occupancy.

Sprinkler systems and fire alarm systems required under this section shall meet the requirements of the current edition of the State of New Hampshire applicable codes including but not limited to NFPA 70, NFPA 72, and dependent on the occupancy classification, NFPA 13, NFPA 13D, or NFPA 13 R.

Recommended by the Planning Board

YES *963
NO 255

Article 03 Zoning Amendment: Parking Lots Require Permit in Zone G

To amend Article 4.9.5 ALLOWED USES TABLE – CONSERVATION DISTRICT by adding “parking lots,” which requires a Special Permit in Zone G.

Recommended by Planning Board

YES *846
NO 426

Article 04 Zoning Amendment: Definition of "Parking Lot"

To amend ARTICLE 13.1: DEFINITIONS by adding the following definition of "Parking Lot":
Parking Lot: Parking lot is defined as a developed location of an open land area, other than a street or other public way that is designated to accommodate clients, customers, residents of multi-family dwellings, or the public for parking motor vehicles, whether developed with asphalt, concrete, gravel, or other material and regardless of other infringements or features like fees or charging stations.

Recommended by Planning Board

YES *917
NO 366

Article 05 Zoning Amendment: Electric Vehicle Charging Station

To amend Article 14.2 to add the following statement to the Notes to Allowed Uses Table:
Electric Vehicle (EV) Charging Stations shall be permitted in any zoning district in the Town of Raymond in any parking lot that contains six (6) or more parking spaces. Parking spaces set aside for EV Charging may be included in the total number of required parking spaces as specified elsewhere in these regulations. No EV charging station shall preempt handicap

parking spaces. All Direct Current (DC) charging stations must be approved by the Planning Board. Alternating Current (AC) charging stations may be approved by the Building Inspector.

Recommended by Planning Board

YES *771
NO 523

Article 06 Zoning Amendment: Addition of Prohibited Use in the Groundwater Conservation Overlay District

To amend Article 5.2.10 to add the following prohibited uses within the Groundwater Conservation Overlay District: The siting or operation of a petroleum bulk plant or terminal, the siting or operation of gasoline stations, the storage of commercial fertilizers, unless such commercial fertilizer storage is within a structure designed to prevent the generation and escape of runoff or leachate and is in compliance with the standards of section 5.2.7, and the outdoor storage of road salt or other de-icing chemicals in bulk.

Recommended by the Planning Board

YES *1,030
NO 264

Article 07 Zoning Amendment: Zone G Land Dimensional Requirements/Wetlands Setbacks

To amend Article 15.3.2 and Table 15.1 of the Raymond Zoning Ordinance to require that all lots containing Zone G land shall comply with the frontage and setback requirements of the underlying zone as set forth in Section 15.1 and shall have minimum wetland setbacks of 75 feet, except a minimum wetland setback of 25 feet shall apply to lots that contained an approved structure with a drinking well or municipal water hookup and an approved working septic system on record at date of adoption on record as of March 14, 2023.

Recommended by the Planning Board

YES *901
NO 387

Article 08 Zoning Amendment: Elderly Housing Overlay District Dimensional Requirements

To amend Article 5.5 of The Raymond Zoning Ordinance, Elderly Housing Overlay District to change the regulation for such developments to require that such developments consist of at least two acres; to change the minimum frontage to 200 feet and to require that a one-bedroom dwelling unit have a minimum of 600 square feet of living space and a two-bedroom unit have 900 square feet. Each unit must have a minimum of two parking spaces per unit.

Recommended by the Planning Board

YES *935
NO 356

Article 09 Zoning Amendment: Add a new Workforce Housing Overlay District

To add a new Workforce Housing Overlay District to the Raymond Zoning Ordinance, Article 5.6 in conjunction with proposed changes in the Elderly Housing Overlay District. New state legislation requires that if a municipality allows increased density or other dimensional or procedural incentives for the development of housing for older persons, it may allow the same incentives for the development of workforce housing. As of July 1, 2023 any incentives established for housing for older persons shall be deemed applicable to workforce housing development.

At present, Raymond does not have any workforce housing development provisions in its Zoning Ordinance. In response to the above-described legislation, the Planning Board has proposed a Workforce Housing Overlay District which is closely based on the Elderly Housing Overlay District. The proposed density, lot size and other dimensional and procedural requirements for the proposed Workforce Housing Overlay Districts are the same as what is proposed for changes to those provisions of the Elderly Housing Overlay District as described in Article 8 above

Recommended by the Planning Board

| | |
|-----|-------------|
| YES | *800 |
| NO | 476 |

Article 10 Authorization to Finance Water Tower Replacement via Bond, Notes and Grants

To see if the Town will vote to raise and appropriate the sum of Four Million, Six Hundred-two Thousand, Two Hundred Seventy-seven Dollars (\$4,602,277) (gross budget) for the design, permitting, construction, and connection of a new water tower, including costs to demolish two existing towers and perform related infrastructure improvements (the "Project"); and to authorize \$2,625,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33) and with \$1,102,277 coming from the American Rescue Funds Act grant (ARPA) as well as a Drinking Water and Groundwater Trust Fund (DWGTF) grant of \$875,000; to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for and accept any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. (3/5 ballot vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

| | |
|-----|--|
| YES | 727 |
| NO | *597 *NEEDED 794 VOTES TO PASS* |

Article 11 Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Nine Million, Four Hundred One Thousand, Five Hundred Twenty-Nine Dollars (\$9,401,529)?

Components of the budget include:

| | |
|--------------|-----------------------------------|
| \$ 8,523,576 | Town Operating Budget |
| \$ 877,953 | Water Department Operating Budget |
| \$ 9,401,529 | Total |

Should this article be defeated, the default budget shall be Nine Million, Forty-Six Thousand, One Hundred Seventy-Five Dollars (\$9,046,175) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the default budget include:

| | |
|--------------|-----------------------------------|
| \$ 8,166,104 | Town Operating Budget |
| \$ 880,071 | Water Department Operating Budget |
| \$ 9,046,175 | Total |

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact Operating Budget: \$ 4.319
 Estimated 2023 Tax Impact Default Budget: \$4.056

| | |
|-----|-------------|
| YES | *711 |
| NO | 596 |

Article 12 Collective Bargaining Agreement:

Article 12 – Collective Bargaining Agreement

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the police Teamsters Union Local 633, for three (3) years, which calls for the following increases in salaries and benefits at the current staffing level:

| First Year | Additional Costs |
|-------------------|-------------------------|
| 2023 | \$ 186,771 |
| Tax Impact | \$.137 |

| Successive Years | Estimated Increase |
|-------------------------|---------------------------|
|-------------------------|---------------------------|

| | |
|---------------------|------------|
| 2024 | \$ 117,513 |
| 2025 | \$ 84,053 |
| 2026 (1st 3 months) | \$ 20,290 |

And further to raise and appropriate the sum of One Hundred Eighty-Six Thousand, Seven Hundred Seventy-One Dollars, (\$186,771) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.137

YES ***838**
 NO 470

Article 13 Special Meeting for Defeated/Amended Collective Bargaining Agreement:

Shall the Town of Raymond, if Warrant Article 12 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 12 cost items only? (Majority vote required.)

Recommended by Board of Selectmen

YES ***700**
 NO 563

Article 14 Two Full-Time Firefighters:

Shall the Town of Raymond vote to raise and appropriate the sum of One Hundred Thirty-Four Thousand Four Dollars (\$134,004) for the purpose of creating the positions of two full-time firefighters in the Fire Department. If passed, the future cost of these positions will be added into the Town of Raymond Operating Budget after 2023.

| Two FT Firefighters | Amount |
|----------------------------|------------------|
| Wages | \$ 34,877 |
| Retirement | \$ 11,045 |
| Medicare | \$ 506 |
| Life/AD&D | \$ 150 |
| Health | \$ 20,068 |
| Dental | \$ 356 |
| Total Each | \$ 67,002 |
| | x 2 |
| Total | \$134,004 |

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.099

YES ***983**

NO 326

Article 15 Youth Sports/Special Events Coordinator:

Shall the Town of Raymond vote to raise and appropriate the sum of Thirty-one Thousand Eight Hundred Thirty-Nine Dollars (\$31,839) for the purpose of creating a part-time position in the Recreation Department to assist with youth sports and special events. If passed, the future cost of this position will be added into the Town of Raymond Operating Budget after 2023.
Recreation Youth Sports/Special Events Coordinator Amount

| Recreation Youth Sports/Special Events Coordinator | Amount |
|---|------------------|
| Wages | \$ 17,500 |
| Retirement | N/A |
| SS/Med | \$ 1,339 |
| Life/AD&D | N/A |
| Health | \$ 12,644 |
| Dental | \$ 356 |
| Total | \$ 31,839 |

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.023

YES ***757**
NO 554

Article 16 Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Ninety Thousand, Three Hundred Ninety Dollars (\$390,390) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents to expend from said fund? (Majority Vote Required)

| Capital Reserve Fund Appropriations | Amount |
|---|---------------|
| General Government Buildings Maintenance & Improvements | \$ 122,004 |
| Highway Department Vehicle Repair & Replacement | \$ 42,436 |
| Highway Department Heavy Equipment | \$ 47,741 |
| Sidewalks | \$ - |
| Master Plan Updates | \$ - |
| New Town Facilities | \$ - |

| | | |
|---|-----------|----------------|
| Library | \$ | - |
| Police Department & Dispatch Equipment, Vehicle, & Facilities | \$ | 10,980 |
| Fire Department Equipment and Vehicle | \$ | 106,090 |
| Recreation Department Equipment, Vehicles & Facilities | \$ | - |
| Town Office Technology Fund | \$ | 50,000 |
| Parks Equipment & Facilities | \$ | 11,139 |
| Total | \$ | 390,390 |

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.287

YES ***819**
 NO 484

Article 17 Appropriate to Capital Reserve Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Two Thousand, Nine Hundred Fifty-two Dollars (\$202,952) to be deposited into the previously established Bridge and Culvert Capital Reserve Fund, naming the Board of Selectmen as agents to expend from said fund; this appropriation to come from unassigned fund balance. No amount to be raised by taxation. This is to transfer a special one-time allocation in the amount above specifically for maintenance, construction, and reconstruction of municipally owned bridges. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

YES ***1,110**
 NO 206

Article 18 Town Vehicle and Equipment Revitalization Capital Reserve Fund:

To see if the town will vote to raise and appropriate the sum of Two Hundred Fifty-Seven Thousand, Five Hundred Dollars (\$257,500) to be placed in the Vehicle and Equipment Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for purpose of supporting the Town's forty-year strategic Capital Investment initiative to fund Town-wide vehicle and equipment funding needs identified in the 2020 Capital Investment Analysis. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for Town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

YES ***966**

NO 347

Article 19 Town Road Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the Road Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for the purpose of supporting the Town's five-year strategic initiative to upgrade and render safe the Town's Road infrastructure systems. These funds are to be used in conjunction with the funds received from the Road Reconstruction Fund to return the Town roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

YES *1,135
 NO 188

Article 20 Capital Reserve Funds (Water Department):

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Six Thousand Dollars (\$206,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues. (Majority Vote Required)

| Capital Reserve Fund Appropriations | Amount |
|--|-------------------|
| Construct, Repair & Maintain Town Water Treatment Facility | \$ 51,500 |
| Water System Infrastructure | \$ 46,350 |
| Water Storage Facilities | \$ 103,000 |
| Water Department Utility Replace Vehicle | \$ 3,090 |
| New Well Site Acquisitions | \$ 2,060 |
| Total | \$ 206,000 |

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

YES *1,045

NO 264

Article 21 Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of One Dollar (\$1) for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.00000074

YES ***938**
 NO 375

Article 22 Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain of Four Hundred Seventy-Five Thousand (\$475,000) for road reconstruction and to authorize the withdrawal of \$265,987 from the Shim and Overlay Special Revenue Fund created for this purpose, with the balance of \$209,013 to come from unassigned fund balance. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2025, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

YES ***1,120**
 NO 182

Article 23 Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Eighty-Two Thousand Four Hundred Fifty-Five Dollars (\$382,455) for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2025, whichever comes first. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.000

YES ***1,084**
 NO 225

Article 24 Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) in support of the following? (Majority Vote Required)

| Social Service Agencies | Amount |
|---|------------------|
| HAVEN | \$ 3,415 |
| Court Appointed Service Advocates | \$ 1,708 |
| Ray Fre Center | \$ 4,269 |
| RCFY | \$ 8,538 |
| Chamber Children's Fund | \$ 2,560 |
| Rockingham County Nutrition Prog. | \$ 5,123 |
| American Red Cross | \$ 1,580 |
| Waypoint at the Richie McFarland Center | \$ 9,392 |
| Rockingham Community Action | \$ 3,415 |
| Total | \$ 40,000 |

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.029

YES *880
 NO 436

Article 25 Sick and Vacation Leave Non-Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

YES ***902**
NO 398

Article 26 Sick and Vacation Leave Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$ 0.00

YES ***905**
NO 396

Article 27 Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.003

YES ***984**
NO 340

Article 28 4th of July 2023 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to help offset the expenses incurred associated with the 4th of July 2023 community event? (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.004

YES ***980**
NO 336

Article 29 Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate the sum certain One Hundred Fifty Thousand Dollars (\$150,000) for the purpose of paying for any Town costs associated with trash pick-up and removal and transfer station costs with said funds to come from the Waste Disposal

Special Revenue Fund also referred to as Fund 18? Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

YES ***922**
 NO 379

Article 30 Establish Contingency Fund:

To see if the town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Eighty-Five Thousand, Two Hundred Thirty-Six Dollars (\$85,236) from the unassigned fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

YES ***888**
 NO 397

Article 31 Elderly Exemption Increase and Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:39-a to qualify for the elderly exemption from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or, if married, a combined net income of less than \$48,116; and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amounts will remain the same as follows: for a person 65 years of age up to 75 years, \$141,000; for a person 75 years of age up to 80 years, \$155,000; for a person 80 years of age or older \$183,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee

YES ***1,106**
 NO 211

Article 32 Blind Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37, Exemption for the Blind, to allow an inhabitant who is legally blind as determined by the blind services program, to be exempt each year on the assessed value, for property tax purposes, of his or her residential real estate to the value of \$73,836 (Majority vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

YES *1,040
NO 269

Article 33 Disabled Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37-b to qualify for the Exemption for the Disabled from property tax, based on assessed value for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or if married, a combined net income of not more than \$48,116, and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amount will remain the same at \$141,000. To qualify the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

YES *1,017
NO 268

Article 34 Disabled Veterans Credit Increase:

To see if the Town will increase the optional residential property tax credit under RSA 72:35 for One Hundred Percent (100%) Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving spouse, from Three Thousand Five Hundred Dollars (\$3,500) to Four Thousand Dollars (\$4,000) (Majority vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

YES * 1,134
NO 166

Article 35 Optional Veterans' Tax Credit and All Veterans' Tax Credit:

Shall the Town re-adopt the OPTIONAL VETERANS' TAX CREDIT in accordance with terms and eligibility requirements of RSA 72:28, II, for an annual tax credit on residential property of \$500 and re-adopt the ALL VETERANS' TAX CREDIT in accordance with the terms and eligibility requirements of RSA 72:28-b, for an annual tax credit on residential property which shall be the same amount (\$500) as the optional veterans' tax credit? (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

YES *1,109
NO 177

Article 36 Storm Water Planning (CWSRF Loan):

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue

and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating thereto? Requires a 3/5 ballot vote.

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$0.00

YES ***790 * NEEDED 772 VOTES TO PASS***
NO 497

Article 37 Change of CRF Purpose - Purchase of 10 Old Fremont Road (The Bean Tavern)

To see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund to the Bean Tavern Renovation, Repair and Preservation Fund, and further to name the Board of Selectmen as agents to expend from said fund after an advisory letter from a Planning Board member, Historical Committee member, Conservation Committee member and a Raymond Citizen. (2/3 vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

YES ***887 *NEEDED 853 VOTES TO PASS***
NO 392

Article 38 Re-establish Cemetery Trustees

To see if the Town will vote to re-establish a 3-member board of cemetery trustees in accordance with RSA 289:6. If passed, a board of cemetery trustees will be elected at the 2024 Town Meeting. (Majority vote required).

Recommended by the Board of Selectmen

YES ***966**
NO 563

Article 39 Establishment of a Heritage Commission

To see if the Town will vote to establish a Heritage Commission under the authority of RSA 673:1 II, for the proper recognition, use and protection of community historic resources as defined in RSA 674:44-a and to authorize the Board of Selectmen to appoint Five (5) Raymond residents as members, with one (1) of the five (5) being a member of the Board of Selectmen per RSA 673:4-a, II, along with two (2) additional Raymond residents as alternate members, who shall be sworn to the faithful performance of their office by the Town Clerk, to such Heritage Commission , pursuant to the provisions of RSA 673:4-a and with terms pursuant to the provisions of RSA 673:5. The Heritage Commission shall exercise such powers as are set forth in RSA 674:44-b I and II and RSA 674:44-c and RSA 674:44-d, and shall file an annual report of their activities with the Town. (Majority Vote Required).

YES ***693**
NO 571

Article 40 Amendment to the Raymond Code of Ethics:

Shall the Town amend the Code of Ethics, previously adopted, to add the following:

1. Section IV. B, 1 – Education, Page 7 of the Code of Ethics, to add the phrase “...and NH RSA 91-A, the Right-to-Know Law,” so that the new language in its entirety under Item 1, would read, “That when each new public servant takes the oath of office, he/she shall receive a copy of this code and NH RSA 91-A, the NH Right to Know Law, and acknowledge receipt in writing within 30 days.”
2. Section IV. B – Education, Page 7 of the Code of Ethics, to add an Item #4, which would read, “4. Public Servants shall have a duty to familiarize themselves with RSA 91-A.”
3. Pre-Hearing Conference, page 14 of the Code of Ethics, to add to Item 1, A the phrase, “...at their own expense.” so that the new language in its entirety under Item 1, would read, “A. Parties may be represented by legal counsel at a pre-hearing or hearing at their own expense.”

Recommended by the Board of Selectmen

YES ***1,038**

NO 240

Article 41 Citizen Petition: Community Power Aggregation Committee:

Shall the Town establish a committee of local residents, town officials, local businessmen, local educational institutions,

- landowners and developers to investigate the best avenue for establishing the Town of Raymond Community Power, per NH RSA 53-E. The Organization shall be known as Raymond Community Power. Selectmen shall appoint members to the Raymond Community Power Aggregation Committee (per RSA 53-E:6) in the 2 weeks following the 1st Session of Town Meeting on 2/11/23 and the Raymond Community Power Aggregation Committee shall provide article support at the March 14, 2023, Town Meeting in support of establishing Community Power in Raymond.
- If this article is approved by the Town Meeting in March 2023, the Aggregation Committee shall continue to work on developing the Electric Aggregation Plan (per RSA 53-E:6) and shall define the Aggregation Program (per RSA 53-E:7). All statutory requirements defined in RSA 53:E shall be delivered to the Selectmen in anticipation of hearings for the 2024 Town Meeting or sooner.
- The Raymond Community Power Aggregation Committee shall investigate various methods of aggregation including, but not limited to, Solar Farms, Purchase Power Agreements (PPA), lease, buy, Power Collaboratives and the utilization of Geothermal heating/cooling technologies for applicability. Sales of private power into the Raymond Community Power shall identify considerations for fair allocation of power revenue between parties in the agreement.
- The Community Power Aggregation Committee shall offer recommendations to the Planning Board for recommended changes to the Town of Raymond Zoning ordinances and the Master Plan to accommodate and encourage Community Power as a community asset. The Committee may establish subcommittees to research specific topics and report to the full Power Aggregation Committee for inclusion into the final documents.
- The Community Power Committee shall investigate sources of grants from all sources including, but not limited to, the State of New Hampshire Agencies, Federal Government Agencies and private funding institutions. The committee shall also examine the potential for selling "shares" to community members (crowd sourcing) to enable the ability to purchase defined amounts of energy in future years based on an initial "investment" in a locally owned facility (Solar farm) as a separate class. Shall also examine Brownfield Solar Array deployments.
- The Aggregation Plan shall prioritize municipal and school electricity expenditures, State EAP subsidies for low-income, Elderly (over 55) Housing and Workforce Housing in this order to stabilize and reduce cost variability to these populations and provide a public benefit. Geothermal for large commercial and industrial buildings shall also be assessed. Selectmen shall consider negotiating a 2.0-2.5 MW Solar Farm using a Purchase Power Agreement (PPA) at \$0 cost to the Town for the purpose of providing electric power for school and municipal needs at the Selectmen's earliest opportunity.

YES ***766**

NO 504

Article 42 Citizen Petition:

The Citizens of Raymond hereby declare, from this point forward, that the downstairs children's library room in the Dudley Tucker Library will be free of any books with content containing nudity, gender identity, sex or sexual references in writing or illustrations.

YES ***677**

NO 640

Article 43 Citizen Petition:

The citizens of Raymond, in order to maintain independent and local control of the contents of our library, hereby withdraw any and all obligations to the American Library Association (ALA). The Dudley Tucker Library will accept no money from the ALA and will not use taxpayer dollars to fund events, materials, or training from the ALA.

YES 619
NO *679

Article 44 Citizen Petition:

A Citizen Warrant Article to offer tax free solution to our current water tower issues. To require that the 1.8 million dollars available be used to rehabilitate the Rt. 156 storage tank to secure 606,000 gallons of storage for the next 20 – 30 years and to make updates to the Main Street water lines in order to compensate for reduced fire flow capacity the future removal of the Orchard Street tank will create.

Not recommended by the Board of Selectmen
Not recommended by the Budget Committee

YES *651
NO 632

Article 45 Citizen Petition: Prohibit Certain Land Uses in the Town of Raymond:

Are you in favor of prohibiting Chemical Recycling and Chemical Refinery Establishments in the Town of Raymond?

CHEMICAL RECYCLING ESTABLISHMENT: A facility where manufactured chemicals or materials containing manufactured chemicals are extracted, treated, processed or otherwise altered for further refining off site.

CHEMICAL REFINING ESTABLISHMENT: A facility that employs chemical or mechanical processes to break down chemical bonds, through pyrolyses, catalysis, or other means, in order to alter the chemical structure of materials to produce by-products on or off site.

YES *910
NO 375

Article 46 Citizen Petition: Remove Tax Increment Finance District:

Shall the Town of Raymond vote to remove the TIF (Tax Increment Finance District)?

YES *713
NO 492



Financial Reports

Comparative Statement

2023 Expenditures

Appropriations vs Actual

| <u>Purpose</u> | <u>Appropriations</u> | <u>Actual Expenditures</u> | <u>Variance</u> |
|--|-----------------------|----------------------------|-----------------|
| General Government | | | |
| Election, Registration, and Vital Statistics | 255,116 | 215,248 | 39,868 |
| Financial Administration | 674,867 | 600,007 | 74,860 |
| Revaluation of Property | 100,290 | 99,256 | 1,034 |
| Legal Expense | 50,601 | 285,928 | -235,327 |
| Personnel Administration | 300 | 10 | 290 |
| Planning and Zoning | 186,418 | 177,493 | 8,925 |
| General Government Buildings | 250,469 | 208,217 | 42,252 |
| Cemeteries | 40,772 | 47,275 | -6,503 |
| Insurance | 1,370,567 | 1,179,460 | 191,107 |
| Advertising and Regional Association | 20,000 | 19,884 | 116 |
| Other General Government | 85,506 | 70 | 85,436 |
| General Government Subtotal | 3,034,906 | 2,832,848 | 202,058 |
| Public Safety | | | |
| Police | 2,251,779 | 1,867,915 | 383,864 |
| Ambulance | 49,298 | 49,298 | 0 |
| Fire | 731,695 | 632,121 | 99,574 |
| Building Inspection | 94,149 | 74,033 | 20,116 |
| Emergency Management | 2,809 | 1,694 | 1,115 |
| Other (Including Communications) | 530,524 | 368,855 | 161,669 |
| Public Safety Subtotal | 3,660,254 | 2,993,916 | 666,338 |
| Highways and Streets | | | |
| Administration | 151,700 | 134,548 | 17,152 |
| Highways and Streets | 1,443,945 | 1,364,494 | 79,451 |
| Bridges | 0 | 0 | 0 |
| Street Lighting | 16,501 | 11,905 | 4,596 |
| Other | 0 | 0 | 0 |
| Highways and Streets Subtotal | 1,612,146 | 1,510,947 | 101,199 |
| Sanitation | | | |
| Administration | 217,060 | 81,283 | 135,777 |
| Solid Waste Collection | 0 | 0 | 0 |
| Solid Waste Disposal | 0 | 0 | 0 |
| Solid Waste Cleanup | 0 | 0 | 0 |
| Sewage Collection and Disposal | 0 | 0 | 0 |
| Other Sanitation | 0 | 0 | 0 |
| Sanitation Subtotal | 217,060 | 81,283 | 135,777 |
| Water Distribution and Treatment | | | |
| Administration | 0 | 0 | 0 |
| Water Services | 0 | 0 | 0 |
| Water Treatment, Conservation and Other | 168,464 | 118,288 | 50,176 |
| Water Distribution and Treatment Subtotal | 168,464 | 118,288 | 50,176 |

Amounts provided are unaudited.

Comparative Statement

2023 Expenditures

Appropriations vs Actual

| | <u>Purpose</u> | <u>Appropriations</u> | <u>Actual Expenditures</u> | <u>Variance</u> |
|-------------------------------------|--|-----------------------|----------------------------|-------------------|
| Health | | | | |
| | Administration | 0 | 0 | 0 |
| | Pest Control | 1 | 0 | 1 |
| | Health Agencies, Hospitals, and Other | 5,000 | 5,000 | 0 |
| | Health Subtotal | <u>5,001</u> | <u>5,000</u> | <u>1</u> |
| Welfare | | | | |
| | Administration and Direct Assistance | 59,688 | 59,727 | -39 |
| | Intergovernmental Welfare Payments | 0 | 0 | 0 |
| | Vendor Payments and Other | 35,000 | 35,000 | 0 |
| | Welfare Subtotal | <u>94,688</u> | <u>94,727</u> | <u>-39</u> |
| Culture and Recreation | | | | |
| | Parks and Recreation | 529,207 | 495,985 | 33,222 |
| | Library | 332,475 | 309,260 | 23,215 |
| | Patriotic Purposes | 11,371 | 8,696 | 2,675 |
| | Other Culture and Recreation | 8,735 | 5,309 | 3,426 |
| | Culture and Recreation Subtotal | <u>881,788</u> | <u>819,250</u> | <u>62,538</u> |
| Conservation and Development | | | | |
| | Administration and Purchasing of Natural Resources | 925 | 670 | 255 |
| | Other Conservation | 0 | 0 | 0 |
| | Redevelopment and Housing | 0 | 0 | 0 |
| | Economic Development | 7 | 0 | 7 |
| | Conservation and Development Subtotal | <u>932</u> | <u>670</u> | <u>262</u> |
| Capital Outlay | | | | |
| | Land | 0 | 0 | 0 |
| | Machinery, Vehicles, and Equipment | 0 | 0 | 0 |
| | Buildings | 0 | 0 | 0 |
| | Improvements Other than Buildings | 482,455 | 382,455 | 100,000 |
| | Capital Outlay Subtotal | <u>482,455</u> | <u>382,455</u> | <u>100,000</u> |
| Operating Transfers Out | | | | |
| | To Special Revenue Fund | 0 | 0 | 0 |
| | To Capital Projects Fund | 0 | 0 | 0 |
| | To Proprietary Fund - Airport | 0 | 0 | 0 |
| | To Proprietary Fund - Electric | 0 | 0 | 0 |
| | To Proprietary Fund - Other | 0 | 0 | 0 |
| | To Proprietary Fund - Sewer | 0 | 0 | 0 |
| | To Proprietary Fund - Water | 877,953 | 840,593 | 37,360 |
| | To Non-Expendable Trust Funds | 0 | 0 | 0 |
| | To Fiduciary Funds | 0 | 0 | 0 |
| | Operating Transfers Out Subtotal | <u>877,953</u> | <u>840,593</u> | <u>37,360</u> |
| | Total Operating Budget Appropriations | <u>10,311,785</u> | <u>9,190,862</u> | <u>-1,120,923</u> |

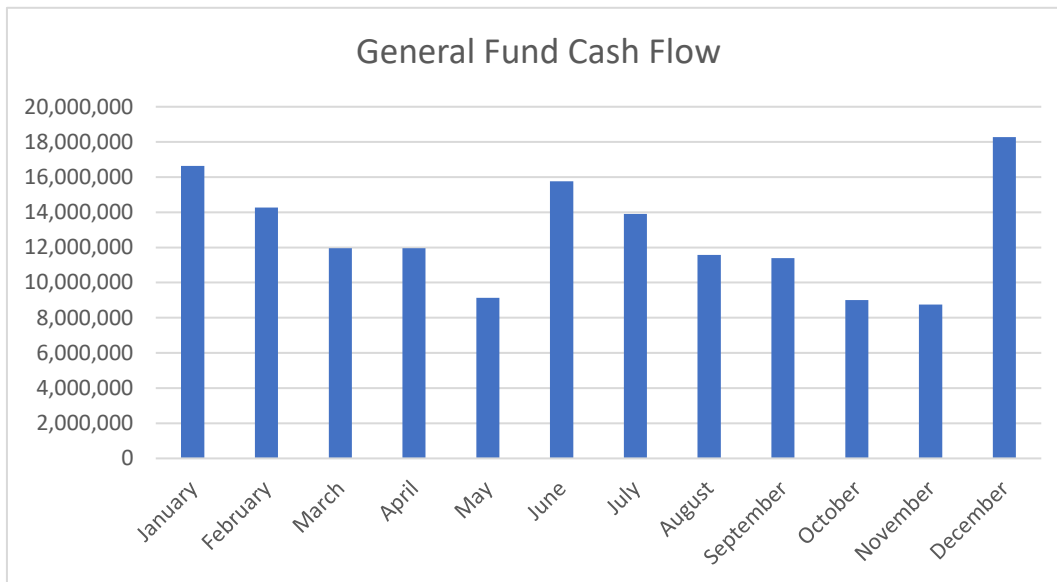
Amounts provided are unaudited.

General Fund Cash Flow

2023

Month End Balances

| | |
|-----------|------------|
| January | 16,635,426 |
| February | 14,268,341 |
| March | 11,949,157 |
| April | 11,953,369 |
| May | 9,125,579 |
| June | 15,753,604 |
| July | 13,901,258 |
| August | 11,572,839 |
| September | 11,389,538 |
| October | 9,000,690 |
| November | 8,747,720 |
| December | 18,265,969 |



Amounts provided are Unaudited Figures.

General Fund Balance Sheet

| | 2022 | 2023 |
|--|---------------|---------------|
| Cash | 5,704,215 | 3,027,067 |
| Investments | 10,507,759 | 15,563,516 |
| Receivables: | | |
| Taxes net | 1,418,086 | 1,598,927 |
| Accounts | 36,483 | 35,276 |
| Due from other funds | 3,001,968 | 4,645,114 |
| Prepaid expenses | 1,934 | 7,395 |
| Tax Deeded Property | 130,840 | 130,840 |
| Total Assets | \$ 20,801,286 | \$ 25,008,135 |
| Liabilities: | | |
| Accounts Payable | 281,941 | 130,840 |
| Accrued Liabilities | 367,068 | 255,013 |
| Due to other governments | 9,918,081 | 10,908,515 |
| Due to other funds | 4,039,406 | 6,306,878 |
| Total Liabilities | \$ 14,606,495 | \$ 17,601,246 |
| Fund Balance: | | |
| Reserved: | | |
| Reserved for encumbrances | 117,719 | 121,658 |
| Reserved for prepaid expenses | - | - |
| Est. Property Taxes Unpaid 60 days from year end | 1,418,086 | 1,598,927 |
| Unreserved: | | |
| Unassigned | 4,600,999 | 4,694,888 |
| Total Liabilities & Fund Balance | \$ 20,743,299 | \$ 24,016,719 |

Amounts provided are Unaudited Figures.

Statement of Changes in Bonded Debt

Outstanding Debt January 2023

| | | |
|-----------------------------------|-----------|--------------|
| Water Treatment Plant | 250,000 | |
| Well 1 Replacement/Well 4 Install | 1,983,197 | \$ 2,233,197 |

Less 2023 Principal Payments

| | | |
|-----------------------------------|-----------|--------------|
| Water Treatment Plant | (125,000) | |
| Well 1 Replacement/Well 4 Install | (102,620) | (227,620) |
| Total Water Dept Debt | | \$ 2,005,578 |

Total General Fund Debt \$ -

Water Department Bond Payment Schedules

Water Treatment Plant and Tower

Original Amount 2,500,000 2005-2024

| | Principal Outstanding | Principal Payment | Interest & Fee Payment | Total Payment | Interest Rate |
|------|--------------------------|----------------------|---------------------------|------------------|------------------|
| 2017 | 1,000,000 | 125,000 | 36,880 | 161,880 | 3.688% |
| 2018 | 875,000 | 125,000 | 32,270 | 157,270 | 3.688% |
| 2019 | 750,000 | 125,000 | 27,660 | 152,660 | 3.688% |
| 2020 | 625,000 | 125,000 | 23,050 | 148,050 | 3.688% |
| 2021 | 500,000 | 125,000 | 18,440 | 143,440 | 3.688% |
| 2022 | 375,000 | 125,000 | 13,830 | 138,830 | 3.688% |
| 2023 | 250,000 | 125,000 | 9,220 | 134,220 | 3.688% |
| 2024 | 125,000 | 125,000 | 4,610 | 129,610 | 3.688% |

Well 1 Replacement/Well 4 Install

Original Amount 2,940,684 2019-2038

| | Principal Outstanding | Principal Payment | Interest & Fee Payment | Total Payment | Interest Rate |
|-----------|--------------------------|----------------------|---------------------------|-------------------------|------------------|
| 2019 | 2,940,684 | 76,061 | 75,424 | 151,486 | 2.464% |
| | | 588,137 | | <i>Debt Forgiveness</i> | |
| 2020 | 2,276,485 | 95,393 | 56,093 | 151,486 | 2.464% |
| 2021 | 2,181,092 | 97,744 | 53,742 | 151,486 | 2.464% |
| 2022 | 2,083,348 | 100,152 | 51,334 | 151,486 | 2.464% |
| 2023 | 1,983,196 | 102,620 | 48,866 | 151,486 | 2.464% |
| 2024 | 1,880,576 | 105,149 | 46,337 | 151,486 | 2.464% |
| 2025-2038 | 1,775,427 | | | | 2.464% |

Amounts provided are Unaudited Figures.

Comparative Statement

2023 Revenues

Estimated vs Actual

| Account Source | Estimated Revenues | Actual Revenues | Variance |
|--|--------------------|------------------|-----------------|
| Taxes | | | |
| Land Use Change Tax - General Fund | 20,000 | 56,100 | 36,100 |
| Resident Tax | 0 | 0 | 0 |
| Yield Tax | 9,000 | 1,933 | -7,067 |
| Payment in Lieu of Taxes | 10,002 | 10,002 | 0 |
| Excavation Tax | 5,000 | 3,953 | -1,047 |
| Other Taxes | 0 | 0 | 0 |
| Interest and Penalties on Delinquent Taxes | 65,000 | 74,834 | 9,834 |
| Inventory Penalties | 0 | 0 | 0 |
| Taxes Subtotal | <u>109,002</u> | <u>146,822</u> | <u>37,820</u> |
| Licenses, Permits, and Fees | | | |
| Business Licenses and Permits | 2,500 | 3,060 | 560 |
| Motor Vehicle Permit Fees | 2,000,000 | 2,417,023 | 417,023 |
| Building Permits | 200,000 | 385,072 | 185,072 |
| Other Licenses, Permits, and Fees | 17,000 | 20,747 | 3,747 |
| From Federal Government | 0 | 0 | 0 |
| Licenses, Permits, and Fees Subtotal | <u>2,219,500</u> | <u>2,825,902</u> | <u>606,402</u> |
| State Sources | | | |
| Municipal Aid/Shared Revenues | 0 | 0 | 0 |
| Shared Revenues | 0 | 0 | 0 |
| Meals and Rooms Tax Distribution | 1,026,537 | 1,026,537 | 0 |
| Highway Block Grant | 248,472 | 248,441 | -31 |
| Water Pollution Grant | 0 | 0 | 0 |
| Housing and Community Development | 0 | 0 | 0 |
| State and Federal Forest Land | 0 | 0 | 0 |
| Flood Control Reimbursement | 0 | 0 | 0 |
| Other (Including Railroad Tax) | 0 | 0 | 0 |
| From Other Governments | 0 | 0 | 0 |
| State Sources Subtotal | <u>1,275,009</u> | <u>1,274,978</u> | <u>-31</u> |
| Charges for Services | | | |
| Income from Departments | 150,000 | 148,774 | -1,226 |
| Other Charges | 0 | 0 | 0 |
| Charges for Services Subtotal | <u>150,000</u> | <u>148,774</u> | <u>-1,226</u> |
| Miscellaneous Revenues | | | |
| Sale of Municipal Property | 5,000 | 9,183 | 4,183 |
| Interest on Investments | 250,000 | 463,363 | 213,363 |
| Other | 10,000 | 134,243 | 124,243 |
| Miscellaneous Revenues Subtotal | <u>265,000</u> | <u>606,788</u> | <u>341,788</u> |
| Interfund Operating Transfers In | | | |
| From Special Revenue Funds | 167,515 | 100,295 | -67,220 |
| From Capital Projects Funds | 0 | 0 | 0 |
| From Enterprise Funds: Airport (Offset) | 0 | 0 | 0 |
| From Enterprise Funds: Electric (Offset) | 0 | 0 | 0 |
| From Enterprise Funds: Other (Offset) | 0 | 0 | 0 |
| From Enterprise Funds: Sewer (Offset) | 0 | 0 | 0 |
| From Enterprise Funds: Water (Offset) | 1,083,953 | 1,047,090 | -36,863 |
| From Capital Reserve Funds | 0 | 0 | 0 |
| From Trust and Fiduciary Funds | 0 | 0 | 0 |
| From Conservation Funds | 0 | 0 | 0 |
| Interfund Operating Transfers In Subtotal | <u>1,251,468</u> | <u>1,147,385</u> | <u>-104,083</u> |
| Other Financing Sources | | | |
| Proceeds from Long Term Bonds and Notes | 100,000 | 0 | -100,000 |
| Amount Voted from Fund Balance | 1,327,156 | 1,241,920 | -85,236 |
| Fund Balance to Reduce Taxes | 0 | 0 | 0 |
| Other Financing Sources Subtotal | <u>1,427,156</u> | <u>1,241,920</u> | <u>-185,236</u> |
| Total Estimated Revenues and Credits | <u>6,697,135</u> | <u>7,392,568</u> | <u>695,433</u> |

Amounts provided are unaudited.

| <u>Purpose</u> | <u>Appropriations</u> | <u>Actual Expenditures</u> | <u>Variance</u> |
|--|-----------------------|----------------------------|-----------------|
| General Government | | | |
| Election, Registration, and Vital Statistics | 255,116 | 215,248 | 39,868 |
| Financial Administration | 674,867 | 600,007 | 74,860 |
| Revaluation of Property | 100,290 | 99,256 | 1,034 |
| Legal Expense | 50,601 | 285,928 | -235,327 |
| Personnel Administration | 300 | 10 | 290 |
| Planning and Zoning | 186,418 | 177,493 | 8,925 |
| General Government Buildings | 250,469 | 208,217 | 42,252 |
| Cemeteries | 40,772 | 47,275 | -6,503 |
| Insurance | 1,370,567 | 1,179,460 | 191,107 |
| Advertising and Regional Association | 20,000 | 19,884 | 116 |
| Other General Government | 85,506 | 70 | 85,436 |
| General Government Subtotal | 3,034,906 | 2,832,848 | 202,058 |
| Public Safety | | | |
| Police | 2,251,779 | 1,867,915 | 383,864 |
| Ambulance | 49,298 | 49,298 | 0 |
| Fire | 731,695 | 632,121 | 99,574 |
| Building Inspection | 94,149 | 74,033 | 20,116 |
| Emergency Management | 2,809 | 1,694 | 1,115 |
| Other (Including Communications) | 530,524 | 368,855 | 161,669 |
| Public Safety Subtotal | 3,660,254 | 2,993,916 | 666,338 |
| Highways and Streets | | | |
| Administration | 151,700 | 134,548 | 17,152 |
| Highways and Streets | 1,443,945 | 1,364,494 | 79,451 |
| Bridges | 0 | 0 | 0 |
| Street Lighting | 16,501 | 11,905 | 4,596 |
| Other | 0 | 0 | 0 |
| Highways and Streets Subtotal | 1,612,146 | 1,510,947 | 101,199 |
| Sanitation | | | |
| Administration | 217,060 | 81,283 | 135,777 |
| Solid Waste Collection | 0 | 0 | 0 |
| Solid Waste Disposal | 0 | 0 | 0 |
| Solid Waste Cleanup | 0 | 0 | 0 |
| Sewage Collection and Disposal | 0 | 0 | 0 |
| Other Sanitation | 0 | 0 | 0 |
| Sanitation Subtotal | 217,060 | 81,283 | 135,777 |
| Water Distribution and Treatment | | | |
| Administration | 0 | 0 | 0 |
| Water Services | 0 | 0 | 0 |
| Water Treatment, Conservation and Other | 168,464 | 118,288 | 50,176 |
| Water Distribution and Treatment Subtotal | 168,464 | 118,288 | 50,176 |

Amounts provided are unaudited.

| | <u>Purpose</u> | <u>Appropriations</u> | <u>Actual Expenditures</u> | <u>Variance</u> |
|--|--|-----------------------|----------------------------|-------------------|
| Health | | | | |
| | Administration | 0 | 0 | 0 |
| | Pest Control | 1 | 0 | 1 |
| | Health Agencies, Hospitals, and Other | 5,000 | 5,000 | 0 |
| | Health Subtotal | <u>5,001</u> | <u>5,000</u> | <u>1</u> |
| Welfare | | | | |
| | Administration and Direct Assistance | 59,688 | 59,727 | -39 |
| | Intergovernmental Welfare Payments | 0 | 0 | 0 |
| | Vendor Payments and Other | 35,000 | 35,000 | 0 |
| | Welfare Subtotal | <u>94,688</u> | <u>94,727</u> | <u>-39</u> |
| Culture and Recreation | | | | |
| | Parks and Recreation | 529,207 | 495,985 | 33,222 |
| | Library | 332,475 | 309,260 | 23,215 |
| | Patriotic Purposes | 11,371 | 8,696 | 2,675 |
| | Other Culture and Recreation | 8,735 | 5,309 | 3,426 |
| | Culture and Recreation Subtotal | <u>881,788</u> | <u>819,250</u> | <u>62,538</u> |
| Conservation and Development | | | | |
| | Administration and Purchasing of Natural Resources | 925 | 670 | 255 |
| | Other Conservation | 0 | 0 | 0 |
| | Redevelopment and Housing | 0 | 0 | 0 |
| | Economic Development | 7 | 0 | 7 |
| | Conservation and Development Subtotal | <u>932</u> | <u>670</u> | <u>262</u> |
| Capital Outlay | | | | |
| | Land | 0 | 0 | 0 |
| | Machinery, Vehicles, and Equipment | 0 | 0 | 0 |
| | Buildings | 0 | 0 | 0 |
| | Improvements Other than Buildings | 482,455 | 382,455 | 100,000 |
| | Capital Outlay Subtotal | <u>482,455</u> | <u>382,455</u> | <u>100,000</u> |
| Operating Transfers Out | | | | |
| | To Special Revenue Fund | 0 | 0 | 0 |
| | To Capital Projects Fund | 0 | 0 | 0 |
| | To Proprietary Fund - Airport | 0 | 0 | 0 |
| | To Proprietary Fund - Electric | 0 | 0 | 0 |
| | To Proprietary Fund - Other | 0 | 0 | 0 |
| | To Proprietary Fund - Sewer | 0 | 0 | 0 |
| | To Proprietary Fund - Water | 877,953 | 840,593 | 37,360 |
| | To Non-Expendable Trust Funds | 0 | 0 | 0 |
| | To Fiduciary Funds | 0 | 0 | 0 |
| | Operating Transfers Out Subtotal | <u>877,953</u> | <u>840,593</u> | <u>37,360</u> |
| Total Operating Budget Appropriations | | <u>10,311,785</u> | <u>9,190,862</u> | <u>-1,120,923</u> |

Amounts provided are unaudited.

Summary Inventory of Valuation

| | Acreage | 2023 Assessed Valuation | Totals |
|--|-------------------|----------------------------|-------------------------|
| Value of Land Only | | | |
| Current Use Land | 5,373.92 | 352,045.00 | |
| Discretionary Easements | 5.00 | 1,410.00 | |
| Discretionary Preservation Easement | 0.29 | 200.00 | |
| Residential Land | 7,001.72 | 360,680,603.00 | |
| Commercial / Industrial Land | 1,792.08 | 54,365,495.00 | |
| | | | 415,399,753.00 |
| Tax Exempt & Non-Taxable Land | 2,674.10 | 15,817,830.00 | |
| Value of Buildings Only | | | |
| Residential Buildings | | 774,599,885.00 | |
| Manufactured Housing | | 56,035,000.00 | |
| Commercial / Industrial Buildings | | 101,116,915.00 | |
| Discretionary Preservation Easement | 4 structures | 64,900.00 | |
| | | | 931,816,700.00 |
| Tax Exempt & Non-Taxable Buildings | | 37,387,300.00 | |
| Public Water Utility | (Privately Owned) | | 24,983,800.00 |
| Value Before Exemptions | | | 1,362,883,889.00 |
| Exemptions: | | | |
| Blind Exemptions | 3 | 221,508.00 | |
| Elderly Exemptions | 119 | 14,343,964.00 | |
| Parapalegic | 2 | 610,100.00 | |
| Totally & Permanently Disabled Exemptions | 24 | 2,445,700.00 | |
| Solar Energy Exemptions | 59 | 536,300.00 | |
| | | | 18,157,572.00 |
| Net Valuation on Which Tax Rate is Computed | | | 1,344,726,317.00 |

**Treasurer's Report
Statement of Receipts and Disbursements**

| General Fund | |
|--------------------------------------|-----------------------------|
| TOTAL CASH BALANCE- 1/1/23 | 16,123,253.05 |
| TOTAL RECEIPTS | 33,304,609.04 |
| TOTAL EXPENDITURES | 32,583,235.58 |
| TOTAL INTEREST | <u>528,774.80</u> |
| TOTAL CASH BALANCE - 12/31/23 | <u>17,373,401.31</u> |

| Water Fund | |
|--------------------------------------|--------------------------|
| TOTAL CASH BALANCE- 1/1/23 | 914,875.38 |
| TOTAL RECEIPTS | 1,012,697.16 |
| TOTAL EXPENDITURES | 1,071,106.79 |
| TOTAL INTEREST | <u>39,476.32</u> |
| TOTAL CASH BALANCE - 12/31/23 | <u>895,942.08</u> |

| Recreation Fund | |
|--------------------------------------|--------------------------|
| TOTAL CASH BALANCE- 1/1/23 | 173,444.70 |
| TOTAL RECEIPTS | 287,184.46 |
| TOTAL EXPENDITURES | 279,735.94 |
| TOTAL INTEREST | <u>6,124.82</u> |
| TOTAL CASH BALANCE - 12/31/23 | <u>187,018.03</u> |

Prepared By: Edward F. French
Town Treasurer

| Treasurer's Report | | | | | | |
|--|------------------------------------|-----------------|---------------------|-----------------|-----------------|-------------------|
| Statement of Receipts and Disbursements | | | | | | |
| Other Deposit Accounts | | | | | | |
| Name | 1/1/2023 | Receipts | Expenditures | Transfer | Interest | 12/31/2023 |
| Holding- Checking | 61,542.37 | 153,878.81 | 134,151.63 | (25,000.00) | 4.85 | 56,274.40 |
| Holding - Investment Acct | - | | | 25,000.00 | 449.63 | 25,449.63 |
| CAP acct - Holding Checking | 105,234.52 | - | - | | 2,166.97 | 107,401.49 |
| Conservation Fund | 292,581.38 | 55,200.00 | 7,630.82 | | 6,852.85 | 347,003.41 |
| Cable TV Fund | 8,268.38 | - | - | | 170.26 | 8,438.64 |
| Holding-CAP | 240,337.47 | - | - | | 4,948.99 | 245,286.46 |
| Mayo Fund | 4,617.47 | - | - | | 95.08 | 4,712.55 |
| MDR Fund | 642.74 | - | - | | 13.23 | 655.97 |
| A&K Fund | 1,354.59 | - | - | | 27.87 | 1,382.46 |
| Goodspeed Fund | 1,351.84 | - | - | | 27.86 | 1,379.70 |
| Rehrig Fund | 1,337.13 | - | - | | 27.52 | 1,364.65 |
| Jemco Fund | 16,980.92 | - | - | | 349.67 | 17,330.59 |
| JRTC Fund | 3,164.42 | - | - | | 65.17 | 3,229.59 |
| Dare Fund | 7,591.09 | - | - | | 156.32 | 7,747.41 |
| Onway Lake Fund | 7,711.23 | - | - | | 158.79 | 7,870.02 |
| Watson Hill Playground Fund | 12,708.73 | - | - | | 261.69 | 12,970.42 |
| TWD Development Fire Pond Fund | 1,265.97 | - | - | | 26.06 | 1,292.03 |
| Sundeen Parkway Fire Pond Fund | 4,162.63 | - | - | | 85.72 | 4,248.35 |
| Cornerstone Survey Fund | 2,532.45 | - | - | | 52.15 | 2,584.60 |
| 25000 Check Fund | 31,247.26 | - | - | | 643.44 | 31,890.70 |
| Impact Fee Fund | 122,453.63 | 60,648.44 | 51,636.92 | | 2,343.74 | 133,808.89 |
| Route 156 Traffic Signal Fund | 27,578.97 | - | - | | 567.87 | 28,146.84 |
| Lunan Realty Bond | 1,424.21 | - | - | | 29.33 | 1,453.54 |
| Watkins Earth Excavation Settlement | 61,091.74 | - | - | | 1,257.99 | 62,349.73 |
| Onway Lake Rd Construction Retainage | 14,125.78 | - | - | | 290.88 | 14,416.66 |
| Prepared By: | Edward F. French Town Treasurer | | | | | |



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
 Phone: (603) 230-5090
 Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

| | | |
|--|---|--|
| Municipality: <input type="text" value="RAYMOND"/> | County: <input type="text" value="ROCKINGHAM"/> | Report Year: <input type="text" value="2023"/> |
|--|---|--|

PREPARER'S INFORMATION

| | | |
|---|---|---|
| First Name <input type="text" value="Tracey"/> | Last Name <input type="text" value="Stickney"/> | |
| Street No. <input type="text" value="4"/> | Street Name <input type="text" value="Epping Street"/> | Phone Number <input type="text" value="(603) 895-7060"/> |
| Email (optional) <input type="text" value="taxcollector@raymondnh.gov"/> | | |



New Hampshire
 Department of
 Revenue Administration

MS-61

| Debits | | | | | | |
|-------------------------------------|---------|---------------------------------|-------------------------------------|------------|------------|--|
| Uncollected Taxes Beginning of Year | Account | Levy for Year of this Report | Prior Levies (Please Specify Years) | | | |
| | | | Year: 2022 | Year: 2021 | Year: 2020 | |
| Property Taxes | 3110 | | \$913,646.98 | | | |
| Resident Taxes | 3180 | | | | | |
| Land Use Change Taxes | 3120 | | \$110,400.00 | | | |
| Yield Taxes | 3185 | | \$1,951.00 | | | |
| Excavation Tax | 3187 | | \$15.62 | | | |
| Other Taxes | 3189 | | | | | |
| Property Tax Credit Balance | | | | | | |
| Other Tax or Charges Credit Balance | | | | | | |

| Taxes Committed This Year | Account | Levy for Year of this Report | 2022 | Prior Levies | |
|---------------------------|---------|---------------------------------|------|--------------|--|
| Property Taxes | 3110 | \$25,571,836.00 | | | |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | \$112,200.00 | | | |
| Yield Taxes | 3185 | \$1,933.00 | | | |
| Excavation Tax | 3187 | \$3,953.00 | | | |
| Other Taxes | 3189 | | | | |
| | | | | | |

| Overpayment Refunds | Account | Levy for Year of this Report | 2022 | 2021 | 2020 |
|--|---------|---------------------------------|-----------------------|---------------|---------------|
| Property Taxes | 3110 | \$43,263.47 | | | |
| Resident Taxes | 3180 | | | | |
| Land Use Change Taxes | 3120 | | | | |
| Yield Taxes | 3185 | | | | |
| Excavation Tax | 3187 | | | | |
| | | | | | |
| Interest and Penalties on Delinquent Taxes | 3190 | \$4,279.00 | \$27,549.42 | | |
| Interest and Penalties on Resident Taxes | 3190 | | | | |
| Total Debits | | \$25,737,464.47 | \$1,053,563.02 | \$0.00 | \$0.00 |



MS-61

| Credits | | | | |
|-------------------------------------|---|--------------|---------------------|-------------|
| Remitted to Treasurer | Levy for Year of this Report | 2022 | Prior Levies | |
| | | | 2021 | 2020 |
| Property Taxes | \$26,435,343.64 | \$913,514.98 | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | \$101,200.00 | \$110,400.00 | | |
| Yield Taxes | \$1,717.00 | | | |
| Interest (Include Lien Conversion) | \$4,279.00 | \$27,549.42 | | |
| Penalties | | | | |
| Excavation Tax | \$3,953.00 | \$15.62 | | |
| Other Taxes | | | | |
| Conversion to Lien (Principal Only) | | | | |
| | | | | |
| Discounts Allowed | | | | |

| Abatements Made | Levy for Year of this Report | 2022 | Prior Levies | |
|------------------------|---|-------------|---------------------|-------------|
| | | | 2021 | 2020 |
| Property Taxes | \$17,563.00 | \$132.00 | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | | | | |
| Yield Taxes | | | | |
| Excavation Tax | | | | |
| Other Taxes | | | | |
| | | | | |
| Current Levy Decided | | | | |



New Hampshire
 Department of
 Revenue Administration

MS-61

| Uncollected Taxes - End of Year # 1080 | Levy for Year of this Report | Prior Levies | | |
|--|---------------------------------|-----------------------|---------------|---------------|
| | | 2022 | 2021 | 2020 |
| Property Taxes | \$1,162,192.83 | | | |
| Resident Taxes | | | | |
| Land Use Change Taxes | \$11,000.00 | | | |
| Yield Taxes | \$216.00 | \$1,951.00 | | |
| Excavation Tax | | | | |
| Other Taxes | | | | |
| Property Tax Credit Balance | | | | |
| Other Tax or Charges Credit Balance | | | | |
| Total Credits | \$27,737,464.47 | \$1,053,563.02 | \$0.00 | \$0.00 |

| For DRA Use Only | |
|---|-----------------------|
| Total Uncollected Taxes (Account #1080 - All Years) | \$1,175,359.83 |
| Total Unredeemed Liens (Account #1110 - All Years) | \$476,550.17 |



MS-61

Lien Summary

Summary of Debits

| | Last Year's Levy | Prior Levies (Please Specify Years) | | |
|---|---------------------|-------------------------------------|--------------------|---------------------|
| | | Year: 2021 | Year: 2020 | Year: 1019 |
| Unredeemed Liens Balance - Beginning of Year | | \$165,649.47 | \$91,996.82 | \$210,549.92 |
| Liens Executed During Fiscal Year | \$277,324.56 | | | |
| Interest & Costs Collected (After Lien Execution) | \$1,730.49 | \$7,844.08 | \$7,456.78 | \$25,973.75 |
| | | | | |
| Total Debits | \$279,055.05 | \$173,493.55 | \$99,453.60 | \$236,523.67 |

Summary of Credits

| | Last Year's Levy | Prior Levies | | |
|---|---------------------|---------------------|--------------------|---------------------|
| | | 2021 | 2020 | 1019 |
| Redemptions | \$75,542.21 | \$84,138.44 | \$49,130.09 | \$60,159.86 |
| | | | | |
| Interest & Costs Collected (After Lien Execution) #3190 | \$1,730.49 | \$7,844.08 | \$7,456.88 | \$25,973.75 |
| | | | | |
| Abatements of Unredeemed Liens | | | | |
| Liens Deeded to Municipality | | | | |
| Unredeemed Liens Balance - End of Year #1110 | \$201,782.35 | \$81,511.03 | \$42,866.73 | \$150,390.06 |
| Total Credits | \$279,055.05 | \$173,493.55 | \$99,453.70 | \$236,523.67 |

| For DRA Use Only | |
|--|----------------|
| Total Uncollected Taxes (Account # 1080 - All Years) | \$1,175,359.83 |
| Total Unredeemed Liens (Account # 1110 -All Years) | \$476,550.17 |



MS-61

RAYMOND (383)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Tracey

Stickney

Jan 29, 2024

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Tracey Stickney, Tax Collector
Preparer's Signature and Title

Tax Year 2023

Summary of Town Owned Property

| PARCEL (MAP & LOT) | LOCATION | ACRES | LAND VALUE | BUILDING VALUE | TOTAL VALUE |
|-----------------------|-----------------|-------|------------|----------------|-------------|
| 001-000-701 | Blake Road | 0.27 | \$3,900 | 0 | \$3,900 |
| 005-000-016 | Jennifer Lane | 4.54 | \$6,500 | 0 | \$6,500 |
| 005-000-071 | Jennifer Lane | 2.34 | \$6,000 | 0 | \$6,000 |
| 005-001-008 | Darren Drive | 1.03 | \$82,822 | 0 | \$82,822 |
| 005-001-043 | Riverside Drive | 0.25 | \$3,500 | 0 | \$3,500 |
| 006-000-007 | Apple Tree Road | 3.89 | \$3,900 | 0 | \$3,900 |
| 007-000-007 | Shatagee Road | 0.25 | \$7,600 | 0 | \$7,600 |
| 007-000-009 | Shatagee Road | 25.00 | \$103,822 | 0 | \$103,822 |
| 007-000-013 | Shatagee Road | 25.21 | \$125,322 | 0 | \$125,322 |
| 008-000-026 | Lane Road | 3.12 | \$86,922 | 0 | \$86,922 |
| 008-000-035 | Fox Run Road | 26.29 | \$10,600 | 0 | \$10,600 |
| 008-000-062 | Bald Hill Road | 9.19 | \$7,000 | 0 | \$7,000 |
| 009-000-017 | Towle Road | 10.23 | \$62,400 | 0 | \$62,400 |
| 009-000-021 | Morrison Road | 24.00 | \$7,200 | 0 | \$7,200 |
| 011-002-026 | Mildred Avenue | 1.12 | \$4,800 | 0 | \$4,800 |
| 011-002-032 | Off Brown Road | 0.19 | \$2,200 | 0 | \$2,200 |
| 011-002-046 | Mildred Avenue | 0.89 | \$9,300 | 0 | \$9,300 |
| 011-004-010 | Bertha Avenue | 0.99 | \$4,700 | 0 | \$4,700 |
| 011-004-016 | Brown Road | 11.22 | \$6,200 | 0 | \$6,200 |
| 011-004-030 | Bertha Avenue | 0.11 | \$23,335 | 0 | \$23,335 |
| 012-001-105 | Rona Avenue | 1.80 | \$4,900 | 0 | \$4,900 |
| 012-001-128 | Rita Avenue | 0.23 | \$43,944 | 0 | \$43,944 |
| 012-003-009 | Regina Avenue | 0.25 | \$44,486 | 0 | \$44,486 |
| 012-003-019 | Regina Avenue | 0.92 | \$9,600 | 0 | \$9,600 |
| 012-003-040 | Shirley Avenue | 0.80 | \$4,500 | 0 | \$4,500 |
| 012-003-053 | Clover Court | 1.05 | \$5,300 | 0 | \$5,300 |
| 012-003-067 | Lisa Avenue | 0.22 | \$3,400 | 0 | \$3,400 |
| 012-003-072 | Lisa Avenue | 0.18 | \$3,300 | 0 | \$3,300 |
| 012-003-075 | Lisa Avenue | 0.35 | \$7,900 | 0 | \$7,900 |
| 012-003-083 | Lisa Avenue | 0.89 | \$2,700 | 0 | \$2,700 |
| 012-003-081 | Lisa Avenue | 1.25 | \$96,800 | \$42,100 | \$138,900 |
| 012-003-085 | Mary Avenue | 1.20 | \$4,800 | 0 | \$4,800 |
| 012-003-086 | Mary Avenue | 0.62 | \$4,600 | 0 | \$4,600 |
| 013-000-002 | Lane Road | 19.65 | \$6,900 | 0 | \$6,900 |
| 013-000-004 | Lane Road | 64.20 | \$15,200 | 0 | \$15,200 |
| 014-002-008 | Old Bye Road | 5.00 | \$102,412 | 0 | \$102,412 |

| | | | | | |
|-----------------|---------------------------------|--------|-----------|-------------|-------------|
| 014-002-023 | Old Bye Road | 5.55 | \$103,612 | 0 | \$103,612 |
| 014-004-034 | Richard Court | 1.44 | \$94,612 | 0 | \$94,612 |
| 015-000-016 | Road (Absorbed) | 0.28 | \$1,600 | 0 | \$1,600 |
| 015-000-029 | Fordway Road | 7.00 | \$6,300 | 0 | \$6,300 |
| 015-000-049 | Hillside Drive | 2.30 | \$12,100 | 0 | \$12,100 |
| 015-000-067 | Lane Road | 18.84 | \$115,222 | 0 | \$115,222 |
| 017-000-103 | Jefferson/Wendover Ways | 8.10 | \$13,300 | 0 | \$13,300 |
| 018-000-001 | Fremont Road - Ballfield | 15.00 | \$295,500 | \$129,700 | \$425,200 |
| 018-000-012 | Prescott Road | 1 | \$106,700 | \$37,800 | \$144,500 |
| 018-003-010 | Fremont Road | 14.83 | \$122,100 | \$3,500 | \$125,600 |
| 018-003-023 | Prescott Road | 17.00 | \$230,100 | \$11,000 | \$241,100 |
| 019-000-002 | Lane Road | 4.84 | \$90,422 | 0 | \$90,422 |
| 020-000-78F | Watson Hill Road | 0.31 | \$4,500 | 0 | \$4,500 |
| 021-000-029 | Green Road | 6.80 | \$5,800 | 0 | \$5,800 |
| 021-000-030 | Birch Court | 6.05 | \$60,950 | 0 | \$60,950 |
| 022-000-034 | Old Manchester - Safety Complex | 3.70 | \$152,400 | \$1,432,600 | \$1,585,000 |
| 022-004-041 | Pierce Road | 1.99 | \$5,800 | 0 | \$5,800 |
| 023-000-014 | Main Street | 19.79 | \$56,200 | 0 | \$56,200 |
| 023-000-050 | Main Street | 1.00 | \$56,150 | 0 | \$56,150 |
| 023-000-054 | Fremont Road | 4.50 | \$27,116 | 0 | \$27,116 |
| 023-000-055 | Freetown Road | 3.05 | \$9,900 | 0 | \$9,900 |
| 023-000-056 | Fremont Road | 4.50 | \$27,116 | 0 | \$27,116 |
| 023-000-060 | 10 Old Fremont Road | 1.99 | \$108,700 | \$170,500 | \$288,300 |
| 024-000-015 | Prescott Road | 1.17 | \$10,900 | 0 | \$10,900 |
| 025-000-011 | Langford Road | 303.96 | \$342,500 | 0 | \$342,900 |
| 026-000-009 | Onway Lake | 0.65 | \$6,500 | 0 | \$6,500 |
| 027-000-001 | Onway Lake Rd - Cammett Field | 56.00 | \$260,200 | \$51,900 | \$312,100 |
| 027-000-002 | Onway Lake Road | 0.74 | \$10,300 | 0 | \$10,300 |
| 027-000-009 | Cider Ferry Road | 44.95 | \$156,513 | 0 | \$156,513 |
| 027-000-010 | Cider Ferry Road - New Fields | 18.00 | \$8,800 | 0 | \$8,800 |
| 027-000-011 | Route 27 - Riverside Park | 3.07 | \$11,300 | 0 | \$11,300 |
| 027-000-012 | Langford Road | 0.38 | \$4,500 | 0 | \$4,500 |
| 027-000-035-001 | Longhill Road | 0.64 | \$10,400 | 0 | \$10,400 |
| 027-002-001 | Route 27 | 1.73 | \$43,900 | 0 | \$43,900 |
| 027-004-003 | Old Manchester Road SAU-33 | 14.00 | \$919,600 | \$3,000,100 | \$3,919,700 |
| 027-004-004 | Old Manchester Road | 0.75 | \$54,200 | \$8,000 | \$62,200 |
| 027-004-005 | Old Manchester Road | 1.00 | \$64,500 | \$93,200 | \$157,700 |
| 027-004-033 | Old Manchester Road | 1.88 | \$46,154 | 0 | \$46,154 |

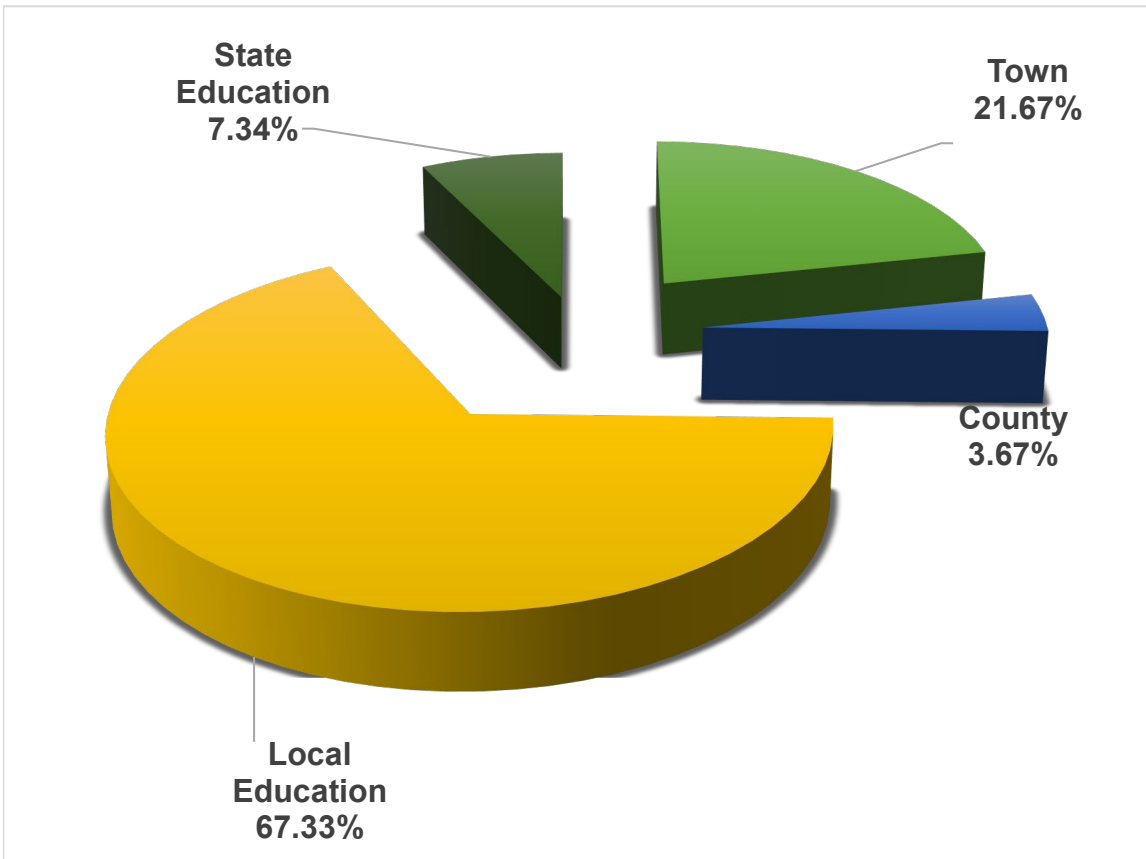
| | | | | | |
|-------------|---------------------------------|--------|-----------|--------------|--------------|
| 028-001-067 | Epping Street –Pump House | 0.50 | \$25,900 | \$6,300 | \$32,200 |
| 028-001-080 | School Street - SAU 33 | 14.00 | \$783,200 | \$9,804,700 | \$10,587,900 |
| 028-001-113 | Off Epping Street | 0.09 | \$3,300 | 0 | \$3,300 |
| 028-002-013 | Route 27 | 0.91 | \$76,900 | \$105,700 | \$182,600 |
| 028-002-014 | Route 27 Highway Garage | 2.25 | \$152,200 | \$125,000 | \$277,200 |
| 028-002-040 | Juanita Avenue | .28 | \$7,900 | 0 | \$7,900 |
| 028-003-016 | Orchard Street | 0.44 | \$92,300 | \$89,200 | \$181,500 |
| 028-003-043 | Old Manchester Road | 4.52 | \$216,200 | 0 | \$216,200 |
| 028-003-052 | Old Manchester Road | .07 | \$2,900 | 0 | \$2,900 |
| 028-003-080 | Epping St - Municipal Buildings | 0.87 | \$75,000 | \$637,000 | \$712,000 |
| 028-003-082 | Epping/Main Street - Common | 0.50 | \$62,100 | \$5,000 | \$67,100 |
| 028-003-087 | Epping Street - Parking Lot | 1.18 | \$82,400 | \$7,500 | \$89,900 |
| 028-003-120 | Old Manchester Road | 10.54 | \$74,250 | 0 | \$74,250 |
| 029-000-038 | Old Route 101 | 75.50 | \$197,422 | 0 | \$197,422 |
| 029-000-067 | Old Route 101 | 0.50 | \$5,200 | 0 | \$5,200 |
| 029-000-073 | Epping/Raymond Town Line | 1.83 | \$5,300 | 0 | \$5,300 |
| 029-003-014 | Essex Drive | 5.00 | \$12,500 | 0 | \$12,500 |
| 029-003-030 | Twins Road | 0.40 | \$50,923 | 0 | \$50,523 |
| 031-000-064 | Langford Road | 3.5 | \$106,500 | \$159,600 | \$266,100 |
| 032-000-030 | Ann Logan Circle | 0.56 | \$5,100 | 0 | \$5,100 |
| 032-002-018 | Scotland Drive | 0.13 | \$23,909 | 0 | \$23,909 |
| 033-000-059 | Smith Pond Road | 0.77 | \$23,100 | 0 | \$23,100 |
| 033-000-060 | Smith Pond Road | 20.56 | \$802 | 0 | \$802 |
| 033-000-081 | Hollywood Drive | 0.25 | \$31,500 | 0 | \$31,500 |
| 034-000-065 | Harriman Hill Road | 66.30 | \$628,700 | \$10,029,300 | \$10,658,000 |
| 034-000-067 | Nottingham Road | 6.00 | \$6,200 | 0 | \$6,200 |
| 035-000-004 | Nottingham Road | 215.75 | \$536,322 | 0 | \$536,322 |
| 035-000-099 | Nottingham Road | 2.00 | \$110,700 | \$600,000 | \$710,700 |
| 037-000-009 | Route 101 | 17.00 | \$11,000 | 0 | \$11,000 |
| 038-000-004 | Route 27 | 17.00 | \$127,540 | 0 | \$127,540 |
| 038-000-011 | Route 107 | 6.00 | \$44,633 | 0 | \$44,633 |
| 038-000-033 | Route 27 | 20.00 | \$75,078 | 0 | \$75,078 |
| 039-000-006 | Cilley Road | 371.00 | \$562,222 | 0 | \$562,222 |
| 039-004-007 | Governors Drive - Beach | 0.30 | \$43,431 | 0 | \$43,431 |
| 039-004-008 | Governors Drive - Beach | 0.30 | \$43,431 | 0 | \$43,431 |
| 039-004-021 | Hollywood Drive | 1.59 | \$11,000 | 0 | \$11,000 |
| 039-004-022 | Hollywood Drive | 0.13 | \$3,600 | 0 | \$3,600 |
| 039-004-024 | Hollywood Drive | 0.13 | \$69,700 | 0 | \$69,700 |

| | | | | | |
|-----------------|--------------------------|----------------|-----------------------|------------------------|------------------------|
| 039-004-053 | West Shore Drive | 1.33 | \$5,300 | 0 | \$5,300 |
| 040-000-022 | Harriman Hill Road | 0.70 | \$5,200 | 0 | \$5,200 |
| 040-000-044 | Cilley Road | 2.80 | \$43,200 | 0 | \$43,200 |
| 040-003-001 | Governors Drive - Beach | 0.20 | \$6,626 | 0 | \$6,626 |
| 040-003-017 | Governors Drive | 0.33 | \$32,063 | 0 | \$32,063 |
| 040-003-018 | Governors Drive | 0.35 | \$33,477 | 0 | \$33,477 |
| 040-003-043 | West Shore Drive | .64 | \$3,400 | 0 | \$3,400 |
| 040-00-043-001 | West Shore Drive | .17 | \$2,400 | 0 | \$2,400 |
| 040-003-067 | West Shore Drive | 0.05 | \$2,500 | 0 | \$2,500 |
| 040-003-077 | Woodlawn Road | 0.47 | \$51,136 | 0 | \$51,136 |
| 040-003-193 | Pinecrest/Marion Road | 0.69 | \$5,700 | 0 | \$5,700 |
| 040-004-022 | Glen Ridge Road | 1 | \$70,090 | 0 | \$70,090 |
| 041-000-019 | Harriman Hill Road | 2.26 | \$30,879 | 0 | \$30,879 |
| 044-000-029-001 | Deerfield Road | 56.10 | \$2,188 | 0 | \$2,188 |
| 044-000-037 | Grout Farm Road | 4.18 | \$6,400 | 0 | \$6,400 |
| 046-000-027 | Old Stage Coach Road | 2.90 | \$6,300 | 0 | \$6,300 |
| 046-000-028 | Old Stage Coach Road | 4.50 | \$13,000 | 0 | \$13,000 |
| 046/000/033 | Cilley Road | 55.00 | \$75,900 | 0 | \$75,900 |
| New Pine Grove | Epping Street - Cemetery | 0 | 0 | 0 | 0 |
| Old Pine Grove | Epping Street - Cemetery | 0 | 0 | 0 | 0 |
| | TOTALS | 1849.84 | \$9,371,354.00 | \$26,549,700.00 | \$35,930,154.00 |
| | | | | | |
| | | | | | |
| | | | | | |

Town of Raymond, NH

2023 Tax Rate

| | Rate Per \$1,000 Assessed Valuation | Percent of Total |
|-----------------------|--|------------------|
| Town | \$ 4.49 | 21.67% |
| County | \$.76 | 3.67% |
| Local School | \$ 13.95 | 67.33% |
| State Education Grant | \$ 1.52 | 7.34% |
| | \$ 20.72 | 100% |



Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

| First Deposit | Name of Fund | Purpose of Fund | How Invested | PRINCIPAL | | | INCOME | | | | TOTAL | Ending Market Value |
|---------------------------|--|-----------------------------|--------------|---------------------------|------------------------------|---------------------|---------------------------|-----------------|----------------------|---------------------|--------------------|---------------------|
| | | | | Balance Beginning of Year | Additions-Withdraw Gain-Loss | Balance End of Year | Balance Beginning of Year | Net Income | Expended During Year | Balance End of Year | Principal & Income | |
| CEMETERIES | | | | | | | | | | | | |
| 1927 | Amos Batchelder Cemetery - Non Expendable | Perpetual Care | Common TF | 113.86 | 0.00 | 113.86 | 7.38 | 4.65 | 0.00 | 12.03 | 125.89 | 130.97 |
| 1967 | Branch Bridge Cemetery - Non Expendable | Perpetual Care | Common TF | 294.10 | 0.00 | 294.10 | 517.40 | 31.30 | 0.00 | 548.70 | 842.80 | 876.84 |
| 1988 | Dudley Tucker Cemetery - Non Expendable | Cemetery Maintenance | Common TF | 5,083.08 | 0.00 | 5,083.08 | 6,535.15 | 447.83 | 0.00 | 6,982.98 | 12,066.06 | 12,553.35 |
| 1901-1955 | Lane Cemetery - Non Expendable | Perpetual Care | Common TF | 1,607.75 | 0.00 | 1,607.75 | 3,948.28 | 214.22 | 0.00 | 4,162.50 | 5,770.25 | 6,003.27 |
| 1924-1962 | Lovering Cemetery - Non Expendable | Perpetual Care | Common TF | 946.92 | 0.00 | 946.92 | 1,976.39 | 112.74 | 0.00 | 2,089.13 | 3,036.05 | 3,158.67 |
| 1905-1995 | Pine Grove Cemetery - Non Expendable | Perpetual Care | Common TF | 74,159.15 | 0.00 | 74,159.15 | 66,345.70 | 5,416.62 | 0.00 | 71,762.32 | 145,921.47 | 151,814.54 |
| 1983 | Prescott Cemetery - Non Expendable | Perpetual Care | Common TF | 285.44 | 0.00 | 285.44 | 450.38 | 28.34 | 0.00 | 478.72 | 764.16 | 795.02 |
| 1983 | Walter Dudley Cemetery - Non Expendable | Perpetual Care | Common TF | 2,111.70 | 0.00 | 2,111.70 | 7,580.49 | 373.62 | 0.00 | 7,954.11 | 10,065.81 | 10,472.32 |
| Total Cemeteries | | | | 84,602.00 | 0.00 | 84,602.00 | 87,361.17 | 6,629.32 | 0.00 | 93,990.49 | 178,592.49 | 185,804.98 |
| TOWN FUNDS | | | | | | | | | | | | |
| 1961 | Non-Expendable Funds | Unrestricted Purpose | Common TF | 2,119.81 | 0.00 | 2,119.81 | 7,383.80 | 366.35 | 0.00 | 7,750.15 | 9,869.96 | 10,268.56 |
| 2001 | Sanctuary Fund - Fire | Benefit of Fire Personnel | Common TF | 3,499.38 | 7.86 | 3,507.24 | 677.02 | 154.22 | 199.19 | 632.05 | 4,139.29 | 4,306.46 |
| 2001 | Sanctuary Fund - Police | Benefit of Police Personnel | Common TF | 3,543.80 | 7.89 | 3,551.69 | 1,042.15 | 176.98 | 0.00 | 1,219.13 | 4,770.82 | 4,963.49 |
| 1983 | John Giles Library | Library Books | Common TF | 5,045.22 | 0.00 | 5,045.22 | 1,316.01 | 245.21 | 0.00 | 1,561.22 | 6,606.44 | 6,873.24 |
| 1993 | Raymond Industrial Association Trust | Promotion of Town | Common TF | 1,860.89 | 0.00 | 1,860.89 | 2,652.50 | 173.99 | 0.00 | 2,826.49 | 4,687.38 | 4,876.68 |
| 1984 | W. Lyman Reward Fund | Reward Fund | Common TF | 266.97 | 0.00 | 266.97 | 517.14 | 30.22 | 0.00 | 547.36 | 814.33 | 847.22 |
| Total Town Funds | | | | 16,336.07 | 15.75 | 16,351.82 | 13,588.62 | 1,146.97 | 199.19 | 14,536.40 | 30,888.22 | 32,135.65 |
| SCHOLARSHIPS | | | | | | | | | | | | |
| 2022 | Workforce to Learn Development Grant Scholarship | Scholarships | Common TF | 1,001.67 | 0.00 | 1,001.67 | 18.07 | 39.30 | 0.00 | 57.37 | 1,059.04 | 1,101.81 |
| 1982-2006 | Non-Expendable Funds | Scholarships | Common TF | 54,768.72 | 0.00 | 54,768.72 | 13,212.61 | 2,594.17 | 700.00 | 15,106.78 | 69,875.50 | 72,697.39 |
| Total Scholarships | | | | 55,770.39 | 0.00 | 55,770.39 | 13,230.68 | 2,633.47 | 700.00 | 15,164.15 | 70,934.54 | 73,799.20 |

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

| First Deposit | Name of Fund | Purpose of Fund | How Invested | PRINCIPAL | | | INCOME | | | | TOTAL | Ending Market Value |
|-------------------|--|--------------------------------|--------------|---------------------------|------------------------------|---------------------|---------------------------|------------|----------------------|---------------------|--------------------|---------------------|
| | | | | Balance Beginning of Year | Additions-Withdraw Gain-Loss | Balance End of Year | Balance Beginning of Year | Net Income | Expended During Year | Balance End of Year | Principal & Income | |
| TOWN FUNDS | | | | | | | | | | | | |
| 2021 | Bean Tavern Renovation, Repairs, and Preservation Fund | Preservation | Common CRF | 35,478.66 | 21.49 | 35,500.15 | 1,602.77 | 830.18 | 0.00 | 2,432.95 | 37,933.10 | 38,988.87 |
| 1996 | Bridge and Culvert | Repair of Bridges and Culverts | Common CRF | 64,577.08 | 203,110.50 | 267,687.58 | 7,527.68 | 4,622.79 | 0.00 | 12,150.47 | 279,838.05 | 287,626.63 |
| 2000 | Cable TV Fund | Cable TV Equipment | Common CRF | 15,436.07 | 9.83 | 15,445.90 | 1,522.93 | 379.66 | 0.00 | 1,902.59 | 17,348.49 | 17,831.34 |
| 2011 | Cemetery Plot Fees Expansion | Cemetery Maintenance | Common CRF | 35,166.90 | 4,419.63 | 39,586.53 | 15,919.39 | 1,222.34 | 0.00 | 17,141.73 | 56,728.26 | 58,307.15 |
| 2011 | Cemetery Plot Fees Maintenance | Cemetery Maintenance | Common CRF | 132,680.90 | 4,527.31 | 137,208.21 | 104,252.26 | 5,382.98 | 0.00 | 109,635.24 | 246,843.45 | 253,713.71 |
| 2021 | Emergency Management Revitalization | Emergency Management | Common CRF | 321,172.63 | 189.80 | 321,362.43 | 6,393.75 | 7,333.37 | 0.00 | 13,727.12 | 335,089.55 | 344,415.91 |
| 2020 | Facility Revitalization | Facility Repair & Maintenance | Common CRF | 924,508.26 | 547.66 | 925,055.92 | 20,683.10 | 21,160.22 | 0.00 | 41,843.32 | 966,899.24 | 993,810.42 |
| 2002 | Fire Dept. Equipment & Vehicle CRF | Equipment Vehicle & Facilities | Common CRF | 474,748.68 | 106,459.40 | 581,208.08 | 57,704.93 | 13,272.42 | 0.00 | 70,977.35 | 652,185.43 | 670,337.34 |
| 2000 | Gen Gov't Bldgs Improvements | Buildings Improvement | Common CRF | 530,652.24 | 122,393.32 | 653,045.56 | 20,414.24 | 13,891.94 | 0.00 | 34,306.18 | 687,351.74 | 706,482.42 |
| 2004 | Health Insurance - Expendable Trust | Health Insurance Costs | Common CRF | 1,219.10 | 0.77 | 1,219.87 | 113.85 | 29.82 | 0.00 | 143.67 | 1,363.54 | 1,401.49 |
| 1999 | Highway Heavy Equipment | Heavy Equipment | Common CRF | 383,351.12 | 48,002.84 | 431,353.96 | 21,261.83 | 9,666.71 | 0.00 | 30,928.54 | 462,282.50 | 475,148.95 |
| 2000 | Hwy Dept Vehicle Replacement | New Highway Trucks | Common CRF | 391,706.74 | 42,698.58 | 434,405.32 | 19,432.01 | 9,745.22 | 0.00 | 29,177.23 | 463,582.55 | 476,485.18 |
| 1999 | Library Improvements Fund | Improvements to Library | Common CRF | 4,837.74 | 3.06 | 4,840.80 | 451.88 | 118.44 | 0.00 | 570.32 | 5,411.12 | 5,561.72 |
| 2006 | Master Plan Updates | Updating Master Plan | Common CRF | 43,876.64 | 27.84 | 43,904.48 | 4,177.66 | 1,075.84 | 0.00 | 5,253.50 | 49,157.98 | 50,526.17 |
| 2006 | New Town Facilities | New Town Facilities | Common CRF | 25,216.30 | 16.46 | 25,232.76 | 3,199.77 | 636.17 | 0.00 | 3,835.94 | 29,068.70 | 29,877.75 |
| 2020 | One-Time or Cyclical Procurement CRF | Town Reserves | Common CRF | 214,191.05 | -44,881.72 | 169,309.33 | 5,610.12 | 4,869.29 | 0.00 | 10,479.41 | 179,788.74 | 184,792.70 |

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

| First Deposit | Name of Fund | Purpose of Fund | How Invested | PRINCIPAL | | | INCOME | | | | TOTAL | Ending Market Value |
|-------------------------|---|--------------------------------|--------------|---------------------------|------------------------------|---------------------|---------------------------|-------------------|----------------------|---------------------|---------------------|---------------------|
| | | | | Balance Beginning of Year | Additions-Withdraw Gain-Loss | Balance End of Year | Balance Beginning of Year | Net Income | Expended During Year | Balance End of Year | Principal & Income | |
| TOWN FUNDS | | | | | | | | | | | | |
| 2008 | Park Dept. Equip. Veh. & Fac. CRF | Equipment Vehicle & Facilities | Common CRF | 143,258.72 | 11,234.12 | 154,492.84 | 9,866.44 | 3,570.05 | 0.00 | 13,436.49 | 167,929.33 | 172,603.21 |
| 2002 | Police and Dispatch Equipment, Vehicle, and Facilities Fund | Equipment Vehicle & Facilities | Common CRF | 214,199.87 | 11,119.70 | 225,319.57 | 16,022.95 | 5,294.04 | 0.00 | 21,316.99 | 246,636.56 | 253,501.06 |
| 2008 | Rec Dept. Equip, Veh, & Fac. CRF | Equipment Vehicle & Facilities | Common CRF | 22,452.34 | 14.22 | 22,466.56 | 2,097.12 | 549.61 | 0.00 | 2,646.73 | 25,113.29 | 25,812.25 |
| 2002 | Revaluation Fund | Property Revaluation Costs | Common CRF | 2,519.61 | 1.82 | 2,521.43 | 617.61 | 70.23 | 0.00 | 687.84 | 3,209.27 | 3,298.59 |
| 2020 | Road Revitalization | Road Repair | Common CRF | 151,156.64 | 150,177.21 | 301,333.85 | 5,805.19 | 5,737.56 | 0.00 | 11,542.75 | 312,876.60 | 321,584.72 |
| 2006 | Sidewalk Construction & Maintenance | Sidewalks | Common CRF | 3,381.60 | 2.14 | 3,383.74 | 315.84 | 82.79 | 0.00 | 398.63 | 3,782.37 | 3,887.64 |
| 2019 | Tax Deeded Properties Reserve Fund | Town Reserves | Common CRF | 139,412.79 | 86.03 | 139,498.82 | 9,058.38 | 3,323.90 | 0.00 | 12,382.28 | 151,881.10 | 156,108.32 |
| 2002 | Town of Raymond Scholarship Fund | High School Scholarship | Common CRF | 7,218.41 | 3,006.09 | 10,224.50 | 322.05 | 200.77 | 0.00 | 522.82 | 10,747.32 | 11,046.44 |
| 2005 | Town Office Technology Improvements & Repairs | Technology Improvements | Common CRF | 6.67 | 50,029.00 | 50,035.67 | 524.10 | 649.15 | 0.00 | 1,173.25 | 51,208.92 | 52,634.19 |
| 2021 | Town Vehicle and Equipment Revitalization | Town Reserves | Common CRF | 516,026.33 | 257,951.38 | 773,977.71 | 7,416.51 | 15,535.72 | 0.00 | 22,952.23 | 796,929.94 | 819,110.45 |
| 2003 | Vacation and Sick Leave - Union | Vacation & Sick Leave | Common CRF | 90,581.03 | 20,067.16 | 110,648.19 | 5,479.25 | 2,447.03 | 0.00 | 7,926.28 | 118,574.47 | 121,874.69 |
| 2004 | Vacation and Sick Leave Non-Union | Vacation & Sick Leave | Common CRF | 63,725.37 | 20,050.00 | 83,775.37 | 2,708.64 | 1,783.76 | 0.00 | 4,492.40 | 88,267.77 | 90,724.48 |
| Total Town Funds | | | | 4,952,759.49 | 1,011,285.64 | 5,964,045.13 | 350,502.25 | 133,482.00 | 0.00 | 483,984.25 | 6,448,029.38 | 6,627,493.79 |

Town Of Raymond
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2023

| First Deposit | Name of Fund | Purpose of Fund | How Invested | PRINCIPAL | | | INCOME | | | | TOTAL | Ending Market Value |
|------------------------------|--|--|-------------------|---------------------------|------------------------------|---------------------|---------------------------|-------------------|----------------------|---------------------|----------------------|----------------------|
| | | | | Balance Beginning of Year | Additions-Withdraw Gain-Loss | Balance End of Year | Balance Beginning of Year | Net Income | Expended During Year | Balance End of Year | Principal & Income | |
| WATER FUNDS | | | | | | | | | | | | |
| 2000 | Construct, Repair and Maintain Town Water Treatment Facility | Facility Repair & Maintenance | Common CRF | 171,237.77 | 51,634.86 | 222,872.63 | 10,501.60 | 4,725.07 | 0.00 | 15,226.67 | 238,099.30 | 244,726.19 |
| 2005 | New Well Site Acquisitions | Water Department | Common CRF | 59,837.00 | 2,098.82 | 61,935.82 | 5,121.80 | 1,480.51 | 0.00 | 6,602.31 | 68,538.13 | 70,445.71 |
| 2001 | Water Dept Utility Vehicle Replacement | Water Dept Vehicle | Common CRF | 16,917.91 | 3,102.14 | 20,020.05 | 981.09 | 440.11 | 0.00 | 1,421.20 | 21,441.25 | 22,038.01 |
| 2000 | Water Storage Facilities | Repair and Maintain Water Towers | Common CRF | 551,048.70 | 103,393.40 | 654,442.10 | 25,888.99 | 14,228.92 | 0.00 | 40,117.91 | 694,560.01 | 713,891.31 |
| 2000 | Water System Infrastructure | Maintenance of Water System | Common CRF | 162,021.57 | 46,474.00 | 208,495.57 | 6,074.37 | 4,353.98 | 0.00 | 10,428.35 | 218,923.92 | 225,017.11 |
| Total Water Funds | | | | 961,062.95 | 206,703.22 | 1,167,766.17 | 48,567.85 | 25,228.59 | 0.00 | 73,796.44 | 1,241,562.61 | 1,276,118.33 |
| SCHOOL DISTRICT FUNDS | | | | | | | | | | | | |
| 2009 | SD Equipment & Maint. & Replacement CRF | Replacement & Repair of Equipment | Common CRF SAU 33 | 1,063,706.34 | 243,528.21 | 1,307,234.55 | 61,514.89 | 22,369.62 | 0.00 | 83,884.51 | 1,391,119.06 | 1,442,400.46 |
| 2006 | SD Food Service Equip. & Replacement CRF | Replacement & Repair of Food Service Equipment | Common CRF SAU 33 | 197,962.08 | -35,583.81 | 162,378.27 | 5,200.45 | 3,748.70 | 0.00 | 8,949.15 | 171,327.42 | 177,643.14 |
| 2006 | SD Technology CRF | Improve Classroom Technology | Common CRF SAU 33 | 409,102.44 | -2,725.29 | 406,377.15 | 10,206.64 | 9,036.89 | 0.00 | 19,243.53 | 425,620.68 | 441,310.52 |
| 2005 | Special Education CRF | Special Education Costs | Common CRF SAU 33 | 178,791.12 | -1,274.15 | 177,516.97 | 17,247.31 | 4,224.98 | 0.00 | 21,472.29 | 198,989.26 | 206,324.69 |
| Total School District Funds | | | | 1,849,561.98 | 203,944.96 | 2,053,506.94 | 94,169.29 | 39,380.19 | 0.00 | 133,549.48 | 2,187,056.42 | 2,267,678.81 |
| GRAND TOTALS: | | | | 7,920,092.88 | 1,421,949.57 | 9,342,042.45 | 607,419.86 | 208,500.54 | 899.19 | 815,021.21 | 10,157,063.66 | 10,463,030.76 |

SALARY AND WAGE LISTING - TOWN OF RAYMOND

| <u>Employee Name</u> | <u>Job Description</u> | <u>Wages</u> | <u>Overtime</u> | <u>Special Detail</u> | <u>Total Earnings</u> |
|-----------------------------|--------------------------------|--------------|-----------------|-----------------------|-----------------------|
| Aiello, Christine M | Planning & Community Dev. Tech | 7,560.00 | 0 | 0 | 7,560.00 |
| Amovic, Sara | Park and Recreation PG Leader | 2,782.40 | 0 | 0 | 2,782.40 |
| Anderson, Anthony L | Park and Recreation PG Aide | 2,982.09 | 0 | 0 | 2,982.09 |
| Ardolino, Denise E | Executive Assistant | 11,600.00 | 141.38 | 0 | 11,741.38 |
| Arnold, Brian S | Park and Recreation Foreman | 54,515.05 | 9,974.96 | 0 | 64,490.01 |
| Ayer, Paul F | Building Inspector | 46,987.08 | 0 | 0 | 46,987.08 |
| Baker, Sharon E | Finance Supervisor | 66,301.91 | 12,261.83 | 0 | 78,563.74 |
| Bennett, Cindy L | Clerk | 123.5 | 0 | 0 | 123.5 |
| Berry, Karlyn E | Park and Recreation PG Leader | 4,904.05 | 0 | 0 | 4,904.05 |
| Blais, James L | GGB Foreman | 30,810.75 | 484.69 | 0 | 31,295.44 |
| Bodman, David K | Clerk | 0 | 0 | 0 | 0 |
| Boles, Lexis J | Park and Recreation PG Leader | 3,925.26 | 0 | 0 | 3,925.26 |
| Boucher, Christopher T | Water Techs | 53,482.74 | 10,169.27 | 0 | 63,652.01 |
| Boulter, Ethan W | Police Officer | 28,710.79 | 652.16 | 0 | 29,362.95 |
| Boyd, Richard E | Police Officer | 28,055.31 | 3,048.45 | 600 | 31,703.76 |
| Brackett, Adam R | CALL FD CAPTAIN | 2,466.01 | 0 | 0 | 2,466.01 |
| Brackett, Kaden R | Call Firefighter | 18.18 | 0 | 0 | 18.18 |
| Brackett, Rory E | Police Officer | 58,394.43 | 9,871.59 | 1,128.00 | 69,394.02 |
| Branscombe, Paul C | Town Manager | 26,000.00 | 0 | 0 | 26,000.00 |
| Breedlove, Nicole A | Park & Rec Site Director | 4,919.60 | 0 | 0 | 4,919.60 |
| Bridgeo, Patricia A | Elected Official | 1,100.00 | 0 | 0 | 1,100.00 |
| Brown, Letravius A | Dispatcher | 12,601.97 | 559.04 | 0 | 13,161.01 |
| Buckman, Kristen M | Librarian Youth Services | 39,110.88 | 0 | 0 | 39,110.88 |
| Bushey III, Raymond | Call Firefighter | 4,763.72 | 0 | 0 | 4,763.72 |
| Busta, Cameron D | Police Officer | 28,972.83 | 2,436.02 | 0 | 31,408.85 |
| Call, Alicia J | Park and Recreation PG Aide | 2,702.38 | 0 | 0 | 2,702.38 |
| Calvani, Kaiden B | Park and Recreation PG Aide | 2,482.21 | 0 | 0 | 2,482.21 |
| Camp, Nathaneal T | Police Officer | 28,607.01 | 630.56 | 0 | 29,237.57 |
| Campbell, Dennis Scott | Elected Official | 1,500.00 | 0 | 0 | 1,500.00 |
| Cartier Creveling, Ernest M | Town Manager | 65,763.32 | 0 | 0 | 65,763.32 |
| Cartier, Tiffany Lee | Recreation Preschool Director | 861.31 | 0 | 0 | 861.31 |
| Chapman, Bruce Michael | Fleet Foreman | 51,886.78 | 9,506.41 | 0 | 61,393.19 |
| Cheever, Michael | Water Techs | 12,336.49 | 765.64 | 0 | 13,102.13 |
| Chevalier, Dylan H | Police Officer | 37,815.91 | 3,268.46 | 196 | 41,280.37 |
| Cleghorn, Jason F | Community Development Directo | 25,715.09 | 0 | 0 | 25,715.09 |
| Clements, Anthony M | Elected Official | 711.3 | 0 | 0 | 711.3 |
| Cooper, Austen M | Call Firefighter | 449.05 | 0 | 0 | 449.05 |
| Corbett, Kirsten A | Library Director | 76,657.59 | 0 | 0 | 76,657.59 |
| Corrigan, Kyren D | Park and Recreation PG Aide | 3,165.11 | 0 | 0 | 3,165.11 |
| Cramer, Clayton L | Park and Recreation PG Aide | 1,216.95 | 0 | 0 | 1,216.95 |
| Crosby, Jackson R | FIRE LIEUTENANT | 60,650.29 | 2,362.83 | 0 | 63,013.12 |
| Cross, Ashley M | Dispatcher | 62,896.65 | 10,738.60 | 0 | 73,635.25 |
| Deary, Haylee M | Park and Recreation PG Aide | 3,041.19 | 0 | 0 | 3,041.19 |
| Desrochers, Jason C | Building and Grounds Foreman | 12,978.38 | 6,799.50 | 0 | 19,777.88 |
| Desrochers, Mark D | Elected Official | 200 | 0 | 0 | 200 |
| Dinsmore, Dana R | Building Inspector | 9,666.93 | 0 | 0 | 9,666.93 |
| Dion, Brian R | Call Firefighter | 319.33 | 0 | 0 | 319.33 |
| Drake, Sarah W | Police Officer | 66.01 | 0 | 0 | 66.01 |
| Dubin, Michelle R | Clerk | 0 | 0 | 0 | 0 |
| Dyrkacz, Brandon J | Police Corporal | 61,145.08 | 0 | 0 | 61,145.08 |
| Edwards, Linda L | Library Aide | 4,903.88 | 0 | 0 | 4,903.88 |
| Ehman, Donna M | Dispatcher | 47,934.35 | 7,291.85 | 0 | 55,226.20 |
| Fallon, Mackenzie C | Park and Recreation Sr Leader | 5,795.50 | 0 | 0 | 5,795.50 |
| Fancher, Catherine M | Library Aide | 28,140.00 | 0 | 0 | 28,140.00 |
| Ferrante, Jennifer R | Clerk | 133 | 0 | 0 | 133 |
| French, Edward | Elected Official | 5,000.00 | 0 | 0 | 5,000.00 |
| Fitton, Curt J | CALL FIRE LIEUTENANT | 10,961.39 | 0 | 0 | 10,961.39 |
| Frotton, Randal S | Police Officer | 4,568.43 | 0 | 0 | 4,568.43 |
| Frotton, Susan P | Police Officer | 73,021.96 | 7,483.51 | 390 | 80,895.47 |
| Furey, Matthew K | Police Officer | 60,563.32 | 14,421.37 | 9,510.00 | 84,494.69 |
| Gallant, Gerard J | Call Deputy Fire Chief | 7,210.12 | 0 | 0 | 7,210.12 |
| Giberson, Donna L | Clerk | 59,695.92 | 0 | 0 | 59,695.92 |
| Giberson, Kelly A | Secretary | 38,048.30 | 0 | 0 | 38,048.30 |

SALARY AND WAGE LISTING - TOWN OF RAYMOND

| <u>Employee Name</u> | <u>Job Description</u> | <u>Wages</u> | <u>Overtime</u> | <u>Special Detail</u> | <u>Total Earnings</u> |
|------------------------|-------------------------------|--------------|-----------------|-----------------------|-----------------------|
| Grant, Jason L | Deputy Fire Chief | 79,763.72 | 3,976.12 | 0 | 83,739.84 |
| Grant, Kyle S | Firefighter | 50,382.96 | 2,699.05 | 0 | 53,082.01 |
| Grella, Stacey J | DPW Admin Operations Manager | 71,349.33 | 0 | 0 | 71,349.33 |
| Hammond, Cassie L | Clerk | 125.88 | 0 | 0 | 125.88 |
| Hammond, Paul | Fire Chief | 104,327.44 | 0 | 0 | 104,327.44 |
| Harvan, Devin D | Firefighter | 22,883.92 | 600 | 0 | 23,483.92 |
| Hayes, Aimee E | Clerk | 600 | 0 | 0 | 600 |
| Heon, Nicholas G | Police Sergeants | 74,637.32 | 14,058.54 | 120 | 88,815.86 |
| Hernandez, Amelia F | Park and Recreation PG Aide | 2,913.49 | 0 | 0 | 2,913.49 |
| Hoelzel, Kathleen M | Elected Official | 400 | 0 | 0 | 400 |
| Hoelzel, Linda | Library Aide | 79.86 | 0 | 0 | 79.86 |
| Hoitt, William A | Highway Laborer/Equip Oper | 45,137.91 | 8,390.27 | 0 | 53,528.18 |
| Huston, Rita | Clerk | 90.25 | 0 | 0 | 90.25 |
| Intonti, Deborah A | Executive Assistant | 1,612.50 | 0 | 0 | 1,612.50 |
| Jenks, Julie A | Finance Director | 89,704.26 | 0 | 0 | 89,704.26 |
| Johnson, Brian M | Call Firefighter | 1,833.33 | 0 | 0 | 1,833.33 |
| Keddy, Samantha A | Park and Recreation Sr Leader | 3,578.14 | 0 | 0 | 3,578.14 |
| Keddy, Scott | Water Foreman | 65,273.66 | 14,730.84 | 0 | 80,004.50 |
| Kelly, Barbara | Dispatcher | 64,462.75 | 1,481.06 | 0 | 65,943.81 |
| Kenneally, Timothy J | Highway Laborer/Equip Oper | 27,005.14 | 689.26 | 0 | 27,694.40 |
| Kenney, Thomas G | Highway Laborer/Equip Oper | 5,040.00 | 0 | 0 | 5,040.00 |
| Kilrain Jr, Michael P | Firefighter | 55,302.23 | 1,778.14 | 0 | 57,080.37 |
| Labell, Michael R | Police Chief | 110,722.94 | 0 | 4,651.03 | 115,373.97 |
| Labell, Richard A | Police Sergeants | 65,685.22 | 0 | 0 | 65,685.22 |
| Larochelle, Jason R | Call Firefighter | 681.99 | 0 | 0 | 681.99 |
| Larrabee Sr, Wayne R | Deputy Fire Chief | 7,018.21 | 0 | 0 | 7,018.21 |
| Lemoine, Zeyla L | Park and Recreation PG Aide | 2,829.94 | 0 | 0 | 2,829.94 |
| Leptich, Christian M | Dispatcher | 2,135.88 | 0 | 0 | 2,135.88 |
| Lothrop, Michael L | Dispatcher | 430.68 | 0 | 0 | 430.68 |
| Lozowski, Justin J | Police Officer | 64,723.27 | 9,841.40 | 485 | 75,049.67 |
| Mackey, Ethan E | Park and Recreation PG Aide | 1,672.15 | 0 | 0 | 1,672.15 |
| Maldonado, Carlos A | Elected Official | 727.74 | 0 | 0 | 727.74 |
| Manley, Maegan R | Park and Recreation PG Aide | 244.2 | 0 | 0 | 244.2 |
| Manor, Peter A | Public Works Director | 52,401.97 | 0 | 0 | 52,401.97 |
| Martin, Breanna E | Park and Recreation PG Aide | 1,756.59 | 0 | 0 | 1,756.59 |
| Masso, Katherine Ann | Camera Operator | 1,570.00 | 0 | 0 | 1,570.00 |
| Mathieu, Brady A | Park and Recreation PG Aide | 2,799.99 | 0 | 0 | 2,799.99 |
| McCaffrey, Lonnie Mark | Attorney Police Department | 95,389.10 | 0 | 0 | 95,389.10 |
| McCarthy, Christina | Town Clerk/Tax Collector | 42,808.72 | 0 | 0 | 42,808.72 |
| McDonald, Kathleen M | Clerk | 600 | 0 | 0 | 600 |
| McFarland, Donna L | Elected Official | 208.33 | 0 | 0 | 208.33 |
| McPherson, Steven D | Police Officer | 637.83 | 0 | 0 | 637.83 |
| Mealey, Edward W | Dispatcher | 23,598.15 | 311.04 | 0 | 23,909.19 |
| Merrick, Nicholas M | Winter Drivers | 3,281.50 | 0 | 0 | 3,281.50 |
| Merrick, Zachary W | Highway Laborer/Equip Oper | 43,109.80 | 10,656.34 | 0 | 53,766.14 |
| Merrill, Phillip J | Elected Official | 250 | 0 | 0 | 250 |
| Merryman, Dawn I | Elected Official | 758.33 | 0 | 0 | 758.33 |
| Miller, Alyison E | Park and Recreation PG Aide | 3,130.24 | 0 | 0 | 3,130.24 |
| Minton, Savanna A | Park and Recreation PG Aide | 2,487.19 | 0 | 0 | 2,487.19 |
| Moore, Roger | Camera Operator | 2,310.00 | 0 | 0 | 2,310.00 |
| Morin, Dale L | Clerk | 118.75 | 0 | 0 | 118.75 |
| Morin, Leanne R | Park and Recreation PG Aide | 2,817.64 | 0 | 0 | 2,817.64 |
| Morrill, Camden J | Park and Recreation PG Aide | 2,159.63 | 0 | 0 | 2,159.63 |
| Morrill, Lisa Ann | Clerk | 600 | 0 | 0 | 600 |
| Mosto, Jonathan S | Police Officer | 52,325.61 | 6,064.85 | 2,160.00 | 60,550.46 |
| Nee, Colin J | Park and Recreation PG Leader | 420.53 | 0 | 0 | 420.53 |
| Nee, Jacqueline M | Park and Recreation PG Leader | 3,783.95 | 0 | 0 | 3,783.95 |
| Nunziato, Richard J | Highway Foreman | 57,274.93 | 12,689.01 | 0 | 69,963.94 |
| O'Brien, Elizabeth M | Secretary | 17,758.98 | 0 | 0 | 17,758.98 |
| O'Grady, Denise | Welfare Administrator | 16,581.46 | 0 | 0 | 16,581.46 |
| Papamichael, Deborah A | Park and Recreation Clerks | 2,169.02 | 0 | 0 | 2,169.02 |
| Parrott, Daniel W | Police Officer | 1,492.12 | 271.61 | 0 | 1,763.73 |
| Payne, Scott A | Police Detective | 73,619.41 | 23,137.94 | 6,727.00 | 103,484.35 |

SALARY AND WAGE LISTING - TOWN OF RAYMOND

| <u>Employee Name</u> | <u>Job Description</u> | <u>Wages</u> | <u>Overtime</u> | <u>Special Detail</u> | <u>Total Earnings</u> |
|-----------------------|-------------------------------|--------------|-----------------|-----------------------|-----------------------|
| Pekalsky, Caleb C | Park and Recreation PG Aide | 2,088.94 | 0 | 0 | 2,088.94 |
| Perkins, Alyssa M | Park and Recreation Sr Leader | 2,378.72 | 0 | 0 | 2,378.72 |
| Phillips, Eric M | Call Firefighter | 1,628.10 | 0 | 0 | 1,628.10 |
| Pierog, Olivia R | Rec Before & After Director | 2,079.02 | 0 | 0 | 2,079.02 |
| Pilling, Angela M | Clerk | 40,390.24 | 1,690.94 | 0 | 42,081.18 |
| Plante, George H | Elected Official | 723.63 | 0 | 0 | 723.63 |
| Pomeroy, Kerry J | Police Officer | 105.38 | 0 | 0 | 105.38 |
| Pratt, Kerry J | Clerk | 209 | 0 | 0 | 209 |
| Priebe, Lyndze | Rec Youth Sports Coordinator | 30,373.79 | 120 | 0 | 30,493.79 |
| Quaratiello, Arlene B | Assistant Library Director | 43,684.22 | 0 | 0 | 43,684.22 |
| Reardon, Tamyra L | Park and Recreation Asst Dire | 48,150.62 | 1,374.47 | 0 | 49,525.09 |
| Richard, Alyssa C | Town Clerk | 43,026.99 | 0 | 0 | 43,026.99 |
| Riotto, Andrew J | Firefighter | 22,813.43 | 600 | 0 | 23,413.43 |
| Rives, Mykenzie A | Park and Recreation PG Leader | 3,119.23 | 0 | 0 | 3,119.23 |
| Roberts, Michael E | Police Officer | 2,017.11 | 0 | 0 | 2,017.11 |
| Robichaud, Kenneth D | Town Manager | 17,230.80 | 0 | 0 | 17,230.80 |
| Rome, Carly E | Dispatcher | 1,028.20 | 0 | 0 | 1,028.20 |
| Rousseau, Christine A | Senior Clerk | 43,014.71 | 1,479.56 | 0 | 44,494.27 |
| Rugoletti, David M | Call Firefighter | 1,670.48 | 0 | 0 | 1,670.48 |
| Saunders, Mercedes L | Park and Recreation PG Aide | 3,004.31 | 0 | 0 | 3,004.31 |
| Shavel, Renee | Secretary | 35,702.70 | 0 | 0 | 35,702.70 |
| Shedd II, Donald F | Dispatcher | 2,218.12 | 0 | 0 | 2,218.12 |
| Shevlin, Chad P | POLICE CAPTAIN | 95,232.88 | 0 | 0 | 95,232.88 |
| Smith, Maureen T | Executive Assistant | 58,725.82 | 0 | 0 | 58,725.82 |
| Stanton, Ryan D | Police Sergeants | 75,998.43 | 13,856.47 | 9,640.50 | 99,495.40 |
| Stice, Brian | Police Lieutenant | 82,908.21 | 11,315.55 | 6,988.20 | 101,211.96 |
| Stickney, Tracey L | Tax Collector | 503.23 | 0 | 0 | 503.23 |
| Stockley, Kathleen M | Clerk | 218.5 | 0 | 0 | 218.5 |
| Sytulek, Mitchell | Park and Recreation PG Aide | 6,768.49 | 0 | 0 | 6,768.49 |
| Turcotte, Pamela | Rec Before & After Director | 3,302.90 | 0 | 0 | 3,302.90 |
| Tyler, Charles N | Clerk | 38,134.17 | 6.88 | 0 | 38,141.05 |
| Vadeboncoeur, Jill | Camera Operator | 11,025.42 | 0 | 0 | 11,025.42 |
| Vadeboncoeur, Marc C | Camera Operator | 2,805.00 | 0 | 0 | 2,805.00 |
| Vicente, Karrie-Ann | Executive Assistant | 11,389.00 | 136.5 | 0 | 11,525.50 |
| Vogel, Douglas E | Elected Official | 711.3 | 0 | 0 | 711.3 |
| Walker Sr, Harry D | Highway Laborer/Equip Oper | 2,665.00 | 0 | 0 | 2,665.00 |
| Walls, Sharon E | Clerk | 135.38 | 0 | 0 | 135.38 |
| Weaver, Michelle A | Park and Recreation Director | 73,625.04 | 0 | 0 | 73,625.04 |
| Welch, Alissa L | Elected Official | 750 | 0 | 0 | 750 |
| Welch, Wayne F | Clerk | 100 | 0 | 0 | 100 |
| Wendt, Joy L | GGB Custodian | 32,094.06 | 0 | 0 | 32,094.06 |
| Wenzel, Penelope L | Park and Recreation PG Aide | 1,195.67 | 0 | 0 | 1,195.67 |
| Wolinsky, Arthur D | Camera Operator | 2,070.00 | 0 | 0 | 2,070.00 |
| Woods, Kevin S | Clerk | 34,128.08 | 0 | 0 | 34,128.08 |
| Wragg, Austin D | Police Officer | 25,995.45 | 5,911.12 | 2,280.00 | 34,186.57 |
| Wyner, William | Dispatch Supervisor | 73,612.53 | 13,292.01 | 0 | 86,904.54 |
| Wynne, Elizabeth A | Library Aide | 23,577.21 | 0 | 0 | 23,577.21 |
| Zimmel, Jerome F | Cemetery Workers | 4,800.00 | 0 | 0 | 4,800.00 |



School District

RAYMOND SCHOOL DISTRICT

2023 ANNUAL REPORT



RAYMOND SCHOOL DISTRICT 2023-24

Officers and Administration

| | |
|------------------|-----------|
| Jonathan Wood | Moderator |
| Linda J. Hoelzel | Clerk |
| Timothy Auclair | Treasurer |

School Board Members

| | |
|------------------------------|-------------------------|
| John Harmon, Chair | Term Expires March 2024 |
| Anthony Clements, Vice Chair | Term Expires March 2026 |
| Stephen Scarfo, Secretary | Term Expires March 2024 |
| Cindy Bennett | Term Expires March 2025 |
| Joseph Saulnier | Term Expires March 2025 |

District Administration

| | |
|---------------------|---|
| Terry Leatherman | Superintendent of Schools |
| Marjorie Whitmore | Business Administrator |
| Jodi Gutterman | Executive Director of Student Support Services |
| Peter Dannible | Raymond High School Principal |
| Joanne McCann | Raymond High School Assistant Principal |
| Thomas Waldron | Iber Holmes Gove Middle School Principal |
| Brigitte Cunningham | Iber Holmes Gove Middle School Assistant Principal |
| Jessica Benson | Lamprey River Elementary School Principal |
| Paula Oliveira | Lamprey River Elementary School Assistant Principal |
| Matt Clifton | Technology Director |
| Karen Stuart | Director of Human Resources |
| Todd Ledoux | Safety and Facilities Director |
| Tasha Ball | Director of School Nutrition Services |
| Patrick Arsenault | Youth Program Director |
| Samantha Horrigan | Director of Health and Wellness |

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147, www.sau33.com

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).

RAYMOND SCHOOL DISTRICT FIRST DELIBERATIVE SESSION
February 4, 2023

The Raymond School District First Session (Deliberative Session) was called to order at 10:02 AM in the Raymond High School Cafetorium by the School District Clerk Linda Hoelzel. The clerk stated that School District Moderator Jonathan Wood was unable to attend the Deliberative Session and the assembly would elect a Moderator ProTem for this meeting.

Boy Scout Troop 101 led the assembly in the Pledge of Allegiance.

At this point, the clerk asked for a motion to elect a Moderator ProTem for the meeting.

Motion: By John Harmon, duly seconded by Joseph Saulnier to elect Wayne Welch as Moderator ProTem for the First Session (Deliberative Session) February 4, 2023.

Voted by a show of cards. Voted in the AFFIRMATIVE to elect Wayne Welch as Moderator ProTem for the First Session (Deliberative Session) February 4, 2023.

Moderator ProTem Wayne Welch stated that Jonathan Wood was at home recovering from a procedure and wishes the assembly well and wishes he could be here.

Edward French was the assistant moderator.

The moderator introduced School Board Chair John Harmon.

John Harmon, School Board Chair Introduced members of the school board, Steve Scarfo, Anthony Clements, Cindy Bennett, and School Board Vice Chair Joseph Saulnier. He then introduced Business Administrator Marjorie Whitmore, Superintendent Terry Leatherman, School District Attorney Gordon Graham and Clerk Linda Hoelzel. John Harman then introduced the principals and directors of each school.

The moderator introduced Budget Committee Chair Julie Laughner.

Budget Committee chair Julie Laughner asked the members of the Budget Committee to introduce themselves. Budget Committee members attending the deliberative session were Vice Chair Cody Cramer, Tracey Stickney, Secretary Lisa Bonnett, and Selectmen Representative Carlos Maldonado.

Supervisors of the Checklist

Kathleen McDonald, Chair
Amy Hayes
Lisa Morrill

Ballot Clerks

Arlene French
Edward French
Elizabeth Wynne
Michael Wynne

The moderator read and explained the rules of the meeting.

Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "blue" colored voting cards with the letter "I" printed on them, unless declared otherwise by the moderator.

ARTICLE 1

Election of Officers

To choose the following School District Officers:

To choose one School Board Member for the ensuing one year

To choose one School Board Member for the ensuing three years

The moderator stated that Article 1 would be voted on at the School District Election on March 14, 2023. The moderator moved Article 1 to the ballot.

ARTICLE 2

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$28,691,058 (twenty-eight million, six hundred ninety-one thousand, fifty-eight dollars)? Should this article be defeated, the default budget shall be \$28,384,855 (twenty-eight million, three hundred eighty-four thousand, eight hundred fifty-five dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes-5; No-0)

(Recommended by the Budget Committee: Yes-4; No-2)

(The estimated tax impact of passing this article is an increase of \$1.46 per \$1000 assessment. The estimated tax impact of not passing this article is an increase of \$1.23 per \$1000 assessment.)

Motion: By John Harmon, duly seconded by Joseph Saulnier to move Article 2 to the floor for discussion.

The moderator opened the floor for discussion on Article 2.

John Harmon presented Article 2.

There was no discussion on Article 2. The moderator moved Article 2 to the ballot as read and presented.

Motion: By John Harmon, duly seconded by Arlene French to restrict reconsideration of Article 2.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 2.

ARTICLE 3

Shall the School District vote to approve the cost items included in the new amendment to the 2022-2025 collective bargaining agreement reached between the Raymond School District and the Raymond

Education Association, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year that are in addition to the increases per the unamended 2022-2025 agreement:

| Fiscal Year | Estimated Increase |
|-------------|--------------------|
| 2022-2023 | \$23,695 |
| 2023-2024 | \$5,924 |
| 2024-2025 | \$0 |

and further to raise and appropriate the sum of \$5,924 for the 2023-2024 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new amendment to the 2022-2025 agreement over those that would be paid at current staffing levels in 2022-2023 per the amended 2022-2025 agreement. The School Board recommends this article.

(Note: No further appropriation is necessary to fund the estimated increase for 2022-2023 because the appropriations approved at the 2022 annual meeting are sufficient to fund the estimated increase for 2022-2023.)

(Recommended by the School Board: Yes - 3; No - 0; 1 - Abstain)
(Recommended by the Budget Committee: Yes - 6; No - 0)

(The estimated tax impact of passing this article is an increase of \$0.004 per \$1000 assessment.)

The moderator moved Article 3 to the floor for discussion.

Joseph Saulnier presented Article 3.

There was no discussion on Article 3. The moderator moved Article 3 to the ballot as read and presented.

Motion: By Joseph Saulnier, duly seconded by John Harmon to restrict reconsideration of Article 3.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 3.

ARTICLE 4

Shall the School District vote to raise and appropriate the sum of \$453,750 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2023-2024 Capital Improvement Program?

| | |
|--|------------|
| Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) | \$ 223,989 |
| Technology Capital Reserve Fund (established in 2001) | \$ 191,290 |
| Food Service Equipment Capital Reserve Fund (established in 2006) | \$ 38,471 |
| Total | \$ 453,750 |

(Recommended by the School Board: Yes - 3; No - 0)
(Recommended by the Budget Committee: Yes - 5; No - 1)

(The estimated tax impact of passing this article is an increase of \$0.03 per \$1000 assessment.)

Motion: By Joseph Saulnier, duly seconded by Steve Scarfo to move Article 4 to the floor for discussion.

The moderator moved Article 4 to the floor for discussion.

Joseph Saulnier presented Article 4.

There was no discussion on Article 4. The moderator moved Article 4 to the ballot as read and presented.

Motion: By Joseph Saulnier, duly seconded by John Harmon to restrict reconsideration of Article 4.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 4.

ARTICLE 5

Shall the School District vote to raise and appropriate up to \$400,000 (four hundred thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1? No amount to be raised by additional taxation.

(Recommended by the School Board: Yes - 3; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(No additional tax impact.)

Motion: By John Harmon, duly seconded by Joseph Saulnier to move Article 5 to the floor for discussion.

John Harmon presented Article 5.

There was no discussion on Article 5. The moderator moved Article 5 to the ballot as read and presented.

Motion: By John Harmon, duly seconded by Joseph Saulnier to restriction reconsideration on Article 5.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 5.

ARTICLE 6

Shall the School District vote to authorize the School Board to lease a portion of the Raymond High School to the Town of Raymond for a ten year period for location of Raymond Community Television the public education and government access cable service for Town of Raymond and the School District?

(Recommended by the School Board: Yes - 5; No - 0)

Motion: By John Harmon, duly seconded by Joseph Saulnier to move Article 6 to the floor for discussion.

Anthony Clements presented Article 6.

Gretchen Gott spoke to thank RCTV for the services they provide to the town and school.

The moderator moved Article 6 to the ballot as read and presented.

Motion: By Art Wolinsky, duly seconded by Kera Clements to restrict reconsideration of Article 6.

Voted by a show of cards.

Voted in the AFFIRMATIVE to restrict reconsideration of Article 6.

The moderator asked for any other business to be discussed. There was no new business.

Motion: By John Harmon, duly seconded by Joseph Saulnier to adjourn to adjourn the First Session (Deliberative Session) of February 4, 2023.

Motion to adjourn voted by a show of cards. Voted in the AFFIRMATIVE to adjourn the Raymond School District First Session (Deliberative Session).

The moderator declared the Raymond School District First Session (Deliberative Session) of February 4, 2023 adjourned at 10:32 AM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District First Session (deliberative session) of February 4, 2023.

Attest:

Linda Hoelzel
School District Clerk

RAYMOND SCHOOL DISTRICT ELECTION SECOND SESSION
March 28, 2023

The Raymond School District Election, Second Session, was held in the Iber Holmes Gove Middle School Gymnasium. Jonathan Wood was the Moderator Pro-Tem for the town election, standing in for Moderator Wayne Welch.

The ballot boxes were tested on Monday, March 6, 2023 at 9:00 AM, by the town clerk, town moderator, school district clerk and school district moderator.

The election scheduled for March 14, 2023 was postponed until March 28, 2023 because of weather conditions on March 14th.

On Tuesday, March 28, 2023, the moderator opened and inspected the ballot boxes. They were declared empty by the moderator. The ballot boxes were then locked.

Zero total slips were printed and posted.

The ballot clerks and election officials were sworn in by the moderator.

BALLOT CLERKS:

| | |
|-------------------|-------------------|
| Cindy Bennett | Dale Morin |
| Jennifer Ferrante | Kerry Pratt |
| Cassie Hammond | Kathleen Stockley |
| Rita Huston | Sharon Walls |

The moderator led those present in the Pledge of Allegiance.

The moderator declared the polls open at 7:00 AM.

Absentee ballots were processed at 9:00 AM. There were 104 school absentee ballots.

The moderator declared the polls closed at 7:00 p.m.

| | |
|-----------------------|-------|
| Regular Ballots Cast: | 1,253 |
| Absentee Ballots Cast | 104 |
| Total Ballots Cast: | 1,357 |
| Overvotes | 0 |
| Undervotes | 990 |
| Blank Votes | 11 |
| Spoiled Ballots: | 6 |

Results of the Election:

School Board for three (3) years Vote for one (1)

 *Anthony Clement 902 votes

Write-Ins:

There were 4 persons receiving one vote each.

School Board for one (3) year Vote for one (1)

 *Steve Scarfo 920 votes

Write-Ins:

There were 3 persons receiving one vote each.

ARTICLE 2 Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$28,691,058 (twenty-eight million, six hundred ninety-one thousand, fifty-eight dollars)? Should this article be defeated, the default budget shall be \$28,384,855 (twenty-eight million, three hundred eighty-four thousand, eight hundred fifty-five dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(This article does not include appropriations proposed under any other warrant article.)**

(Recommended by the School Board: Yes-5; No-0)

(Recommended by the Budget Committee: Yes-4; No-2)

(The estimated tax impact of passing this article is an increase of \$1.46 per \$1000 assessment. The estimated tax impact of not passing this article is an increase of \$1.23 per \$1000 assessment.)

YES: 734*

NO: 591

ARTICLE 3 Shall the School District vote to approve the cost items included in the new amendment to the 2022-2025 collective bargaining agreement reached between the Raymond School District and the Raymond Education Association, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year that are in addition to the increases per the unamended 2022-2025 agreement:

| Fiscal Year | Estimated Increase |
|-------------|--------------------|
| 2022-2023 | \$23,695 |
| 2023-2024 | \$ 5,924 |
| 2024-2025 | \$ 0 |

and further to raise and appropriate the sum of \$5,924 for the 2023-2024 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new amendment to the 2022-2025 agreement over those that would be paid at current staffing levels in 2022-2023 per the amended 2022-2025 agreement. The School Board recommends this article.

(Note: No further appropriation is necessary to fund the estimated increase for 2022-2023 because the appropriations approved at the 2022 annual meeting are sufficient to fund the estimated increase for 2022-2023.)

(Recommended by the School Board: Yes - 3; No - 0; 1 - Abstain)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(The estimated tax impact of passing this article is an increase of \$0.004 per \$1000 assessment.)

YES: 859*

NO: 465

ARTICLE 4 Shall the School District vote to raise and appropriate the sum of \$453,750 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2023-2024 Capital Improvement Program?

| | |
|--|------------|
| Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) | \$ 223,989 |
|--|------------|

| | |
|---|------------|
| Technology Capital Reserve Fund (established in 2001) | \$ 191,290 |
|---|------------|

| | |
|---|-----------|
| Food Service Equipment Capital Reserve Fund (established in 2006) | \$ 38,471 |
|---|-----------|

| | |
|-------|------------|
| Total | \$ 453,750 |
|-------|------------|

(Recommended by the School Board: Yes - 3; No - 0)

(Recommended by the Budget Committee: Yes - 5; No - 1)

(The estimated tax impact of passing this article is an increase of \$0.03 per \$1000 assessment.)

YES: 853*

NO: 470

ARTICLE 5 Shall the School District vote to raise and appropriate up to \$400,000 (four hundred thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1? No amount to be raised by additional taxation.

(Recommended by the School Board: Yes - 3; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(No additional tax impact.)

YES: 930*

NO: 392

ARTICLE 6 Shall the School District vote to authorize the School Board to lease a portion of the Raymond High School to the Town of Raymond for a ten year period for location of Raymond Community

Television the public education and government access cable service for Town of Raymond and the School District?

(Recommended by the School Board: Yes - 5; No - 0)

YES: 1098*

NO: 213

The Raymond School District Election (Second Session), of March 28, 2023 adjourned at 9:32 PM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District Election (Second Session), of March 28, 2023.

Attest:

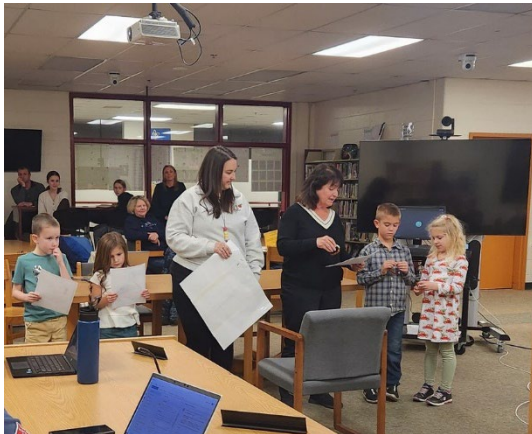
Linda Hoelzel
School District Clerk

RAYMOND SCHOOL BOARD

John Harmon, Chairperson

We continue to see many changes within the District. This school year, we have hired over fifty new people throughout the District. For example, we have hired eight new administrators, including the three principals. We continue to be short-staffed, especially paraeducators where we are short more than twenty. We continue to see more, as compared to pre-pandemic, acute behavioral issues especially at LRES. Thank you to all District employees for stepping up and giving of yourselves to our students.

During the school year at School Board meetings, we have an agenda item “Our Students / Our Schools.” This agenda item allows the School Board to see presentations from our amazing students and teachers. I would like to highlight three presentations our students and teachers have presented to the School Board over the last year.



*First grade students presenting
at a school board meeting*

The first such presentation was when Abby Aldous, LRES guidance counselor and several LRES students discussed LRES Kindness Week. The school demonstrates kindness every week, Kindness is highlighted during this week. Some examples included daily challenges like “Say hello to someone new.” Also, over the course of the week, a “Kindness Tree” was covered in hearts. On these hearts were written acts of kindness that students exhibited during the week. One such heart had written on it “My friend shared her toys with me.”

IHGMS 5th grade teachers (Katherine Brand-Holt, Katie Bronson, Stacey Darwent, Ashley Meyer, and Jennifer Saltmarsh) visited to present their looping experiences over the last two years. Looping is when a teacher and their students from one school year move up to the next grade together the next year. These 5th grade teachers in the 2022-23 school year have the same students they taught in 4th grade the previous school year. The teachers talked about the pros of looping, such as when the 5th grade year started the teachers had a previous relationship with their students and the students’ families already. The teachers also discussed some of the challenges of looping. One such challenge is that the teachers needed to learn the 5th grade curriculum and create 5th grade assessments.



Construction Career Day

Raymond High School's Extended Learning Opportunities (ELO) Coordinator Holly Londo and three students came to discuss some career exploration field trips high school students have recently taken. Some of the trips were Construction Career Day in New Boston, NH, Portsmouth Health Care Expo in Portsmouth, NH, and Portsmouth Naval Shipyard in Kittery, ME. One student talked about after graduating in June he will be attending lineman school to so that he may become an electric line worker. At the Construction Career Day, he was able to interact with workers from three companies that gave him insight into how to get into the industry.

On behalf of the School Board, thank you to all the District staff for stepping up for our students. Also, thank you to the District volunteers and the Raymond community for your continued support.

Respectfully submitted,

John Harmon

Raymond School Board, Chair

SUPERINTENDENT'S REPORT

Terry Leatherman, Superintendent of Schools

I am honored to present the annual town report for our town's school system. Throughout the past year, the Raymond School District has continued its commitment to academic excellence, student well-being and community engagement.

We continue to work hard to meet the needs for our students and staff. There continues to be an added emphasis on the whole child. All three schools continue to meet to develop plans for all students and drill down to our Tier II and III students as well. This year we hired several behavior coaches and moved away from contracted services. By hiring our own people, we have been able to adapt to the needs of our students in a timelier manner.

Lamprey River Elementary School continues to work hard to meet students' needs. This year we hired three new administrators, principal, assistant principal and dean of students. In addition we implemented a new reading curriculum, i-Ready. Staff have been attending workshops to ensure we are implementing the curriculum with fidelity. Teams continue to meet regularly to ensure students in need of interventions are getting them and the intervention is effective.



*LRES students reading by flashlight
– learning about animals in the
deep ocean*

At Iber Holmes Middle School we welcomed a new principal and dean of students. We implemented the i-Ready reading curriculum in grades four and five. Teams are attending workshops there as well to ensure we are implementing with fidelity. We continue to make gains on the New Hampshire State Assessment. Students continue to take advantage of sports and clubs after school.



Winter Carnival week at RHS

Raymond High School welcomed two new administrators, principal and dean of students. Traditions remain strong at RHS. The Penguin Plunge remains very popular, and Spirit Week remains a highlight of the year along with prom and homecoming. As with the other two schools, teachers and staff continue to meet to ensure student success. We inducted 14 new members to the National Honor Society. We continue to offer a variety of programs to help our high school students plan for the future. Clubs and athletics continue to be very popular. Over the past year, RHS has been fortunate enough to have three students recognized as New Hampshire, Division III State Champions in wrestling, Aynalem Levesque, Ace Mann and Hayden Robinson (repeat) each won their weight class to bring State Champion titles to Raymond with Luis Anderson taking runners up for his division.

I extend my deepest gratitude to the dedicated teachers, staff, students, parents/guardians, and community members whose unwavering support and commitment continue to drive the success of our school district.

In closing, I am confident that by working together, we will continue to uphold the standards of excellent in education that we strive for. Thank you for your ongoing support, and I look forward to the continued progress and success of the Raymond School District.

Respectfully,

Terry Leatherman,
Superintendent of Schools

RAYMOND HIGH SCHOOL

Peter Dannible, Principal

Joanne McCann, Assistant Principal

It is with great excitement and pride that I write this letter, sharing with you what we have accomplished and are still working on here at Raymond High School. Before I begin, it should be noted that none of what we do accomplish is a lone effort; without the support and dedication from our entire high school community, including our passionate teachers and committed staff, none of our achievements would be possible. This collaborative spirit is the driving force behind our success, fostering an environment where ideas flourish, challenges are met head-on, and innovation thrives.



RHS artwork at the Deerfield Fair

As we look ahead, we are excited about the upcoming projects and initiatives that will further enhance the educational experience for everyone in our Raymond High School family. Together, we will continue to build a legacy of excellence, resilience, and community that will be remembered for years to come.

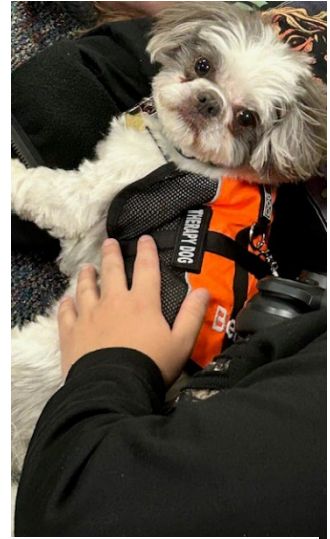
Under the leadership of Superintendent Terry Leatherman, we have witnessed remarkable progress in academic, co-curricular, and other endeavors. Continuing to excel both in and out of the classroom; our students had more than fifty award-winning pieces of art displayed at the 2023 Deerfield Fair. Student work ranged from drawings and paintings, to functional and expressive pottery. We also inducted fourteen new members to the National Honor Society. Additionally, we recognized the almost 120 students who earned a place on our Honor Roll for the first quarter. These accomplishments are a testament to the hard work, dedication, and talents of our students. The vibrant display of artistic prowess along with our student's academic accomplishments underscores the collective pursuit of excellence within our school community. As we celebrate these successes, we are inspired to continue providing opportunities and guidance that empower our students to reach new heights in their academic and personal journeys.

Raymond High School's Class of 2024 also participated in APPLYNH 2023. This event was sponsored by Granite Edvance, and was geared toward ensuring all graduating students have a plan for life after high school. Students received assistance with college applications and exploring options for career and training opportunities. As a result of the day's event, 27 seniors submitted a total of 125 college applications, 84 of which were to NH colleges/universities. Of the students entering the workforce, many are completing programs at the Seacoast School of Technology or have completed programs through RHS's ELO (Extended Learning Opportunity) program. While

some students were, and are, a bit anxious about completing high school and moving on to the next phase of their lives, whichever that may be, we do wish them all a congratulations and good luck!!

To meet the ever changing needs of our students, we have held a number of field trips to help them experience a variety of post high school career options. Students have attended or visited Construction Career Days, National Manufacturing Days, the Portsmouth Health Care Expo, and the American Academy of Health & Beauty School to mention a few. The inclusion of these opportunities hold importance in fostering a well-rounded and versatile education system meant to benefit any student at Raymond High School. These experiences not only equip students with hands-on opportunities, but also cultivates problem-solving and critical thinking abilities, along with a strong work ethic.

As a new initiative this year we welcomed a new member to the RHS community, Benny. Benny is our new certified Therapy Dog who attends school on a regularly scheduled basis. Benny is a six year old Shih Tzu. As a Shih Tzu, Benny is hypoallergenic, meaning they are hair dogs and are good for people with allergies. Benny is owned by Ms. Trudel, the administrative assistant in the school counseling office. She has had Benny since he was a puppy and both are trained, certified and insured as a Therapy Dog Team. Benny has worked with all populations from small children right through the elderly and is now providing support for our students. Quickly, Benny has become a positive and contributing member of our school community!



Therapy Dog Benny

For the fifth consecutive year, Raymond High School was New Hampshire's leading fundraiser for the Penguin Plunge, with over \$55,000 raised!!! The annual Penguin Plunge rallies participants to take a bold leap into icy waters in a collective effort to raise funds for the New Hampshire Special Olympics. Beyond the "refreshing" challenge, this charitable endeavor highlights the power of unity and support within a community. Congratulations to the Raymond High School community and thank you to everyone who has contributed in any way.

It is exciting to be able to share a portion of the successes our students have had over the last year. We all are proud of the tremendous accomplishments attained thus far, and look forward to another successful and memorable year!

Respectfully,

Peter Dannible,
RHS Principal

IBER HOLMES GOVE MIDDLE SCHOOL

Thomas Waldron, Ed.D., Principal

Brigitte Cunningham, Assistant Principal

2023 was a year of transition for IHGMS. The outgoing principal Bob Bickford completed 10-years of service to the Raymond School District and retired at the end of the 2022-2023 school year. The incoming principal Tom Waldron was selected by a representative committee of educators, administrators, parents, community and school board members, and began working for the Raymond School District in July 2023. Along with this transition, IHGMS also hired 22 new full time faculty and staff to fill open positions as well as add several newly created behavioral health positions. Onboarding a large cohort of new hires provides an opportunity to reflect on existing practices and policies, and to be intentional about school-improvement efforts.

In addition to onboarding new personnel to support mental and behavioral health, IHGMS also partnered with multiple agencies to collaborate in our goal of meeting student needs. 2023 has seen continued partnership with Seacoast Mental Health Center, Southeastern Regional Educational Service Center (SERESC), The NH Department of Education Office for Social Emotional Wellness, Constellations Behavioral Services, Responsive Classroom, and Raymond Coalition for Youth (RCFY). With the partnership of these agencies, we are able to engage in consultation services, offer professional development opportunities, increase direct services for students and progress in our district-wide goals of adopting a Multi-Tiered Systems of Support (MTSS) framework.



8th grade trip to Washington D.C.

A new addition to IHGMS in the 2023-2024 school year includes the establishment of a new program aimed at supporting students' behavioral health and social emotional learning—the RAM program. The mission of this program is to provide targeted support to develop **R**espectful, **A**ccountable and **M**otivated students. This program is facilitated by a supervising teacher, behavior coaches and supported by a contracted board certified behavior analyst (BCBA), in addition to the school behavioral health team and administration. Behavioral data is used to set targeted goals and measure student progress.

In 2022-2023 the Raymond School District invested in the i-Ready platform as our primary tool for measuring students' math and reading performance. In addition to measuring student performance, our 4th and 5th grade teams have adopted the i-Ready math and reading evidence based curriculum programs. These programs provide digital and analog resources for students and teachers to progress through national and state curriculum standards in a manner that is adaptive and more individualized to each student's abilities. The i-Ready platform is used by all

teachers in the district grades K-8 to provide a consistent and uniform framework for student learning.

Beyond the standard curriculum experiences, IHGMS students were able to participate in a range of rich and engaging field trips designed to extend and enhance the curriculum. Some of these field trips included Nature's Classroom, the annual 8th Grade trip to Washington DC, collecting water samples from the Lamprey River, the UNH Marine Science Center, Great Bay Discovery Center, Palace Theatre, Capital Center, Christa McAuliffe Center, and more. In addition to field trips, students experienced periodic school-wide assemblies designed to foster a sense of community, reinforce school and community values, and promote positive student behavior. In the fall of 2023, Recycled Percussion paid a visit to IHGMS and performed for the whole school, getting students and adults up and dancing in their Chaos and Kindness program!



4th grade at Great Bay Discovery Center

Respectfully,

Thomas Waldron, Ed.D.,
Principal

LAMPREY RIVER ELEMENTARY SCHOOL

Jessica Benson, Principal

Paula Oliveira, Assistant Principal

As the principal of Lamprey River Elementary school, it is with great pride that I provide you with this annual report. I would like to take a moment to acknowledge the entire LRES staff for their dedication to our students, families, and colleagues as we work together to ensure we are following our school mission of “Encouraging Every Learner, Every Day, In Every Way!”

We welcomed the following new staff to Lamprey River Elementary School: Paula Oliveira (Assistant Principal), Kelly Harte (Dean of Student Support Services), Casey Powden (Kindergarten), Danielle Botsch (Grade 1), Margit Hird (Grade 1), Meghan Murphy (Grade 1), Finn Caron (Grade 1), Justine Dube (Grade 1), Jon Eaton (School Counselor), Lori Cook (School Counselor), Lisa Fowler (Nurse), Hayden Smith (Physical Education), Florence Emerson (Title I), Janice Szegin (Paraeducator), Vickie Raposa (Paraeducator), Michelle Lockwood (Paraeducator), Gabriella Oles (Paraeducator), Casey Zemis (Paraeducator), Matt Luedtke (Paraeducator), and Katelyn Nyhan (SEL-The Pond).



Red Shirt Day at LRES – part of Red Ribbon Week

The main focus for this school year is to continue to support our students both academically and socially/emotionally. We are excited to be fully implementing the i-Ready curriculum in math and language arts in our K-3 classrooms. Teachers have participated in a number of professional development sessions to support program implementation. Behavioral health staff and members of the MTSS-B team have been working with district consultants and SERESC to vertically align Social-Emotional Learning (SEL) programming. Additionally, the team continues to work with staff on implementing effective Tier 1 classroom practices and Tier 2 and 3 opportunities to help students develop Social-Emotional Learning (SEL) skills and executive functioning skills.

LRES has successfully partnered with the Southeast Land Trust (SELT) and UNH Cooperative Extension/4-H Youth Behavioral Wellness and Health on the ATLAS Program (All-Terrain Learning Adventures). The goal of this partnership is to increase professional development around the benefits of outdoor and nature-based education in order to promote wellbeing and academic success. A team of LRES staff has been working with administration and SELT/UNH to organize field trips to Burley Farms and plan for future opportunities to bring nature-based educational opportunities to LRES. Students in grades K-3 visited the SELT Burley Farms in the fall and will return for another visit in the spring. Some of the activities during the visit included student directed nature play and cooperative games. Students worked on collaboration and communication skills, mindfulness, and meditation.

As a school and community, we continued to offer themed events and field trips. Some of these school wide and PTO events included: Read Across America, Red Ribbon Week, Earth Day Celebration, Book fair and Art Show, Memorial Day Concert, Chorus Concerts and Musical Performances, Enrichment Activities and Field Day. The PTO was also able to host school wide events that included: Night Under the Stars, a Halloween party, Family Bingo Night, and the Daddy/Daughter Dance and a Mother/Son glow stick event with games and a DJ. The library and PTO have also worked together to bring in enrichment presentations such as Artist Rob Surette and other interactive exhibits, authors and storytellers.

Our ongoing communication and collaboration with the staff and community has helped us provide the best possible learning experience for our students. I am honored to serve this community and thankful to have the opportunity to work alongside the staff at Lamprey River Elementary School. On behalf of the staff and students, I want to thank the Raymond Community for your support. Go Bullfrogs!

Respectfully,

Jessica Benson,
LRES Principal



Third grade field trip to Burley Farms

STUDENT SERVICES

Jodi Gutterman, Executive Director of Student Support Services

As the Executive Director of Student Support Services, it is my pleasure to respectfully submit the annual report for the 2022-2023 school year. The dedication and hard work of our students, the support of our parents, the commitment of our faculty, and the engagement of our community have all played pivotal roles in making this academic year a success.

There continues to be a shortage of professional and support staff in educational institutions, nationally, and state-wide. This makes programming and service delivery challenging due to staff turnover and vacancies. Despite this challenge, the district continues to provide all students with the services they need to the best of our ability. Staff continue to go above and beyond as they all have the student's best interest at heart. While initiative development and implementation can be difficult when staff shortages require responses to be reactive versus preventative and proactive, Raymond continues to look to improve programming and educational opportunities available to all students, service delivery models, and staff recruitment and retention in an effort to support the whole child and his/her individual needs.

The Raymond School District ensures that students with disabilities are provided a Free Appropriate Public Education (FAPE) and educated in the Least Restrictive Environment possible, all while being financially conscious. As of October 1, 2022, the identification rate of students with disabilities and Individual Education Plans (IEPs) was 21% for the 22-23 school year and as of October 1, 2023 was at 20% for grades PreK-12 for the 23-24 school year. For grades K-12, we offer a resource room model of support at each of our three levels for students that require specialized instruction less than 60% of the time, and a modified, academic and life skills-based, self-contained program for students that require specialized instruction for more than 60% of the time at each of our levels. We currently offer Social Emotional Learning (SEL) support for all of our at-risk students, with and without disabilities, across our K-12 grade span. Additionally, the High School continues to house our integrated preschool program. As a department, we are continuously working on ensuring the preschool program is integrated into the climate and culture of the high school, versus functioning as a school within a school.

By mid-year, each school operated a SEL program to support students with self-regulation and behavior management. The POND, SEL, now known as RAM, and REAP programs focus on developing skills, with focus on building competency in Social-Emotional Learning (SEL) skills and executive functioning skills. Growth in these skills opens doors to academic learning. These three programs have been supported through staffing and consultation with Constellations and it is our goal to build consistency and continuity from building to building over the next year.

In addition, each of the self-contained programs within the district, Leaps and Bounds and Connections, piloted an online curriculum, Unique Learning System, to better meet the unique needs of our students and provide specialized and differentiated instruction. Unique allows educators to deliver differentiated, standards-aligned content enhanced by powerful assessments, data tools, and evidence-based instructional support. Students in all grades are provided an interactive learning environment, engaging symbol support, and a path to independence.

During the 22-23 school year, staff indicated there is a perceived lack of consistency amongst buildings on services, programming, and special education procedures, and a desire for more professional development. With the support of the three building level Deans, the Executive

Director will be focusing on building programming and consistency amongst all three schools during the 23-24 school year.

In an effort to ensure all students receive what they need to be successful and begin to work toward consistency and continuity amongst programs and school, the Deans of Student Support Services and Executive Director of Student Support Services meet on a regular basis and each school holds regular department meetings.

As we reflect on the progress we've made and the challenges we've faced, it's clear that while there is always room for improvement, the Raymond School District aims for student centered growth in a continuous journey and sees the upcoming 23-24 school year as an excellent opportunity to build on the successes we've achieved together. While progress may be slow and steady, we are making gains and educational enhancements in the areas of academic achievements through intellectual curiosity, technology integration through the use of communication devices, social and emotional learning through building our understanding and opportunities for student and staff resilience, empathy and effective communication skills, and diversity and inclusion, which creates a sense of belonging among our students.

In the spirit of collaboration, we would like to foster an open dialogue about areas where we can collectively improve and innovate. Your insights and ideas are crucial to our ongoing success, and we invite you to share your thoughts on how we can enhance our processes, services, and overall effectiveness. Should you have any questions or insights, please do not hesitate to contact me directly.

Respectfully Submitted,

Jodi Gutterman, CAGS
Executive Director of Student Support Services

BEHAVIORAL HEALTH

Samantha Horrigan, Director of Health and Wellness

Being new to the Raymond School District in the 2022-2023 school year, I am honored to share the work happening related to behavioral health and wellness in our school community. The behavioral health needs of youth across the country continue to rise, with increased barriers to being able to access community services and/or mental health treatment. This creates an increased pressure for school districts to develop systems of support for behavioral health within school walls. In my experience thus far in Raymond, it is very evident that this district is up for that challenge, with a core value of focusing on the whole child in order to help them succeed.

With that, I am excited to share that we are fully staffed across the schools within behavioral health. In 2022-2023 this includes a dedicated, compassionate, hardworking team of school counselors, social workers, school psychologists, and Student Assistance Program counselors. We also have other external providers we work closely with that support the behavioral health of our students and the substance misuse prevention efforts including Constellations Behavioral Services, Seacoast Mental Health Center, and the Raymond Coalition for Youth.

The district continues to be the recipient of the Project AWARE grant, which sunsets in 2024, and the Student Assistance Program grant, which we need to prove eligibility and apply for each year. These two grants fund much of the behavioral health work in this district, including building a Multi-Tiered System of Support for Behavioral Health and Wellness (MTSS-B). This system is created to ensure we are matching students with behavioral health needs to the right intervention. We are keenly aware that some of these interventions are tied to positions that have been grant funded, so the district aims to build capacity for these within the operating budget.

All of the behavioral health staff work collaboratively with our school administrators, teachers, special educators, and nurses to create intervention plans, monitor progress, and adjust as needed to meet the unique behavioral health needs of each student. These staff are also on Student Intervention Teams that meet weekly at each school where the team problem-solves how best to support individual students who are showing early warning signs such as discipline issues, poor attendance, or high nurse office visits. These teams determine what level of intervention the student may need. Each school also has a team established that comes together monthly to create and monitor school wide practices that improve the overall social emotional learning and wellness of students. All of these team structures and procedures are part of MTSS-B.

As we look ahead, we hope to continue to be creative to meet the behavioral health needs of our student population, from infusing more positive relationship building skills into the whole school population to ensuring we have high quality targeted interventions for those students who need them. Additionally, as a district we are committed to bringing in more professional development opportunities to staff related to behavioral health. We plan to continue to build consistency and alignment in processes and procedures to develop a sound system of support. And, most importantly, we will continue to seek out ways to build relationships with our families and community resources so we are all working together effectively to support our youth. Please reach out with any questions, concerns, or ideas to support the behavioral health and wellness of our school community.

Sincerely,

Samantha Horrigan, LICSW
Director of Health and Wellness

TECHNOLOGY

Matt Clifton, Director of Technology

First, I would like to thank the District and School Board for accepting me to transition to the role of Technology Director. I have enjoyed my time working as the Data & Technology Integration Specialist and I look forward to bringing new ideas and continuing my work here as the Director.



*Technology & Integration Specialist
Cameron Tkalcic repairing a Chromebook*

The Technology Department had another busy year in 2023. We went into summer short-staffed, but we were able to hire a full team for the beginning of the school year. Shortly after school started we had a few more staffing changes occur within the department.

This year we attended the parent night open houses at each school. This was a great way for parents to ask us questions, as well as meet the technology department staff members in person. We plan on attending this event moving forward, and are looking forward to engaging more with the community.

At the end of the school year and going into the summer our contracts with our camera system were expiring. As a department we looked through the bids and decided what systems and cameras would be best for our district. We started project planning with our vendors for our new camera systems and worked with them throughout the summer to get the new cameras and software installed throughout the district.

Being a 1:1 district, Chromebooks continue to be a majority of work within the technology department. Chromebooks are assigned to all students in the district. At the middle and high school levels, students take these devices back and forth to school and home as necessary, while at the elementary level the devices stay in the classroom with the ability to go home if needed.

Security and data privacy are always our number one priority in the Technology Department. Emphasizing security measures and implementing robust protocols ensures that personal information remains confidential, fostering a safe and secure environment for both learning and administrative operations. We will continue to provide excellent customer service to the district and adapt to technology as it changes throughout the years.

Respectfully submitted,

Matthew Clifton,
Director of Technology

NUTRITION SERVICES

Tasha Ball, Director of School Nutrition Services



The 2022-2023 School Year saw the expiration of the pandemic free meal waivers and a return to the pre pandemic regulations for the National School Meal Programs. Many efforts were made to communicate the changes to families. The USDA provided Supply Chain Assistance Grants to assist School Districts to help with the increasing costs due to the supply chain challenges caused by the pandemic. Raymond High School was the recipient of another grant from the New England Dairy

Council. We were provided with a piece of equipment called a Chocolady which helped us to offer hot fat free chocolate milk as an option daily as part of complete meals at the high school level. This resulted in an increase to our breakfast participation.

In the 2022-2023 School Year Raymond Nutrition Services served a total of 28,829 Breakfasts and a total of 81,158 Lunches. Staff participated in a training day that taught them new skills in presentation to make meals more eye appealing to students. We sought feedback from the student council and open houses and listened to student ideas. We introduced new menu items based on feedback such as expanding cold options like the new Munchable Meals and Charcuterie Boxes and sampled new items like Teriyaki Chicken and Dumplings and Soft Pretzels with Nacho Cheese. The Nutrition Services team continued to test and sample new recipes to students throughout the year.



Agneta (Ava) Bota in our Nutrition Services Department

Respectfully,

Tasha Ball,
Director of School Nutrition Services

SAFETY AND FACILITIES

Todd Ledoux, Safety and Facilities Director

The Facilities Department had a successful year in 2023 and we were able to accomplish many projects both in-house as well as improvements through the Capital Improvements Plan. We also saw a slight increase in applications for our custodial positions which was much needed to fill our vacancies. Through the use of the Capital Improvements Plan we were able to complete some larger projects including:

Replacing the Iber Holmes Gove Middle School intercom system: We completely replaced the failed intercom system with a new system that also has some added features for safety. The new system included additional exterior horns for coverage outside during emergencies or to notify students and staff when outside. We added amber flashing lights in high noise areas to ensure that everyone is visually made aware that an announcement is coming and to be quiet. This covers areas such as the band room, cafeteria and gymnasium. We also added lockdown push button stations in the hallways that will instantly send an announcement that the lockdown button has been activated. Replacing the carpet in the media center at the Iber Holmes Gove Middle School: We replaced the original carpet in the media center with new carpet tiles. Also during the project we were able to re-layout some of the built in cabinetry to make the area more functional for the needs of the students throughout the day.

Lastly we purchased a district maintenance van for our maintenance staff. This van will make our maintenance staff more efficient and allow us to operate more effectively overall.

The cameras at the Raymond High School were upgraded through the SAFE grant from the state. This grant covered all the costs associated with the project. The cameras are fully installed and working great. The high school HVAC controls were also upgraded from the original antiquated system to a new digital system. This new system provides much more information and allows us to run the buildings as efficiently as possible. This project was funded by ESSER funds.

The in-house maintenance staff also completed many smaller projects throughout the district.

As part of our continued focus on student safety we again trained for all different types of emergencies utilizing our eight emergency response actions. The annual drill involving the town's first responders took place at Raymond High School. This drill allowed us to practice some of our emergency response training including evacuation, off site evacuation, and reunification. Smaller- scaled drills are held throughout the year at all three schools.

In closing I would like to thank all the maintenance and custodial staff for their efforts over the past year. I would also like to thank the town employees for their continued cooperation and support with projects over the past year. The Facilities Department will continue to work to ensure our buildings are clean, safe, and efficient for all building users.

Respectfully,

Todd Ledoux,
Safety and Facilities Director

RAYMOND SCHOOL DISTRICT 2023-24 SALARIES

| | | | |
|----------------|-------------|---|------------|
| AJEMIAN | CRYSTAL | ELEMENTARY TEACHER | 64,849.00 |
| ALDOUS | ABIGAIL | SOCIAL WORKER | 65,155.27 |
| AMIRAULT-ERNST | GAIL | FINANCIAL ASSISTANT | 50,897.60 |
| ARENDR | KAREN | MIDDLE SCHOOL LIBRARY MEDIA SPECIALIST | 70,587.00 |
| ARSENAULT | PATRICK | DIRECTOR OF YOUTH SERVICES | 55,914.17 |
| BAKA | LISA | ELEMENTARY TEACHER | 57,106.00 |
| BALL | TASHA | DIRECTOR OF SCHOOL NUTRITION SERVICES | 66,340.00 |
| BALL | SOPHIE | FOOD SERVICE | 13,715.63 |
| BARTLEIN | DANIEL | MIDDLE SCHL TEACHER | 70,587.00 |
| BAXTER | BRENNA | BEHAVIOR COACH | 26,040.00 |
| BELL | MARIE | MIDDLE SCHL TEACHER | 70,587.00 |
| BENSON | JESSICA | SCHOOL PRINCIPAL | 106,000.00 |
| BERNTSEN | KATIE | PARAEDUCATOR | 19,265.68 |
| BERUBE | KAREN | PARAEDUCATOR | 21,271.25 |
| BLASENS | KATHRYN | MIDDLE SCHL TEACHER | 49,956.00 |
| BOTA | AGNETA | FOOD SERVICE | 25,714.50 |
| BOTSCH | DANIELLE | ELEMENTARY TEACHER | 40,415.00 |
| BOUCHE | LISA | HUMAN RESOURCES ASST/FED FUNDS ACCOUNTANT | 39,236.00 |
| BOUCHER | PATRICIA | HIGH SCHOOL TEACHER | 69,440.00 |
| BOUCHER | ELIZABETH | PARAEDUCATOR | 20,250.23 |
| BOYD | STEPHANIE | ELEMENTARY TEACHER | 70,587.00 |
| BRAND HOLT | KATHERINE | MIDDLE SCHL TEACHER | 70,587.00 |
| BRASLEY | STACIE | ELEMENTARY SECRETARY | 42,120.00 |
| BRAZEAU | MICHAEL | HIGH SCHOOL TEACHER | 71,755.00 |
| BRAZEAU | DAVINNEY | HIGH SCHOOL TEACHER | 71,755.00 |
| BRICKETT | RONALD | FED.FUND ACCOUNTANT-PARTTIME | 15,914.00 |
| BRIDLE | COLEEN | MIDDLE SCHL TEACHER | 71,755.00 |
| BROMLEY | TRACY | CUSTODIAN | 37,440.00 |
| BRONSON | KATHRYN | DEAN OF STUDENT SUPPORT SERVIC | 82,500.00 |
| BUCKINGHAM | WENDY | PARAEDUCATOR | 20,894.45 |
| BUCKLEY | GAIL | CUSTODIAN | 37,273.60 |
| BURKE | LINDA | FOOD SERVICE | 25,792.62 |
| CALDWELL | ALVIN | PSYCHOLOGIST | 84,800.00 |
| CAMERON | CHRISTOPHER | MIDDLE SCHL TEACHER | 69,440.00 |
| CAPEN | KIMBERLY | HIGH SCHOOL TEACHER | 69,440.00 |
| CARON | FINN | ELEMENTARY TEACHER | 40,684.00 |
| CARPENTER | KATIE | PSYCHOLOGIST | 85,160.40 |
| CASHMAN | BETH | FOOD SERVICE | 15,600.75 |

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|--------------|------------|-------------------------------------|------------|
| CHARITY | NATHAN | CUSTODIAN | 27,936.00 |
| CHRETIEN | LINDA | ELEMENTARY TEACHER | 71,755.00 |
| CHRISTO | JESSICA | MIDDLE SCHL TEACHER | 69,925.00 |
| CLIFTON | MATTHEW | TECHNOLOGY DIRECTOR | 80,000.00 |
| COCKERILL | SHELLEY | HIGH SCHOOL TEACHER | 70,587.00 |
| COITO | MARGARET | FOOD SERVICE | 30,508.65 |
| COLBURN | LISA | ELEMENTARY TEACHER | 70,587.00 |
| COLBURN | MARY | MIDDLE SCHL TEACHER | 71,755.00 |
| COLLINS | LAURIE | ELEMENTARY TEACHER | 52,119.00 |
| CONNELLY | HEATHER | ELEMENTARY LIBRARY MEDIA SPECIALIST | 64,241.00 |
| COOK | LORI | ELEMENTARY SCHOOL COUNSELOR | 69,925.00 |
| COONEY | RENEE | PARAEDUCATOR | 18,232.50 |
| COOPER | ANGELA | HIGH SCHOOL TEACHER | 38,995.00 |
| CORBIN | JUNE | PARAEDUCATOR | 24,006.13 |
| COREY | WILLIAM | CUSTODIAN | 22,680.00 |
| COUGHLIN | JESSICA | ELEMENTARY TEACHER | 47,883.00 |
| CREED | ELIZABETH | PARAEDUCATOR | 23,398.38 |
| CRONAN | DARCY | MIDDLE SCHOOL SECRETARY | 34,144.00 |
| CUNNINGHAM | BRIGITTE | ASSISTANT PRINCIPAL | 87,543.92 |
| DANIELS | MARIE | HIGH SCHOOL COUNSELOR | 75,623.20 |
| DANNIBLE | PETER | SCHOOL PRINCIPAL | 115,000.00 |
| DARWENT | STACEY | MIDDLE SCHL TEACHER | 70,587.00 |
| DASCHBACH | ELIZABETH | ELEMENTARY TEACHER | 35,293.50 |
| DAVIS | JENNA | SOCIAL WORKER | 55,650.00 |
| DEAN | SAMANTHA | HIGH SCHOOL TEACHER | 38,738.00 |
| DELLAS | CHRISTINE | PARAEDUCATOR | 21,927.62 |
| DEPALMA | ANGELA | DEAN OF STUDENT SUPPORT SERVIC | 82,500.00 |
| DOHERTY | KRISTEN | STUDENT ASSISTANCE COUNSELOR | 60,420.00 |
| DONAHUE | RYAN | HIGH SCHOOL TEACHER | 60,564.00 |
| DRISCOLL | JACQUELINE | MIDDLE SCHL TEACHER | 71,755.00 |
| DUBE | JUSTINE | ELEMENTARY TEACHER | 56,730.00 |
| DUSSAULT | JENNAH | HIGH SCHOOL TEACHER | 52,119.00 |
| DUXBURY | STEPHANIE | MIDDLE SCHL TEACHER | 67,212.00 |
| EANES | MARIA | HIGH SCHOOL TEACHER | 44,283.00 |
| EATON | JON | ELEMENTARY SCHOOL COUNSELOR | 62,158.00 |
| ELLIOTT | ANDREA | ELEMENTARY TEACHER | 47,883.00 |
| ELSMORE | PETER | ELEMENTARY TEACHER | 70,587.00 |
| EMERY | SHONA | MIDDLE SCHL TEACHER | 70,587.00 |
| FAUL | KELLY | SCHOOL NURSE | 26,240.00 |
| FENSTERMAKER | EVELYN | CUSTODIAN | 39,395.20 |
| FINNERAN | LISA | ELEMENTARY SCHOOL SECRETARY | 26,910.00 |
| FISHBEIN | RACHAEL | ELEMENTARY TEACHER | 72,953.00 |
| FOGG | CAITLIN | MIDDLE SCHOOL COUNSELOR | 61,184.90 |

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| FONTAINE | RENEE | HIGH SCHOOL TEACHER | 47,883.00 |
| FORKEY | JOSHUA | HIGH SCHOOL TEACHER | 61,748.00 |
| FOURNIER | KRYSTAL | SOCIAL WORKER | 62,534.70 |
| FOWLER | LISA | SCHOOL NURSE | 60,500.00 |
| FRANCO | KAREN | MIDDLE SCHL TEACHER | 47,883.00 |
| FRANKLIN | JOANNE | MIDDLE SCHL TEACHER | 70,587.00 |
| FRINK | GINA | MIDDLE SCHL TEACHER | 43,991.00 |
| GAGNON | JEAN | FOOD SERVICE | 10,304.00 |
| GAGNON | SUZANNE | MIDDLE SCHL TEACHER | 72,953.00 |
| GALLAGHER | SHELLIE | HIGH SCHOOL TEACHER | 70,587.00 |
| GAMAGE | JULIE | MIDDLE SCHL TEACHER | 70,587.00 |
| GAUDET | JEREMY | ATHLETIC DIRECTOR | 50,000.00 |
| GAUTHIER | MONIQUE | SCHOOL NURSE | 61,149.64 |
| GENO | SARA | CUSTODIAN | 43,700.80 |
| GIBBONS | JODI | FOOD SERVICE | 21,977.76 |
| GLENNON | TRAVIS | HIGH SCHOOL TEACHER | 62,158.00 |
| GLIDDEN | DWIGHT | CUSTODIAN | 24,616.00 |
| GOODWIN | NANCY | PARAEDUCATOR | 23,981.82 |
| GOTT | GRETCHEN | PARAEDUCATOR | 20,493.33 |
| GRACE-MYERS | KATHLEEN | HIGH SCHOOL TEACHER | 41,357.00 |
| GREGORY | PATRICK | FOOD SERVICE | 8,167.50 |
| GUTTERMAN | JODI | EXECUTIVE DIRECTOR OF STUDENT SUPPORT SERVICES | 124,200.00 |
| HAMM | STEPHANIE | MIDDLE SCHL TEACHER | 70,587.00 |
| HARTE | KELLY | DEAN OF STUDENT SUPPORT SERVIC | 82,500.00 |
| HASSAN | OMAYMA | PARAEDUCATOR | 19,654.64 |
| HEALEY | CHARLES | MAINTENANCE TECH | 46,862.40 |
| HERRAN | ALMELYN | SECRETARY TO EXEC DIR STUDENT SUPPORT SERVICES | 38,544.00 |
| HEYWOOD | JENNIFER | ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT | 78,737.13 |
| HIRD | MARGIT | ELEMENTARY TEACHER | 37,131.00 |
| HOLDEN | JENNA | MIDDLE SCHL TEACHER | 70,587.00 |
| HOLMES | MARY | ELEMENTARY SCHOOL SECRETARY | 36,450.00 |
| HORRIGAN | SAMANTHA | DIRECTOR OF HEALTH AND WELLNESS | 100,700.00 |
| HOYT | MARY | BEHAVIOR COACH | 37,300.00 |
| HUNTLEY | ELENA | CUSTODIAN | 44,054.40 |
| HUNTLEY | CHRISTOPHER | MAINTENANCE TECH | 59,426.71 |
| HUNTLEY | ANDREA | FINANCIAL ASSISTANT | 53,747.20 |
| INGALLS | ANN | ELEMENTARY TEACHER | 69,440.00 |
| JENNINGS | TINA | PARAEDUCATOR | 24,310.00 |
| JOHNSTON | JENNIFER | BEHAVIOR COACH | 26,040.00 |
| KABAT | DELANEY | MIDDLE SCHL TEACHER | 44,283.00 |
| KARWACKI-MICHAUD | ABIGAIL | ELEMENTARY TEACHER | 67,657.00 |
| KEBLER | KRYSTAL | MIDDLE SCHL TEACHER | 61,748.00 |
| KOCH | THOMAS | HIGH SCHOOL TEACHER | 69,440.00 |

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| KOCH | CHRISTINA | HIGH SCHOOL TEACHER | 71,755.00 |
| KOWALCHUK | JONI | PARAEDUCATOR | 22,644.77 |
| LACASSE | ALISON | ELEMENTARY TEACHER | 69,440.00 |
| LACASSE | RANDALL | HIGH SCHOOL TEACHER | 67,212.00 |
| LAVALLEE | SHARON | HIGH SCHOOL SECRETARY | 35,280.00 |
| LAVIGNE | CONRADE | GROUNDSKEEPER | 50,945.51 |
| LEATHERMAN | TERRENCE | SUPERINTENDENT OF SCHOOLS | 133,125.00 |
| LEBEL | STEPHANIE | MIDDLE SCHOOL SECRETARY | 44,200.00 |
| LEDOUX | TODD | SAFETY AND FACILITES DIRECTOR | 104,466.68 |
| LEE | KATHY | PARAEDUCATOR | 20,298.85 |
| LEMIEUX | KRISTIANNE | HIGH SCHOOL TEACHER | 72,953.00 |
| LEMOINE | ROBERT | HIGH SCHOOL LIBRARY MEDIA SPECIALIST | 72,953.00 |
| LEWIS | ASHLEY | ELEMENTARY TEACHER | 42,165.00 |
| LIVINGSTON | KELLY | PARAEDUCATOR | 21,356.34 |
| LOCKWOOD | MICHELLE | PARAEDUCATOR | 22,182.88 |
| LONDO | HOLLY | HIGH SCHOOL TEACHER | 74,392.23 |
| LUEDTKE | MATTHEW | PARAEDUCATOR | 21,879.00 |
| LUNDSTED | LORI | MIDDLE SCHL TEACHER | 42,165.00 |
| MACDOUGALL | LISA | ELEMENTARY TEACHER | 70,587.00 |
| MAINZ | MICHELE | PARAEDUCATOR | 24,310.00 |
| MALO | CAROLYN | ELEMENTARY TEACHER | 48,201.00 |
| MARTIN | TANYA | MIDDLE SCHL TEACHER | 56,730.00 |
| MASSEY | ABIGAEAL | STUDENT ASSISTANCE COUNSELOR | 58,300.00 |
| MATULEWICZ | MEGAN | MIDDLE SCHL TEACHER | 72,953.00 |
| MCCANN | JOANNE | ASSISTANT PRINCIPAL | 87,480.00 |
| MCGHEE | SHANNON | FOOD SERVICE | 20,267.96 |
| MCGOVERN | ELIZABETH | MIDDLE SCHL TEACHER | 72,953.00 |
| MCILVEEN | CHELSEA | ELEMENTARY TEACHER | 49,956.00 |
| MENDEZ | GLORIA | PARAEDUCATOR | 23,641.48 |
| MERCER | HAILEY | ELEMENTARY TEACHER | 42,165.00 |
| MEYER | ASHLEY | MIDDLE SCHL TEACHER | 70,587.00 |
| MILLER | JEFFREY | HIGH SCHOOL TEACHER | 70,587.00 |
| MORRIS | JADE | CUSTODIAN | 24,344.00 |
| MOULE | LINDY | MIDDLE SCHOOL COUNSELOR | 74,919.39 |
| MOYER | KIMBERLY | HIGH SCHOOL TEACHER | 69,440.00 |
| MUNSON | MICHELLE | ELEMENTARY TEACHER | 67,212.00 |
| MURPHY | MEGHAN | ELEMENTARY TEACHER | 41,078.00 |
| MURPHY | KATELYN | MIDDLE SCHL TEACHER | 69,544.00 |
| MYCKO | ADAM | FOOD SERVICE | 22,185.15 |
| NADEAU | JERILYN | SCHOOL NURSE | 60,344.74 |
| NEWTON | HEATHER | MIDDLE SCHL TEACHER | 40,415.00 |
| NIGL | LISA | FOOD SERVICE | 17,268.24 |
| NORMANDIN | HEATHER | BEHAVIOR COACH | 26,040.00 |

| | | | |
|---------------|-----------|-----------------------------|-----------|
| NORRIS | TRACEY | MIDDLE SCHOOL SECRETARY | 33,858.00 |
| NYHAN | KATELYN | ELEMENTARY TEACHER | 37,131.00 |
| OAKLEAF | JESSICA | MIDDLE SCHL TEACHER | 70,587.00 |
| O'BOYLE | AMY | ELEMENTARY TEACHER | 68,777.00 |
| O'BRIEN | SHARON | ELEMENTARY TEACHER | 72,953.00 |
| OLES | GABRIELLA | PARAEDUCATOR | 11,600.88 |
| OLIVEIRA | PAULA | ASSISTANT PRINCIPAL | 84,800.00 |
| PANTIS | FREDERIK | IT TECHNICIAN | 44,500.00 |
| PAYETTE | AMIE | CUSTODIAN | 45,198.40 |
| PETERS | SUSAN | FOOD SERVICE | 10,149.92 |
| PIERCE | LAURA | ELEMENTARY TEACHER | 70,587.00 |
| PIERCE | DONALD | HIGH SCHOOL TEACHER | 71,755.00 |
| POST | ALICIA | PARAEDUCATOR | 19,144.13 |
| POWDEN | CASEY | ELEMENTARY TEACHER | 48,669.00 |
| PROULX | TARA | HIGH SCHOOL TEACHER | 41,756.00 |
| RAMSEY | BENJAMIN | HIGH SCHOOL TEACHER | 71,755.00 |
| RAPOSA | VICKIE | PARAEDUCATOR | 19,630.00 |
| REGIS-MCCLURE | NATHAN | IT TECHNICIAN | 47,700.00 |
| ROBINSON | KATHRYN | ELEMENTARY TEACHER | 70,587.00 |
| RODRIGUEZ | ILANA | ELEMENTARY TEACHER | 37,131.00 |
| ROLLINS | GINEEN | PARAEDUCATOR | 19,265.68 |
| ROLLINS | LAUREN | PARAEDUCATOR | 21,720.99 |
| ROMAN | ANN | HIGH SCHOOL SECRETARY | 40,601.60 |
| ROUX | COREY | HIGH SCHOOL TEACHER | 67,212.00 |
| ROY | DOUGLAS | ELEMENTARY TEACHER | 70,587.00 |
| ROY | MAIRE | MIDDLE SCHL TEACHER | 70,587.00 |
| RUSH | LISA | SITE COORDINATOR | 40,632.48 |
| SALTMARSH | JENNIFER | MIDDLE SCHL TEACHER | 56,730.00 |
| SAMUELSON | ELLIE | MIDDLE SCHL TEACHER | 50,287.00 |
| SCHAEFFER | JENNIFER | HIGH SCHOOL TEACHER | 70,587.00 |
| SEASTREAM | DORIS | PARAEDUCATOR | 24,310.00 |
| SEASTREAM | ROBERT | PARAEDUCATOR | 17,928.63 |
| SEZGIN | JANICE | PARAEDUCATOR | 18,149.63 |
| SFORZA | LAURA | HIGH SCHOOL SECRETARY | 29,608.80 |
| SHARROW | REBECCA | MIDDLE SCHL TEACHER | 70,587.00 |
| SHEA | MARY | CUSTODIAN | 53,539.20 |
| SMALL | JOCELYN | SPEECH LANGUAGE PATHOLOGIST | 57,106.00 |
| SMITH | HAYDEN | ELEMENTARY TEACHER | 37,131.00 |
| STEED | DIANE | FOOD SERVICE | 11,234.40 |
| STICKNEY | KAYLA | ELEMENTARY TEACHER | 38,738.00 |
| STUART | KAREN | DIRECTOR OF HUMAN RESOURCES | 70,525.91 |
| SUDOL | TAYLOR | CUSTODIAN PART TIME | 17,457.00 |
| SWIECHOWICZ | SANDRA | HIGH SCHOOL TEACHER | 71,755.00 |

| | | | |
|---------------|-------------|--------------------------------|------------|
| TKALCIC | CAMERON | TECH & DATA SPECIALIST | 55,000.00 |
| TORRES | VANESSA | PARAEDUCATOR | 20,663.50 |
| TRUDEL | SUSAN | HIGH SCHOOL GUIDANCE SECRETARY | 35,670.00 |
| TURNER | BRIANNA | ELEMENTARY TEACHER | 45,895.00 |
| ULRICH | REBECCA | MIDDLE SCHL TEACHER | 52,119.00 |
| VADEBONCOEUR | ADA | PRESCHOOL TEACHER | 70,587.00 |
| VAILLANCOURT | SUSAN | PARAEDUCATOR | 22,851.40 |
| VAN LAARHOVEN | MARTIN | MIDDLE SCHL TEACHER | 70,587.00 |
| VAUGHN | LAURA | PARAEDUCATOR | 19,654.64 |
| VERNE | ELAINE | HIGH SCHOOL TEACHER | 70,587.00 |
| VINCENT | PATRICIA | PRESCHOOL TEACHER | 50,287.00 |
| WALDRON | THOMAS | SCHOOL PRINCIPAL | 109,000.00 |
| WALKER | CHRISTOPHER | CUSTODIAN | 36,816.00 |
| WALKER | CARA | MIDDLE SCHL TEACHER | 69,440.00 |
| WALLACE | KRISTIN | MIDDLE SCHL TEACHER | 69,440.00 |
| WALLACE | KAITLYN | MIDDLE SCHL TEACHER | 59,579.00 |
| WATTS | EMILY | MIDDLE SCHL TEACHER | 44,283.00 |
| WELLS | LEEANN | ELEMENTARY TEACHER | 64,241.00 |
| WENTWORTH | PATRICIA | HIGH SCHOOL COUNSELOR | 76,885.78 |
| WHITE | MIRANDA | PARAEDUCATOR | 20,785.05 |
| WHITMORE | MARJORIE | BUSINESS ADMINISTRATOR | 115,072.47 |
| WILCOTT | KATHERINE | MIDDLE SCHL TEACHER | 70,587.00 |
| WIRTZ | CHRISTINE | LICENSED PRACTICAL NURSE | 25,525.50 |
| ZEMIS | CASEY | PARAEDUCATOR | 20,359.63 |

As of January 11, 2024

HIGH SCHOOL ROOF DEBT SCHEDULE

| Debt Year | Period Ending | Principal Outstanding | Principal | Interest | Total Payment | Fiscal Year Total Payment |
|-----------|---------------|-----------------------|--------------|-------------|---------------|---------------------------|
| | 2/15/2015 | | | \$31,234.67 | \$31,234.67 | \$31,234.67 |
| 1 | 8/15/2015 | \$1,060,000.00 | \$110,000.00 | \$27,030.00 | \$137,030.00 | |
| | 2/15/2016 | | | \$24,225.00 | \$24,225.00 | \$161,255.00 |
| 2 | 8/15/2016 | \$950,000.00 | \$110,000.00 | \$24,225.00 | \$134,225.00 | |
| | 2/15/2017 | | | \$21,420.00 | \$21,420.00 | \$155,645.00 |
| 3 | 8/15/2017 | \$840,000.00 | \$105,000.00 | \$21,420.00 | \$126,420.00 | |
| | 2/15/2018 | | | \$18,742.50 | \$18,742.50 | \$145,162.50 |
| 4 | 8/15/2018 | \$735,000.00 | \$105,000.00 | \$18,742.50 | \$123,742.50 | |
| | 2/15/2019 | | | \$16,065.00 | \$16,065.00 | \$139,807.50 |
| 5 | 8/15/2019 | \$630,000.00 | \$105,000.00 | \$16,065.00 | \$121,065.00 | |
| | 2/15/2020 | | | \$13,387.50 | \$13,387.50 | \$134,452.50 |
| 6 | 8/15/2020 | \$525,000.00 | \$105,000.00 | \$13,387.50 | \$118,387.50 | |
| | 2/15/2021 | | | \$10,710.00 | \$10,710.00 | \$129,097.50 |
| 7 | 8/15/2021 | \$420,000.00 | \$105,000.00 | \$10,710.00 | \$115,710.00 | |
| | 2/15/2022 | | | \$8,032.50 | \$8,032.50 | \$123,742.50 |
| 8 | 8/15/2022 | \$315,000.00 | \$105,000.00 | \$8,032.50 | \$113,032.50 | |
| | 2/15/2023 | | | \$5,355.00 | \$5,355.00 | \$118,387.50 |
| 9 | 8/15/2023 | \$210,000.00 | \$105,000.00 | \$5,355.00 | \$110,355.00 | |
| | 2/15/2024 | | | \$2,677.50 | \$2,677.50 | \$113,032.50 |
| 10 | 8/15/2024 | \$105,000.00 | \$105,000.00 | \$2,677.50 | \$107,677.50 | \$107,677.50 |

MIDDLE SCHOOL BUILDING DEBT SCHEDULE

| Debt Year | Period Ending | Principal Outstanding | Principal | Interest after refunding | Total Payment | Fiscal Year Total Payment |
|-----------|---------------|-----------------------|--------------|--------------------------|----------------|---------------------------|
| | 2/15/2006 | \$13,402,490.00 | \$341,194.00 | \$8,589.27 | \$349,783.27 | \$349,783.27 |
| 1 | 8/15/2006 | \$13,061,296.00 | \$683,345.38 | \$32,776.92 | \$716,122.30 | |
| | 2/15/2007 | \$12,377,950.62 | \$280,461.35 | \$20,021.15 | \$300,482.50 | \$1,016,604.80 |
| 2 | 8/15/2007 | \$12,097,489.27 | \$666,967.05 | \$63,515.45 | \$730,482.50 | |
| | 2/15/2008 | \$11,430,522.22 | \$258,783.27 | \$30,949.23 | \$289,732.50 | \$1,020,215.00 |
| 3 | 8/15/2008 | \$11,171,738.95 | \$645,364.82 | \$94,367.68 | \$739,732.50 | |
| | 2/15/2009 | \$10,526,374.13 | \$237,609.62 | \$40,872.88 | \$278,482.50 | \$1,018,215.00 |
| 4 | 8/15/2009 | \$10,288,764.51 | \$628,743.47 | \$124,739.03 | \$753,482.50 | |
| | 2/15/2010 | \$9,660,021.04 | \$217,575.71 | \$49,031.79 | \$266,607.50 | \$1,020,090.00 |
| 5 | 8/15/2010 | \$9,442,445.33 | \$607,861.79 | \$153,745.71 | \$761,607.50 | |
| | 2/15/2011 | \$8,834,583.54 | \$198,446.26 | \$55,786.24 | \$254,232.50 | \$1,015,840.00 |
| 6 | 8/15/2011 | \$8,636,137.28 | \$594,858.30 | \$177,770.20 | \$772,628.50 | |
| | 2/15/2012 | \$8,041,278.98 | \$180,010.86 | \$61,096.64 | \$241,107.50 | \$1,013,736.00 |
| 7 | 8/15/2012 | \$7,861,268.12 | \$577,642.96 | \$206,862.54 | \$784,505.50 | |
| | 2/15/2013 | \$7,283,625.16 | \$162,355.99 | \$65,001.51 | \$227,357.50 | \$1,011,863.00 |
| 8 | 8/15/2013 | \$7,121,269.17 | \$560,358.45 | \$235,397.05 | \$795,755.50 | |
| | 2/15/2014 | \$6,560,910.72 | \$145,471.31 | \$67,511.19 | \$212,982.50 | \$1,008,738.00 |
| 9 | 8/15/2014 | \$6,415,439.41 | \$546,404.13 | \$257,476.37 | \$803,880.50 | |
| | 2/15/2015 | \$5,869,035.28 | \$129,258.33 | \$68,599.17 | \$197,857.50 | \$1,001,738.00 |
| 10 | 8/15/2015 | \$5,739,776.95 | \$535,315.54 | \$288,439.96 | \$823,755.50 | |
| | 2/15/2016 | \$5,204,461.41 | \$113,633.66 | \$68,223.84 | \$181,857.50 | \$1,005,613.00 |
| 11 | 8/15/2016 | \$5,090,827.75 | \$520,570.12 | \$317,185.38 | \$837,755.50 | |
| | 2/15/2017 | \$4,570,257.63 | \$98,678.15 | \$66,429.35 | \$165,107.50 | \$1,002,863.00 |
| 12 | 8/15/2017 | \$4,471,579.48 | \$508,586.53 | \$347,418.97 | \$856,005.50 | |
| | 2/15/2018 | \$3,962,992.95 | \$84,306.90 | \$63,175.60 | \$147,482.50 | \$1,003,488.00 |
| 13 | 8/15/2018 | \$3,878,686.05 | \$496,155.97 | \$333,826.53 | \$829,982.50 | |
| | 2/15/2019 | \$3,382,530.08 | \$72,343.18 | \$59,969.32 | \$132,312.50 | \$962,295.00 |
| 14 | 8/15/2019 | \$3,310,186.90 | \$482,493.56 | \$362,318.94 | \$844,812.50 | |
| | 2/15/2020 | \$2,827,693.34 | \$60,888.89 | \$55,542.36 | \$116,431.25 | \$961,243.75 |
| 15 | 8/15/2020 | \$2,766,804.45 | \$468,717.93 | \$390,213.32 | \$858,931.25 | |
| | 2/15/2021 | \$2,298,086.52 | \$49,835.55 | \$49,795.70 | \$99,631.25 | \$958,562.50 |
| 16 | 8/15/2021 | \$2,248,250.97 | \$457,212.26 | \$419,918.99 | \$877,131.25 | |
| | 2/15/2022 | \$1,791,038.71 | \$39,177.44 | \$42,710.06 | \$81,887.50 | \$959,018.75 |
| 17 | 8/15/2022 | \$1,751,861.27 | \$447,727.66 | \$451,659.84 | \$899,387.50 | |
| | 2/15/2023 | \$1,304,133.61 | \$28,863.12 | \$34,211.88 | \$63,075.00 | \$962,462.50 |
| 18 | 8/15/2023 | \$1,275,270.49 | \$435,489.99 | \$480,085.01 | \$915,575.00 | |
| | 2/15/2024 | \$839,780.50 | \$18,894.53 | \$24,274.22 | \$43,168.75 | \$958,743.75 |
| 19 | 8/15/2024 | \$820,885.97 | \$415,343.17 | \$557,825.58 | \$973,168.75 | |
| | 2/15/2025 | \$405,542.80 | \$8,934.63 | \$13,452.87 | \$22,387.50 | \$995,556.25 |
| 20 | 8/15/2025 | \$396,608.17 | \$396,608.17 | \$609,949.33 | \$1,006,557.50 | \$1,006,557.50 |

TREASURER'S REPORT
TIMOTHY AUCLAIR, TREASURER

**Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/22-6/30/23**

| | | |
|--|---------------|-----------------------|
| Cash Balance at 7/01/22 | | \$2,130,611.19 |
| Receipts 7/1/22-6/30/23 | | |
| Receipts in Transit | 0.00 | |
| State Revenues | | |
| State Education Tax | 1,533,071.00 | |
| State Adequacy Grant | 5,970,732.97 | |
| Subtotal | 7,503,803.97 | |
| Tax Appropriation | 16,385,010.00 | |
| General Revenue Receipts | 4,103,311.02 | |
| Lunch Program | 671,365.49 | |
| Interest Earned | 263.12 | |
| Other (transfer from Building Fund) | 0.00 | |
| Total Revenue & Receipts through 6/30/23 | | 28,663,753.60 |
| Less: School Board Orders Paid Out | | <u>28,929,635.55</u> |
| Cash on Hand at June 30, 2023 | | \$1,864,729.24 |

RAYMOND SCHOOL DISTRICT CAPITAL RESERVE FUNDS
BALANCES AS OF JUNE 30, 2023

Capital Reserve Funds:

| | |
|--|---------------|
| District Wide Technology | \$ 426,210.98 |
| District Wide Food Service Equipment | \$ 171,565.04 |
| District Equipment, Facilities Maintenance and Replacement | \$ 991,631.63 |

Expendable Trust Funds:

| | |
|-------------------|---------------|
| Special Education | \$ 199,265.26 |
|-------------------|---------------|

Non-Expendable Trust Funds:

| | |
|--|--------------|
| Blanchard / MacDougal Scholarship | \$ 30,138.58 |
| Women's Civic Club Scholarship | \$ 6,900.28 |
| George Goodrich Scholarship | \$ 17,258.43 |
| Peter Stevens Scholarship | \$ 1,760.44 |
| Norma S. Koos Scholarship | \$ 5,871.98 |
| Iber Holmes Gove Scholarship | \$ 7,036.53 |
| Workforce to Learn Development Grant Scholarship | \$ 1,045.27 |

SPECIAL EDUCATION EXPENDITURE AND REVENUE REPORT
 FISCAL YEARS 2021-2023, PER RSA 32:11-A

| <u>Description</u> | <u>2020-2021</u> | <u>2021-2022</u> | <u>2022-2023</u> |
|------------------------------------|---------------------|---------------------|---------------------|
| EXPENDITURES: | | | |
| Special Education Costs & Services | \$ 6,368,028 | \$ 5,699,502 | \$ 5,746,007 |
| Administrator & Legal | \$ 152,623 | \$ 470,971 | \$ 615,412 |
| Transportation | \$ 524,234 | \$ 606,695 | \$ 1,088,257 |
| Federal Funds - IDEA | \$ 335,100 | \$ 288,568 | \$ 385,476 |
| Total Expenditures | \$ 7,379,985 | \$ 7,065,736 | \$ 7,835,152 |
| REVENUES: | | | |
| Medicaid | \$ 125,901 | \$ 146,431 | \$ 65,135 |
| Tuitions | \$ - | \$ 39,299 | \$ - |
| Special Education Aid | \$ 231,192 | \$ 537,475 | \$ 537,417 |
| Federal Funds - IDEA | \$ 335,100 | \$ 288,568 | \$ 385,476 |
| Total Revenues | \$ 692,193 | \$ 1,011,773 | \$ 988,027 |

SUMMARY OF FINDINGS FROM AUDITOR

Note:

As of the date to submit documents to the printer for inclusion in the Annual Report, a summary of findings from the auditor for the 2022-23 school year was not yet complete. These documents will be uploaded to the Raymond School District website at www.sau33.com as soon as they are available



What is special about RHS to us?

Honors Diverse Perspectives in Literature course
2023-2024

Ms. Tudisco's Honors Diverse Perspectives in Literature Course

I have been a member of our Forever Green community for over fifteen years and when asked to showcase what Raymond High School has to offer from the point of view of our students, this group was a natural place to look. As our semester came to a close, and we finished reading a fabulous book about the pursuit of truth and dreams, we took a few minutes to research our school.

The students were tasked to research and highlight some different aspects of our RHS community. We started with the question, *what is special about RHS to us?* We looked at it from several different different perspectives, and here is what we feel are just some of the ways that we celebrate RHS.

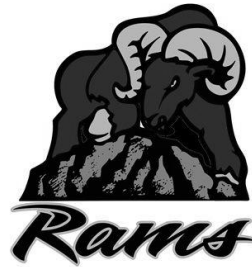


What Does it Mean to be Forever Green?



Raymond High School

Learning. Growing. Forever Green.



“**Forever Green**”, it’s what you’ll see at the bottom of announcements, on staff shirts, and painted all around the school, but what does it mean when that is said? To be **Forever Green** means you will carry the values and beliefs of Raymond High School with you much farther than the 4 walls of this school. The values and beliefs that make up Raymond High School’s core are:

- Our community is committed to providing a safe, rigorous, and relevant learning environment.
- We are dedicated to recognizing, supporting, and celebrating everyone’s diversity, unique abilities, learning styles, and achievements.
- We demonstrate self-reliance, critical thinking , effective communication , and productive collaboration.
- We practice perseverance when challenged.
- We are engaged and responsible citizens.
- We are accountable for our own actions.

To be **Forever Green** means that these values that we are taught all throughout high school will stay with us for the rest of our lives. It means we will pass these values on to whomever we encounter in the world. It means that we will be better versions of ourselves because we follow these values. Being **Forever Green** means that Raymond High School will always hold a place in our hearts, minds, and beliefs.

Physical Location

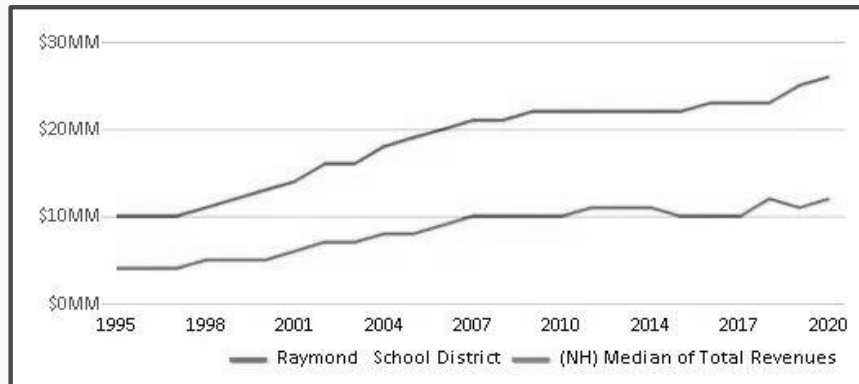
- From 1918 until 1976, all grades were at the same school, which is now Iber Holmes Gove Middle School.
- In 1988, the new high school opened up. It allowed for more classes to be offered to students.
- Raymond High School is located on what used to be a large farm.
- The Raymond High School property is 60 acres of land.
- The new addition was added in the 1997-1998 school year.



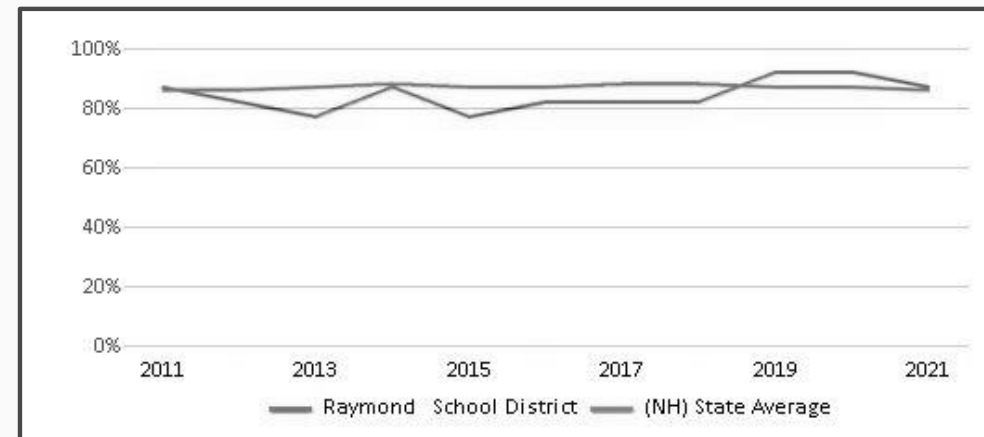
Top: Raymond High School currently
Left: Raymond High School, 1966 (now Iber Holmes Gove Middle School)

RHS Historical Information & Facts

- RHS has an average graduation rate of 92%
- 89% of the teachers have 3 or more years of experience
- 12% of the students enroll in AP classes
- There is about 125 students per counselor
- Around 58% of the students pursue college or vocational programs.



Total revenue since 1995



Graduation rate over time since 2011

What is RHS well known for?

I asked RHS students and teachers, what comes to mind when they think of Raymond High School, here's what they had to say...

positive



“great traditions”

SUPPORT



amazing people

“RHS is the best, we are better than the rest!”

“I love working here!”

community

intelligent

motivational



“we're all in this together”

FAMILY

athletic



“A PLACE WITH ENCOURAGING TEACHERS AND PEERS”

FOREVER GREEN

“great english department”

pride



Veteran Teacher Interview

Mr. Randy LaCasse has been a teacher at RHS for 23 years. The Raymond music department has had many trips and experiences, the most impactful for the students was the 2010 Nashville trip. “The [Raymond] music department has a family feel to it, all the students are close and stay close... That trip in particular made all of us feel closer.” Mr. LaCasse loves teaching at RHS, after being asked to rate both his experience at RHS and the school as a whole out of 10, RHS averaged a 7.5/10.

Mr. LaCasse had these words of advice for those who wish to succeed, “...have a goal, any goal, goal can always change. You have to wake up in the morning but you have to work towards that goal everyday, no matter what it is. ... You have to put the time in. Time has to be spent working on your success. You have to be patient with yourself... patients is key.”



Teacher Interview: Starring Ms. Cooper



Ms Cooper says “The students seem to now have a bigger voice. They aren't afraid to advocate for themselves and the school listens to their concerns”

Ms. Cooper has been working with the students of Raymond since 2017, which is also the year that she graduated from Raymond High School.

In the classroom Ms. Cooper values having her students feel welcomed. She wants to be someone that students can come to for help and guidance. When asked what she enjoys about being a teacher, Ms. Cooper said “Seeing the students everyday. Bringing the fun and positive attitude to math since most students struggle with math.”

RHS Sports

THEN VS NOW

The RHS we know today didn't used to have all the sport it does now. When it first started off it only had a select few sports, and as years went on they began to add more. I talked with one of our teachers who has been here for just about 30 years, and here are the sports that have been added since then. Girls soccer was added back in 1994, and in 2008-2009 JV football, varsity football and bowling all became sports at RHS. In 2011 it was independent gymnastics, and 2015 was unified basketball and bass fishing, which has since been removed. In 2018 unified track began and in 2020 individual wrestling started which later on in 2022 became team wrestling. Over the years RHS has added many sports, making it inclusive to every student and the sport they might enjoy playing.

The History of the Rams

Raymond High School was founded in 1988 with its mascot being the Ram. The logo of the Ram is the same one used by Colorado State.

A ram is known to encompass the essence of strength and courage. These qualities inspire the students attending Raymond High School as well.

Honors Diverse Perspectives in Literature

Slide 2 - Introduction by Ms. Shelley Tudisco

Slide 3 - Forever Green by Kylie Potter

Slide 4 - Physical Location by Madison Brannan and Violet Reynolds

Slide 5 - RHS Info & Trivia by Ryan Leger

Slide 6 - What is RHS known for? By Madison Ambrose

Slide 7 - Veteran Teacher Interview by Aurora Carmichael

Slide 8 - New Teacher Interview by Keira Smith

Slide 9 - RHS Sports by Isabel Merrill

Slide 10 - RHS Mascot by Bryauna Hansen

Slide 11 - Collective Works Cited Page



Works Cited

RHS students and teachers. Instant messenger interview. Conducted by Madison Ambrose RHS senior, 16 Jan. 2024.

LaCasse, Randy. Personal interview. Conducted by Aurora Carmichael RHS junior, 17 Jan, 2024.

Students in the RHS Marching Band

Students in the RHS Chorus, directed by Randy LaCasse, performing

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Rams' Heads | Ancient Carved Ambers in the J. Paul Getty Museum.



Vital Statistics

(Please note, that names in the Annual Report for deaths, births or marriages are only inclusive of those individuals who gave permission)



Seasons of Raymond

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- RAYMOND--

| Child's Name | Birth Date | Birth Place | Father's/Parent's Name | Mother's/Parent's Name |
|-------------------------------|------------|----------------|-------------------------------|---------------------------------|
| LAMOTHE, PRICILLA IRIS | 01/09/2023 | EXETER, NH | LAMOTHE, CALES PETER | STAFFORD, EPOWA RAE |
| CONLEY, GAGE RAYMOND | 01/29/2023 | EXETER, NH | | KIGHT, SAMANTHA KATELYN |
| LEWIS, REECE ALEXANDER | 02/02/2023 | DOVER, NH | LEWIS, COLIN MICHAEL | LEWIS, ELIZABETH SEINFELD |
| DITOMMASO, LILLIAN LUCILLE | 02/16/2023 | MANCHESTER, NH | DITOMMASO, DAVID ANTHONY | DITOMMASO, JENNIFER RAE |
| PATTERSON, JULIETTE ELEANOR | 02/22/2023 | MANCHESTER, NH | PATTERSON, PRESLEY GEORGE | O'BLENS, ALEXIS PATSY |
| LEMONS, CREED ALAN | 02/24/2023 | EXETER, NH | LEMONS SR, CORY JOHN | LEMONS, CASANDRA ELIZABETH |
| GREER, ISABELLA ANNALISE | 02/24/2023 | EXETER, NH | GREER, STEVEN JOHN LLOYD | GREER, JESENIA AVILES |
| DELVECHIO, ESTELLE RAE | 03/29/2023 | MANCHESTER, NH | DELVECHIO, DANIEL CHRISTOPHER | DELVECHIO, EMIEY ELIZABETH |
| VIGARS, CALLIE CLAIRE | 03/30/2023 | MANCHESTER, NH | VIGARS, BRADLEY LOUIS | VIGARS, JENINA SHAHE |
| DEVITO-SYLWIA, LUCIAN JOHN | 04/09/2023 | MANCHESTER, NH | DEVITO, TYLER LEWIS | SYLVIA, ALYSSA MARION |
| BURKLUND, ZAYNE ALLAN | 04/28/2023 | CONCORD, NH | BURKLUND, GREGG ALLAN | BURKLUND, COURTNEY LYNN |
| CORREA, ERIC CARMINE | 05/04/2023 | NASHUA, NH | CORREA, ERIC ALLAN | KOBBS, SARAH IRENE |
| HUNT, JAYCE ALEXANDER | 05/18/2023 | MANCHESTER, NH | HUNT, JACOB MITCHELL | MARTIN, COLLEEN MARGARET |
| TELLIER-ATWOOD, NOVIA RAY | 05/20/2023 | EXETER, NH | TELLIER-ATWOOD, JAMES JOSEPH | TELLIER-ATWOOD, CHLOE ELIZABETH |
| HALVORSON, AVA JOAN | 05/31/2023 | NASHUA, NH | HALVORSON, GARRETT DAVID | HALVORSON, ASHLEY ROSE |
| RIORDON, LEVI KEITH | 06/02/2023 | EXETER, NH | RIORDON, JAMES NEIL | RIORDON, JENNIFER LEE |
| MARCH, LEVI WILLIAM | 06/06/2023 | EXETER, NH | MARCH, THOMAS PATRICK | MARCH, ANASTASIA ELIZABETH |
| DAWSON, LIAM DAVID | 06/08/2023 | EXETER, NH | DAWSON, SHAWN DAVID | DAWSON, DELANEY RYAN |
| RIEL, ELLA RAE | 06/10/2023 | DOVER, NH | RIEL, ROBERT ELLIS | RIEL, EMILY LAUREN |
| GALLANT, JAXSON ALAN | 06/14/2023 | MANCHESTER, NH | GALLANT, JOSEPH FERNAND | BROWN, MORGAN MARIE |
| MCDONALD, ISIS ELIZABETH | 06/29/2023 | EXETER, NH | MCDONALD, JOSHUA JAMES | BATEMAN, LAURA MAE |
| CHRISTIE, ASHER KENNETH WAYNE | 06/30/2023 | EXETER, NH | CHRISTIE, JASON THOMAS | STURGEON, TABITHA ANN |
| DRAGO, ELLIE HOPE | 07/02/2023 | MANCHESTER, NH | DRAGO JR, MICHAEL JOHN | DRAGO, MELANIE ELAINE |
| FARRELL, LINCOLN JOSEPH | 07/15/2023 | NASHUA, NH | FARRELL, NATHAN MICHAEL | FARRELL, BONNIE LYNN |
| SAYERS, DECLAN ELLIOTT | 08/03/2023 | EXETER, NH | SAYERS, KEVIN OWEN | SAYERS, STEPHANIE ELIZABETH |
| LUNARDO, LUNA MAE | 08/10/2023 | DOVER, NH | LUNARDO, MATTHEW VINCENT | MACLELLAN, AYLARLENE DIANE |
| ROUNDS, LEVI WILLIAM | 08/10/2023 | DOVER, NH | ROUNDS, GARRETT CHOURNARO | MURPHY-ROUNDS, SARAH CODDARD |
| SMITH, NOLAN COOPER | 08/13/2023 | DOVER, NH | SMITH, WILLIAM | KOFESKER, HANNAH LYNN |
| LUONGO, LLOYD TALON | 08/15/2023 | EXETER, NH | LUONGO, DEVON MICHAEL | MOORE, COLBY LYNN JANE |
| NOYES, KINSLEY ROSE | 08/15/2023 | NASHUA, NH | NOYES, JOSHUA CRAIG | NOYES, EMILY ROSE |
| MORSE, ELLIS KEITH | 08/27/2023 | MANCHESTER, NH | MORSE, TYLER RICHARD | MORSE, SHANNON COLLEEN |
| MOUNTAIN, BREA LENNOX | 09/05/2023 | EXETER, NH | MOUNTAIN, RYAN DAVID | BUCKLEY, JESSICA-LYNE |

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- RAYMOND--

| Child's Name | Birth Date | Birth Place | Father's/Parent's Name | Mother's/Parent's Name |
|------------------------------|------------|----------------|--------------------------------|----------------------------|
| CHEEVER, CASTLE THOMAS | 09/15/2023 | PORTSMOUTH, NH | CHEEVER, CAMERON SCOTT | CHEEVER, ASHLEY ELIZABETH |
| DUCHARME, OWEN JOSEPH | 09/18/2023 | MANCHESTER, NH | DUCHARME, TRAVIS DAVID | DUCHARME, SADE ITDELED |
| SIMONELLI, OZZIE MAXWELL | 09/18/2023 | MANCHESTER, NH | SIMONELLI, ERIC ALLAN | SIMONELLI, KAYLA ELIZABETH |
| ROY, DALLAS MATTHEW | 09/29/2023 | EXETER, NH | ROY, KENDAL CRAIG | HALE, VICTORIA LYNN |
| UPHAM, BODIE MICHAEL | 09/29/2023 | EXETER, NH | UPHAM, ADAM SCOTT | UPHAM, LAURA VIRGINIA |
| LANG, SOPHIE MAY | 10/10/2022 | MANCHESTER, NH | LANG, RYAN ANTHONY | LANG, APRIL ANN |
| ST GERMAINE, OZIAS ALEXANDER | 11/16/2023 | DOVER, NH | ST GERMAINE, MICHAEL ALEXANDER | ST GERMAINE, RHANNON ROSE |
| HAYES, LIAM PERRY | 11/27/2023 | EXETER, NH | HAYES, RYAN TASOR | HAYES, CRYSTAL CLAIRE |
| BRENNICK, GLORIA GRACE | 11/28/2023 | EXETER, NH | BRENNICK, CHARLES WILLIAM | BRENNICK, KELLY MARIE |
| ROSZAK, LUCA JAMES | 12/07/2023 | EXETER, NH | ROSZAK, NATHAN KEITH | PAUL, AMANDA MARIE |
| BORG, ISABELLA THERESA | 12/15/2023 | EXETER, NH | BORG, ANTHONY CLYDE | BORG, BRITTNEY MARIE |

Total number of records 43

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATIONRESIDENT DEATH REPORT
01/01/2023 - 12/31/2023
--RAYMOND, NH --

264

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|-------------------------------|------------|-------------|------------------------|--|----------|
| DOW, NORMA L | 01/01/2023 | RAYMOND | FULLER JR, WALTER | SHARPLES, NORMA | N |
| KING, ALBERT RICHARD | 01/02/2023 | RAYMOND | KING, WALLACE | HUDSON, MAIZIE | Y |
| NELSON, KERRY E | 01/04/2023 | RAYMOND | NELSON, STANLEY | ANNIS, EVELYN | N |
| MORSE, NANCY R | 01/07/2023 | RAYMOND | VOSE, JOHN | LEVIS, KATHERINE | N |
| TUSTIN, GESINA ELAINE | 01/10/2023 | RAYMOND | HEISLER, DONALD | CONROY, ELEANOR | N |
| JENKS, JANET GRACE | 01/11/2023 | MANCHESTER | VANDOMMELEN, HUGO | WILSON, JANET | N |
| BROWN, JOYCE PEARL | 01/13/2023 | CONCORD | TAYLOR, JOHN | DENYOU, LOTTIE | N |
| DUCLAIR, SAMSON | 01/16/2023 | NASHUA | DUCLAIR, FRANCOIS | DUBUCHE, LUCIRA | N |
| BENNETT, BENJAMIN JOSEPH | 01/18/2023 | FRANCONIA | BENNETT SR, NORMAN | HOLDSWORTH, CINDY | N |
| LOCH, JEAN CHARLOTTE | 01/22/2023 | RAYMOND | NOYES, LEONARD | LAMBERT, TERESA | N |
| FOWLER, JOHN SAMUEL | 02/01/2023 | RAYMOND | FOWLER, NORWOOD | PANEBIANCO, MARYANN | N |
| DEVLIN, ARTHUR J | 02/03/2023 | RAYMOND | DEVLIN, ARCHIBALD | MCDONOUGH, DOROTHY | Y |
| BERGERON JR, FRANCIS LAWRENCE | 02/13/2023 | RAYMOND | BERGERON SR, FRANCIS | ARNOLD, NANCY | Y |
| BLACK, WARREN WILLIAM | 02/17/2023 | RAYMOND | BLACK, JAMES | MEDER, EVELYN | Y |
| DESROSIER, RENE FRANCIS | 02/20/2023 | MANCHESTER | DESROSIER, DELPHIS | BELIVEAU, LOUISE | Y |
| CORLISS SR, GEORGE EDWARD | 02/23/2023 | RAYMOND | CORLISS, ALFRED | WASHBURN, VIOLA | N |
| GANNON, PATRICIA ANN | 03/02/2023 | FREMONT | SMITH, EDWARD | CLIFFORD, MARY | N |
| TESTA, DORIS J | 03/03/2023 | FREMONT | CEDERGREN, OSCAR | SWANSON, BENUA | N |



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--RAYMOND, NH --

265

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|---------------------------|------------|-------------|------------------------|--|----------|
| WOOD, JOSHUA MICHAEL | 03/12/2023 | RAYMOND | WOOD, MARTIN | DANIELE, LORI | N |
| LAWSON, DONALD WILLIAM | 03/24/2023 | HAMPTON | LAWSON, EARL | BROOKS, THELMA | N |
| VIVEIROS, DAVID H | 03/24/2023 | RAYMOND | VIVEIROS, CARLOS | SCHIAPPA, THERESA | N |
| ARSENAULT, RAYMOND JAMES | 03/31/2023 | MANCHESTER | ARSENAULT, CARL | PASQUIL, MARIE | N |
| LITTLE, GREGORY BRIAN | 04/11/2023 | CONCORD | LITTLE, WARREN | STABB, BARBARA | N |
| DOWNING, JOSEPH | 04/11/2023 | MANCHESTER | DOWNING, ARCHIE | JONES, EVELYN | N |
| BATCHELDER, LAUREN JAN | 04/13/2023 | MANCHESTER | WALDRON, SYDNEY | ROGERS, ALICE | N |
| BOLTON, MYRON R | 04/19/2023 | RAYMOND | BOLTON, RICHARD | BROWN, ELINORE | N |
| THIBODEAU, ELIZABETH M | 04/20/2023 | RAYMOND | MCKINLEY, ELDON | BOHLE, MARGARET | N |
| SCHULTZ, AMY A | 04/21/2023 | RAYMOND | COZZOLINO, SALAVATORE | MADONIA, LUCILE | N |
| COLBY, ROBERT LOUIS | 04/22/2023 | RAYMOND | COLBY, RAYMOND | SAULNIER, JEANNETTE | Y |
| GUTOWSKI JR, JOSEPH F | 04/22/2023 | MANCHESTER | GUTOWSKI SR, JOSEPH | BOROWNSKI, MARY | Y |
| WEISS, JOELA | 04/24/2023 | RAYMOND | WEISS, JAMES | LEVINE, SUSAN | N |
| ROTHMUND, DAVID R | 05/03/2023 | MANCHESTER | ROTHMUND, CHARLES | WELCH, ELEANOR | Y |
| MALCUIT, AVIS MARY | 05/04/2023 | RAYMOND | KING, ARTHUR | ELLIS, SHIRLEY | N |
| LAVIN, ROXANNE MARIE | 05/05/2023 | RAYMOND | CLARK, TIMOTHY | CARTER, YVETTE | N |
| LORD, BRIAN KEITH | 05/12/2023 | RAYMOND | LORD, RONALD | BROWN, GLORIA | N |
| MCGAFFIGAN, MICHAEL JAMES | 05/18/2023 | RAYMOND | UNKNOWN, UNKNOWN | MCGAFFIGAN, LEANNE | N |

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT
01/01/2023 - 12/31/2023
--RAYMOND, NH --

266

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|--------------------------|------------|-------------|------------------------|--|----------|
| STEVENS, CAROL JEAN | 05/18/2023 | DOVER | SENTNER, STROTTHARD | GARLAND, EDITH | N |
| MITCHELL, PATRICIA LYNN | 05/24/2023 | MERRIMACK | RIVETTS, PATRICK | PAGE, DOROTHY | N |
| WELDY, WILLIAM RILEY | 05/26/2023 | EXETER | WELDY JR, NORMAN | UHLMAN, VIRGINIA | Y |
| DIONNE, RONALD HENRY | 05/30/2023 | RAYMOND | DIONNE, HENRY | LANDRY, BLANCHE | N |
| GILES, BRIAN D | 06/05/2023 | RAYMOND | GILES, DAVID | GUILMAINE, THERESA | N |
| MAYNARD, MARY H | 06/06/2023 | MANCHESTER | GAUTHIER, CLYDE | AMBROSE, FRANCES | N |
| BARON, PATRICIA A | 06/09/2023 | DERRY | DARRAH, THOMAS | FULLER, ADELE | N |
| LEAVITT, THOMAS SCOTT | 06/13/2023 | RAYMOND | LEAVITT SR, RAYMOND | JAMES, GLADYS | N |
| PINARD, IDA J | 06/14/2023 | RAYMOND | PINARD, ARMAND | ROUX, GRACE | N |
| BROWN, JANET L | 06/14/2023 | PORTSMOUTH | CHASE, FREEMAN | MOORE, EDNA | N |
| MCCRADY, COREY D | 06/21/2023 | RAYMOND | MCCRADY, DOUGLAS | LAGASSE, DORIS | N |
| DANTOS, BEVERLY | 06/26/2023 | RAYMOND | CEDERGREN, OSCAR | SWANSON, BERNA | N |
| BAKER, SCOTT ALAN | 06/28/2023 | EXETER | BAKER, LEE | MCCUINNESS, CAROL | N |
| ARNOLD, MARGARET RAE | 07/06/2023 | MANCHESTER | GRANT, RAYMOND | DRISCOLL, MARGARET | N |
| HUME, EDWARD CHALMERS | 07/13/2023 | PORTSMOUTH | HUME, THEODORE | BALDWIN, GERTRUDE | N |
| CORBETT, GARY JAMES | 07/19/2023 | RAYMOND | CORBETT, CHARLES | ST PIERRE, MARIE | N |
| DISTASIO, JOHN PAUL | 07/28/2023 | EXETER | DISTASIO, AMORINO | ARENA, VINCENZA | N |
| EDDY - POST, ROSE MELINA | 07/29/2023 | EXETER | YOUNG, EDWARD | SOTIROCOUPOLOS, ROSE | N |

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

267

--RAYMOND, NH --

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|------------------------------------|------------|-------------|------------------------|--|----------|
| FORGITANO, KIEL G | 08/06/2023 | EXETER | FORGITANO, JOSEPH | KING, JAIMIE | N |
| BANKER, JAMES JOSEPH | 08/07/2023 | PORTSMOUTH | BANKER, JAMES | MCCARTHY, DOROTHY | Y |
| BARTLETT, EVA M | 08/14/2023 | EXETER | GAGNON, ARTHUR | ROBBINS, BEATRICE | N |
| CHAGNON, PAUL HERVE | 08/16/2023 | MANCHESTER | CHAGNON, ARTHUR | DOUCETTE, ANGELINE | Y |
| HOELZEL JR, DAVID ROBERT | 08/29/2023 | RAYMOND | HOELZEL SR, DAVID | BOURDELAIS, KATHLEEN | N |
| GOVE, ROBERT | 08/31/2023 | RAYMOND | GOVE, HERBERT | MAGNUSSON, HARRIET | Y |
| FARRELL, GLENN JOSEPH | 09/02/2023 | MERRIMACK | FARRELL, AMOS | TARDIF, BERTHA | N |
| MARTELL, WAYNE T | 09/03/2023 | RAYMOND | MARTELL, PHILIP | AYERS, NANCY | N |
| PIMENTEL, MARIE A | 09/19/2023 | RAYMOND | MUSTONE, ANGELO | D'APICE, ROSE | N |
| FOGLIETTA JR, DONALD JOHN DEPAOLIS | 09/27/2023 | RAYMOND | FOGLIETTA SR, DONALD | CARPENTER, ALICE | N |
| PROCTOR, ANTHONY ALLEN | 09/29/2023 | MANCHESTER | PROCTOR JR, JOHN | STRID, MILDRED | N |
| LEFAVE, ROBERT JOHN | 09/29/2023 | RAYMOND | LEFAVE, WILLIAM | LEDUC, EDNA | N |
| POWER JR, JOHN W | 10/03/2023 | RAYMOND | POWER SR, JOHN | BRY, MARIE | N |
| HAMEL, DOROTHY MAY | 10/07/2023 | FREMONT | UNKNOWN, UNKNOWN | BROWN, EVELYN | N |
| BESSO, DUANE FRANCIS | 10/10/2023 | PORTSMOUTH | BESSO, CHARLES | MCCOY, AUDREY | Y |
| LANGLOIS, RICHARD GERARD | 10/11/2023 | RAYMOND | LANGLOIS, GERARD | PAYEUR, LEONA | Y |
| MERTINOKE, KATHERINE | 10/11/2023 | MANCHESTER | JONGKIND, IAN | ROE, KATHERINE | N |
| MCMULLEN, ROBERT WEST | 10/13/2023 | DOVER | MCMULLEN, WALTER | WILLGOOSE, FRANCES | Y |

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT
01/01/2023 - 12/31/2023
--RAYMOND, NH --

268

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|--------------------------------|------------|-------------|------------------------|--|----------|
| PALEN, CINDY MARIE | 10/14/2023 | RAYMOND | LAPLANTE, ROBERT | PAQUIN, RITA | N |
| CANUEL, LIBBY A | 10/17/2023 | RAYMOND | BRIDEGAM, AL | DRIES, LINDA | N |
| GOSNELL III, THOMAS DELANO | 10/19/2023 | EPPING | GOSNELL JR, THOMAS | ANDERSON, BETTY | N |
| MCPHEE SR, DONALD BRUCE | 10/26/2023 | RAYMOND | MCPHEE SR, ALBERT | MCCARTHY, ELIZABETH | N |
| ROUX, BARRY ALLAN | 10/28/2023 | RAYMOND | ROUX, ROLAND | CHAMBERLAIN, GRACE | N |
| COTTRELL, GEORGE E | 11/11/2023 | EXETER | COTTRELL, FENTON | WILLY, CLARA | Y |
| MCMULLEN, GAYLE W | 11/13/2023 | EXETER | WILLSON, LELAND | TRIPP, FLORA | N |
| ELLIS, JOANNE MARIE | 11/13/2023 | MANCHESTER | CENNAMI, SALVATORE | FIORE, MARY | N |
| DIAZ, ANGEL LUIS | 11/15/2023 | RAYMOND | DIAZ, RAPHAEL | BERRIOS, THERESA | N |
| GONYER, LEE L | 11/18/2023 | RAYMOND | GONYER, HENRY | MORSE, FLORA | N |
| MARCOUX, MARY JANE | 11/20/2023 | EXETER | LANGLOIS, ARMAND | POITIER, TERESA | N |
| ROBERTSON, LAWRENCE DALE | 11/25/2023 | EXETER | ROBERTSON, DALE | WILKINSON, MARGARET | N |
| DALY, GAIL M | 12/08/2023 | RAYMOND | SAMACHEL, RENE | MAMEL, CECILE | N |
| HICKS, ERNESTINE FREDERICKA | 12/19/2023 | EXETER | HEPWORTH, FREDERICK | MONISH, ERNESTINE | N |
| LETOURNEAU, MARTIN DANIEL | 12/21/2023 | EXETER | LETOURNEAU, ARTHUR | DION, LILLIAN | N |
| DIAZ, KATHERINE LYNN | 12/21/2023 | RAYMOND | HOWARD, WILLIAM | BOISVERT, ELIZABETH | N |
| DAMSELL III, WILLIAM LAFAYETTE | 12/24/2023 | EXETER | DAMSELL JR, WILLIAM | ROSE, THELMA | Y |
| RAY, ROBERTA ANN | 12/30/2023 | DERRY | NARDONE, ANGELO | RODRIGUES, LEONTINA | N |

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

269



RESIDENT DEATH REPORT
01/01/2023 - 12/31/2023
--RAYMOND, NH --

| Decedent's Name | Death Date | Death Place | Father's/Parent's Name | Mother's/Parent's Name Prior to First Marriage/Civil Union | Military |
|----------------------------|------------|-------------|------------------------|--|----------|
| | | | | | |
| Total number of records 90 | | | | | |

DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT

01/05/2024

01/01/2023 - 12/31/2023

Page 1 of 2

270

-- RAYMOND --

| Person A's Name and Residence | Person B's Name and Residence | Town of Issuance | Place of Marriage | Date of Marriage |
|---|---|------------------|-------------------|------------------|
| ROY, ANDRE ROGER RAYMOND, NH | FOWLER, BRENDA MICHELLE RAYMOND, NH | RAYMOND | RAYMOND | 01/21/2023 |
| PAYETTE JR, ROBERT ROLAND RAYMOND, NH | PERKINS, FLORENCE MAY RAYMOND, NH | RAYMOND | EPPING | 03/05/2023 |
| MARCOTTE, VICTOR STEPHEN RAYMOND, NH | RODRIGUES PEREIRA, ANGELA APARECI DA NMIN RAYMOND, NH | RAYMOND | RAYMOND | 03/18/2023 |
| PALMER, JACOB RANDOLPH RAYMOND, NH | DAMICO, KATIELYN EDITH RAYMOND, NH | RAYMOND | EPPING | 03/23/2023 |
| ELDRIDGE, JUSTIN WAYNE RAYMOND, NH | HAWKINS, MISTY ELISHA RAYMOND, NH | RAYMOND | EPPING | 04/23/2023 |
| SHEPARD, MICHAEL STEVEN RAYMOND, NH | COLE, KRYSTEN MICHELLE RAYMOND, NH | RAYMOND | CANDIA | 05/27/2023 |
| PROVOST, JONATHAN EDWARD RAYMOND, NH | HILDRETH, NICOLE ERINI RAYMOND, NH | RAYMOND | WHITEFIELD | 06/03/2023 |
| SENECAL, RICHARD ROLAND RAYMOND, NH | GELFUSO, ALLISON RUTH RAYMOND, NH | RAYMOND | HAMPSTEAD | 06/10/2023 |
| GODBOUT, JONATHAN RONALD RAYMOND, NH | WOHLBEN, KENDZIE JO RAYMOND, NH | RAYMOND | TAMWORTH | 07/15/2023 |
| ROBINSON, MATTHEW TYLER RAYMOND, NH | ABRAMOWICZ, BRITNI MARY RAYMOND, NH | LONDONDERRY | GREENLAND | 07/22/2023 |
| SELMER, DAVID TIMOTHY RAYMOND, NH | MOREIRA, LUCIENE ALVES RAYMOND, NH | RAYMOND | MANCHESTER | 08/05/2023 |
| MCCANNON JR, MATTHEW JAMES RAYMOND, NH | HECKENLIVELY, AMANDA MARIE RAYMOND, NH | RAYMOND | RAYMOND | 08/14/2023 |
| MCINERNEY, WILLIAM PATRICK RAYMOND, NH | CHARENTE, CASEY LEE RAYMOND, NH | RAYMOND | WEST OSSISPEE | 08/19/2023 |
| BARTON, SCOTT RAYMOND RAYMOND, NH | REID, LISA JANE RAYMOND, NH | RAYMOND | BRETTON WOODS | 08/19/2023 |
| STAUGAARD, JOHN ANDREW RAYMOND, NH | CHECK, NILZA MATOS RAYMOND, NH | RAYMOND | RAYMOND | 08/26/2023 |
| FITTON, CURT JOHN RAYMOND, NH | LAZOTT-CROTEAU, STEPHANIE GRACE RAYMOND, NH | RAYMOND | CANDIA | 09/09/2023 |

DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT

01/05/2024

Page 2 of 2

01/01/2023 - 12/31/2023

-- RAYMOND --

271

| Person A's Name and Residence | Person B's Name and Residence | Town of Issuance | Place of Marriage | Date of Marriage |
|---|--|------------------|-------------------|------------------|
| ST GERMAINE, MICHAEL ALEXANDER RAYMOND, NH | PERKINS, RHIANNON ROSE RAYMOND, NH | RAYMOND | HAMPSTEAD | 09/18/2023 |
| STEVENS, STEPHANIE RANAE CONTOOCOOK, NH | PIERCE, JUSTIN ROBERT RAYMOND, NH | HOPKINTON | CANDIA | 09/23/2023 |
| MOODY, ALEXIS MARIE LEE, NH | CALLAHAN, MATTHEW CHRISTOPHER RAYMOND, NH | LEE | EXETER | 10/03/2023 |
| DAVENPORT, ROBERT JAMES RAYMOND, NH | GRANT, LYNDA JOY RAYMOND, NH | EPPING | ALBANY | 10/08/2023 |
| LAMPMAN, TERRY ALICE RAYMOND, NH | TRUS, CHRISTOPHER EDWARD RAYMOND, NH | KENSINGTON | EAST KINGSTON | 10/13/2023 |
| WALKER, RYAN MICHAEL RAYMOND, NH | LEE, MEGHAN ELIZABETH RAYMOND, NH | KINGSTON | LACONIA | 10/14/2023 |
| ADAMS JR, MICHAEL ANTHONY RAYMOND, NH | SAULNIER, CYNTHIA ANNE RAYMOND, NH | RAYMOND | KINGSTON | 10/16/2023 |

Total number of records 23



2024 Proposed
Town & School
Warrants and Budgets



273

New Hampshire
Department of
Revenue Administration

2024
MS-DTB

Default Budget of the Municipality

Raymond

For the period beginning January 1, 2024 and ending December 31, 2024

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 26, 2024

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|-------------------|-------------------------------|-----------|
| D. Scott Campbell | Board of Selectmen Chair | 1-25-24 |
| Patricia Bridgeo | Board of Selectmen Vice-Chair | 1-24-24 |
| D. Rani Merryman | Board of Selectmen Member | 1-25-24 |
| Anthony Clements | Board of Selectmen Member | 1-25-24 |
| Doug Vogel | Board of Selectmen Member | 1/24/24 |

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Default Budget of the Municipality

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
|--------------------------------|--|------------------------------|----------------------------|----------------------------|--------------------|
| General Government | | | | | |
| 4130 | Executive | \$0 | \$0 | \$0 | \$0 |
| 4140 | Election, Registration, and Vital Statistics | \$255,116 | \$25,847 | \$0 | \$280,963 |
| 4150 | Financial Administration | \$674,867 | \$28,094 | \$0 | \$702,961 |
| 4152 | Property Assessment | \$100,290 | \$2,120 | \$0 | \$102,410 |
| 4153 | Legal Expense | \$50,601 | \$0 | \$0 | \$50,601 |
| 4155 | Personnel Administration | \$300 | \$0 | \$0 | \$300 |
| 4191 | Planning and Zoning | \$186,418 | \$1,425 | \$0 | \$187,843 |
| 4194 | General Government Buildings | \$250,469 | \$4,502 | \$0 | \$254,971 |
| 4195 | Cemeteries | \$40,772 | (\$29,642) | \$0 | \$11,130 |
| 4196 | Insurance Not Otherwise Allocated | \$1,370,567 | \$64,838 | \$0 | \$1,435,405 |
| 4197 | Advertising and Regional Associations | \$20,000 | \$0 | \$0 | \$20,000 |
| 4198 | Contingency | \$0 | \$0 | \$0 | \$0 |
| 4199 | Other General Government | \$270 | \$0 | \$0 | \$270 |
| | General Government Subtotal | \$2,949,670 | \$97,184 | \$0 | \$3,046,854 |
| Public Safety | | | | | |
| 4210 | Police | \$2,251,779 | \$212,269 | \$0 | \$2,464,048 |
| 4215 | Ambulances | \$49,298 | \$0 | \$0 | \$49,298 |
| 4220 | Fire | \$597,691 | \$186,857 | \$0 | \$784,548 |
| 4240 | Building Inspection | \$94,149 | \$10,382 | \$0 | \$104,531 |
| 4290 | Emergency Management | \$2,809 | \$0 | \$0 | \$2,809 |
| 4299 | Other Public Safety | \$530,524 | \$28,970 | \$0 | \$559,494 |
| | Public Safety Subtotal | \$3,526,250 | \$438,478 | \$0 | \$3,964,728 |
| Airport/Aviation Center | | | | | |
| 4301 | Airport Administration | \$0 | \$0 | \$0 | \$0 |
| 4302 | Airport Operations | \$0 | \$0 | \$0 | \$0 |
| 4309 | Other Airport | \$0 | \$0 | \$0 | \$0 |
| | Airport/Aviation Center Subtotal | \$0 | \$0 | \$0 | \$0 |
| Highways and Streets | | | | | |
| 4311 | Highway Administration | \$157,913 | \$11,737 | \$0 | \$169,650 |
| 4312 | Highways and Streets | \$913,420 | \$2,025 | \$0 | \$915,445 |
| 4313 | Bridges | \$0 | \$0 | \$0 | \$0 |
| 4316 | Street Lighting | \$22,001 | \$0 | \$0 | \$22,001 |
| 4319 | Other Highway, Streets, and Bridges | \$0 | \$0 | \$0 | \$0 |
| | Highways and Streets Subtotal | \$1,093,334 | \$13,762 | \$0 | \$1,107,096 |



Default Budget of the Municipality

Sanitation

| | | | | | |
|------|---------------------------------|-----------------|-----------------|------------|-----------------|
| 4321 | Sanitation Administration | \$67,060 | \$16,751 | \$0 | \$83,811 |
| 4323 | Solid Waste Collection | \$0 | \$0 | \$0 | \$0 |
| 4324 | Solid Waste Disposal | \$0 | \$0 | \$0 | \$0 |
| 4325 | Solid Waste Facilities Clean-Up | \$0 | \$0 | \$0 | \$0 |
| 4326 | Sewage Collection and Disposal | \$0 | \$0 | \$0 | \$0 |
| 4329 | Other Sanitation | \$0 | \$0 | \$0 | \$0 |
| | Sanitation Subtotal | \$67,060 | \$16,751 | \$0 | \$83,811 |

Water Distribution and Treatment

| | | | | | |
|------|--|------------------|----------------|------------|------------------|
| 4331 | Water Administration | \$0 | \$0 | \$0 | \$0 |
| 4332 | Water Services | \$0 | \$0 | \$0 | \$0 |
| 4335 | Water Treatment | \$0 | \$0 | \$0 | \$0 |
| 4338 | Water Conservation | \$0 | \$0 | \$0 | \$0 |
| 4339 | Other Water | \$168,464 | \$1,536 | \$0 | \$170,000 |
| | Water Distribution and Treatment Subtotal | \$168,464 | \$1,536 | \$0 | \$170,000 |

Electric

| | | | | | |
|------|--------------------------------|------------|------------|------------|------------|
| 4351 | Electric Administration | \$0 | \$0 | \$0 | \$0 |
| 4352 | Generation | \$0 | \$0 | \$0 | \$0 |
| 4353 | Purchase Costs | \$0 | \$0 | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance | \$0 | \$0 | \$0 | \$0 |
| 4359 | Other Electric Costs | \$0 | \$0 | \$0 | \$0 |
| | Electric Subtotal | \$0 | \$0 | \$0 | \$0 |

Health

| | | | | | |
|------|-------------------------------|------------|------------|------------|------------|
| 4411 | Health Administration | \$0 | \$0 | \$0 | \$0 |
| 4414 | Pest Control | \$0 | \$0 | \$0 | \$0 |
| 4415 | Health Agencies and Hospitals | \$0 | \$0 | \$0 | \$0 |
| 4419 | Other Health | \$0 | \$0 | \$0 | \$0 |
| | Health Subtotal | \$0 | \$0 | \$0 | \$0 |

Welfare

| | | | | | |
|------|------------------------------------|-----------------|----------------|------------|-----------------|
| 4441 | Welfare Administration | \$59,688 | (\$605) | \$0 | \$59,083 |
| 4442 | Direct Assistance | \$0 | \$0 | \$0 | \$0 |
| 4444 | Intergovernmental Welfare Payments | \$0 | \$0 | \$0 | \$0 |
| 4445 | Vendor Payments | \$0 | \$0 | \$0 | \$0 |
| 4449 | Other Welfare | \$0 | \$0 | \$0 | \$0 |
| | Welfare Subtotal | \$59,688 | (\$605) | \$0 | \$59,083 |



Default Budget of the Municipality

Culture and Recreation

| | | | | | |
|------|--|------------------|-----------------|------------------|------------------|
| 4520 | Parks and Recreation | \$497,368 | \$49,050 | \$0 | \$546,418 |
| 4550 | Library | \$332,475 | \$6,205 | \$0 | \$338,680 |
| 4583 | Patriotic Purposes | \$6,371 | \$0 | (\$1,857) | \$4,514 |
| 4589 | Other Culture and Recreation | \$8,735 | \$114 | \$0 | \$8,849 |
| | Culture and Recreation Subtotal | \$844,949 | \$55,369 | (\$1,857) | \$898,461 |

Conservation and Development

| | | | | | |
|------|--|--------------|------------|------------|--------------|
| 4611 | Conservation Administration | \$925 | \$0 | \$0 | \$925 |
| 4612 | Purchase of Natural Resources | \$0 | \$0 | \$0 | \$0 |
| 4619 | Other Conservation | \$0 | \$0 | \$0 | \$0 |
| 4631 | Redevelopment and Housing Administration | \$0 | \$0 | \$0 | \$0 |
| 4632 | Other Redevelopment and Housing | \$0 | \$0 | \$0 | \$0 |
| 4651 | Economic Development Administration | \$0 | \$0 | \$0 | \$0 |
| 4652 | Economic Development | \$0 | \$0 | \$0 | \$0 |
| 4659 | Other Economic Development | \$7 | \$0 | \$0 | \$7 |
| | Conservation and Development Subtotal | \$932 | \$0 | \$0 | \$932 |

Debt Service

| | | | | | |
|------|--|------------|------------|------------|------------|
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | \$0 | \$0 | \$0 | \$0 |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | \$0 | \$0 | \$0 | \$0 |
| 4723 | Interest on Tax and Revenue Anticipation Notes | \$0 | \$0 | \$0 | \$0 |
| 4790 | Other Debt Service Charges | \$0 | \$0 | \$0 | \$0 |
| | Debt Service Subtotal | \$0 | \$0 | \$0 | \$0 |

Capital Outlay

| | | | | | |
|------|------------------------------------|------------|------------|------------|------------|
| 4901 | Land | \$0 | \$0 | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | \$0 | \$0 | \$0 | \$0 |
| 4903 | Buildings | \$0 | \$0 | \$0 | \$0 |
| 4909 | Improvements Other than Buildings | \$0 | \$0 | \$0 | \$0 |
| | Capital Outlay Subtotal | \$0 | \$0 | \$0 | \$0 |



Default Budget of the Municipality

Operating Transfers Out

| | | | | | |
|-------|--|--------------------|------------------|------------------|---------------------|
| 4911 | To Revolving Funds | \$0 | \$0 | \$0 | \$0 |
| 4912 | To Special Revenue Funds | \$0 | \$0 | \$0 | \$0 |
| 4913 | To Capital Projects Funds | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Airport Proprietary Fund | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Electric Proprietary Fund | \$0 | \$0 | \$0 | \$0 |
| 4914O | To Other Proprietary Fund | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Sewer Proprietary Fund | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Water Proprietary Fund | \$877,953 | \$8,381 | \$0 | \$886,334 |
| 4915 | To Capital Reserve Funds | \$0 | \$0 | \$0 | \$0 |
| 4916 | To Expendable Trusts | \$0 | \$0 | \$0 | \$0 |
| 4917 | To Health Maintenance Trust Funds | \$0 | \$0 | \$0 | \$0 |
| 4918 | To Non-Expendable Trust Funds | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds | \$0 | \$0 | \$0 | \$0 |
| | Operating Transfers Out Subtotal | \$877,953 | \$8,381 | \$0 | \$886,334 |
| | Total Operating Budget Appropriations | \$9,588,300 | \$630,856 | (\$1,857) | \$10,217,299 |



Default Budget of the Municipality

| Account | Explanation |
|----------------|--|
| 4240 | 2023 Contractual Wage Increase |
| 4195 | Decrease: Contractual Agreement |
| 4140 | 2024 Multi - Election Obligations / 2023 Voter Approved Annual Wage Increase |
| 4150 | 2023 Voter Approved Annual Wage Increase |
| 4220 | 2023 Voter Approved Staff and Shift Hour Increase |
| 4194 | 2023 Contractual Wage Increase |
| 4311 | 2023 Contractual Wage Increase |
| 4312 | 2023 Contractual Increases - Omitting any contractual increases for 2024 as they are included in 2024 CBA WA #11 |
| 4196 | Contractual Obligations |
| 4550 | 2023 Voter Approved Wage Increases |
| 4589 | 2023 Voter Approved Wage Increases |
| 4299 | 2023 Voter Approved CBA Contractual Increases |
| 4339 | Contractual Obligation |
| 4620 | 2023 Voter Approved WA Staff Increase/ 2023 Vote approved wage increase. |
| 4191 | 2023 Contractual Wage Increase |
| 4210 | 2023 Voter Approved CBA Contractual Increases |
| 4152 | 2023 Contractual Wage Increase |
| 4321 | Contractual Obligation |
| 4914W | 2023 Contractual Pay Increases |
| 4441 | Contractual Obligation |



Proposed Budget
Raymond

For the period beginning January 1, 2024 and ending December 31, 2024

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 26, 2024

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|------------------|-----------------------------------|-----------|
| Julie Laughner | Budget Committee Chair | |
| Cody Cramer | Budget Committee Vice-Chair | |
| Jeffrey Roy | Budget Committee Member | |
| Nick Longo | Budget Committee Member | |
| D. Rani Merryman | Budget Committee Selectmen Rep | |
| Anthony Clements | Budget Committee School Board Rep | |

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(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire
Department of
Revenue Administration

2024
MS-737

280

Proposed Budget

| Account | Purpose | Article | Actual Expenditures for period ending 12/31/2023 | Appropriations for period ending 12/31/2023 | Selectmen's Appropriations for period ending 12/31/2024 (Recommended) (Not Recommended) | Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended) | Budget Committee's Appropriations for period ending 12/31/2024 (Recommended) | Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended) |
|------------------------------------|--|---------|--|---|---|---|--|--|
| General Government | | | | | | | | |
| 4130 | Executive | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4140 | Election, Registration, and Vital Statistics | 10 | \$215,248 | \$255,116 | \$266,761 | \$266,761 | \$266,761 | \$0 |
| 4150 | Financial Administration | 10 | \$600,007 | \$674,867 | \$725,153 | \$725,153 | \$725,153 | \$0 |
| 4152 | Property Assessment | 10 | \$99,256 | \$100,290 | \$102,408 | \$102,408 | \$102,408 | \$0 |
| 4153 | Legal Expense | 10 | \$285,928 | \$50,601 | \$100,750 | \$100,750 | \$100,750 | \$0 |
| 4155 | Personnel Administration | 10 | \$10 | \$300 | \$300 | \$300 | \$300 | \$0 |
| 4191 | Planning and Zoning | 10 | \$177,493 | \$186,418 | \$210,639 | \$210,639 | \$210,639 | \$0 |
| 4194 | General Government Buildings | 10 | \$208,217 | \$250,469 | \$254,175 | \$254,175 | \$254,175 | \$0 |
| 4195 | Cemeteries | 10 | \$47,275 | \$40,772 | \$11,180 | \$11,180 | \$11,180 | \$0 |
| 4196 | Insurance Not Otherwise Allocated | 10 | \$1,179,460 | \$1,370,567 | \$1,435,403 | \$1,435,403 | \$1,435,403 | \$0 |
| 4197 | Advertising and Regional Associations | 10 | \$19,884 | \$20,000 | \$20,479 | \$20,479 | \$20,479 | \$0 |
| 4198 | Contingency | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4199 | Other General Government | 10 | \$70 | \$85,506 | \$270 | \$270 | \$270 | \$0 |
| General Government Subtotal | | | | | \$2,832,848 | \$3,034,906 | \$3,127,518 | \$3,127,518 |
| Public Safety | | | | | | | | |
| 4210 | Police | 10 | \$1,667,915 | \$2,251,779 | \$2,497,217 | \$2,497,217 | \$2,497,217 | \$0 |
| 4215 | Ambulances | 10 | \$49,298 | \$49,298 | \$49,298 | \$49,298 | \$49,298 | \$0 |
| 4220 | Fire | 10 | \$632,121 | \$731,695 | \$817,520 | \$817,520 | \$817,520 | \$0 |
| 4240 | Building Inspection | 10 | \$74,033 | \$94,149 | \$108,832 | \$108,832 | \$108,832 | \$0 |
| 4290 | Emergency Management | 10 | \$1,694 | \$2,809 | \$2,629 | \$2,629 | \$2,629 | \$0 |
| 4299 | Other Public Safety | 10 | \$368,855 | \$530,524 | \$579,715 | \$579,715 | \$579,715 | \$0 |
| Public Safety Subtotal | | | | | \$2,993,916 | \$4,055,211 | \$4,055,211 | \$4,055,211 |



Proposed Budget

| | | | | | | | | | |
|---|--|----|-------------|-------------|-------------|-----|-------------|-----|-----|
| Airport/Aviation Center | | | | | | | | | |
| 4301 | Airport Administration | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4302 | Airport Operations | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4309 | Other Airport | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | Airport/Aviation Center Subtotal | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Highways and Streets | | | | | | | | | |
| 4311 | Highway Administration | 10 | \$115,629 | \$157,913 | \$225,708 | \$0 | \$225,708 | \$0 | \$0 |
| 4312 | Highways and Streets | 10 | \$1,158,650 | \$1,388,420 | \$928,463 | \$0 | \$928,463 | \$0 | \$0 |
| 4313 | Bridges | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4316 | Street Lighting | 10 | \$16,222 | \$22,001 | \$16,000 | \$0 | \$16,000 | \$0 | \$0 |
| 4319 | Other Highway, Streets, and Bridges | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | Highways and Streets Subtotal | | \$1,290,501 | \$1,568,334 | \$1,170,171 | \$0 | \$1,170,171 | \$0 | \$0 |
| Sanitation | | | | | | | | | |
| 4321 | Sanitation Administration | 10 | \$81,283 | \$217,060 | \$82,236 | \$0 | \$82,236 | \$0 | \$0 |
| 4323 | Solid Waste Collection | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4324 | Solid Waste Disposal | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4325 | Solid Waste Facilities Clean-Up | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4326 | Sewage Collection and Disposal | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4329 | Other Sanitation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | Sanitation Subtotal | | \$81,283 | \$217,060 | \$82,236 | \$0 | \$82,236 | \$0 | \$0 |
| Water Distribution and Treatment | | | | | | | | | |
| 4331 | Water Administration | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4332 | Water Services | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4335 | Water Treatment | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4338 | Water Conservation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4339 | Other Water | 10 | \$118,288 | \$168,464 | \$170,000 | \$0 | \$170,000 | \$0 | \$0 |
| | Water Distribution and Treatment Subtotal | | \$118,288 | \$168,464 | \$170,000 | \$0 | \$170,000 | \$0 | \$0 |



Proposed Budget

| | | | | | | | | | |
|--|--|----|--------------|--------------|----------------|------------|----------------|------------|------------|
| Conservation and Development | | | | | | | | | |
| 4611 | Conservation Administration | 10 | \$670 | \$925 | \$925 | \$0 | \$925 | \$0 | \$0 |
| 4612 | Purchase of Natural Resources | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4619 | Other Conservation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4631 | Redevelopment and Housing Administration | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4632 | Other Redevelopment and Housing | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4651 | Economic Development Administration | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4652 | Economic Development | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4659 | Other Economic Development | 10 | \$0 | \$7 | \$755 | \$0 | \$755 | \$0 | \$0 |
| Conservation and Development Subtotal | | | \$670 | \$932 | \$1,680 | \$0 | \$1,680 | \$0 | \$0 |

| | | | | | | | | | |
|------------------------------|--|--|------------|------------|------------|------------|------------|------------|------------|
| Debt Service | | | | | | | | | |
| 4711 | Principal - Long Term Bonds, Notes, and Other Debt | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4721 | Interest - Long Term Bonds, Notes, and Other Debt | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4723 | Interest on Tax and Revenue Anticipation Notes | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4790 | Other Debt Service Charges | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Debt Service Subtotal | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | | | | | | | | | |
|--------------------------------|------------------------------------|--|------------------|------------------|------------|------------|------------|------------|------------|
| Capital Outlay | | | | | | | | | |
| 4901 | Land | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4903 | Buildings | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4909 | Improvements Other than Buildings | | \$382,455 | \$482,455 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Capital Outlay Subtotal | | | \$382,455 | \$482,455 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | | | | | | | | | |
|--------------------------------|--------------------|--|-----|-----|-----|-----|-----|-----|-----|
| Operating Transfers Out | | | | | | | | | |
| 4911 | To Revolving Funds | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |



New Hampshire
Department of
Revenue Administration

2024
MS-737

284

Proposed Budget

| | | | | | | | |
|-------|--|------------------|------------------|---------------------|------------|---------------------|------------|
| 4912 | To Special Revenue Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4913 | To Capital Projects Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Airport Proprietary Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Electric Proprietary Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4914O | To Other Proprietary Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Sewer Proprietary Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Water Proprietary Fund | \$840,593 | \$877,953 | \$895,421 | \$0 | \$895,421 | \$0 |
| 4918 | To Non-Expendable Trust Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | Operating Transfers Out Subtotal | \$840,593 | \$877,953 | \$895,421 | \$0 | \$895,421 | \$0 |
| | Total Operating Budget Appropriations | | | \$10,465,695 | \$0 | \$10,465,695 | \$0 |



New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget

| Account | Purpose | Article | Selectmen's Appropriations for period ending 12/31/2024 (Recommended) | Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended) | Budget Committee's Appropriations for period ending 12/31/2024 (Recommended) | Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended) |
|---------|------------------------------------|---------|--|--|--|--|
| 4915 | To Capital Reserve Fund | | \$0 | \$0 | \$0 | \$0 |
| 4916 | To Expendable Trust Fund | | \$0 | \$0 | \$0 | \$0 |
| 4917 | To Health Maintenance Trust Funds | | \$0 | \$0 | \$0 | \$0 |
| 4312 | Highways and Streets | 18 | \$321,194 | \$0 | \$321,194 | \$0 |
| | | | <i>Purpose: Appropriate to Special Revenue Fund</i> | | | |
| 4321 | Sanitation Administration | 30 | \$50,000 | \$0 | \$50,000 | \$0 |
| | | | <i>Purpose: SRF Appropriation: Waste Disposal (Fund 18)</i> | | | |
| 4902 | Machinery, Vehicles, and Equipment | 32 | \$53,000 | \$0 | \$53,000 | \$0 |
| | | | <i>Purpose: SRF Appropriation: FD Utility Vehicle (Fund 17)</i> | | | |
| 4909 | Improvements Other than Buildings | 19 | \$250,000 | \$0 | \$250,000 | \$0 |
| | | | <i>Purpose: Appropriate for Road Reconstruction</i> | | | |
| 4909 | Improvements Other than Buildings | 29 | \$100,000 | \$0 | \$100,000 | \$0 |
| | | | <i>Purpose: Storm Water Planning (CWSRF Loan)</i> | | | |
| 4915 | To Capital Reserve Funds | 14 | \$56,981 | \$0 | \$56,981 | \$0 |
| | | | <i>Purpose: Appropriate to Capital Reserve Fund</i> | | | |
| 4915 | To Capital Reserve Funds | 15 | \$185,000 | \$0 | \$185,000 | \$0 |
| | | | <i>Purpose: Appropriate to Capital Reserve Funds</i> | | | |
| 4915 | To Capital Reserve Funds | 16 | \$150,000 | \$0 | \$150,000 | \$0 |
| | | | <i>Purpose: Appropriate to Capital Reserve Fund</i> | | | |
| 4915 | To Capital Reserve Funds | 17 | \$206,000 | \$0 | \$206,000 | \$0 |
| | | | <i>Purpose: Appropriate to Water Capital Reserve Funds</i> | | | |
| 4915 | To Capital Reserve Funds | 25 | \$10,000 | \$0 | \$10,000 | \$0 |
| | | | <i>Purpose: Appropriate to Sick/Vacation ETF</i> | | | |
| 4915 | To Capital Reserve Funds | 26 | \$10,000 | \$0 | \$10,000 | \$0 |
| | | | <i>Purpose: Appropriate to Union Sick/Vacation ETF</i> | | | |
| 4915 | To Capital Reserve Funds | 31 | \$104,000 | \$0 | \$104,000 | \$0 |
| | | | <i>Purpose: Appropriate to Capital Reserve Fund: One Time or C</i> | | | |
| 4915 | To Capital Reserve Funds | 34 | \$0 | \$5,000 | \$5,000 | \$0 |



**New Hampshire
Department of
Revenue Administration**

**2024
MS-737**

286

Proposed Budget

Purpose: Establish CRF: Riverside Park Maintenance & Improv

4916 To Expendable Trusts 27 \$2,000 \$0 \$2,000 \$0

Purpose: Appropriate to Town of Raymond Scholarship ETF

Total Proposed Special Articles \$1,498,175 \$5,000 \$1,503,175 \$0



Proposed Budget

| Account | Purpose | Article | Selectments's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) | Selectments's Appropriations for Appropriations for period ending 12/31/2024 (Not Recommended) | Budget Committee's Appropriations for Appropriations for period ending 12/31/2024 (Recommended) | Budget Committee's Appropriations for Appropriations for period ending 12/31/2024 (Not Recommended) |
|---|------------------------------|---------|--|--|--|--|
| 4152 | Property Assessment | 11 | \$7,029 | \$0 | \$7,029 | \$0 |
| <i>Purpose: Collective Bargaining Agreement</i> | | | | | | |
| 4194 | General Government Buildings | 11 | \$11,912 | \$0 | \$11,912 | \$0 |
| <i>Purpose: Collective Bargaining Agreement</i> | | | | | | |
| 4198 | Contingency | 28 | \$95,702 | \$0 | \$95,702 | \$0 |
| <i>Purpose: Establish Contingency Fund:</i> | | | | | | |
| 4312 | Highways and Streets | 11 | \$43,506 | \$0 | \$43,506 | \$0 |
| <i>Purpose: Collective Bargaining Agreement</i> | | | | | | |
| 4339 | Other Water | 11 | \$20,336 | \$0 | \$20,336 | \$0 |
| <i>Purpose: Collective Bargaining Agreement</i> | | | | | | |
| 4339 | Other Water | 13 | \$1,700,000 | \$0 | \$1,700,000 | \$0 |
| <i>Purpose: Appropriate to Water Tower Rehabilitation</i> | | | | | | |
| 4419 | Other Health | 24 | \$500 | \$0 | \$500 | \$0 |
| <i>Purpose: Appropriate to Social Service Agencies</i> | | | | | | |
| 4449 | Other Welfare | 23 | \$6,000 | \$0 | \$6,000 | \$0 |
| <i>Purpose: Appropriate to Social Service Agency</i> | | | | | | |
| 4449 | Other Welfare | 21 | \$5,000 | \$0 | \$5,000 | \$0 |
| <i>Purpose: Appropriate to Social Service Agency</i> | | | | | | |
| 4449 | Other Welfare | 20 | \$5,000 | \$0 | \$5,000 | \$0 |
| <i>Purpose: Appropriate to Social Service Agency</i> | | | | | | |
| 4449 | Other Welfare | 22 | \$5,000 | \$0 | \$5,000 | \$0 |
| <i>Purpose: Appropriate to Social Service Agency</i> | | | | | | |
| 4449 | Other Welfare | 24 | \$2,500 | \$0 | \$2,500 | \$0 |
| <i>Purpose: Appropriate to Social Service Agencies</i> | | | | | | |
| 4520 | Parks and Recreation | 11 | \$23,328 | \$0 | \$23,328 | \$0 |
| <i>Purpose: Collective Bargaining Agreement</i> | | | | | | |

Total Proposed Individual Articles \$1,924,813 \$0 \$1,924,813 \$0



Proposed Budget

| Account | Source | Article | Actual Revenues for period ending 12/31/2023 | Selectmen's Estimated Revenues for period ending 12/31/2024 | Budget Committee's Estimated Revenues for period ending 12/31/2024 |
|--------------|--|---------|--|---|--|
| Taxes | | | | | |
| 3120 | Land Use Change Taxes for General Fund | 10 | \$0 | \$10,000 | \$10,000 |
| 3180 | Resident Taxes | | \$0 | \$0 | \$0 |
| 3185 | Yield Taxes | 10 | \$0 | \$9,000 | \$9,000 |
| 3186 | Payment in Lieu of Taxes | 10 | \$0 | \$10,002 | \$10,002 |
| 3187 | Excavation Tax | 10 | \$0 | \$5,000 | \$5,000 |
| 3189 | Other Taxes | | \$0 | \$0 | \$0 |
| 3190 | Interest and Penalties on Delinquent Taxes | 10 | \$0 | \$65,000 | \$65,000 |
| | Taxes Subtotal | | \$0 | \$99,002 | \$99,002 |

Licenses, Permits, and Fees

| | | | | | |
|------|---|----|-----|-------------|-------------|
| 3210 | Business Licenses and Permits | 10 | \$0 | \$2,500 | \$2,500 |
| 3220 | Motor Vehicle Permit Fees | 10 | \$0 | \$2,100,000 | \$2,100,000 |
| 3230 | Building Permits | 10 | \$0 | \$200,000 | \$200,000 |
| 3290 | Other Licenses, Permits, and Fees | 10 | \$0 | \$17,000 | \$17,000 |
| | Licenses, Permits, and Fees Subtotal | | \$0 | \$2,319,500 | \$2,319,500 |

From Federal Government

| | | | | | |
|------|---|--|-----|-----|-----|
| 3311 | Housing and Urban Development | | \$0 | \$0 | \$0 |
| 3312 | Environmental Protection | | \$0 | \$0 | \$0 |
| 3313 | Federal Emergency | | \$0 | \$0 | \$0 |
| 3314 | Federal Drug Enforcement | | \$0 | \$0 | \$0 |
| 3319 | Other Federal Grants and Reimbursements | | \$0 | \$0 | \$0 |
| | From Federal Government Subtotal | | \$0 | \$0 | \$0 |

State Sources

| | | | | | |
|------|----------------------------------|----|-----|-----------|-----------|
| 3351 | Shared Revenues - Block Grant | | \$0 | \$0 | \$0 |
| 3352 | Meals and Rooms Tax Distribution | 10 | \$0 | \$530,000 | \$530,000 |
| 3353 | Highway Block Grant | | \$0 | \$0 | \$0 |
| 3354 | Water Pollution Grant | | \$0 | \$0 | \$0 |



New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget

| | | | | |
|------|--|-----|-----------|-----------|
| 3355 | Housing and Community Development | \$0 | \$0 | \$0 |
| 3356 | State and Federal Forest Land Reimbursement | \$0 | \$0 | \$0 |
| 3357 | Flood Control Reimbursement | \$0 | \$0 | \$0 |
| 3359 | Railroad Tax Distribution | \$0 | \$0 | \$0 |
| 3360 | Water Filtration Grants | \$0 | \$0 | \$0 |
| 3361 | Landfill Closure Grants | \$0 | \$0 | \$0 |
| 3369 | Other Intergovernmental Revenue from State of NH | \$0 | \$0 | \$0 |
| 3379 | Intergovernmental Revenues - Other | \$0 | \$0 | \$0 |
| | State Sources Subtotal | \$0 | \$530,000 | \$530,000 |

Charges for Services

| | | | | | |
|------|--------------------------------------|----|-----|-----------|-----------|
| 3401 | Income from Departments | 10 | \$0 | \$150,000 | \$150,000 |
| 3402 | Water Supply System Charges | | \$0 | \$0 | \$0 |
| 3403 | Sewer User Charges | | \$0 | \$0 | \$0 |
| 3404 | Garbage-Refuse Charges | | \$0 | \$0 | \$0 |
| 3405 | Electric User Charges | | \$0 | \$0 | \$0 |
| 3406 | Airport Fees | | \$0 | \$0 | \$0 |
| 3409 | Other Charges | | \$0 | \$0 | \$0 |
| | Charges for Services Subtotal | | \$0 | \$150,000 | \$150,000 |

Miscellaneous Revenues

| | | | | | |
|------|--|----|-----|-----------|-----------|
| 3500 | Special Assessments | | \$0 | \$0 | \$0 |
| 3501 | Sale of Municipal Property | 10 | \$0 | \$5,000 | \$5,000 |
| 3502 | Interest on Investments | 10 | \$0 | \$260,000 | \$260,000 |
| 3503 | Other | | \$0 | \$0 | \$0 |
| 3504 | Fines and Forfeits | | \$0 | \$0 | \$0 |
| 3506 | Insurance Dividends and Reimbursements | | \$0 | \$0 | \$0 |
| 3508 | Contributions and Donations | | \$0 | \$0 | \$0 |
| 3509 | Revenue from Misc Sources Not Otherwise Classified | 10 | \$0 | \$10,000 | \$10,000 |
| | Miscellaneous Revenues Subtotal | | \$0 | \$275,000 | \$275,000 |



**New Hampshire
Department of
Revenue Administration**

**2024
MS-737**

Proposed Budget

| | | | | |
|---|---|------------|--------------------|--------------------|
| Interfund Operating Transfers In | | | | |
| 3911 | From Revolving Funds | \$0 | \$0 | \$0 |
| 3912 | From Special Revenue Funds | \$0 | \$354,000 | \$354,000 |
| 3913 | From Capital Projects Funds | \$0 | \$0 | \$0 |
| 3914A | From Airport Proprietary Fund | \$0 | \$0 | \$0 |
| 3914E | From Electric Proprietary Fund | \$0 | \$0 | \$0 |
| 3914O | From Other Proprietary Fund | \$0 | \$0 | \$0 |
| 3914S | From Sewer Proprietary Fund | \$0 | \$0 | \$0 |
| 3914W | From Water Proprietary Fund | \$0 | \$1,601,421 | \$1,601,421 |
| 3915 | From Capital Reserve Funds | \$0 | \$500,000 | \$500,000 |
| 3916 | From Trust and Fiduciary Funds | \$0 | \$0 | \$0 |
| 3917 | From Conservation Funds | \$0 | \$0 | \$0 |
| | Interfund Operating Transfers In Subtotal | \$0 | \$2,455,421 | \$2,455,421 |
| Other Financing Sources | | | | |
| 3934 | Proceeds from Long-Term Notes/Bonds/Other Sources | \$0 | \$100,000 | \$100,000 |
| 9998 | Amount Voted from Fund Balance | \$0 | \$1,451,877 | \$1,451,877 |
| 9999 | Fund Balance to Reduce Taxes | \$0 | \$0 | \$0 |
| | Other Financing Sources Subtotal | \$0 | \$1,551,877 | \$1,551,877 |
| | Total Estimated Revenues and Credits | \$0 | \$7,380,800 | \$7,380,800 |



New Hampshire
Department of
Revenue Administration

2024
MS-737

Proposed Budget

| Item | Selectmen's Period ending 12/31/2024 (Recommended) | Budget Committee's Period ending 12/31/2024 (Recommended) |
|---|---|--|
| Operating Budget Appropriations | \$10,465,695 | \$10,465,695 |
| Special Warrant Articles | \$1,498,175 | \$1,503,175 |
| Individual Warrant Articles | \$1,924,813 | \$1,924,813 |
| Total Appropriations | \$13,888,683 | \$13,893,683 |
| Less Amount of Estimated Revenues & Credits | \$7,380,800 | \$7,380,800 |
| Estimated Amount of Taxes to be Raised | \$6,507,883 | \$6,512,883 |



Proposed Budget

| | |
|---|---------------------|
| 1. Total Recommended by Budget Committee | \$13,893,683 |
| Less Exclusions: | |
| 2. Principal: Long-Term Bonds & Notes | \$0 |
| 3. Interest: Long-Term Bonds & Notes | \$0 |
| 4. Capital outlays funded from Long-Term Bonds & Notes | \$0 |
| 5. Mandatory Assessments | \$0 |
| 6. Total Exclusions (Sum of Lines 2 through 5 above) | \$0 |
| 7. Amount Recommended, Less Exclusions (Line 1 less Line 6) | \$13,893,683 |
| 8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%) | \$1,389,368 |
| Collective Bargaining Cost Items: | |
| 9. Recommended Cost Items (Prior to Meeting) | \$0 |
| 10. Voted Cost Items (Voted at Meeting) | \$0 |
| 11. Amount voted over recommended amount (Difference of Lines 9 and 10) | \$0 |
| 12. Bond Override (RSA 32:18-a), Amount Voted | \$0 |

Maximum Allowable Appropriations Voted at Meeting:
(Line 1 + Line 8 + Line 11 + Line 12)

\$15,283,051

Town of Raymond, New Hampshire 2024 Warrant Articles

To the inhabitants of the Town of Raymond, in the County of Rockingham, in the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet in the Raymond High School Cafeteria on Saturday, February 03, 2024, at 10:00AM to participate in the first session of the 2024 Annual Town Meeting.

Furthermore, you are hereby notified that the polls will be open at Iber Holmes Gove Middle School on Tuesday, March 12, 2024, at 7:00 a.m. and you may cast your vote on the official ballot questions below and to vote on all warrant articles from the First Session of the annual meeting until at least 7:00 p.m. of the same day.

Article 1

To choose all necessary Town Officers for the ensuing year for which there are vacancies, for such terms as may be permitted by law.

BOARD OF SELECTMEN- (1) OPEN POSITION FOR A (3) YR TERM

BOARD OF SELECTMEN- (1) OPEN POSITION FOR A (2) YR TERM

BOARD OF SELECTMEN- (2) OPEN POSITIONS FOR A (1) YR TERM

BUDGET COMMITTEE- (2) OPEN POSITIONS FOR A (3) YR TERM

BUDGET COMMITTEE- (1) OPEN POSITION FOR A (1) YR TERM

ETHICS COMMITTEE- (2) OPEN POSITIONS FOR A (3) YR TERM

ETHICS COMMITTEE – (1) OPEN POSITIONS FOR A (2) YR TERM

SUPERVISOR'S OF THE CHECKLIST- (1) OPEN POSITION FOR A (6) YR TERM

TRUSTEES OF THE TRUST FUNDS- (1) OPEN POSITION FOR A (3) YR TERM

LIBRARY TRUSTEE- (1) OPEN POSITION FOR A (3) YR TERM

LIBRARY TRUSTEE- (1) OPEN POSITION FOR A (2) YR TERM

TOWN MODERATOR- (1) OPEN POSITION FOR A (2) YR TERM

PLANNING BOARD- (2) OPEN POSITIONS FOR A (3) YEAR TERM

CEMETERY TRUSTEE- (1) OPEN POSITION FOR A (3) YEAR TERM

CEMETERY TRUSTEE- (1) OPEN POSITION FOR A (2) YEAR TERM

CEMETERY TRUSTEE- (1) OPEN POSITION FOR A (1) YEAR TERM

Article 2: Zoning Amendment No. 1

Article 5: Overlay Districts; Subsections 5.2.4.8., 5.2.4.10, 5.2.4.15. and 5.2.6.2.5. Conditional Uses:

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To amend *Article 5: Overlay Districts specifically to amend Subsection 5.2.4.8 DEFINITIONS* to amend the definition of Impervious Surface as follows: A surface through which regulated substances cannot pass when spilled. Impervious surfaces include concrete unless unsealed cracks or holes are present. Asphalt; earthen,

wooden, or gravel surfaces; or other surfaces which could react with or dissolve when in contact with the substances stored on them are not considered impervious for the express purpose of retaining the regulated substances, however these surfaces are considered impervious for the calculation of stormwater impacts and other regulatory calculations separate from the retention of spills. (03/24); FURTHER to amend Subsection 5.2.4.10 DEFINITIONS to amend the definition of Outdoor Storage as follows: Storage of materials where they are not protected by the elements by a roof, walls, and a floor with a surface impervious to regulated substances. (03/24); FURTHER to amend Subsection 5.2.4.15 DEFINITIONS to amend the definition of Secondary Containment as follows: A structure such as a berm or dike with a surface impervious to regulated substances which is adequate to hold at least one-hundred ten percent (110%) of the volume of the largest regulated substances container that will be stored there. (03/24); and FURTHER to amend Subsection 5.2.6.2.5, Conditional Uses as follows: All regulated substances stored in containers with a capacity of more than 5 gallons must be stored in product-tight containers on a surface impervious to regulated substances designed and maintained to prevent flow to exposed soils, floor drains, and outside drains. (03/24)

Recommended by Planning Board

Article 3: Zoning Amendment No. 2

Article 5: Overlay Districts; 5.2.4. DEFINITIONS; Add Subsection 5.2.4.21. Wetland Buffer:

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows – To amend *Article 5: Overlay Districts specifically to amend Section 5.2.4. DEFINITIONS* by adding the following Subsection 5.2.4.21. “Wetland Buffer”: Wetland buffer or wetland setback means a designated area contiguous or adjacent to a wetland that is required for the continued maintenance, function, and ecological stability of the wetland. (03/24)

Recommended by Planning Board

Article 4: Zoning Amendment No. 3

Article 4: ZONES; Section 4.9.3. DISTRICT BOUNDARIES, Subsection 4.9.3.1. Shoreland Protection Area:

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows: *To amend Article 4: ZONES specifically to amend Section 4.9.3. DISTRICT BOUNDARIES; Subsection 4.9.3.1. to the following: SHORELAND PROTECTION AREA: Is any area of land within seventy-five (75) feet of the seasonal high-water mark of any river, brook, lake or pond, or intermittent or perennial stream.* (03/24)

Recommended by Planning Board

Article 5: Zoning Amendment No. 4

Article 4: ZONES; Section 4.9.3. DISTRICT BOUNDARIES, Add Subsection 4.9.3.5. Wetland Setback Area:

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows: *To amend Article 4: ZONES specifically to amend Section 4.9.3. DISTRICT BOUNDARIES; by adding the following Subsection 4.9.3.5. “Wetland Setback Area”: as defined in Section 15.3.2. (03/24); and FURTHER to amend section 4.9.5. to the following: “Wetlands and Setbacks” in the heading of the Allowed Uses Table.* (03/24)

Recommended by Planning Board

Article 6: Zoning Amendment No. 5Article 15: AREA AND DIMENSIONAL REQUIREMENTS & ASSOCIATED NOTES; Section 15.1 Area and Dimensional Table

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To amend *Article 15: AREA AND DIMENSIONAL REQUIREMENTS & ASSOCIATED NOTES specifically to amend Section 15.1 Area and Dimensional Table* as follows:

| Zone | Minimum Lot Size Square Feet | Minimum Lot Size Acreage | Minimum Frontage | Minimum Setbacks | | | Served by Town Water |
|------|------------------------------|--------------------------|------------------|------------------|------|------|----------------------|
| | | | | Front | Side | Rear | |
| G | * | * | * | * | * | * | * |

*Refer to section 15.3 Special Requirements in Zone G (03/24)

Recommended by Planning Board

Article 7: Zoning Amendment No. 6

Article 4: ZONES; Section 4.9.3. DISTRICT BOUNDARIES: Subsection 4.9.3.3, Subsection 4.9.3.4 and Subsection 4.9.4.2. Rockingham County Soil Survey Map

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To amend *Article 4: ZONES specifically to amend 4.9.3. DISTRICT BOUNDARIES: Subsection 4.9.3.3, Rockingham County Soil Survey Map* as follows: To amend the reference in Subsection 4.9.3.3. to “Rockingham County Soil Survey Map, most current edition” (03/24); FURTHER to amend the reference in Subsection 4.9.3.4. to “Rockingham County Soil Survey Map, most current edition” (03/24); and FURTHER to amend the reference in Subsection 4.9.4.2. to “Rockingham County Soil Survey Map, most current edition”. (03/24)

Recommended by Planning Board

Article 8: Zoning Amendment No. 7

Article 5: Overlay Districts; Section 5.4. Mixed Use Business Campus Overlay District (03/2007); and Article 14: Allowed Uses Table; Section 14.1 Allowed Uses Table and Subsection 14.2.6. Notes to Allowed Uses Table

Are you in favor of the adoption of Amendment No. 7 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To amend Article 5, *specifically to remove Section 5.4 Mixed Use Business Campus Overlay District (MUBCOD) (03/24)*; FURTHER to amend Article 14.1 Allowed Uses Table to *specifically* remove all references to the Mixed Use Business Campus Overlay District/MUBCOD (03/24); and FURTHER to *specifically* remove Subsection 14.2.6. (03/24)

Recommended by Planning Board

Article 9: Zoning Amendment No. 8

Article 13 DEFINITIONS: Solar Panels

Are you in favor of the adoption of Amendment No. 8 as proposed by the Planning Board for the Town Zoning Ordinance as follows: To amend *Article 13: DEFINITIONS* by *specifically adding the following Subsection named "Solar Panel"*: A Solar Panel is a panel designed to the sun's rays as a source of energy for generating electricity or heating. All Solar Panels are considered 100% impervious for the calculation of impervious surfaces. (03/24)

Recommended by Planning Board

Article 10: Operating Budget/Draft Budget

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Ten Million, Four Hundred Sixty-Five Thousand, Six Hundred Ninety-Five Dollars (\$10,465,695)

Components of the budget include:

| | |
|-------------------|-----------------------------------|
| \$ 9,570,274 | Town Operating Budget |
| <u>\$ 895,421</u> | Water Department Operating Budget |
| \$ 10,465,695 | Total |

Should this article be defeated, the default budget shall be Ten Million, Two Hundred Seventeen Thousand, Two Hundred Ninety-Nine Dollars (\$10,217,299) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the default budget include:

| | |
|-------------------|-----------------------------------|
| \$ 9,330,965 | Town Operating Budget |
| <u>\$ 886,334</u> | Water Department Operating Budget |
| \$ 10,217,299 | Total |

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact Operating Budget: \$4.942

Estimated 2024 Tax Impact Default Budget: \$4.766

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024Article 10: Operating Budget/Default Budget

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Ten Million, Four Hundred Sixty-Five Thousand, Six Hundred Ninety-Five Dollars (\$10,465,695)

Components of the budget include:

| | |
|-------------------|-----------------------------------|
| \$ 9,570,274 | Town Operating Budget |
| <u>\$ 895,421</u> | Water Department Operating Budget |
| \$ 10,465,695 | Total |

Should this article be defeated, the default budget shall be Ten Million, Two Hundred Seventeen Thousand, Two Hundred Ninety-Nine Dollars (\$10,217,299) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the default budget include:

| | |
|-------------------|-----------------------------------|
| \$ 9,330,965 | Town Operating Budget |
| <u>\$ 886,334</u> | Water Department Operating Budget |
| \$ 10,217,299 | Total |

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2024 Tax Impact Operating Budget: \$4.942

Article 11 – Collective Bargaining Agreement

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the American Federation of State, County and Municipal Employees Local 863, for Five (5) years, which calls for the following increases in salaries and benefits at the current staffing level:

| First Year | Additional Costs |
|------------------|---------------------|
| 2024 | \$106,111 |
| Tax Impact | \$.078 |
| Successive Years | Estimated Increases |
| 2025 | \$70,243 |
| 2026 | \$37,003 |
| 2027 | \$36,523 |
| 2028 | \$37,246 |
| 2029 (3 Mo.) | \$9,346 |

And further to raise and appropriate the sum of One Hundred Six Thousand, One Hundred Eleven Dollars (\$106,111) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
Estimated 2024 Tax Impact of passing this article is: \$0.078

Article 12: Collective Bargaining Agreement

Shall the Town of Raymond, if Warrant Article 11 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 11 cost items only.
(Majority vote required.)

Recommended by the Board of Selectmen

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024Article 12: Collective Bargaining Agreement **Special Meeting**

Shall the Town of Raymond, if Warrant Article 11 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 11 cost items only.
(Majority vote required.)

Recommended by the Board of Selectmen

Article 13: Water Tower Rehabilitation

To see if the Town will vote to raise and appropriate the sum of One Million, Seven Hundred Thousand, Dollars (\$1,700,000.) (gross budget) for the design, permitting, and rehabilitation of the route 156 water tower, and to perform related infrastructure improvements to the Rte. 156 and Long Hill Rd. water towers, as well as demolition of Orchard Street Tower (the "Project"); this is to comply with the requirements of the Administrative Order from the State of NH; and to authorize (\$500,000) of such sum for the Project to come from the Water Department Unassigned Fund Balance already on hand; and to authorize (\$700,000.) of such sum for the project to come from the Towns Unassigned Fund Balance already on hand, and to authorize (\$500,000) to come from the Water Storage Facilities CRF already on hand, and to authorize the Board of Selectmen to spend such funds.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024Article 13: Water Tower Rehabilitation

To see if the Town will vote to raise and appropriate the sum of One Million, Seven Hundred Thousand, Dollars (\$1,700,000.) (gross budget) for the design, permitting, and rehabilitation of the route 156 water tower, and to perform related infrastructure improvements to the Rte. 156 and Long Hill Rd. water towers, as well as demolition of Orchard Street Tower (the "Project"); this is to comply with the requirements of the Administrative Order from the State of NH; and to authorize (\$500,000) of such sum for the Project to come from the Water Department Unassigned Fund Balance already on hand; and to authorize (\$700,000.) of such sum for the project to come from the Towns Unassigned Fund Balance already on hand, and to authorize (\$500,000) to come from the Water Storage Facilities CRF already on hand, and to authorize the Board of Selectmen to spend such funds. (**Majority Vote Required**)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 14 – Bridge and Culvert Capital Reserve Fund Deposit – Deposit of Distribution received from the State of New Hampshire Department of Transportation of a one-time Bridge Payment:

Shall the Town of Raymond vote to raise and appropriate the sum of Fifty-Six Thousand, Nine Hundred Eighty-One Dollars (\$56,981) to be deposited into the previously established Bridge and Culvert Capital Reserve Fund, this appropriation to come from unassigned fund balance. No amount to be raised by taxation. This is to transfer a special one-time allocation in the amount above specifically for maintenance, construction, and reconstruction of municipally owned bridges. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 15 – Capital Reserve Funds Appropriations :

Shall the Town of Raymond vote to raise and appropriate the sum of One Hundred Eighty-Five Thousand, Dollars (\$185,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below. (Majority Vote Required)

| Capital Reserve Fund Appropriations | Amount |
|---|------------|
| Highway Department Vehicle Repair & Replacement | \$ 50,000 |
| Fire Department Equipment and Vehicle | \$ 50,000 |
| Town Office Technology Fund | \$ 60,000 |
| Parks Equipment & Facilities | \$ 25,000 |
| Total | \$ 185,000 |

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article: \$0.136

Article 16 – Town Road Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the Road Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for the purpose of supporting the Town's five-year strategic initiative to upgrade and render safe the Town's Road infrastructure systems. These funds are to be used in conjunction with the funds received from the Road Reconstruction Fund to return the Town roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 17 – Water Department Capital Reserve Funds Appropriations:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Six Thousand Dollars (\$206,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below. These funds shall be paid by Water Revenues. (Majority Vote Required)

| Capital Reserve Fund Appropriations | Amount |
|--|------------|
| Construct, Repair & Maintain Town Water Treatment Facility | \$ 51,500 |
| Water System Infrastructure | \$ 46,350 |
| Water Storage Facilities | \$ 103,000 |
| Water Department Utility Replace Vehicle | \$ 3,090 |
| New Well Site Acquisitions | \$ 2,060 |
| Total | \$ 206,000 |

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 18 – Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate up to the sum of Three Hundred Twenty-one Thousand, One Hundred Ninety-Four Dollars (\$321,194) for road reconstruction. This would authorize the withdrawal of \$251,000 from the Shim and Overlay Special Revenue Fund created for this purpose, with the balance of \$70,194. to come from unassigned fund balance. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2026, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 19 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) for road reconstruction projects. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2026, whichever comes first. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 20 – Social Services Agency:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Child Advocacy Center. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024

Article 20 – Social Services Agency: Child Advocacy Center

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Child Advocacy Center. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

Article 21 – Social Services Agency:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Ray Fre Center. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024

Article 21 – Social Services Agency: Ray Fre Center

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Ray Fre Center. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

Article 22 – Social Services Agency:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Raymond Coalition for Youth. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024

Article 22 – Social Services Agency: Raymond Coalition for Youth

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Raymond Coalition for Youth. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

Article 23 – Social Services Agency:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Rockingham County Nutrition Program. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024Article 23 – Social Services Agency: Rockingham County Nutrition Program

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) in support of the Rockingham County Nutrition Program. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.004

Article 24 – Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) in support of the following. (Majority Vote Required)

| Social Service Agencies | Amount |
|---|-------------|
| HAVEN | \$ 500 |
| Chamber Children's Fund | \$ 500 |
| American Red Cross | \$ 500 |
| Waypoint at the Richie McFarland Center | \$ 500 |
| One Sky Community Services | \$ 500 |
| Court Appointed Service Advocates | \$ 500 |
| TOTAL | \$ 3,000 |

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.002

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024**Article 24 – Social Services Agencies: Other**

Shall the Town of Raymond vote to raise and appropriate the sum of Three Thousand Dollars (\$3,000) in support of the following. (Majority Vote Required)

| Social Service Agencies | Amount |
|---|-----------------|
| HAVEN | \$ 500 |
| Chamber Children's Fund | \$ 500 |
| American Red Cross | \$ 500 |
| Waypoint at the Richie McFarland Center | \$ 500 |
| One Sky Community Services | \$ 500 |
| Court Appointed Service Advocates | \$ 500 |
| TOTAL | \$ 3,000 |

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.002

Article 25- Sick and Vacation Leave Non-Union Trust Fund

Shall the Town of Raymond vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees. And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 26 - Sick and Vacation Leave Union Trust Fund

Shall the Town of Raymond vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees. And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 27 – Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting). Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2024 Tax Impact of passing this article is: \$0.001

Article 28 – Establish Contingency Fund:

To see if the town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Ninety-Five Thousand, Seven Hundred Two Dollars (\$95,702) from the unassigned fund balance to be placed in this contingency fund. Such a fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required).

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 29– Stormwater Planning Project (CWSRF Loan):

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating thereto. Requires a 3/5 ballot vote.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 30 – Waste Disposal Special Revenue Fund (Fund 18)

Shall the Town of Raymond vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the purpose of paying for any Town costs associated with the transfer station and permit program with said funds to come from the Waste Disposal Special Revenue Fund also referred to as Fund 18. *Should this Warrant Article be defeated, the Town would not be able to continue with the Transfer Station Permit Program due to the absence of legislative authority to legally access the funds.* (Majority Vote Required).

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 31 – One Time or Cyclical Procurement CRF

Shall the Town of Raymond vote to raise and appropriate the sum of One Hundred Four Thousand Dollars (\$104,000) to be deposited into the previously established One Time or Cyclical Procurement Capital Reserve Fund. These funds are intended for the negotiated Settlement of Consolidated Communications Utilities Reassessment. This is the second payment negotiated in the Towns' best interest. These funds shall be paid from the unassigned fund balance. And no amount will be raised from future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 32- Fire Department Utility Vehicle Special Revenue Fund (Fund 17)

Shall the Town of Raymond vote to raise and appropriate the sum certain of Fifty-Three Thousand Dollars (\$53,000) for the purpose of purchasing and outfitting one (1) Fire Department Utility Vehicle with said funds to come from the Fire Department Utility Vehicle Fund Special Revenue Fund. (Majority vote required)

Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 33 – Citizens Petition

Whereas, Community Power promises to save every household a significant amount of money each year for electricity and

Whereas, continuing the process of adopting RSA 53-E, Community Power will incur NO costs to the community or to individual households,

Therefore,

Shall the Voters of the Town of Raymond vote to continue the activities of the Raymond Community Power Aggregation Committee per RSA 53-E:6 (Electric Aggregation Plan) and RSA 53-E:7 (Aggregation Program) to recommend to the Board of Selectmen that the Raymond Community Power Aggregation Committee be reactivated and to require a vote in either the 2024 or 2025 Town Meeting on accepting the plan, the year determined as to when all required public hearings and approvals have been completed. The Selectmen suspended activities of the committee on 8/7/23.

Not Recommended by the Board of Selectmen

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024

Article 33 – Citizens Petition – **Community Power**

Whereas, Community Power promises to save every household a significant amount of money each year for electricity and

Whereas, continuing the process of adopting RSA 53-E, Community Power will incur NO costs to the community or to individual households,

Therefore,

Shall the Voters of the Town of Raymond vote to continue the activities of the Raymond Community Power Aggregation Committee per RSA 53-E:6 (Electric Aggregation Plan) and RSA 53-E:7 (Aggregation Program) to recommend to the Board of Selectmen that the Raymond Community Power Aggregation Committee be reactivated and to require a vote in either the 2024 or 2025 Town Meeting on accepting the plan, the year determined as to when all required public hearings and approvals have been completed. The Selectmen suspended activities of the committee on 8/7/23.

Not Recommended by the Board of Selectmen

Article 34 – Citizens Petition

To see if the town will vote to establish a Riverside Park Maintenance and Improvements Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of maintaining and improving Riverside Park, and to raise and appropriate the sum of Five Thousand dollars (\$5,000.00) to be placed in this fund. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further to name the Board of Selectmen as agents to expend from said fund.

Not Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

AMENDED AT DELIBERATIVE SESSION: FEBRUARY 3, 2024

Article 34 – Citizens Petition - Riverside Park Maintenance Capital Reservice Fund

To see if the town will vote to establish a Riverside Park Maintenance and Improvements Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of maintaining and improving Riverside Park, and to raise and appropriate the sum of Five Thousand dollars (\$5,000.00) to be placed in this fund. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further to name the Board of Selectmen as agents to expend from said fund.

Not Recommended by the Board of Selectmen

Recommended by the Budget Committee

No additional 2024 Tax Impact

Article 35 – Other Business

To transact any other business that may legally come before this meeting.



Proposed Budget

Raymond Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24
Appropriations and Estimates of Revenue for the Fiscal Year from:
July 1, 2024 to June 30, 2025

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 25, 2024

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|------------------|------------------------------|------------------|
| NICK Longo | Budget Committee | Nick Longo |
| Cody Crank | Vice Chair, Budget Committee | Cody Crank |
| Jeffrey J. Roy | Budget Committee | Jeffrey J. Roy |
| Julie Laughner | Budget Committee Chair | Julie Laughner |
| Anthony Clements | Budget Committee | Anthony Clements |
| Rani Merryman | Bud Comm BOS Rep | Rani Merryman |
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

| Account | Purpose | Article | Expenditures for period ending 6/30/2023 | Appropriations as Approved by DRA for period ending 6/30/2024 | School Board's Appropriations for period ending 6/30/2025 (Recommended) | School Board's Appropriations for period ending 6/30/2025 (Not Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended) |
|--|---|---------|--|---|---|---|---|---|
| Instruction | | | | | | | | |
| 1100-1199 | Regular Programs | 02 | \$8,693,225 | \$9,187,663 | \$9,480,695 | \$0 | \$9,480,695 | \$0 |
| 1200-1299 | Special Programs | 02 | \$5,659,912 | \$6,797,945 | \$6,984,487 | \$0 | \$6,984,487 | \$0 |
| 1300-1399 | Vocational Programs | 02 | \$157,652 | \$220,524 | \$179,627 | \$0 | \$179,627 | \$0 |
| 1400-1499 | Other Programs | 02 | \$372,194 | \$433,704 | \$458,399 | \$0 | \$458,399 | \$0 |
| 1500-1599 | Non-Public Programs | 02 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1600-1699 | Adult/Continuing Education Programs | 02 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1700-1799 | Community/Junior College Education Programs | 02 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1800-1899 | Community Service Programs | 02 | \$58,116 | \$22,886 | \$37,631 | \$0 | \$37,631 | \$0 |
| Instruction Subtotal | | | \$14,941,099 | \$16,662,722 | \$17,140,839 | \$0 | \$17,140,839 | \$0 |
| Support Services | | | | | | | | |
| 2000-2199 | Student Support Services | 02 | \$1,244,028 | \$1,373,180 | \$2,008,274 | \$0 | \$2,008,274 | \$0 |
| 2200-2299 | Instructional Staff Services | 02 | \$844,994 | \$997,902 | \$1,037,196 | \$0 | \$1,037,196 | \$0 |
| Support Services Subtotal | | | \$2,089,022 | \$2,371,082 | \$3,045,470 | \$0 | \$3,045,470 | \$0 |
| General Administration | | | | | | | | |
| 2310 (840) | School Board Contingency | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2310-2319 | Other School Board | 02 | \$92,363 | \$100,682 | \$101,812 | \$0 | \$101,812 | \$0 |
| General Administration Subtotal | | | \$92,363 | \$100,682 | \$101,812 | \$0 | \$101,812 | \$0 |



Appropriations

| Account | Purpose | Article | Expenditures for period ending 6/30/2023 | Appropriations as Approved by DRA for period ending 6/30/2024 | School Board's Appropriations for period ending 6/30/2025 (Recommended) | School Board's Appropriations for period ending 6/30/2025 (Not Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended) |
|---|---|---------|--|---|---|---|---|---|
| Executive Administration | | | | | | | | |
| 2320 (310) | SAU Management Services | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2320-2399 | All Other Administration | 02 | \$1,135,006 | \$1,444,240 | \$1,440,127 | \$0 | \$1,440,127 | \$0 |
| 2400-2499 | School Administration Service | 02 | \$1,516,382 | \$1,593,132 | \$1,671,882 | \$0 | \$1,671,882 | \$0 |
| 2500-2599 | Business | 02 | \$334,813 | \$325,552 | \$394,266 | \$0 | \$394,266 | \$0 |
| 2600-2699 | Plant Operations and Maintenance | 02 | \$1,947,235 | \$2,275,394 | \$2,356,781 | \$0 | \$2,356,781 | \$0 |
| 2700-2799 | Student Transportation | 02 | \$1,675,759 | \$1,264,916 | \$1,876,245 | \$0 | \$1,876,245 | \$0 |
| 2800-2999 | Support Service, Central and Other | 02 | \$9,201 | \$4,000 | \$6,200 | \$0 | \$6,200 | \$0 |
| Executive Administration Subtotal | | | \$6,618,396 | \$6,907,234 | \$7,745,501 | \$0 | \$7,745,501 | \$0 |
| Non-Instructional Services | | | | | | | | |
| 3100 | Food Service Operations | 02 | \$672,865 | \$808,444 | \$767,004 | \$0 | \$767,004 | \$0 |
| 3200 | Enterprise Operations | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Non-Instructional Services Subtotal | | | \$672,865 | \$808,444 | \$767,004 | \$0 | \$767,004 | \$0 |
| Facilities Acquisition and Construction | | | | | | | | |
| 4100 | Site Acquisition | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4200 | Site Improvement | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4300 | Architectural/Engineering | 02 | \$0 | \$1 | \$1 | \$0 | \$1 | \$0 |
| 4400 | Educational Specification Development | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4500 | Building Acquisition/Construction | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4600 | Building Improvement Services | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 4900 | Other Facilities Acquisition and Construction | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Facilities Acquisition and Construction Subtotal | | | \$0 | \$1 | \$1 | \$0 | \$1 | \$0 |
| Other Outlays | | | | | | | | |
| 5110 | Debt Service - Principal | 02 | \$581,591 | \$549,425 | \$529,278 | \$0 | \$529,278 | \$0 |
| 5120 | Debt Service - Interest | 02 | \$499,259 | \$512,392 | \$573,956 | \$0 | \$573,956 | \$0 |
| Other Outlays Subtotal | | | \$1,080,850 | \$1,061,817 | \$1,103,234 | \$0 | \$1,103,234 | \$0 |



Appropriations

| Account | Purpose | Article | Expenditures for period ending 6/30/2023 | Appropriations as Approved by DRA for period ending 6/30/2024 | School Board's Appropriations for period ending 6/30/2025 (Recommended) | School Board's Appropriations for period ending 6/30/2025 (Not Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended) |
|--|-------------------------------------|---------|--|--|---|---|--|--|
| Fund Transfers | | | | | | | | |
| 5220-5221 | To Food Service | 02 | \$136,657 | \$65,000 | \$100,000 | \$0 | \$100,000 | \$0 |
| 5222-5229 | To Other Special Revenue | 02 | \$2,293,074 | \$720,000 | \$720,000 | \$0 | \$720,000 | \$0 |
| 5230-5239 | To Capital Projects | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 5254 | To Agency Funds | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 5300-5399 | Intergovernmental Agency Allocation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 9990 | Supplemental Appropriation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 9992 | Deficit Appropriation | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Fund Transfers Subtotal | | | \$2,429,731 | \$785,000 | \$820,000 | \$0 | \$820,000 | \$0 |
| Total Operating Budget Appropriations | | | | | \$30,723,861 | \$0 | \$30,723,861 | \$0 |



Special Warrant Articles

| Account | Purpose | Article | School Board's Appropriations for period ending 6/30/2025 (Recommended) | School Board's Appropriations for period ending 6/30/2025 (Not Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Recommended) | Budget Committee's Appropriations for period ending 6/30/2025 (Not Recommended) |
|--|---|---------|---|---|--|--|
| 5251 | To Capital Reserve Fund | | \$0 | \$0 | \$0 | \$0 |
| 5252 | To Expendable Trust Fund | | \$0 | \$0 | \$0 | \$0 |
| 5253 | To Non-Expendable Trust Fund | | \$0 | \$0 | \$0 | \$0 |
| 5251 | To Capital Reserve Fund | 03 | \$499,125 | \$0 | \$499,125 | \$0 |
| | <i>Purpose: Appropriations to Capital Reserve Funds</i> | | | | | |
| 5251 | To Capital Reserve Fund | 04 | \$400,000 | \$0 | \$0 | \$400,000 |
| | <i>Purpose: Transfer to Capital Reserve Fund from Surplus</i> | | | | | |
| Total Proposed Special Articles | | | \$899,125 | \$0 | \$499,125 | \$400,000 |



Individual Warrant Articles

| Account | Purpose | Article | School Board's | School Board's | Budget | Budget |
|---|---------|---------|-------------------|--------------------|---------------|-------------------|
| | | | Appropriations | Appropriations for | Committee's | Committee's |
| | | | for period ending | period ending | period ending | period ending |
| | | | 6/30/2025 | 6/30/2025 | 6/30/2025 | 6/30/2025 |
| | | | (Recommended) | (Not Recommended) | (Recommended) | (Not Recommended) |
| Total Proposed Individual Articles | | | \$0 | \$0 | \$0 | \$0 |



Revenues

| Account | Source | Article | Revised Revenues for period ending 6/30/2024 | School Board's Estimated Revenues for period ending 6/30/2025 | Budget Committee's Estimated Revenues for period ending 6/30/2025 |
|-------------------------------|------------------------------|---------|--|---|---|
| Local Sources | | | | | |
| 1300-1349 | Tuition | 02 | \$30,000 | \$30,000 | \$30,000 |
| 1400-1449 | Transportation Fees | | \$0 | \$0 | \$0 |
| 1500-1599 | Earnings on Investments | 02 | \$170 | \$170 | \$170 |
| 1600-1699 | Food Service Sales | 02 | \$394,149 | \$375,000 | \$375,000 |
| 1700-1799 | Student Activities | 02 | \$100,000 | \$72,000 | \$72,000 |
| 1800-1899 | Community Service Activities | 02 | \$0 | \$0 | \$0 |
| 1900-1999 | Other Local Sources | 02 | \$192,387 | \$117,891 | \$117,891 |
| Local Sources Subtotal | | | \$716,706 | \$595,061 | \$595,061 |
| State Sources | | | | | |
| 3210 | School Building Aid | 02 | \$260,996 | \$249,274 | \$249,274 |
| 3215 | Kindergarten Building Aid | | \$0 | \$0 | \$0 |
| 3220 | Kindergarten Aid | | \$0 | \$0 | \$0 |
| 3230 | Special Education Aid | 02 | \$200,000 | \$200,000 | \$200,000 |
| 3240-3249 | Vocational Aid | 02 | \$15,000 | \$15,000 | \$15,000 |
| 3250 | Adult Education | | \$0 | \$0 | \$0 |
| 3260 | Child Nutrition | 02 | \$7,000 | \$7,000 | \$7,000 |
| 3270 | Driver Education | | \$0 | \$0 | \$0 |
| 3290-3299 | Other State Sources | 02 | \$17,143 | \$10,000 | \$10,000 |
| State Sources Subtotal | | | \$500,139 | \$481,274 | \$481,274 |



New Hampshire
 Department of
 Revenue Administration

2024
MS-27

Revenues

| Account | Source | Article | Revised Revenues for period ending 6/30/2024 | School Board's Estimated Revenues for period ending 6/30/2025 | Budget Committee's Estimated Revenues for period ending 6/30/2025 |
|---|---|---------|--|---|---|
| Federal Sources | | | | | |
| 4100-4539 | Federal Program Grants | 02 | \$350,071 | \$350,071 | \$350,071 |
| 4540 | Vocational Education | | \$0 | \$0 | \$0 |
| 4550 | Adult Education | | \$0 | \$0 | \$0 |
| 4560 | Child Nutrition | 02 | \$200,000 | \$200,000 | \$200,000 |
| 4570 | Disabilities Programs | 02 | \$369,929 | \$369,929 | \$369,929 |
| 4580 | Medicaid Distribution | 02 | \$175,000 | \$175,000 | \$175,000 |
| 4590-4999 | Other Federal Sources (non-4810) | | \$0 | \$0 | \$0 |
| 4810 | Federal Forest Reserve | | \$0 | \$0 | \$0 |
| Federal Sources Subtotal | | | \$1,095,000 | \$1,095,000 | \$1,095,000 |
| Other Financing Sources | | | | | |
| 5110-5139 | Sale of Bonds or Notes | | \$0 | \$0 | \$0 |
| 5140 | Reimbursement Anticipation Notes | | \$0 | \$0 | \$0 |
| 5221 | Transfer from Food Service Special Revenue Fund | | \$0 | \$0 | \$0 |
| 5222 | Transfer from Other Special Revenue Funds | | \$0 | \$0 | \$0 |
| 5230 | Transfer from Capital Project Funds | | \$0 | \$0 | \$0 |
| 5251 | Transfer from Capital Reserve Funds | | \$0 | \$0 | \$0 |
| 5252 | Transfer from Expendable Trust Funds | | \$0 | \$0 | \$0 |
| 5253 | Transfer from Non-Expendable Trust Funds | | \$0 | \$0 | \$0 |
| 5300-5699 | Other Financing Sources | | \$0 | \$0 | \$0 |
| 9997 | Supplemental Appropriation (Contra) | | \$0 | \$0 | \$0 |
| 9998 | Amount Voted from Fund Balance | 04 | \$0 | \$400,000 | \$0 |
| 9999 | Fund Balance to Reduce Taxes | | \$0 | \$0 | \$0 |
| Other Financing Sources Subtotal | | | \$0 | \$400,000 | \$0 |
| Total Estimated Revenues and Credits | | | \$2,311,845 | \$2,571,335 | \$2,171,335 |



Budget Summary

| Item | School Board Period ending 6/30/2025 (Recommended) | Budget Committee Period ending 6/30/2025 (Recommended) |
|---|---|---|
| Operating Budget Appropriations | \$30,723,861 | \$30,723,861 |
| Special Warrant Articles | \$899,125 | \$499,125 |
| Individual Warrant Articles | \$0 | \$0 |
| Total Appropriations | \$31,622,986 | \$31,222,986 |
| Less Amount of Estimated Revenues & Credits | \$2,571,335 | \$2,171,335 |
| Less Amount of State Education Tax/Grant | \$7,346,767 | \$7,346,767 |
| Estimated Amount of Taxes to be Raised | \$21,704,884 | \$21,704,884 |



Supplemental Schedule

| | |
|---|---------------------|
| 1. Total Recommended by Budget Committee | \$31,222,986 |
| Less Exclusions: | |
| 2. Principal: Long-Term Bonds & Notes | \$529,278 |
| 3. Interest: Long-Term Bonds & Notes | \$573,956 |
| 4. Capital outlays funded from Long-Term Bonds & Notes | \$0 |
| 5. Mandatory Assessments | \$0 |
| 6. Total Exclusions (Sum of Lines 2 through 5 above) | \$1,103,234 |
| 7. Amount Recommended, Less Exclusions (Line 1 less Line 6) | \$30,119,752 |
| 8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%) | \$3,011,975 |
| Collective Bargaining Cost Items: | |
| 9. Recommended Cost Items (Prior to Meeting) | \$0 |
| 10. Voted Cost Items (Voted at Meeting) | \$0 |
| 11. Amount voted over recommended amount (Difference of Lines 9 and 10) | \$0 |
| 12. Bond Override (RSA 32:18-a), Amount Voted | \$0 |
| Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12) | \$34,234,961 |



Default Budget of the School District

Raymond Local School

For the period beginning July 1, 2024 and ending June 30, 2025

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2024

SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name | Position | Signature |
|------------------|---------------------|-----------|
| Joseph Saulnier | School Board Member | |
| JOHN HARMON | SCHOOL BOARD MEMBER | |
| Stephen Scarfi | School Board Member | |
| Anthony Clements | School Board Member | |
| | | |
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
|--|---|------------------------------|----------------------------|----------------------------|---------------------|
| Instruction | | | | | |
| 1100-1199 | Regular Programs | \$9,187,663 | \$193,682 | (\$21,648) | \$9,359,697 |
| 1200-1299 | Special Programs | \$6,797,945 | \$1,274,023 | \$0 | \$8,071,968 |
| 1300-1399 | Vocational Programs | \$220,524 | (\$40,897) | \$0 | \$179,627 |
| 1400-1499 | Other Programs | \$433,704 | \$18,166 | \$0 | \$451,870 |
| 1500-1599 | Non-Public Programs | \$0 | \$0 | \$0 | \$0 |
| 1600-1699 | Adult/Continuing Education Programs | \$0 | \$0 | \$0 | \$0 |
| 1700-1799 | Community/Junior College Education Programs | \$0 | \$0 | \$0 | \$0 |
| 1800-1899 | Community Service Programs | \$22,886 | \$14,745 | \$0 | \$37,631 |
| Instruction Subtotal | | \$16,662,722 | \$1,459,719 | (\$21,648) | \$18,100,793 |
| Support Services | | | | | |
| 2000-2199 | Student Support Services | \$1,373,180 | \$232,873 | \$0 | \$1,606,053 |
| 2200-2299 | Instructional Staff Services | \$997,902 | \$50,509 | \$0 | \$1,048,411 |
| Support Services Subtotal | | \$2,371,082 | \$283,382 | \$0 | \$2,654,464 |
| General Administration | | | | | |
| 2310 (840) | School Board Contingency | \$0 | \$0 | \$0 | \$0 |
| 2310-2319 | Other School Board | \$100,682 | \$436 | \$0 | \$101,118 |
| General Administration Subtotal | | \$100,682 | \$436 | \$0 | \$101,118 |
| Executive Administration | | | | | |
| 2320 (310) | SAU Management Services | \$0 | \$0 | \$0 | \$0 |
| 2320-2399 | All Other Administration | \$1,444,240 | (\$8,916) | \$0 | \$1,435,324 |
| 2400-2499 | School Administration Service | \$1,593,132 | \$79,193 | \$0 | \$1,672,325 |
| 2500-2599 | Business | \$325,552 | \$68,264 | \$0 | \$393,816 |
| 2600-2699 | Plant Operations and Maintenance | \$2,275,394 | \$159,179 | (\$17,750) | \$2,416,823 |
| 2700-2799 | Student Transportation | \$1,264,916 | \$611,329 | \$0 | \$1,876,245 |
| 2800-2999 | Support Service, Central and Other | \$4,000 | \$0 | \$0 | \$4,000 |
| Executive Administration Subtotal | | \$6,907,234 | \$909,049 | (\$17,750) | \$7,798,533 |
| Non-Instructional Services | | | | | |
| 3100 | Food Service Operations | \$808,444 | \$40,749 | \$0 | \$849,193 |
| 3200 | Enterprise Operations | \$0 | \$0 | \$0 | \$0 |
| Non-Instructional Services Subtotal | | \$808,444 | \$40,749 | \$0 | \$849,193 |



**2024
MS-DSB**

Appropriations

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
|---|---|------------------------------|----------------------------|----------------------------|---------------------|
| Facilities Acquisition and Construction | | | | | |
| 4100 | Site Acquisition | \$0 | \$0 | \$0 | \$0 |
| 4200 | Site Improvement | \$0 | \$0 | \$0 | \$0 |
| 4300 | Architectural/Engineering | \$1 | \$0 | \$0 | \$1 |
| 4400 | Educational Specification Development | \$0 | \$0 | \$0 | \$0 |
| 4500 | Building Acquisition/Construction | \$0 | \$0 | \$0 | \$0 |
| 4600 | Building Improvement Services | \$0 | \$0 | \$0 | \$0 |
| 4900 | Other Facilities Acquisition and Construction | \$0 | \$0 | \$0 | \$0 |
| Facilities Acquisition and Construction Subtotal | | \$1 | \$0 | \$0 | \$1 |
| Other Outlays | | | | | |
| 5110 | Debt Service - Principal | \$549,425 | (\$20,147) | \$0 | \$529,278 |
| 5120 | Debt Service - Interest | \$512,392 | \$61,564 | \$0 | \$573,956 |
| Other Outlays Subtotal | | \$1,061,817 | \$41,417 | \$0 | \$1,103,234 |
| Fund Transfers | | | | | |
| 5220-5221 | To Food Service | \$65,000 | \$0 | \$0 | \$65,000 |
| 5222-5229 | To Other Special Revenue | \$720,000 | \$0 | \$0 | \$720,000 |
| 5230-5239 | To Capital Projects | \$0 | \$0 | \$0 | \$0 |
| 5251 | To Capital Reserve Fund | \$0 | \$0 | \$0 | \$0 |
| 5252 | To Expendable Trusts/Fiduciary Funds | \$0 | \$0 | \$0 | \$0 |
| 5253 | To Non-Expendable Trust Funds | \$0 | \$0 | \$0 | \$0 |
| 5254 | To Agency Funds | \$0 | \$0 | \$0 | \$0 |
| 5300-5399 | Intergovernmental Agency Allocation | \$0 | \$0 | \$0 | \$0 |
| 9990 | Supplemental Appropriation | \$0 | \$0 | \$0 | \$0 |
| 9992 | Deficit Appropriation | \$0 | \$0 | \$0 | \$0 |
| Fund Transfers Subtotal | | \$785,000 | \$0 | \$0 | \$785,000 |
| Total Operating Budget Appropriations | | \$28,696,982 | \$2,734,752 | (\$39,398) | \$31,392,336 |



Reasons for Reductions/Increases & One-Time Appropriations

| Account | Explanation |
|----------------|--|
| 2320-2399 | Decrease due to wagepool salaries being subtracted |
| 2500-2599 | Increase due to salary and health insurance |
| 1800-1899 | Increase due to electricity and oil costs that have increased |
| 5120 | Based on Loan Agreement |
| 5110 | Based on Loan Agreement |
| 3100 | Increase due to salary and health insurance |
| 2200-2299 | Increased due to teacher contracts and increase of health insurance rates and costs |
| 1400-1499 | Increase due to student need, additional summer school needed and increase for cocurricular salaries |
| 2310-2319 | Increase due to increase of SB meeting for SB Clerk |
| 2600-2699 | Increase due to salaries and health insurance |
| 1100-1199 | Increased due to teacher & para contracts and increase of health insurance |
| 2400-2499 | Increase due to support staff contracts, admin contracts and health insurance |
| 1200-1299 | Increases due to: teacher & para contracts, health insurance, food tuition increases and contracted services |
| 2000-2199 | Increased due to teacher contracts and increase of health insurance rates and costs |
| 2700-2799 | Increase due to new transportation contract and student need |
| 1300-1399 | Decrease due to lower enrollment attending |

RAYMOND SCHOOL DISTRICT
STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF RAYMOND, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

FIRST SESSION:

You are hereby notified to meet at Raymond High School Cafetorium in said District, on Saturday, the **10th** day of **February, 2024 at 10:00 AM in the morning**. This session shall consist of explanation, discussion, and deliberation of the warrant articles numbered **2** through **4**. The warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION:

Voting Session to act on all Warrant Articles as amended, including the proposed budget, as a result of the action of the "FIRST SESSION" will be held Tuesday, March 12th, 2024 at the Iber Holmes Gove Middle School Gymnasium. Polls will be open from 7:00 AM - 7:00 PM.

1. Article 1, Election of Officers

To choose the following School District Officers:

- a.) To choose two School Board Members for the ensuing three years.
- b.) To choose one School District Moderator for the ensuing three years.
- c.) To choose one School District Clerk for the ensuing three years.
- d.) To choose one School District Treasurer for the ensuing three years.

2. Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$30,723,861 (thirty million, seven hundred twenty three thousand, eight hundred sixty one dollars)? Should this article be defeated, the default budget shall be \$31,392,336 (thirty one million, three hundred ninety two thousand, three hundred thirty six dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(The estimated tax impact of passing this article is an increase of \$1.59 per \$1000 assessment.)

The estimated tax impact of not passing this article is an increase of \$2.07 per \$1000 assessment.)

3. Shall the School District vote to raise and appropriate the sum of \$499,125 (four hundred ninety-nine thousand, one hundred twenty five dollars) (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2024-2025 Capital Improvement Program?

| | |
|---|------------|
| Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) _____ | \$ 403,526 |
| Technology Capital Reserve Fund (established in 2001) _____ | \$ 57,832 |
| Food Service Equipment Capital Reserve Fund (established in 2006) _ _ | \$ 37,767 |
| Total | \$ 499,125 |

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 4; No - 2)

(The estimated tax impact of passing this article is an increase of \$.06 per \$1000 assessment.)

4. Shall the School District vote to raise and appropriate up to \$400,000 from surplus funds with 25% (up to \$100,000) to be placed in the existing Capital Reserve Fund for the Purpose of Educating Educationally Disabled Children (established in 2005) and 75% of that amount (up to \$300,000) to be placed in the existing Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006) and with such sum to come from June 30 fund balance available for transfer on July 1 (surplus)? No amount to be raised by additional taxation.

(Recommended by the School Board: Yes - 5; No - 0)


(Not Recommended by the Budget Committee: Yes - 3; No - 3)

Please Note: All of the above articles as amended, will be inserted on the "Official Ballot" to be voted on Tuesday, March 12th, 2024, at the so-called "Second Session."

THERE WILL BE NO EXPLANATION, DISCUSSION, OR DEBATE ON ANY WARRANT ARTICLE AT THE "SECOND SESSION," AND NO ARTICLE MAY BE AMENDED.

Approved by the Raymond School Board on January 17, 2024 at its meeting on that date:

RAYMOND SCHOOL BOARD



 John Harmon, Chairperson

1-19-24
 Date



 Anthony Clements

1-23-24
 Date

 Cindy Bennett

 Date



 Stephen Scarfo

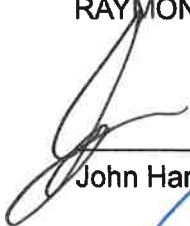
1/22/24
 Date



 Joseph Saulnier

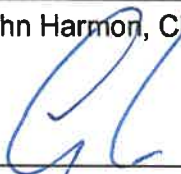
1-19-24
 Date

ATTEST: A TRUE COPY OF WARRANT
RAYMOND SCHOOL BOARD



 John Harmon, Chairperson

1-19-24
 Date



 Anthony Clements

1-23-24
 Date

 Cindy Bennett

 Date



 Stephen Scarfo

1/22/24
 Date



 Joseph Saulnier

1-19-24
 Date

RAYMOND SCHOOL DISTRICT
REVISED ESTIMATED TAX IMPACT ON WARRANT ARTICLES 2 AND 3
REVIEWED AT THE FEBRUARY 10, 2024 SCHOOL DISTRICT DELIBERATIVE SESSION

Article 2

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$30,723,861 (thirty million, seven hundred twenty three thousand, eight hundred sixty one dollars)? Should this article be defeated, the default budget shall be \$31,392,336 (thirty one million, three hundred ninety two thousand, three hundred thirty six dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(The estimated tax impact of passing this article is an increase of \$1.59 per \$1000 assessment.)

The estimated tax impact of not passing this article is an increase of \$2.07 per \$1000 assessment.)

Article 2 with revised estimated tax impact

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$30,723,861 (thirty million, seven hundred twenty three thousand, eight hundred sixty one dollars)? Should this article be defeated, the default budget shall be \$31,392,336 (thirty one million, three hundred ninety two thousand, three hundred thirty six dollars) which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 6; No - 0)

(The estimated tax impact of passing this article is an increase of \$1.58 per \$1000 assessment.)

The estimated tax impact of not passing this article is an increase of \$2.07 per \$1000 assessment.)

Article 3

Shall the School District vote to raise and appropriate the sum of \$499,125 (four hundred ninety-nine thousand, one hundred twenty five dollars) (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2024-2025 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance
and Replacement Capital Reserve Fund (established in 2006) _____ \$ 403,526

Technology Capital Reserve Fund (established in 2001) _____ \$ 57,832

Food Service Equipment Capital Reserve Fund (established in 2006) _ _ \$ 37,767

Total \$ 499,125

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 4; No - 2)

(The estimated tax impact of passing this article is an increase of \$.06 per \$1000 assessment.)

Article 3 with revised estimated tax impact

Shall the School District vote to raise and appropriate the sum of \$499,125 (four hundred ninety-nine thousand, one hundred twenty five dollars) (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2024-2025 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance
and Replacement Capital Reserve Fund (established in 2006) _____ \$ 403,526

Technology Capital Reserve Fund (established in 2001) _____ \$ 57,832

Food Service Equipment Capital Reserve Fund (established in 2006) _ _ \$ 37,767

Total \$ 499,125

(Recommended by the School Board: Yes - 5; No - 0)

(Recommended by the Budget Committee: Yes - 4; No - 2)

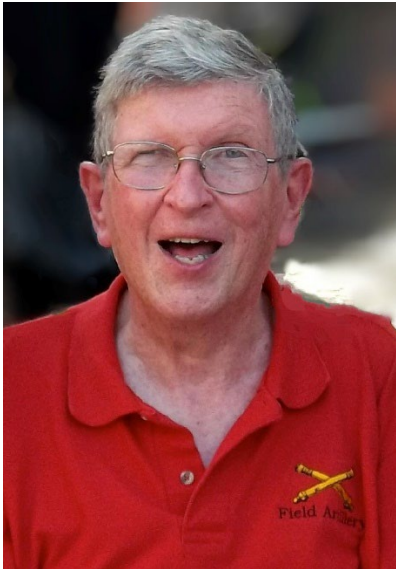
(The estimated tax impact of passing this article is an increase of \$.03 per \$1000 assessment.)

In Loving Memory

Though you are no longer with us, you will never be forgotten. May your memory be forever with the Town of Raymond...

John “Jack” Barnes, Jr.

August 21, 1941 – January 11, 2024




Civic servant to the end, Jack embodied the legacy of servant leadership to our country, our state of New Hampshire and our Town of Raymond. Jack dedicated so much of his time and efforts to serving on boards and committees over his tenure with our Town. Jack made our community better and has set the example of dignity and service to all.

Senate President Jeb Bradley (R-Wolfeboro) said in a release, “Jack Barnes was a truly unique member of the New Hampshire Senate. Jack’s word could always be trusted, and he was known for being plain-spoken. Jack was always willing to put in the work to get to a solution for his constituents. He was a tireless fighter for New Hampshire’s small businesses, and perhaps the most passionate Red Sox fan in New Hampshire.” (New Hampshire Senate President)

May we all be inspired by the examples Jack left and follow him of service, answering the call to make our town a better Raymond.

Jack you will be forever respected, loved and missed.



*“The sky in small
towns is always the
prettiest” - unknown*